# Female authorship trends in the field of colorectal surgery: A retrospective bibliometric study 

Shengliang He, Jianping Gong<br>General Surgery Department, The Second Affiliated Hospital of Chongqing Medical University, Chongqing, China

## ARTICLE INFO

## Keywords:

Colorectal surgery
Authorship
Gender disparity
Health care education


#### Abstract

Background: Gender disparity and hidden discrimination remained in the surgical subspecialties. This study aimed to explore the authorship gender composition in four high-impact colorectal surgery journals over the past two decades. Method: This cross-sectional study queried the Web of Science Core Collection database and PubMed (MEDLINE) for articles published in four high-impact colorectal surgery specialty journals between 2000 and 2021 (Database accessed at July 2022). Extracted data included authors' full names, institutions, year of publication and total citation numbers. Authors' genders were assigned via gendrize.io, a third-party name predictor tool. Results: 100,325 authorship records were included in the final analysis. $21.8 \%$ of writers were identified as female, an increase from 11.4\% (95\% CI, 9.4\%-13.3\%) in 2000 to $26.5 \%$ ( $95 \%$ CI, $25.6 \%-27.4 \%$ ) in 2021. Female authorship has risen in all authorship types, but women physicians were less likely to be the last authors than the first (OR, 0.63 ; $95 \% \mathrm{CI}, 0.6-0.67$ ) or middle authors (OR, 0.57; 95\%CI, 0.55-0.60). Female authorship has also increased substantially in different document types, but female authorships were less likely in editorials than original articles (OR, 0.76; 95\%CI, 0.7-0.83) and reviews (OR, 0.83; 95\%CI, 0.74-0.94). Compared with male physicians, females were more likely to author in publications with reportable funding, either as first authors (OR, 1.46; 95\%CI, 1.12-1.78) or last authors (OR, 1.51; 95\%CI, 1.22-1.89). Authorship varied geographically, and countries with the highest female authorship percentage were mainly in Europe and North America. Conclusion: Female authorship has grown substantially in colorectal surgery literature. However, female physicians were still underrepresented and less likely to assume senior or leading authorship roles.


## 1. Introduction

Elizabeth Blackwell was reported to be the first female to attend medical school in the United States in 1847, while in the past few years, roughly half of medical school enrollments were women [1]. The so-called "feminization of medicine" led to a major shift in the gender composition of the physician workforce worldwide [2]. However, parity has not yet extended into surgical subspecialties and the gender gap widened with increasing academic ranking [3]. It was estimated that it would take another 50 years for half of the assistant and associate professors to be women, while women full professors will not achieve gender parity until 2096 [4].

[^0]https://doi.org/10.1016/j.heliyon.2023.e17247
Received 23 April 2023; Received in revised form 10 June 2023; Accepted 12 June 2023
Available online 14 June 2023
2405-8440/© 2023 Published by Elsevier Ltd. This is an open access article under the CC BY-NC-ND license (http://creativecommons.org/licenses/by-nc-nd/4.0/).

Publications in peer-reviewed journals were one of the most objective measurements and of paramount importance in career advancement. Studies showed that the amount and caliber of publications were often critical to the academic promotion and tenure process [5,6]. Even during residency or fellowship applications, more than half of the programs would consider "involvement in research" a factor for inviting candidates for interviews [7]. Female authorships have demonstrated an upward trend within surgical fields but varied greatly between different disciplines and authorship positions [8,9,10].

In the field of colorectal surgery, there are increasing numbers of female physicians worldwide engaged as leaders and making outstanding contributions [11]. However, gender disparity remains [12,13]. Frequently encountered barriers, such as societal norms/discrimination, work-life balance, lack of mentorship, payment gap and promotion inequity, have all been described as contributing factors $[14,15]$. To our knowledge, the publication gap in colorectal surgery literature has not been examined. Therefore, we conducted this study to explore the female authorship pattern in the field of colorectal surgery over the past two decades.

## 2. Methods

### 2.1. Data collection

Web of Science Core Collection database and PubMed (MEDLINE) were queried for articles published in four high-impact colorectal surgery specialty journals (Diseases of the Colon \& Rectum, Colorectal Disease, International Journal of Colorectal Disease, and Techniques in Coloproctology) between 2000 and 2021 (Database accessed at July 2022). High-impact journals were defined as the four colorectal surgery journals with highest impact factor based on 2021 Web of Science Journal Citation Report. All document types were included. Extracted data included authors' full names, position in the authors' list, countries, affiliations, total citation numbers, year of publication, number of references, number of pages and funding agents. The information above was publicly available, and institutional review board approval was not required.

### 2.2. Data categorization

Authors for each extracted article were further categorized into first, middle, last and corresponding authors. Traditionally, first author is responsible for writing the first draft of the manuscript, while the last/senior author is the primary investigator who initiates and oversees the project. The corresponding author ensures the descriptions are accurate and communicates with the journal during manuscript submission, peer review, and throughout the publication process. In our analysis, only the writer positioned first on the authorship list was counted as the first author. If the writer were the sole author of a publication, they would take credit for both the first and last author. Publications were further categorized by manuscript types (articles, reviews and editorial materials). The rest were grouped as other document types. If extracted authors' first names only had one initial character available, their first name initial and last name were cross-matched with those whose full names were available based on affiliation and country information. Unmatched authorship records were excluded. For each author's name, the sex and its probability were generated by the online


Fig. 1. Female author percentage stratified by different journals.
application gendrize.io., as described in other authorship studies [16]. If a first name only included initials, a name was not recognized, or the probability generated was $<0.75$, then the related authorship records were excluded from the final cohort.

### 2.3. Statistical analysis

The data were coded and stored in the Microsoft Excel database (Microsoft, Redmond, WA, USA) and analyzed using SPSS version 26 (IBM, NY, USA). Characteristics were summarized using means for continuous variables and proportions for categorical variables. Independent t -tests were used to compare continuous variables with normal distribution, and Mann-Whitney U tests were used to compare continuous variables with skewed distribution data. Categorical variables were analyzed using $\chi 2$ tests for trends. Statistical significance was set at $\mathrm{p}<0.05$ for all analyses.

## 3. Results

Of the authorship records, 117,491 met the inclusion criteria. Exclusion criteria included those writers who only had initials for their first name ( $3,944,3.4 \%$ ), names not recognized by the online application (4222, 3.6\%), or a generated gender probability by the online application of less than $75 \%$ ( $9,000,7.6 \%$ ). Based on this, 100,325 authorships records ( $85.4 \%$ ) were included in the final cohort. Among them, $21.8 \%$ ( $95 \%$ CI, $21.6 \%-22.1 \%$ ) were identified as female, an increase from $11.4 \%$ ( $95 \%$ CI, $9.4 \%-13.3 \%$ ) in 2000 to $26.5 \%$ ( $95 \%$ CI, $25.6 \%-27.4 \%$ ) in 2021 ( $p<0.001$ ).

### 3.1. Journal types

The number and percentage of authorship records in four journals were 55184 (55\%) in Diseases of The Colon \& Rectum, 16813 ( $16.8 \%$ ) in Colorectal Disease, 22702 (22.6\%) in International Journal of Colorectal Disease, 5626 (5.6\%) in Techniques in Coloproctology. The breakdown of female authorship percentage by year and different journals is shown in Fig. 1. All four journals had a significant growth in female authorship over the past two decades. Female authorship in Diseases of The Colon \& Rectum has increased from $11.7 \%$ ( $95 \%$ CI, $9.6 \%-13.7 \%$ ) in 2000 to $28.9 \%$ ( $95 \%$ CI, $27.4 \%-30.5 \%$ ) in 2021 ( $p<0.001$ ). Female authorship in Colorectal Disease has increased from $12.1 \%$ ( $95 \%$ CI, $8.2 \%-16.1 \%$ ) in 2005 to $28.2 \%$ ( $95 \%$ CI, $26.7 \%-29.7 \%$ ) in 2021 (p < 0.001). Female authorship in International Journal of Colorectal Disease has increased from 9.0\% (95\% CI, 3.6\%-14.4\%) in 2000 to 22.3\% (95\% CI, $20.6 \%-24 \%$ ) in 2021 ( $p=0.001$ ). Female authorship in Techniques in Coloproctology has increased from $12.3 \%$ ( $95 \%$ CI, $7.1 \%-$ $17.6 \%$ ) in 2008 to $21.1 \%(95 \%$ CI, $18.1 \%-24.0 \%)$ in $2021(p=0.013)$. There is statistically significant difference between the female author percentage in four journals in the last year of study period ( $\mathrm{p}<0.001$ ).

### 3.2. Author types

Female writers' percentage has grown in all author types, as shown in Fig. 2. Between 2000 and 2021, the female first author percentage has risen from $7.7 \%$ ( $95 \% \mathrm{CI}, 4.5 \%-10.9 \%$ ) to $28.1 \%$ ( $95 \% \mathrm{CI}, 25.8 \%-30.3 \%$ ) (p $<0.001$ ). Female last author percentage



Fig. 2. Female authorship percentage stratified by authorship positions.
from 13.9\% ( $95 \%$ CI, $10.9 \%-17.0 \%$ ) to $28.4 \%$ ( $95 \%$ CI, $27.3 \%-29.5 \%$ ) ( $p<0.001$ ). Female correspondence author percentage has risen from $5.7 \%$ ( $95 \%$ CI, $2.6 \%-8.9 \%$ ) to $20.9 \%$ ( $95 \%$ CI, $18.7 \%-23.2 \%$ ) ( $p<0.001$ ). However, female physicians were less likely to be the last authors $(15.2 \%, 95 \% \mathrm{CI}, 14.7 \%-15.7 \%)$ and corresponding authors ( $16.4 \%, 95 \% \mathrm{CI}, 15.8 \%-17.1 \%$ ) compared to the first authors ( $22.4 \%, 95 \%$ CI, $21.8 \%-23 \%$ ) and middle authors ( $23.8 \%, 95 \%$ CI, $23.5 \%-24.1 \%$ ) during the study period ( $p<0.001$ ). The odds ratio for female authorship as the last vs first author was 0.63 ( $95 \% \mathrm{CI}, 0.6-0.67$ ), while as the last vs middle author was 0.57 ( $95 \%$ CI, 0.55-0.60).

### 3.3. Manuscript types

Female authorship has grown substantially in all manuscript types (Fig. 3). Due to limited female contributed editorials, reviews and other manuscript types at the beginning of the study period, comparisons were conducted between the first three years (2000-2002) and the last three years (2019-2021). Female authorship in articles has increased from $13.2 \%$ ( $95 \% \mathrm{CI}, 12 \%-14.4 \%$ ) to $25.9 \%$ ( $95 \%$ CI, $25.1 \%-26.7 \%$ ) ( $\mathrm{p}<0.001$ ). Female authorship in review articles has increased from $6.6 \%(95 \% \mathrm{CI}, 2 \%-12.9 \%$ ) to $22.3 \%(95 \%$ CI, $20.3 \%-24.2 \%$ ) ( $p=0.003$ ). Female authorship in editorials has increased from $15.1 \%$ ( $95 \%$ CI, $11.1 \%-19.1 \%$ ) to $21.4 \%(95 \%$ CI, $19.0 \%-23.7 \%)(p=0.013)$. Female authorship in other manuscript types has increased from $10.1 \%(95 \%$ CI, $5.6 \%-$ $14.5 \%$ ) to $26.2 \%$ ( $95 \%$ CI, $25.3 \%-27 \%$ ) ( $p<0.001$ ). In total, female authorship was less likely in editorial materials ( $17.3 \%, 95 \%$ CI, $16 \%-18.5 \%$ ) compared with articles ( $21.5 \%$, $95 \%$ CI, $21.2 \%-21.8 \%$; OR: $0.76,95 \%$ CI, $0.7-0.83$ ), reviews ( $20.0 \%, 95 \%$ CI, $18.8 \%-$ $21.3 \%$; OR: $0.83,95 \% \mathrm{CI}, 0.74-0.94$ ) and other document types ( $22.9 \%, 95 \% \mathrm{CI}, 22.5 \%-23.4 \%$; OR: $0.7,95 \% \mathrm{CI}, 0.64-0.77$ ).

### 3.4. Publication characteristics

Table 1 shows the publication characteristics stratified by authorship position and gender. The three-year span at the beginning and the end of the study period was used to decrease the year-to-year variability. Between 2000 and 2002, no difference was observed in the total citation, yearly adjusted citation, number of pages or references, or grant funding between male and female colorectal physicians. While between 2019 and 2021, publications with female first or last authors had more pages than their male counterparts ( 8 vs $7.5, p=0.019 ; 8$ vs $7.5, p=0.097$ ). Female first authors tended to quote more references ( 28.7 vs $26, p=0.028$ ) than males, but such phenomena were not observed in female last authors. Female authors were more likely to receive reportable funding/grant compared to male counterparts, both as first author ( $32.3 \%$ vs $24.7 \%$, OR, 1.46 ; 95\%CI, 1.12-1.78, p $<0.001$ ) and last author ( $34 \%$ vs $25.4 \%$, OR, 1.51; 95\%CI,1.22-1.89, p < 0.001).

### 3.5. Geographic locations

Fig. 4 shows the percentage of female authors by country. Countries with more than five authorship records were included. The five countries with the highest female authorship percentage during the study period were all located in Europe (Bulgaria 48.6\%, Hungary


Fig. 3. Female authorship percentage stratified by document types.

Table 1
Publication characteristics were stratified based on authorship position and gender. Only articles, reviews and editorial were included here as they are the most valued scientific publications.

|  | First author |  |  |  |  |  | Last author |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2000-2002 |  |  | 2019-2021 |  |  | 2000-2002 |  |  | 2019-2021 |  |  |
|  | Female | Male | P | Female | Male | P | Female | Male | P | Female | Male | P |
| Total Citation, mean (95\%CI) | $\begin{aligned} & 47.6 \\ & (37.4-58.9) \end{aligned}$ | 44.4 (40-49.3) | 0.575 | 4.4 (3.9-4.9) | 4.5 (4.2-4.9) | 0.728 | $\begin{aligned} & 41.5 \\ & (22.6-72.4) \end{aligned}$ | $\begin{aligned} & 44.6 \\ & (40.7-48.7) \end{aligned}$ | 0.698 | 4.7 (4.1-5.3) | 4.5 (4.2-4.9) | 0.635 |
| Yearly adjusted citation, mean ( $95 \% \mathrm{CI}$ ) | 2.3 (1.8-2.8) | 2.1 (1.9-2.4) | 0.507 | 2.2 (2.0-2.4) | 2.3 (2.1-2.4) | 0.66 | 2.0 (1.1-3.3) | 2.1 (1.9-2.4) | 0.647 | 2.3 (2-2.6) | 2.3 (2.1-2.4) | 0.922 |
| Number of Pages, mean (95\% CI) | 5.7 (5.2-6.2) | 5.5 (5.3-5.7) | 0.484 | 8.0 (7.6-8.3) | 7.5 (7.3-7.7) | 0.019 | 5.1 (4.3-5.9) | 5.6 (5.4-5.8) | 0.194 | 8 (7.5-8.5) | 7.5 (7.4-7.7) | 0.097 |
| Number of References, mean (95\%CI) | $\begin{aligned} & 22.8 \\ & (18.9-27.3) \end{aligned}$ | $\begin{aligned} & 22.7 \\ & (21.2-24.4) \end{aligned}$ | 0.978 | $\begin{aligned} & 28.7 \\ & (27-30.8) \end{aligned}$ | $\begin{aligned} & 26 \\ & (24.7-27.5) \end{aligned}$ | 0.028 | 17.6 (14-21) | 23 (21.4-24.5) | 0.055 | $\begin{aligned} & 28.9 \\ & (25.9-33.3) \end{aligned}$ | $\begin{aligned} & 26.7 \\ & (25.6-27.8) \end{aligned}$ | 0.139 |
| Grant/funding, n (\%) | 0 (0\%) | 6 (0.9\%) | 1 | 214 (32.3\%) | 396 (24.7\%) | <0.001 | 0 (0\%) | 7 (1\%) | 1 | 154 (34\%) | 493 (25.4\%) | <0.001 |

47.7\%, Serbia 47.4\%, Portugal 44.8\%, Finland 40.7\%), while the five countries with the least authorship gender diversity were Egypt $5.2 \%$, Japan $5.8 \%$, Argentina $9.6 \%$, India $9.9 \%$, Switzerland $12.4 \%$. Countries were then grouped by continents. The relative contributions (continent, number of authorships, percentage) were Asia, 15772, 19.6\%; Africa, 299, 0.4\%; Europe, 33151, 41.2\%; North America, 26714, 33.2\%; South America, 1757, 2.2\%, Oceania, 2824, 3.5\%. Female Authorship records were then grouped within the first three and last three years for further comparison (Table 2). There was a statistically significant difference in female authorship percentage at all four authorship positions in Europe and North America. While in other continents, such differences were only found in first authors in Oceania ( $4.3 \%$ vs $25.2 \%, \mathrm{p}=0.026$ ), last authors in Asia ( $2.2 \% \mathrm{vs} 8.8 \%, \mathrm{p}=0.007$ ), first and corresponding authors in South America ( $0 \%$ vs $21.1 \%, \mathrm{p}<0.001 ; 0 \%$ vs $17.6 \%, \mathrm{p}=0.012$ ).

## 4. Discussion

Our results show that female authorship in the field of colorectal surgery have grown substantially regardless of journal types, authorship order or manuscript types. The growth pattern mirrored the patterns noted in female authorship studies among other surgical subspecialties $[9,10]$ and probably reflected the rising percentage of female surgeons worldwide. These findings were encouraging, and the success will not be achieved without multiple professional organizations' deliberate effort and commitment worldwide [17,18,19].

However, our study demonstrated that women were less likely to assume senior authorship roles in editorial materials or as the last or corresponding authors. Editorials are mainly solicited by the editors and required experience and expertise in a specific field to share insights and provide an authoritative opinion. The authors were usually considered sentinel sources or subject matter experts. It is important to note that the disparity was unlikely secondary to research productivity. Geltzeiler et al. found that gender did not affect publication productivity among colorectal surgeons, despite unequal representation [20]. Thomas et al. reported odds of authoring in the invited commentary were $21 \%$ lower for women compared with men after adjusting for the scientific field, seniority and publication records [16]. Such phenomena could be explained by the delaying effect of the expanding colorectal surgeon cohort. However, imbalanced female representation in those prestigious authorship positions has been reported among specialties with higher female faculty percentages, like pediatrics, dermatology and ophthalmology [21,22,23]. On the other hand, lacking authorship as the last or corresponding authors suggested that females hold fewer supervisory roles in research, which implied a lack of same-sex mentorship and role model for female trainees. Gender-concordant mentorship has been shown to inspire women or other minorities, possibly by modelling their own careers with real-life experience [24]. Lacking female role models are often recognized as a barrier for women physicians to pursue the same career as mentors [11,25].

Another finding was that female physicians were more likely to author publications with reportable funding. Previous studies suggested that women academics had lower access to resources [26]. Lin et al. reported that males received $77.3 \%$ of National Institute of Health (NIH) funding in general surgery between 2015 and 2020 [27]. Saif et al. reported that females represent $40 \%$ of the colorectal surgeon scientist cohort funded by NIH but had a substantially lower proportion of funding (female vs male, $\$ 2 \mathrm{M}$ vs $\$ 4.2 \mathrm{M}$ ) [28]. The gender disparity in grants/funding has been reported in other parts of the world [29,30,31]. Those studies may not contradict ours as funding sources reported in our cohort varied, and the funding/grant could be held solely by the male authors in the same article. Instead, our result may imply that females were more likely to collaborate with already funded colleagues or that a higher proportion of female had accessible resources even before they became academically productive. However, this could be a multifactorial process and may warrant further research.

It is worth noting that female authorship varied significantly between different geographic locations. It is critical to compare workforce status while conducting gender-authorship studies. Unfortunately, most current literature focused on female physician workforce status in developed countries. In contrast, data and research from low and middle-income countries, where major gaps existed, were either unavailable or not easily accessible due to language barriers [32]. Colorectal surgeons often shared some practice


Fig. 4. World map colored upon female authorship percentage.

Table 2
Female authorship percentage stratified by geographic location and author position, percentage (95\%CI). *t-test was not performed because $2000-2002$ group was empty.

|  | First author |  |  | Median author |  |  | Last author |  |  | Corresponding author |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | 2000-2002 | 2019-2021 | P | 2000-2002 | 2019-2021 | P | 2000-2002 | 2019-2021 | P | 2000-2002 | 2019-2021 | P |
| Continent |  |  |  |  |  |  |  |  |  |  |  |  |
| Africa | 0 | 0 | /* | 0 | 11.5 (2.6-20.5) | /* | 0 | 6.3 (0-19.6) | 0.735 | 0 | 0 | /* |
| Asia | 13 (4.9-21.2) | $\begin{aligned} & 13.5 \\ & (11.2-15.9) \end{aligned}$ | 0.907 | 10.5 (6-15) | $\begin{aligned} & 11.5 \\ & (10.4-12.6) \end{aligned}$ | 0.674 | 2.2 (0-6.6) | 8.8 (6.8-10.8) | 0.007 | $\begin{aligned} & 13.6 \\ & (4.6-22.6) \end{aligned}$ | 8.8 (6.6-11.1) | 0.312 |
| Europe | 6.4 (2.5-10.3) | 28 (25.7-30.3) | <0.001 | 13.9 (9.7-18) | $\begin{aligned} & 29.4 \\ & (28.3-30.6) \end{aligned}$ | <0.001 | 3.5 (0.4-6.4) | $\begin{aligned} & 15.5 \\ & (13.7-17.3) \end{aligned}$ | <0.001 | 9.2 (4.2-14.2) | 21.1 (19-23.2) | <0.001 |
| Oceania | 4.3 (0-13.4) | $\begin{aligned} & 25.2 \\ & (18.1-32.3) \end{aligned}$ | 0.026 | 12.5 (0-26.8) | $\begin{aligned} & 17.3 \\ & (14.1-20.5) \end{aligned}$ | 0.541 | 15 (0-32.1) | 6.4 (2.7-10.1) | 0.32 | 11.1 (0-27.2) | $\begin{aligned} & 23.1 \\ & (15.7-30.4) \end{aligned}$ | 0.17 |
| North <br> America | $\begin{aligned} & 20.3 \\ & (13.2-27.4) \end{aligned}$ | $\begin{aligned} & 37.8 \\ & (35.2-40.3) \end{aligned}$ | <0.001 | $\begin{aligned} & 26.3 \\ & (20.4-32.2) \end{aligned}$ | $\begin{aligned} & 35.1 \\ & (33.8-36.4) \end{aligned}$ | 0.004 | $\begin{aligned} & 17.6 \\ & (10.8-24.4) \end{aligned}$ | 30 (27.9-32.1) | 0.001 | $\begin{aligned} & 10.3 \\ & (4.1-16.5) \end{aligned}$ | $\begin{aligned} & 31.2 \\ & (27.9-34.6) \end{aligned}$ | <0.001 |
| South America | 0 | 21.1 (10.1-32) | <0.001 | 20 (0-50) | 29.8 (24-35.6) | 0.507 | 33.3 (0-1) | 10.4 (1.5-19.4) | 0.24 | 0 | 17.6 (4.1-31.1) | 0.012 |

with general surgeons, and data regarding colorectal surgeons specifically were even more scarce. In the United States, female colorectal surgeons represented over $40 \%$ of fellowship trainees, $22 \%$ of the faculties and $18 \%$ of the professors [20,33]. In England, women made up $64 \%$ of the medical students but only $13.2 \%$ of consultant surgeons [34]. In comparison, $26.2 \%$ of Dutch surgeons and $36 \%$ of the Spanish Society of Coloproctology were women [35]. In Asia, women accounted for $8.9 \%$ of surgical physicians in Korea and $6.2 \%$ in Japan [36,37]. A review from Australian and New Zealand Colorectal Surgical Society revealed that about $13 \%$ of the memberships were women [38]. Another survey from three African capital cities showed female surgeon percentage was only $4.5 \%$ ( $1 / 22$ ) [39]. Female workforce status varied between continents and sometimes even within continents. Europe and North America were leading in closing the gender gap, while trends remained relatively stagnant in other parts of the world. Countries with persistently low proportions of the female workforce were usually affected by social norms or cultural altitude. The analysis of two international colorectal conferences may also shed some light on this topic. At the 2017 American Society of Colon and Rectal Surgeons Scientific and Tripartite Meeting, women comprised $32 \%$ of the 1,532 attendees, $28 \%$ of moderators and speakers, $24 \%$ of abstract reviewers and $27 \%$ executive council [40]. The percentage of international fellows was only $8 \%$, but this may be biased by low attendance from colorectal surgeons outside of the U.S. While among 1686 attendees at the 2017 European Society of Coloproctology, fewer women attended the conference ( $25 \%$ ), serving as speakers ( $21 \%$ ), on committees ( $10 \%$ ) or as session chairs ( $8 \%$ ), compared with men [35].

## 5. Limitations

Our study had several limitations. We only included four high-impact colorectal surgery specialty journals, while publications in non-specialty and non-English journals were not captured. Literature has shown that women physicians tended to publish fewer articles and often in lower-impact journals [9]. Thus, we may underestimate the female authorship percentage here. Secondly, the author's gender was generated binarily by a third-party application. Inference accuracy may lead to systemic bias, and this dichotomized process would also raise ethical concerns, as gender exists on a spectrum. Additionally, authors from medicine and ancillary departments were not excluded from the final analysis. Our result may overinflate the female authorship percentage as the non-surgical department generally had a higher female faculty percentage.

## 6. Conclusion

Diversity can promote new insights, encourage engagement, and improve patient care. Identifying and breaking down the barriers to diversity and inclusion lead to equitable treatment of women and minorities in medicine. Our study offers a global perspective on the changing patterns of female authorship in colorectal surgery, which has grown substantially in the past two decades. However, female physicians were still underrepresented and less likely to assume senior or leading authorship roles. The gender gap is closing, but hidden barriers persist. Consistent efforts should be made to facilitate gender equity in research publications and develop strategies to improve this situation.

## Production notes

## Author contribution statement

Shengliang He: Conceived and designed the experiments; Performed the experiments; Analyzed and interpreted the data; Contributed reagents, materials, analysis tools or data; Wrote the paper.

Jianping Gong: Conceived and designed the experiments; Wrote the paper.

Data availability statement
Data will be made available on request.

## Additional information

No additional information is available for this paper.

## Declaration of competing interest

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

## Acknowledgement

All authors declared no conflicts of interest. This work didn't receive any funding or financial support. Special thanks to Jingwen Chen for the assistance in extracting and analyzing data.

## References

[1] AAMC, The State of Women in Academic Medicine: Exploring Pathways to Equity, 2018-2019. https://www.aamc.org/data-reports/data/2018-2019-state-women-academic-medicine-exploring-pathways-equity.
[2] S.P. Phillips, E.B. Austin, The feminization of medicine and population health, JAMA 301 (8) (2009) 863-864, https://doi.org/10.1001/jama.2009.155.
[3] F. Battaglia, S.A. Farhan, M. Narmeen, et al., Does gender influence leadership roles in academic surgery in the United States of America? A cross-sectional study, Int. J. Surg. 83 (2020) 67-74, https://doi.org/10.1016/j.ijsu.2020.08.029.
[4] J.S. Abelson, G. Chartrand, T.A. Moo, M. Moore, H. Yeo, The climb to break the glass ceiling in surgery: trends in women progressing from medical school to surgical training and academic leadership from 1994 to 2015, Am. J. Surg. 212 (4) (2016) 566-572.e1, https://doi.org/10.1016/j.amjsurg.2016.06.012.
[5] L.A. Schimanski, J.P. Alperin, The evaluation of scholarship in academic promotion and tenure processes: past, present, and future, F1000Res 7 (2018) 1605, https://doi.org/10.12688/f1000research.16493.1. Published 2018 Oct 5.
[6] H.T. Papaconstantinou, T.C. Lairmore, Academic appointment and the process of promotion and tenure, Clin. Colon Rectal Surg. 19 (3) (2006) 143-147, https://doi.org/10.1055/s-2006-948026.
[7] National Resident Matching Program, Data Release and Research Committee: Results of the 2018 NRMP Program Director Survey, National Resident Matching Program, Washington, DC, 2018, 2018.
[8] K. Bernardi, N.B. Lyons, L. Huang, et al., Gender disparity among surgical peer-reviewed literature, J. Surg. Res. 248 (2020) 117-122, https://doi.org/10.1016/ j.jss.2019.11.007.
[9] N. Sela, B.L. Anderson, A.T. Granatowicz, E. Jezewski, A.L. Hoffman, Gender differences in authorship among Hepato-pancreatico-biliary surgeons, HPB (Oxford) 23 (6) (2021) 821-826, https://doi.org/10.1016/j.hpb.2020.11.1151.
[10] K.L. Hart, L.T. Boitano, A. Tanious, et al., Trends in female authorship in high impact surgical journals between 2008 and 2018, Ann. Surg. 275 (1) (2022) e115-e123, https://doi.org/10.1097/SLA. 0000000000004057.
[11] D.S. Keller, M. Berho, G. Brown, T. Hull, G. Moeslein, S.D. Wexner, A narrative celebrating the recent contributions of women to colorectal surgery, Surgery 168 (3) (2020) 355-362, https://doi.org/10.1016/j.surg.2020.06.024.
[12] V.W. Rusch, B.L. Bass, Women leaders in (colorectal) surgery: can the extraordinary become ordinary? Surgery 168 (3) (2020) 363-364, https://doi.org/ 10.1016/j.surg.2020.07.001.
[13] J.K. Peel, C.M. Schlachta, N.A. Alkhamesi, A systematic review of the factors affecting choice of surgery as a career, Can. J. Surg. 61 (1) (2018) 58-67, https:// doi.org/10.1503/cjs.008217.
[14] M. Zutshi, J. Hammel, T. Hull, Colorectal surgeons: gender differences in perceptions of a career, J. Gastrointest. Surg. 14 (5) (2010) 830-843, https://doi.org/ 10.1007/s11605-010-1174-2.
[15] K.E. Foley, K.M. Izquierdo, M.G. von Muchow, A.L. Bastawrous, R.K. Cleary, M.K. Soliman, Colon and rectal surgery robotic training programs: an evaluation of gender disparities, Dis. Colon Rectum 63 (7) (2020) 974-979, https://doi.org/10.1097/DCR.0000000000001625.
[16] E.G. Thomas, B. Jayabalasingham, T. Collins, J. Geertzen, C. Bui, F. Dominici, Gender disparities in invited commentary authorship in 2459 medical journals, JAMA Netw. Open 2 (10) (2019), e1913682, https://doi.org/10.1001/jamanetworkopen.2019.13682. Published 2019 Oct 2.
[17] J.S. Davids, Building gender equity in surgery, Dis. Colon Rectum 64 (3) (2021) 256-258, https://doi.org/10.1097/DCR.0000000000001899.
[18] M.A. West, S. Hwang, R.V. Maier, et al., Ensuring equity, diversity, and inclusion in academic surgery: an American surgical association white paper, Ann. Surg. 268 (3) (2018) 403-407, https://doi.org/10.1097/SLA. 0000000000002937.
[19] S. Soklaridis, E. Lin, G. Black, et al., Moving beyond 'think leadership, think white male': the contents and contexts of equity, diversity and inclusion in physician leadership programmes, BMJ Lead 6 (2) (2022) 146-157, https://doi.org/10.1136/leader-2021-000542.
[20] C.B. Geltzeiler, K.A. Kelley, P. Srikanth, et al., Does sex influence publication productivity among colorectal surgeons participating in fellowship training programs? Dis. Colon Rectum 60 (5) (2017) 537-543, https://doi.org/10.1097/DCR.0000000000000746.
[21] J.K. Silver, J.A. Poorman, J.M. Reilly, N.D. Spector, R. Goldstein, R.D. Zafonte, Assessment of women physicians among authors of perspective-type articles published in high-impact pediatric journals, JAMA Netw. Open 1 (3) (2018), e180802. Published 2018 Jul 6.
[22] A.R. Larson, J.A. Poorman, J.K. Silver, Representation of women among physician authors of perspective-type articles in high-impact dermatology journals, JAMA Dermatol. 155 (3) (2019) 386-388, https://doi.org/10.1001/jamadermatol.2018.5517.
[23] C.A. Fathy, E. Cherkas, C.N. Shields, et al., Female editorial authorship trends in high-impact ophthalmology journals, JAMA Ophthalmol. 139 (10) (2021) 1071-1078, https://doi.org/10.1001/jamaophthalmol.2021.3027.
[24] M.C. Mauiliu-Wallis, B. Park, A.G. Hill, J.Z. Jin, H. Unasa, M. Locke, Have factors influencing female medical students' intention to pursue a career in surgery changed over the last 10 Years? A systematic review, J. Am. Coll. Surg. 234 (6) (2022) 1221-1237, https://doi.org/10.1097/XCS. 0000000000000179.
[25] N.A. Healy, P. Cantillon, C. Malone, M.J. Kerin, Role models and mentors in surgery, Am. J. Surg. 204 (2) (2012) 256-261, https://doi.org/10.1016/j. amjsurg.2011.09.031.
[26] A. Westring, J.M. McDonald, P. Carr, J.A. Grisso, An integrated framework for gender equity in academic medicine, Acad. Med. 91 (8) (2016) 1041-1044, https://doi.org/10.1097/ACM.0000000000001275.
[27] I.C. Lin, C. Bisbee, M. Sutherland, et al., Investigation of the gender distribution of national institutes of health grants across six surgical specialties from 2015 to 2020: toward promoting equity in academic surgery, J. Surg. Res. 276 (2022) 272-282, https://doi.org/10.1016/j.jss.2022.02.009.
[28] A. Saif, L.A. Demblowski, A.M. Blakely, M.A. Zeiger, NIH funding across surgical specialties; how do women fare? Surgery 172 (3) (2022) 890-896, https://doi. org/10.1016/j.surg.2022.04.053.
[29] Y. Ma, Y. Zhao, X. Gong, L. Sun, Y. Zheng, Close the gender gap in Chinese science, Nature 557 (7703) (2018) 25-27, https://doi.org/10.1038/d41586-018-04996-3.
[30] R. van der Lee, N. Ellemers, Gender contributes to personal research funding success in The Netherlands, Proc. Natl. Acad. Sci. U. S. A. 112 (40) (2015) 12349-12353, https://doi.org/10.1073/pnas. 1510159112.
[31] R. Peiró-Pérez, C. Colomer-Revuelta, M. Blázquez-Herranz, F. Gómez-López, Applications submitted and grants awarded to men and women in nationwide biomedical competitive research, in 2006, in Spain, J. Epidemiol. Community Health 61 (Suppl 2) (2007) ii17-ii19.
[32] World Health Organization, Delivered by Women, Led by Men: A Gender and Equity Analysis of the Global Health and Social Workforce, 2019.
[33] P. Roberts, The Joys of a Surgical Career, Presidential Address ASCRS, 2017. https://fascrs.org/ascrs/media/files/downloads/publications/presidential_ address_roberts_7-21-2017.pdf.
[34] Statistics, Women in Surgery, Royal College of Surgeons, 2020. https://www.rcseng.ac.uk/careers-in-surgery/women-in-surgery/statistics/. Accessed October, 2022.
[35] Y.T. van Loon, R. Jiménez Rodríguez, D.S. Keller, et al., Female representation and position based on facts and members views in the European society of Coloproctology, Dis. Colon Rectum 64 (3) (2021) 335-342, https://doi.org/10.1097/DCR.0000000000001795.
[36] J. Choi, J.E. Lee, B. Choi, J. Kim, S.E. Lee, Experiences and perceptions of gender discrimination and equality among Korean surgeons: results of a survey of the Korean surgical society, J. Kor. Med. Sci. 36 (48) (2021) e323, https://doi.org/10.3346/jkms.2021.36.e323. Published 2021 Dec 13.
[37] A. Ramakrishnan, D. Sambuco, R. Jagsi, Women's participation in the medical profession: insights from experiences in Japan, Scandinavia, Russia, and Eastern Europe, J Womens Health (Larchmt) 23 (11) (2014) 927-934, https://doi.org/10.1089/jwh.2014.4736.
[38] J. Rahme, A. Lee, M.M. Radojcic, et al., Review of Research Output of Australian and New Zealand Colorectal Surgeons over the Past 20 Years, vol. 8, SAGE Open Med, 2020, 2050312120977116, https://doi.org/10.1177/2050312120977116. Published 2020 Dec 3.
[39] G. Russo, L. Gonçalves, I. Craveiro, G. Dussault, Feminization of the medical workforce in low-income settings; findings from surveys in three African capital cities, Hum. Resour. Health 13 (2015) 64, https://doi.org/10.1186/s12960-015-0064-9. Published 2015 Jul 31.
[40] J.S. Davids, H.G. Lyu, C.M. Hoang, et al., Female representation and implicit gender bias at the 2017 American society of Colon and rectal surgeons' annual scientific and tripartite meeting, Dis. Colon Rectum 62 (3) (2019) 357-362, https://doi.org/10.1097/DCR.00000000000001274.


[^0]:    * Corresponding author. No. 288 Tianwen Avenue, Nanan District of Chongqing 400061, China.

    E-mail addresses: shengliang_he@163.com (S. He), llddll18@163.com, 306846@cqmu.edu.cn (J. Gong).

