

Response Time and Influencing Factors Among Emergency Nurses in Indonesian Hospital: A Scoping Review of Current Evidence

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Background: The incidence of mass casualty incidents and severe emergencies such as cerebrovascular and motor vehicle accidents in Indonesia is increasing, leading to an increased burden on emergency services. The current literature on response times and associated factors in Indonesian emergency departments (EDs) is extensive yet lacks comprehensive national and regional analysis.

Objective: This study aimed to synthesize existing research on emergency nurse response times in Indonesian hospital settings and identify the factors influencing these times.

Methods: This study was guided by the PRISMA-ScR framework. This study systematically searched the PubMed/MEDLINE, CENTRAL/Cochrane, EBSCOhost, and Google Scholar databases for studies published between 2019 and 2024. The included studies focused on empirical measurements of response times, defined as the time from patient arrival to initial treatment, with a particular interest in examining variations across different hospital levels and regions within Indonesia. A thematic analysis was conducted in this study.

Results: The review included data from 1628 nurses across 13 provinces, highlighting significant variability in response times. Tertiary hospitals generally show faster response times than secondary hospitals. Key factors influencing response times included the demographic aspects of the nursing staff, work environment conditions, and the level of nurse training and education. Specific barriers such as inadequate infrastructure and cultural differences in healthcare-seeking behaviors also play a role.

Conclusion: There is a critical need for targeted improvements in hospital infrastructure and staff training programs to enhance response times across all hospital levels in Indonesia. Future policies should focus on equipping secondary healthcare services to efficiently meet emergency care demands.

Keywords: emergency department, emergency care, emergency nurse, healthcare infrastructure, intrahospital, nursing education, response time

Introduction

The number of mass casualty incidents (MCIs) has increased globally, leading to a significant increase in injuries. The number of cases of cerebrovascular disease and motor vehicle accidents in Indonesia, which are the main causes of early death and disability, is increasing.¹ Concurrently, communicable diseases remain a major problem.² In Indonesia, approximately 19.4% of all deaths are caused by strokes. It is higher than 10.5% in other high-income Asia-Pacific countries, and 9.8% in lower-middle-income countries in the region.^{1,3,4} To tackle these issues, the Indonesian government has increased its health budget to 5% of the total national expenditure, and now covers approximately 70% of the population with its national healthcare system.⁵ However, emergency care has not been a focus, and has been developing slowly.² There are regulations for emergency departments (EDs), but no detailed studies have been conducted on how effective or well equipped these EDs are, particularly in terms of emergency response time.²

Nursing services are an essential part of healthcare. The ED serves as a critically important unit inside the hospital, acting as the primary entry point for managing emergency cases.⁶ Emergency department nurses are essential healthcare

practitioners that significantly contribute to the triage process.⁷ Early identification of clinical decline and rapid mobilization of the rapid response team (RRT) are essential for enhancing patient outcomes, necessitating nurses to proactively initiate RRT activation upon the first signs of clinical deterioration.⁸ Previous studies have reported that the response time is low among nurses in a few hospitals in Indonesia. A delayed response time may negatively affect patient outcomes and is associated with a greater risk of ICU admission, hospital mortality, and overall healthcare quality.^{8,9}

The response time as an emergency medical service (EMS) in the prehospital context is well documented. MCIs experienced pre-hospital delays exceeding two hours, with some delays lasting over eight hours.¹⁰ Prehospital emergency services in low- and middle-income countries (LMICs) suffer from poor funding and operational resources, including staffing issues.^{11,12} Additionally, challenges such as insufficient infrastructure and cultural differences in how people seek healthcare, communication, and coordination pose major obstacles to accessing EMS in these nations.¹³ However, studies have identified the pooled number of response times and comprehensively identified the factors associated with response time in Indonesia in the hospital setting, specifically in the ED.

While Indonesian literature on these topics is extensive, it lacks comprehensive analyses that delve into national and regional response times among nurses and the factors influencing them. The objective of this study was to estimate the response time and identify influencing factors among emergency nurses in Indonesian hospitals. This study aims to fill this gap by evaluating response times across Indonesia, mapping the factors that affect these times, providing a clearer picture of the state of emergency medical services, and identifying potential areas for improvement.

Methods

Study Design

This scoping review adhered to the Preferred Reporting Items for Systematic Reviews and Meta-Analyses extension of the Scoping Reviews guidelines.¹⁴ This study aimed to review emergency nurse response times and related factors in hospital settings in Indonesia.

Search Strategy

We conducted a comprehensive search using keywords and Medical Subject Headings (MeSH) terms, focusing on "emergency nursing", "response time", "Indonesia", "hospital emergency services", "nursing staff, hospital", "time factors", and "workload". The literature search included the PubMed/MEDLINE, CENTRAL/Cochrane, EBSCOhost, and Google Scholar databases, covering studies published between 2019–2024. We did not conduct a manual search or search for reference lists. The detailed search strategy used for each database is provided in [Supplementary File 1](#).

Eligibility Criteria

Using the Population, Concept, and Context (PCC) framework, the inclusion criteria were as follows: (1) studies focusing on the response times of nursing staff in Indonesian hospital emergency settings, where "response time" is defined as the average time from when a patient arrives at the treatment area after triage to when they receive initial treatment, with times of five minutes or less considered rapid and more than five minutes considered slow; (2) empirical research that quantitatively measures these response times; and (3) studies analyzing factors that affect these response times, published between 2019 and 2024. The exclusion criteria were as follows: (1) studies without accessible full texts; (2) non-empirical publications, such as reviews, editorials, and conference abstracts; and (3) studies not published in English or Bahasa Indonesia.

Data Collection and Analysis

Data extraction was independently conducted by two reviewers (DR and EMW), and discrepancies were resolved by consensus. The extracted information comprised (1) author(s) and publication year; (2) population details, including sample size and demographics; (3) study location and design; (4) specific response times recorded; and (5) factors identified as influencing these response times. We employed a thematic synthesis approach to amalgamate and interpret

the findings from the included studies, organizing the data into key themes and categories relevant to our review objectives.

Results

Study Selection Results

The search initially yielded 1337 records from various sources, including PubMed (n = 523), Scopus (n = 32), EBSCOhost (n = 177), and Google Scholar (n = 605). Prior to screening, 17 duplicate records were removed, resulting in 1320 records for detailed screening. After excluding 1261 records for reasons that did not meet our criteria, 61 reports were identified for full retrieval. Of these, one report could not be retrieved. The remaining 60 studies were assessed for their eligibility. Exclusions at this stage included 11 reports where the full text was not available, 11 that were repository sources, one knowledge survey, one study where the sample in the analysis did not match, and one that focused on triage, leaving 35 studies included in the final review for both qualitative and quantitative analysis.^{15–49} Details of the study selection results are shown in Figure 1.

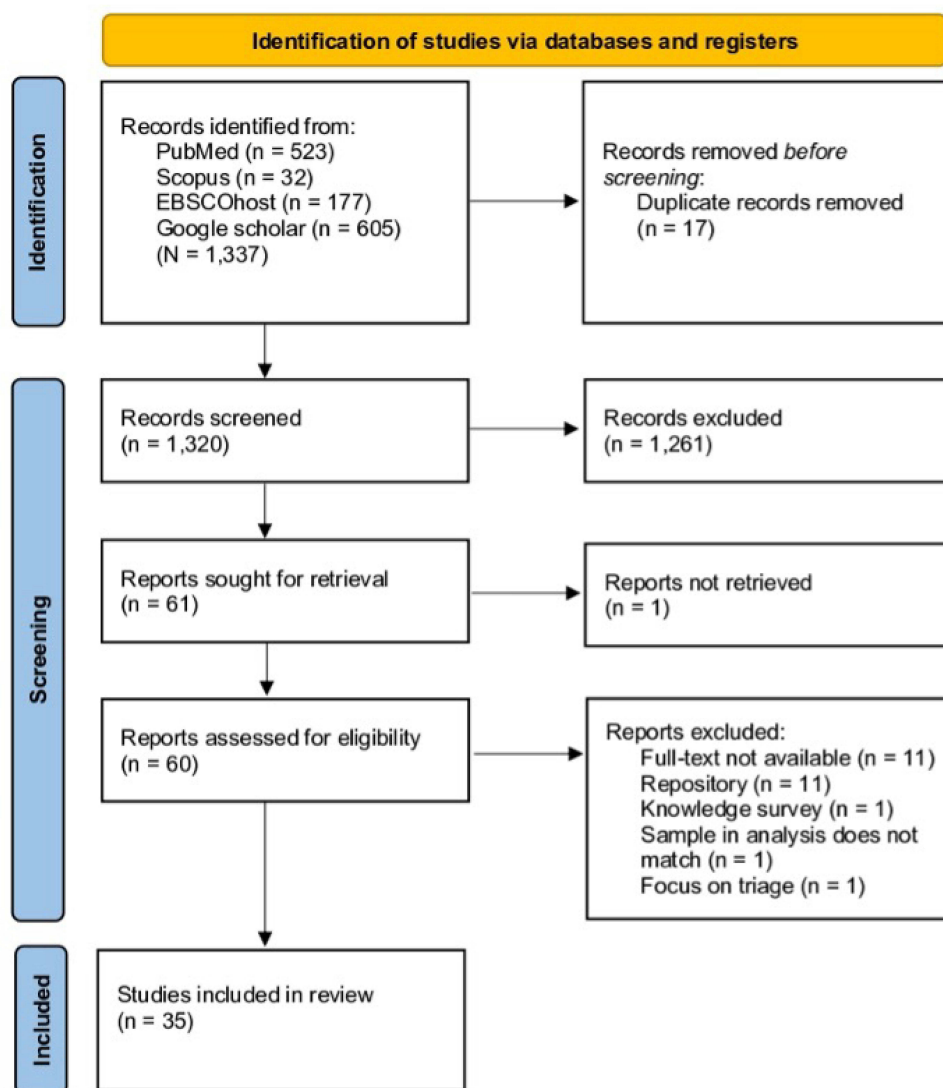


Figure 1 PRISMA flow diagram.

Notes: Page MJ, McKenzie JE, Bossuyt PM, et al. The PRISMA 2020 statement: an updated guideline for reporting systematic reviews. *BMJ*. 2021; 372:n71. Creative Commons.

Characteristic of Included Studies

This study included 1628 nurse participants across various levels of hospital services (A, B, C, D, and NA) from multiple provinces in Indonesia, reflecting the extensive geographical and healthcare setting diversity within the country. Most studies have utilized observational methods, although a significant number have relied on self-report instruments. The criteria for response times were largely consistent, with the majority defining fast response times as 5 min or less and slow as more than 5 min, which provides a uniform benchmark for assessing emergency response efficiency across studies. Moreover, the studies included data from 13 provinces representing both major islands and smaller archipelagos, thus offering a comprehensive snapshot of emergency care responsiveness across Indonesia. Among the hospitals studied, there were 8 hospitals classified as Level A (tertiary care), 15 as Level B, 12 as Level C, and 4 as Level D, indicating a varied level of resources and capabilities across the healthcare system. The characteristics of the included studies are presented in [Table 1](#).

Outcome of Included Studies

Rate of National and Regional Response Time in Emergency Department

East Java, leading to a fast response efficiency of approximately 93.69%. This is significantly higher than the national average of 66.24%. South Sumatra and Bengkulu also showed robust emergency service capabilities, with fast response rates of 85.00% and 84.85%, respectively, both well above the national average. In contrast, South Sulawesi reported the lowest percentage of fast responses (33.82%), substantially below the national threshold. The inclusion of the national average highlights that more than half of the provinces had fast response rates above the national average, demonstrating variability in emergency response efficiency across the country. These data underscore the importance of regional assessments and targeted interventions to enhance emergency care outcomes in Indonesia and to identify specific areas where improvements are needed to achieve more uniform standards of emergency care. [Figure 2](#) depicts the distribution of fast and slow response times in emergency departments across various Indonesian provinces from 2019 to 2024.

Response Time Based on Hospital Level

The analysis of emergency department response times in Indonesian hospitals revealed distinct patterns across different hospital levels (A, B, C, and D) and when aggregated into secondary and tertiary healthcare services. The [Figure 3](#), which details response times by specific hospital levels, shows that Level A hospitals, classified as tertiary healthcare services, generally exhibit higher percentages of fast responses. This indicates their advanced capabilities and resources, which are characteristic of tertiary care facilities that handle more complex cases and have better infrastructure and staff. In contrast, Levels B, C, and D, grouped together as secondary healthcare services, show a combined performance that, while competitive, suggests greater variability in response efficiency.

[Figure 4](#) consolidates these findings by directly comparing the grouped secondary services with a singular tertiary level. This clearly illustrates that tertiary healthcare services outperform secondary services in terms of their fast response rates, highlighting the potential disparity in resource allocation and operational efficiency. This comparative analysis underscores the critical need for targeted improvements in secondary hospitals to improve their response capabilities and match those observed in tertiary institutions. Such enhancements are crucial for improving patient outcomes and ensuring that the quality of emergency care is uniform across hospitals in Indonesia.

Factor Associated with Response Time in the Emergency Department

In the following analysis, we explored six crucial factors that directly impact the response times in emergency departments. These factors encompass the demographic characteristics of healthcare providers, work environment conditions, professional training and knowledge, skill levels, clinical urgency of patients, and additional systemic variables. Each of these elements plays a distinct role in how quickly healthcare professionals react to emergencies, reflecting both individual capabilities and a broader operational context.

Demographic factors influencing response time included sex, age, and educational level. Male nurses often exhibited faster response times than female nurses.²⁴ A younger age was associated with shorter response times.¹⁸ Nurses with

Table 1 Characteristic of Included Studies

Education	Location	Hospital Level	N	Instrument	Definition	Response time	Factor	r/ OR (95% CI)	p value
Karakaro et al (2020) ²³	North Sumatra	NA	30	Self-report	<= 5 minutes = fast > 5 minutes = slow	C: 12 L: 18	Working time	NA	0,000
							Work load	NA	0,002
							Suggestions and infrastructure	NA	0,187
Rumampuk & Katuuk (2019) ²⁷	North Sulawesi	C	36	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 22 L: 14	Triage accuracy	NA	0,003
Nurzaman et al (2021) ¹⁹	West Java	C	21	Observation	NA	C: 14 L: 7	Technical competency	0,996	0,001
							Conceptual competence	0,147	0,524
							Workload competency	0,595	0,004
							Working time	0,563	0,008
Rossy et al (2023) ²⁹	Central Java	D	69	NA	<= 5 minutes = fast > 5 minutes = slow	C: 50 L: 19	Nurse to patient ratio	1,889 (1,423–30,762)	0,016
							Officer readiness	2,565 (2,579–65,464)	0,002
							Infrastructure	0,996 (0,537–13,649)	0,228
Ramdhan & Wiryansyah (2020) ⁴³	South Sumatra	C	30	Observation	<= 5 minutes = fast > 5 minutes = slow	NA	Knowledge	NA	0,001
Fathia & Kudaningsih (2022) ²⁴	South Sumatra	B	20	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 17 L: 3	Gender (male>female)	NA	0,021
							Education level (D3>S1)	NA	0,008
							Training (BTCLS>PPGD)	NA	0,0004
							Working hours (1–5 > more than 5)	NA	0,000
Wiyadi & Rahman et al (2020) ⁴⁷	East Kalimantan	A	323	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 214 L: 109	Stap placement	NA	0,337
Norhidayat et al (2023) ³⁵	South Kalimantan	A	33	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 21 L: 12	Training (complete > no)	NA	0,024
							Work time (Old > new)	NA	0,012
							Patient condition (Emergency > non-emergency and non-emergency)	NA	0,002

(Continued)

Table I (Continued).

Education	Location	Hospital Level	N	Instrument	Definition	Response time	Factor	r/ OR (95% CI)	p value
Dareda et al (2021) ¹⁷	North Sulawesi	C	30	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 9 L: 21	Workload (Light > heavy)	NA	0,002
Rochani, S (2021) ⁴⁶	Banten	B	30	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 21 L: 9	Education level (S1 > D3)	NA	0,021
							Working hours (<3 > >3)	NA	0,049
Cahyono et al (2020) ³⁹	East Java	C	54	Observation	NA	C: 52 L: 2	Work load	NA	0,180
Afifah et al (2022) ³⁰	Banten	B	44	Self-report	NA	C: 27 L: 17	Work load	NA	0,606
Marota et al (2024) ³³	South Sulawesi	B	27	Self-report	NA	C: 7 L: 20	Workload (Light > heavy)	NA	0,02
Herawati et al (2022) ⁴¹	West Java	C	26	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 15 L: 11	Emergency training (Yes > no)	NA	0,014
							Workload (Light > heavy)	NA	0,001
							Infrastructure	NA	0,356
							Nurse to patient ratio	NA	0,178
Wahyuni and Latjui (2020) ¹⁶	North Sulawesi	C	31	NA	< 5 minutes = fast > 5 minutes = slow	C: 5 L: 26	Workload (Moderate > heavy)	NA	0,008
Darma et al (2021) ²⁶	Jakarta	C	30	Observation	<= 5 minutes = fast > 5 minutes = slow	C: 14 L: 16	Patient introduction	NA	0,260
							Patient's condition (Emergent > not critical)	NA	0,014
							Workload (High > low)	NA	0,033
Ramadani & Satriana (2021) ²⁸	South Sulawesi	B	30	Observation	<= 5 minutes = fast ≥ 5 minutes = slow	C: 12 L: 18	Work time (>2 > <2)	NA	0,001
							Workload (light > high)	NA	0,002
							Infrastructure	NA	0,187
Bintang et al (2021) ³¹	South Sulawesi	C	31	Observation	<5 minutes = fast ≥ 5 minutes = slow	C: 11 L: 20	Knowledge	NA	> 0.05
Afrina et al (2023) ³²	Bangka Belitung Islands	C	30	Self-report	<= 5 minutes = fast fast>5 minutes = slow	C: 19 L: 11	Knowledge (Good > less)	NA	0,028
							Level of education	NA	0,672
							Patient priority (first > second)	NA	0,042

Yustilawati et al (2023) ⁴⁰	South Sulawesi	B	22	NA	NA	C: 17 L: 5	Knowledge of BTCLS (Good > poor)	NA	0,035
Yulia, R (2022) ³⁷	Riau Islands	C	20	Observation	<= 5 minutes = fast >5 minutes = slow	C: 12 L: 8	Work time (New > old)	NA	0,015
Nursanti & Dinaryanti (2022) ³⁸	Jakarta	B	40	Observation	NA	C: 34 L: 6	Knowledge of triage (Good, fair > poor)	NA	0,005
Rachma et al (2023) ²⁵	Central Sulawesi	B	35	Observation	NA	C: 26 L: 9	Use of ESI	NA	0,367
Fernalia et al (2023) ²²	Bengkulu	B	35	Self-report	<= 5 minutes = fast >5 minutes = slow	C: 28 L: 5	Knowledge	NA	> 0.05
							Working time	NA	> 0.05
Silitonga & Anugrahwati (2021) ⁴⁵	Jakarta	B	30	NA	NA	C: 21 L: 9	Nursing skills (skilled > less skilled)	NA	0,042
							Workload (Light > moderate)	NA	0,030
							Severity level (Yellow, green > red)	NA	0,028
Fariya et al (2023) ¹⁵	West Nusa Tenggara	C	35	Observation	NA	C: 26 L: 9	Use of ESI	NA	0,367
Sutriningsih & Ardiyani (2023) ⁴⁴	East Java	B	152	Observation	<= 5 minutes = fast >5 minutes = slow	C: 141 L: 11	Triage (Red, yellow > green)	NA	0,027
							Payment method	NA	0,270
							The presence of officers	NA	> 0.05
							Infrastructure (brangkar)	NA	> 0.05
Surani & Pujianto (2023) ³⁴	North Kalimantan	C	38	Observation	<= 5 minutes = fast >5 minutes = slow	NA	Training	NA	0,004
							Working time	NA	0,0001
							Level of education	NA	0,571
							Infrastructure	NA	0,0001
							Work load	NA	0,529
Khairari, N. D. D. (2021) ⁴⁹	West Nusa Tenggara	B	25	Self-report	NA	C: 24 L: 1	Knowledge about initial assessment (Good, sufficient > poor)	NA	0,0001

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Table I (Continued).

Education	Location	Hospital Level	N	Instrument	Definition	Response time	Factor	r/ OR (95% CI)	p value
Bahriadi et al (2023) ²¹	East Kalimantan	C	25	Observation	NA	NA	Work load	NA	0,001
							Working time	NA	0,035
Kodja & Syahrir (2024) ³⁶	South Sulawesi	B	38	NA	NA	C: 16 L: 22	Workload (light > moderate)	NA	0,03
Khotimah et al (2022) ⁴⁸	West Java	B	21	Observation	<= 5 minutes = fast >5 minutes = slow	Not specific	Fatigue	0,121	0,600
Bahari et al (2019) ²⁰	Central Java	B	93	Observation	NA	Not specific	Use of ESI	NA	0,002
Ra'uf, M (2021) ¹⁸	North Sulawesi	A	77	Observation	<= 5 minutes = fast >5 minutes = slow	C: 59 L: 44	Age (Young > old)	0,041 (0,003–0,579)	0,018
							Education (Low > high)	0,114 (0,025–0,512)	0,005
							Working time	1,832 (0,174–19,228)	0,614
							Motivation (low > high)	0,000 (0,000–0,000)	0,998
Muti & Twins (2023) ⁴²	Central Java	D	17	NA	<5 minutes = fast >5 minutes = slow	C: 8 L: 9	Work load (moderate > light)	NA	0,022

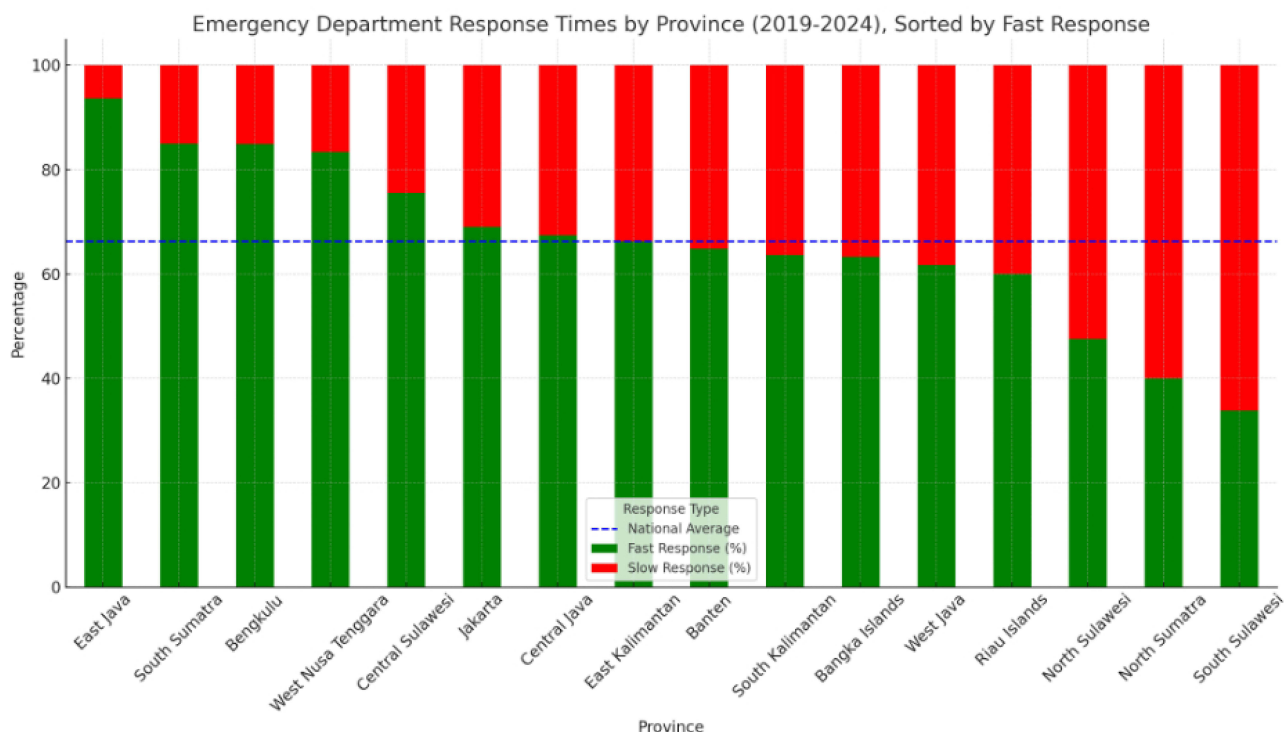


Figure 2 Emergency department response time by province (2019–2024).

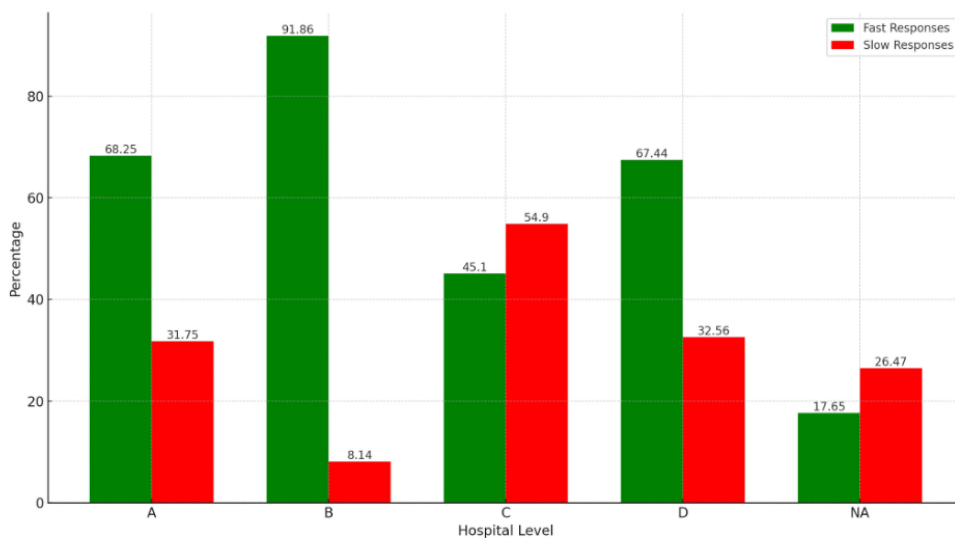


Figure 3 Response times by level of healthcare service in Indonesia.

a diploma (D3) responded faster than those with a bachelor’s degree (S1) did.²⁴ Conversely, other studies indicate that bachelor’s degree nurses have quicker response times than diploma nurses do.^{18,46}

The work environment factors affecting response times included facilities, workload, length of employment, and nurse-to-patient ratio. Adequate facilities support faster response times.⁴¹ A lighter workload allows quicker responses.^{16,17,19,21,23,26,28,36,41,42,45} Moreover, the length of employment also influences the speed of nurses’ responses to patients.^{19,21,23,24,28,33–37,46} Additionally, nurse-to-patient ratio was linked to the level of nurse responsiveness.

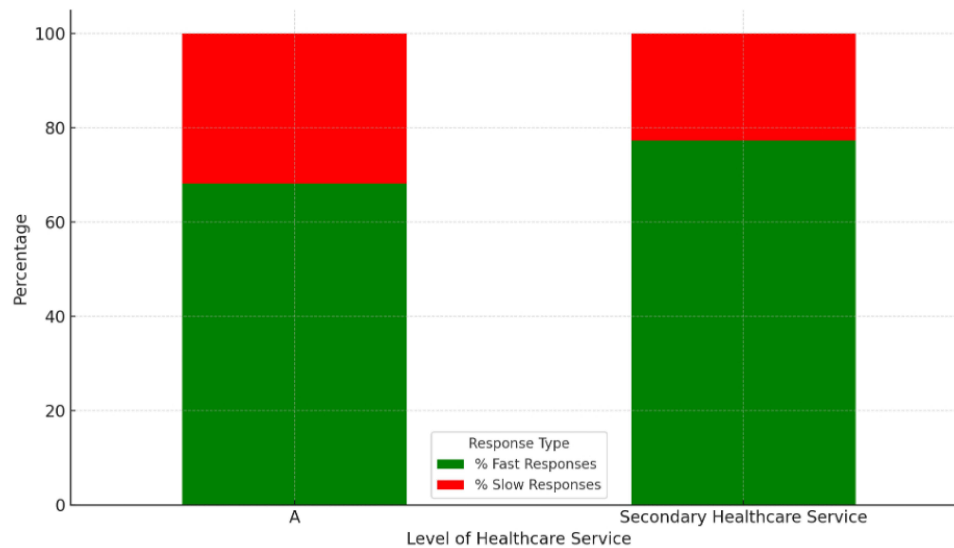


Figure 4 Response times by level of healthcare service (primary vs secondary level).

Adequate knowledge related to Basic Trauma Life Support (BTCLS), triage, and initial assessment is associated with quick nurse responses.^{32,37,38,40,43,49} Specialized training, such as BTCLS and Advanced Cardiac Life Support (ACLS), enhances response times.^{24,46}

Greater skill proficiency contributed to faster response times.^{27,45} Patients with more critical conditions receive priority and respond quickly.^{26,35,44,45} Moreover, Proper use of the Emergency Severity Index (ESI) during the triage process accelerates response times.²⁰

Discussion

This study represents the first scoping review of response times in intrahospital settings in Indonesia, shedding light on a critically under-explored area of emergency care. The findings indicate that the average national response time for emergency nurses is approximately 66.24%, with notable variations, such as East Java exhibiting exceptionally rapid response rates of 93.69%, while others, such as South Sulawesi, lag behind, with rates as low as 33.82%. Key factors identified include the demographic characteristics of nursing staff, such as age and education level, as well as work environment conditions, such as facility adequacy and workload. These variations are influenced by several critical factors identified in our findings: (1) demographic characteristics of the nursing staff (such as age and gender), (2) educational attainment and the extent of professional training, (3) environmental factors such as the adequacy of hospital facilities and workload intensity, (4) clinical and emergency level of the patient, and (5) skills development.

Despite the significant strides in emergency care in Indonesia, this study revealed a concerning national average rapid response rate of only 66.24%, indicating that a substantial portion of emergency responses fall short of the desired speed. Such delays in response times are not merely statistical concerns but also have profound implications for clinical outcomes. Slow response times in emergency situations can drastically affect patient survival rates and likelihood of recovery without long-term disability. In acute medical conditions such as strokes, heart attacks, and trauma, the principle of “time is tissue” underscores the urgency; delays can lead to irreversible damage, significantly increasing the risk of mortality and morbidity (Hui et al, 2024; Sachdeva et al, 2023; Chhabra et al, 2022).^{50–52} The suboptimal response rate highlighted by this study could contribute to higher rates of fatality and disability following emergencies, particularly in regions with slowest response times. This is particularly critical in areas such as South Sulawesi, where response rates are markedly below the national average. Delayed intervention in these cases likely exacerbates patient outcomes, leading to an increased burden of care post-emergency, higher healthcare costs, and greater strain on healthcare resources and families.^{53,54}

The importance of continuous education and training to improve response times in medical emergency services cannot be overstated. Educational initiatives and ongoing training programs are pivotal for equipping healthcare professionals, especially emergency nurses, with the skills necessary to respond efficiently and effectively to emergencies.⁵⁵ This is crucial not only for enhancing the speed of response but also for improving the overall quality of care provided to patients. Continuing education and targeted training programs help bridge gaps in the knowledge and skills of healthcare staff. Advanced training in specific emergency care protocols, such as Advanced Cardiac Life Support (ACLS) and Basic Life Support (BLS), has been shown to improve outcomes in critical care situations.^{56,57}

The findings of this study have significant implications for clinical practice and health policy in Indonesia. For practitioners, variability in response times highlights the necessity for continuous training and adherence to standardized protocols. Emergency departments should focus on refining triage procedures and optimizing nurse-to-patient ratios to facilitate quicker response times. Implementing routine drills and simulation exercises could also enhance nurses' ability to manage patients under pressure efficiently. This review highlights the urgent need for policymakers to enhance infrastructure and resource allocation in emergency services. Policies should aim to improve the availability of essential medical equipment and ensure that emergency departments are adequately staffed and equipped to handle peak loads. Moreover, establishing clear benchmarks for response times based on international standards and monitoring compliance through regular audits could help to maintain high levels of care. Policymakers should also consider incentivizing hospitals to consistently meet or exceed these benchmarks to encourage improvements across the board. Finally, fostering a culture of continuous professional development and learning in hospital settings can empower nurses and other health care professionals to deliver prompt and effective care. By addressing these practices and policy issues, health care leaders in Indonesia can significantly enhance the efficiency and quality of emergency responses, ultimately improving patient outcomes in critical care settings.

This study had several limitations that may affect the generalizability and robustness of the findings. First, none of the included studies was sourced from reputed journals, which may have affected the reliability of the reported data. Additionally, there was considerable inconsistency in the standards of response time across studies, which could complicate the synthesis of data and lead to variations in the interpretation of the response efficiencies. A significant number of studies relied on self-report methods rather than direct observation, introducing potential bias and questioning the accuracy of the response times reported. A limited database was included, and the small sample sizes of several studies further limit the generalizability of the findings across broader populations. Furthermore, the absence of a clear theoretical framework underpinning this research may weaken the depth of analysis and interpretation of the results. Finally, the review is restricted to studies published between 2019 and 2024, which may not fully represent emergency response practices across all Indonesian provinces, potentially overlooking regional disparities and developments prior to 2019.

Conclusion

The study concluded that the national average rapid response rate of emergency nurses in Indonesian hospitals was 66.24%, demonstrating significant regional variations. East Java resulted in a relatively high response rate of 93.69%, whereas South Sulawesi demonstrated a relatively low rate of 33.82%. Response times were influenced by the demographic attributes of nursing personnel (including age, gender, and educational attainment), environmental factors (such as hospital infrastructure and task intensity), and the degree of professional education and training.

These findings emphasize the need for focused measures to enhance the response times at all hospital levels. In clinical practice, ongoing professional development and specialized emergency training programs are crucial for equipping nurses with the skills necessary for a rapid and efficient response. Hospitals should prioritize optimizing nurse-to-patient ratios and improving triage procedures to increase their response efficiency. From a policy standpoint, it is imperative to invest in the hospital infrastructure, assign sufficient resources, and establish defined targets for response times in accordance with internationally accepted standards. Policies need to encourage hospitals to reach or exceed these goals and underscore the necessity of regular audits to ensure compliance. By emphasizing these areas, healthcare leaders in Indonesia may substantially enhance emergency response capabilities, thereby decreasing patient mortality and morbidity, and improving overall healthcare quality.

Disclosure

The authors report no conflicts of interest in this work.

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