Incorporation of Simulation in Graduate Medical **Education: Historical Perspectives, Current Status,** and Future Directions

Premila D. Leiphrakpam^{1,2}, Priscila R. Armijo³ and Chandrakanth Are1,2

¹Graduate Medical Education, College of Medicine, University of Nebraska Medical Center, Omaha, Nebraska, USA. ²Division of Surgical Oncology, Department of Surgery, College of Medicine, University of Nebraska Medical Center, Omaha, Nebraska, USA. ³iEXCEL, Academic Affairs, University of Nebraska Medical Center, Omaha, Nebraska, USA.

Journal of Medical Education and Curricular Development Volume 11: 1-11 © The Author(s) 2024 Article reuse guidelines: sagepub.com/journals-permissions DOI: 10.1177/23821205241257329



ABSTRACT: Technological advancement and improved training strategies have transformed the healthcare practice environment in the last few decades. Simulation has evolved as one of the leading training models for the next generation of healthcare professionals. Simulation-based training enables healthcare professionals to acquire knowledge and skills in a safe and educationally oriented environment and can be a valuable tool for improving clinical practice and patient outcomes. The field of healthcare simulation has been rapidly growing, and various graduate medical education programs around the world have started incorporating this modality into their curricula. In graduate medical education, simulationbased training helps implement an outcome-based curriculum that tests the trainee's actual skill level as the primary factor for the trainee's competency rather than relying on the current model of a predetermined training period. However, the major challenge revolves around developing an educational curriculum incorporating a simulation-based educational model, understanding the value of this new technology, the overall cost factor, and the lack of adequate infrastructure. Hence, embracing the full potential of simulation technology in graduate medical education curricula requires an innovative approach with participation from institutions and stakeholders.

KEYWORDS: simulation, simulation-based medical education, healthcare, competency, graduate medical education

RECEIVED: October 18, 2023. ACCEPTED: May 9, 2024 TYPE: Review

FUNDING: The authors received no financial support for the research, authorship, and/or publication of this article.

Introduction

Medical education has undergone significant changes worldwide with the advancements in technology and teaching strategies.^{1,2} Although the Halsted model has worked well for the last 100 years and continues to do so in many avenues,^{3,4} the healthcare system's practice environment has evolved. This change requires new models for training healthcare professionals; simulation is one such model.⁵ High-reliability industries such as aviation, military, nuclear, and oil industries have long emphasized the importance of human factors in understanding safety measures and made simulation-based training a prerequisite.^{2,6} Efforts are underway to translate lessons learned in these environments to the healthcare industry and the education of future healthcare professionals.⁷

Simulation-based medical education provides a safe and controlled environment for problem-based learning where knowledge and procedural-based skills are practiced with high standards to achieve and maintain competencies.8 In recent years, the field of healthcare simulation has grown rapidly, and these simulationbased education techniques have been included in various graduate medical education training programs.9-11 Accrediting bodies such as the Accreditation Council for Graduate Medical Education (ACGME) in the United States,¹² the General Medical Council (GMC) in the United Kingdom,13 and the Royal College of Physicians and Surgeons of Canada¹⁴ have included

DECLARATION OF CONFLICTING INTERESTS: The authors declared no potential conflicts of interest with respect to the research, authorship, and/or publication of this article.

CORRESPONDING AUTHOR: Chandrakanth Are, Division of Surgical Oncology, Department of Surgery, College of Medicine, University of Nebraska Medical Center, Omaha, NE 68198-6880 USA Email: care@unmc.edu

and/or recommended simulation as one of the methods of teaching, practice, and delivery of content as well as assessment of core competencies in the graduate medical education curriculum.

Although simulation-based learning has been increasingly integrated into graduate medical education, it is still not an integral part of the graduate medical education curriculum in many instances.² Incorporating simulation-based training as one of the possible training models in the graduate medical education curriculum could help improve the future healthcare professional learning environment and thereby promote clinical competence and patient safety.

The aims of this article are to define the principles of simulation-based training, provide a review of the historical perspectives, current status, and future directions of healthcare simulation, and elaborate on its suitability for incorporation into graduate medical education.

Principle of Simulation-Based Training

Simulation is defined as "A technique that creates a situation or environment to allow persons to experience a representation of a real event for the purpose of practice, learning, evaluation, testing or to gain an understanding of systems or human actions" (Healthcare Simulation Dictionary).¹⁵ Healthcare Simulation is defined as "The application of a simulation activity to training, assessment, research, or systems integration toward patient

 (\mathbf{i})

Creative Commons Non Commercial CC BY-NC: This article is distributed under the terms of the Creative Commons Attribution-NonCommercial 4.0 License (https://creativecommons.org/licenses/by-nc/4.0/) which permits non-commercial use, reproduction and distribution of the work without further permission provided the original work is attributed as specified on the SAGE and Open Access page (https://us.sagepub.com/en-us/nam/open-access-at-sage).

Partial or complex task trainers	Provide a highly realistic yet focused experience for the learner and are designed for a specific procedure, such as central line placement, bronchoscopy, or airway management.
Screen-based computer simulators	Programs that run on personal computers or the Internet allow learners to work through cases using clinical knowledge and critical decision-making skills.
Standardized patients	"Actors" specifically trained to present their medical histories, simulate physical symptoms, and portray emotions as specified by each case.
Mannequin-based simulators	Mannequin-based, or "high-fidelity," simulators use sophisticated computer-driven electronic and pneumatic mannequins to provide healthcare professionals with realistic patients that breathe, respond to drugs, talk, and provide vital sign outputs into the clinical monitoring equipment.
Virtual Reality (VR)	VR is a simulated, immersive environment created by combining computer-based images and interface devices. A VR environment may include visual stimuli, sound, motion, and smell.
Mixed reality (MR)	MR is a simulated platform of a combination of a patient-specific physical model and a virtual model.
Augmented Reality (AR)	AR is a type of MR that allows digitally generated three-dimensional representations to be integrated with real environmental stimuli. AR uses digital objects or information such as smartphones, tablets, or other devices to achieve a highly stimulating learning environment and immersive, hands-on experience.

Table 1. Type of simulation technology used in simulation-based-medical education.^{9,11,17-22}

safety" (Healthcare Simulation Dictionary).¹⁵ The principle of simulation-based training in the domain of technical competence is to provide learners with an opportunity for deliberate practice to achieve a predefined benchmark.^{2,6,7} This allows learners to learn from their mistakes in a low-stress and safe environment and achieve proficiency in those benchmarks.⁷ Although these are different from health care in many ways (humans vs machines), high-reliability industries such as aviation, military, nuclear, and oil industries build training systems based on simulation-based learning models and are more resilient to accidents and adverse events.^{2,6} For example, standardization, strengthening, and the introduction of various simulation-based training models of safety procedures have led to a significant reduction in aircraft accidents and improved safety.⁶

In healthcare, the principle of simulation-based training applies to the acquisition of any procedural, clinical, or attitude-related skills in environments that range from lowfidelity to high-fidelity.¹¹ Fidelity is defined as a level of realism associated with a particular simulation activity.^{15,16} Low-fidelity has been defined as "not needing to be controlled or programmed externally for the learner to participate; examples include case studies, role-playing, or task trainers used to support students or professionals in learning a clinical situation or practice" (Healthcare Simulation Dictionary).¹⁵ In health care simulation, high-fidelity refers to "simulation experiences that are extremely realistic and provide a high level of interactivity and realism for the learner and can be applied to any mode or method of simulation; for example, human, mannequin, task trainer, or virtual reality" (Healthcare Simulation Dictionary).¹⁵ Table 1 highlights different types of simulation used in healthcare.

History of Simulation in Medicine

Simulation-based medical training has been practiced since ancient times. The Sushruta Samhita, an important treatise produced during the golden age of medicine in India (also called Bharat) from 800 BC to 1000 AD, may be one of the earliest treatises to describe simulation.^{23,24} The treatise described how disciples practiced surgical skills by performing mock operations on various experimental models, such as incising watermelon, gourd, clay pots, and reeds and probing on a worm-eaten wood akin to present-day skills workshops.^{23,24} Ancient clay and stone models used to demonstrate the clinical features of various diseases were also found across the globe.²⁵ Historical data also document the use of animals in teaching surgical skills since the middle ages through modern times.²⁶ With the passage of time and the advancement of technology, medical education has evolved considerably and has become more sophisticated. The earliest simulator in the history of medicine was an obstetrical mannequin named Phantom, made of a human pelvis and a dead baby, developed around 1700 in Paris by father and son Grégoire.^{26,27} Phantom enabled obstetricians to teach delivery techniques, resulting in the reduction of maternal and infant mortality rates.^{26,27}

The modern era of medical simulation is believed to have originated in the second half of the 20th century.²⁸ In the early 1960s, resuscitation pioneers Drs James Jude, Guy Knickerbocker, and William Kouwenhoven at Johns Hopkins University, Dr Peter Safar at Baltimore City Hospital, and Dr James Elam at the University of Buffalo School of Medicine were the first to combine chest compressions with mouth-to-mouth breathing to create cardiopulmonary resuscitation (CPR) technique, the modern-day CPR.²⁹⁻³¹ The creation of the CPR technique led to the development of Resusci-Anne, a realistic simulator used to teach mouth-to-mouth ventilation by Laerdal Corporation under the leadership of Ausmund Laerdal.³² This development was the origin of one of the most widely used CPR mannequins of the 20th century.33 Another significant milestone in healthcare simulation was the development of Harvey, the Cardiology Patient Simulator, by Dr Michael Gordon at the University of Miami in 1968.^{34,35}

Resusci-Anne and Harvey represent the beginning of the modern-era medical simulation, and many other simulators were developed for education and training after this.^{5,36} Concurrently, the concept of standardized patients was first reported by Howard Barrows in 1964, using actors to portray patient encounters.³⁷

As technology improved during the 1980s and 1990s, software and computerized systems that mimic physiologic responses and provide real feedback were produced.³⁸ At Stanford University, a group led by David Gaba developed the Comprehensive Anesthesia Simulation Environment (CASE).³⁸ The rationale of the CASE simulator was to incorporate the aviation model of crew resource management for teamwork training in a realistic environment.³⁸ After the success with CASE, simulation-based medical education was implemented into the anesthesia crisis resource management curriculum of graduate medical education, leading to significant advances in team-based training.^{5,39,40} In the last 2 decades since the CASE simulation model's development, the simulation technique has grown to encompass a variety of tools to provide an augmented learning experience.^{21,38–40} For example, Anesthesia SimSTAT, a high fidelity, avatar-based online training system developed by the American Society of Anesthesiologists, replicates complex anesthesia emergencies in real-time and can be completed anywhere, anytime.⁴¹ As the capabilities of computer systems continued to evolve, the complexity and capabilities of simulators simultaneously evolved, and new advanced technologies such as virtual reality, mixed reality, and augmented reality have been incorporated into simulation-based medical training.17-19

Importance of Simulation-Based Medical Training

Simulation-based training techniques have been widely applied in the training model of high-reliability industries such as

 Table 2.
 Total number of simulation centers registered/accredited by

 SSH, ACS-AEI, ASA, and the Royal College of Physicians and Surgeons
 of Canada in 2023.^{44,45,47,48}

ACCREDITING BODIES	TOTAL NUMBER OF SIMULATION CENTER REGISTERED ^a	TOTAL NUMBER OF SIMULATION CENTERS ACCREDITED ^a
SSH	933	234
ACS-AEI	100	100
ASA	56	56
Royal College of Physicians and Surgeons of Canada	25	25
Total	1114	415

Abbreviations: SSH, Society for Simulation in Healthcare; ACS-AEI, American College of Surgeons-Accredited Education Institutes; ASA, American Society of Anesthesiologists.

^aSome of the simulation centers have overlapping registration/accreditation in the four accrediting bodies

aviation and military, and these industries dictate that trainees must pass numerous simulation exercises before engaging in real-life situations.⁶ This rigorous technique allows these industries to achieve the desired aim with minimal accidents and adverse events.⁶ Since the last century, increasing efforts have been underway to translate lessons learned in these environments to the healthcare industry.⁷ As a result, simulation-based medical training that began with life-like mannequins now encompasses an entire range of systems, from synthetic models to high-fidelity simulation suites.

Currently, simulation-based medical training is incorporated into both undergraduate and graduate medical education. The tremendous increase in the incorporation of simulation-based training in healthcare is highlighted by the creation of multiple committees and interest groups focused on simulation within different medical specialty organizations worldwide. The Society for Simulation in Healthcare (SSH), established in January 2004 as an umbrella organization of all medical specialties, is the largest accrediting body in the United States and operates worldwide.⁴² The American College of Surgeons-Accredited Education Institutes (ACS-AEI) was launched in 2005 by the ACS Division of Education and continues to set standards for simulation-based surgical education and training.⁴³ The American Society of Anesthesiologists (ASA),44 the Roval College of Physicians and Surgeons of Canada,⁴⁵ and the Association for Simulated Practice in Healthcare in the United Kingdom⁴⁶ also endorse and/or accredit simulation centers.

To appraise the status of simulation-based medical learning worldwide, we reviewed the number of simulation centers registered/accredited by these four major organizations: SSH, ACS-AEI, ASA, and the Royal College of Physicians and Surgeons of Canada. As of 2023, 1114 simulation centers are registered; of these, 415 are accredited centers (Table 2). The United States has the highest number of accredited healthcare simulation centers, followed by Canada, Europe, and Asia (Table 3).

Current Status of Incorporation of Simulation in Graduate Medical Education

Simulation can be a powerful tool in the training and assessment of residents and fellows enrolled in graduate medical education programs. Different accrediting bodies, such as ACGME,¹² GMC,¹³ and the Royal College of Physicians and Surgeons of Canada,¹⁴ have incorporated/recommended simulation-based training in different areas of the curriculum of graduate medical education. ACGME listed simulation as one of the critical assessment tools for a number of the core competencies.⁴⁹ For example, ACGME Common Program Requirements state that simulation should/must be incorporated into the structured core didactic activities curriculum where residents or fellows are provided with protected time.¹² The requirement also states that programs could use simulation to conduct interprofessional clinical patient safety activities, such as root cause analyses or other activities that include

	SSH ^a		ACS-AEI ^a		ASA ^a		ROYAL COLLEGE OF PHYSICIANS AND SURGEONS OF CANADA ^a	
COUNTRIES	CENTER REGISTERED	CENTER ACCREDITED	CENTER REGISTERED	CENTER ACCREDITED	CENTER REGISTERED	CENTER ACCREDITED	CENTER REGISTERED	CENTER ACCREDITED
United States	658	197	88	88	56	56		
Africa	11	3						
Asia	50	13					1	1
Australasia	11	1						
Canada	48	3	2	2			22	22
Caribbean	5	1						
Central America	9	3						
Europe	86	2	7	7				
Middle East	27	9	2	2			2	2
South America	28	2	1	1				
Total	933	234	100	100	56	56	25	25

Table 3. Number of simulation centers by countries registered/accredited by SSH, ACS-AEI, ASA, and the Royal College of Physicians and Surgeons of Canada in 2023.^{44,45,47,48}

Abbreviations: SSH, Society for Simulation in Healthcare; ACS-AEI, American College of Surgeons-Accredited Education Institutes; ASA, American Society of Anesthesiologists.

^aSome of the simulation centers have overlapping registration/accreditation in the four accrediting bodies

analysis, formulation, and implementation of actions for the learners.¹² The Royal College of Physicians and Surgeons of Canada also incorporated simulation as one of the teaching and assessment tools for patient-centeredness in the Patient–Physician Relationships section of the CanMEDS Medical Expert.¹⁴ Simulation-based learning will ensure that programs meet the requirements of their respective accrediting bodies and ensure that learners achieve competence and gain the ability to enter independent practice.

To understand the current status of the incorporation of simulation-based learning in graduate medical education, we analyzed the survey responses from the simulation centers accredited by the ACS-AEI from 2018 to 2021. The survey response rate ranged from 23% in 2018% to 95% in 2021. Table 4 shows the ACS-AEI annual reports from 2018 to 2021 focused on learners' registration, expenses incurred, income generated, curricula implemented, type of simulators used, and research or scholarly activities reported by the participating centers.⁵⁰ A total of 156 000 to 882 000 learner encounters were documented in 2018 and 2021, averaging 7400 to 9300 learners per AEI (Table 4). Of these, 34 000 learners in 2018 and 156 500 learners in 2021 were residents' learners, averaging 1619 to 1701 per AEI (Table 5). The average number of original/adopted simulation-based curricula introduced in the centers ranged from 1 to 5 from 2018 to 2021, and ~85% to 100% of these curricula were implemented successfully (Table 4). The number of simulators in these AEI centers increased from 2018 to 2021, but the average number of simulators per AEI is 6 (Table 4). The types of simulators used in these AEIs range from generaluse to specialty-specific simulators and are highlighted in Table 6. The total number of research or scholarly activities also increased from 2018 to 2021, but the average remains at 5 to 6 per AEI (Table 4). Interestingly, the annual reports did not show a significant difference between the income earned and expenses incurred per AEI from 2018 to 2021 (Table 4). These findings indicate the increasing incorporation of simulation-based training in graduate medical education and the potential for expansion in the future.

Benefits of Simulation-Based Medical Education

Simulation-based medical education enables healthcare professionals to acquire knowledge and skills in an educationally oriented, safe, low-stress environment. Skills acquired through simulation-based activities can be cross-pollinated into clinical practice, resulting in improved patient outcomes.⁷ Evidence suggests improved performances in clinical settings after the use of simulation.^{9,51,52} For example, in a study by Ali et al that focused on the simulation-based assessment of trainees' performance in postcardiac arrest resuscitation, trainees with critical care simulation training performed better overall than those without critical care training.⁵² In graduate medical education, simulation-based training helps implement

 Table 4.
 Number of ACS-AEIs, affiliations, learners numbers, course hours, CME credits, curricula type, simulator numbers, research or scholarly activities, expenses, income.

	2018	2019	2020	2021
Total number of AEI	93	98	98	100
Comprehensive AEI	81	87	88	90
Focused AEI	12	11	10	10
Number of AEIs responded	21	61	91	95
Comprehensive AEI	19	55	82	85
Focused AEI	2	6	9	10
Primary affiliations				
Academic teaching center	43%	59%	53%	54%
Medical school	24%	16%	15%	19%
Government or military center	14%	8%	5%	6%
Healthcare delivery system	9%	13%	17%	14%
Community hospital	5%	2%	4%	4%
Other, medical service administration	5%	2%	2%	3%
Total number of learners	156 000	956 250	945 681	881 719
Total instructional hours	47 371	413 553	613 433	505 785
Total number of CME activities			6704	6220
Total number of original curricula	>49	>252	>377	>436
Total number of adopted curricula	>16	>79	>140	>214
Average number of curricula implemented	91%	Nearly all implemented	~85%	Not availabl
Total number of simulators	116	345	522	550
Total number of research or scholarly activities	>120	>330	>540	>570
Average data per AIE				
Square feet	25 892	21 946	21 079	21 936
Expenses	\$2,535,164	\$1,813,940	\$1,816,178	\$1,716,869
Income	\$2,675,286	\$1,646,053	\$1,636,195	\$1,503,025
Other sources of funding	\$984 080	\$372 300	\$380 111	\$401 622
Number of learners	7429	15 676	10 392	9281
Instructional hours	2369	6893	6741	5324
Number of CME activities			74	65
Number of original curricula	2	4	4	5
Number of adopted curricula	1	1	2	2
Number of curricula implemented	91%	Nearly all implemented	~85%	Not availabl
Number of simulators	6	6	6	6
Number of research or scholarly activities	6	5	6	6

an outcome-based curriculum that focuses on competencies, which is different from the established system based on a time-based construct. 9

With the use of immersive simulation in graduate medical education to recreate the operating room environment, the technique of simulation has grown to encompass a variety of

ited multiple	times).		
2018	2019	2020	2021
21	61	91	95
19 000	51 142	68 085	59 171
15 000	78 762	105 266	97 322
8000	15 845	24 069	20 527
10 000	25 896	37 677	28 108
	2018 21 19 000 15 000 8000	21 61 19 000 51 142 15 000 78 762 8000 15 845	2018 2019 2020 21 61 91 19 000 51 142 68 085 15 000 78 762 105 266 8000 15 845 24 069

29 000

17 000

40 000

18 000

156 000

7429

431 187

57 497

138 947

156 974

956 250

15 676

265 619

87 045

184 998

172 922

945 681

10 392

312 002

71 890

167 869

124 830

881 719

9281

 Table 5. Type and number of learner encounters (participants attending multiple activities are counted multiple times).

Table 6. Types of simulators and number of AEIs with availability/
supporting use of them effectively to meet learner and curricular needs.

Year	2018	2019	2020	2021
Number of AEIs responded	21	61	91	95
Task trainer simulators	21	59	90	94
Standardized patients	14	42	65	69
Cardiovascular simulators	13	45	67	74
General surgery simulators	20	59	90	93
Human patient simulators	20	56	84	91
Obstetrics/gynecology simulators	18	51	79	82
Orthopedics/neurosurgery simulators	10	33	47	47
Total number of simulators	116	345	522	550
Average number of simulators per AEI	6	6	6	6

AEI, Accredited Education Institutes.

tools to provide an augmented learning experience. For example, the high-fidelity Anesthesia SimSTAT replicates complex anesthesia emergencies in real-time and can be completed anywhere and at any time.⁴¹ Furthermore, a simulated operating room can be modeled as a real patient environment that requires cognitive and professional skills and enables trainees to receive feedback about their technical and nontechnical performance.⁵³

Table 7. Type of simulation commonly included in graduate medi	cal
education. ^{10,54–58}	

Partial or complete task trainers	IV placement
	Intraosseous line placement
	Central line placement
	Intubation
	Lumbar puncture
	Echocardiogram
	Chest tube placement
	Cardiac catheterization
	Tracheostomy
	Epidural placement
	Gynecological examination
	Ultrasound techniques
	Laparoscopic skills
Screen-based simulation	PALS/NRP/ACLS/ATLS algorithm practice
	Software for physiological training
	Team training
	Communication skills
	Handoffs
Standardized patient	Objective structured clinical examination
	Basic semiology training
Mannequin patient simulators	Full body simulators
	Delivery of newborn
	Infant monitoring
	Procedural sedation
	Difficult intubations
	Robotic surgery
Extended reality	Virtual reality/augmented reality
	Endoscopic skills
	Da Vinci Robot Sim
	Surgical suture skills
Multiskill acquisition/team	Clinical practice guidelines adherence
performance	aunerence

Type of Simulation Commonly Included in Graduate Medical Education

The simulation methods used in graduate medical education can range from computer-based clinical simulations, task

Medical students

Total number of learners

Average number of

learners per AEI

Allied health

professionals

Nurses

Other

Table 8. Effectiveness of simulation compared to traditional medical education.^{28,69,70}

• Patient safety: Simulation training provides a safe training environment and avoids risk to patients and learners.

• Planning of training: Simulation-based training can be planned with predesigned clinical training modules rather than relying on random case availability in a real-life scenario.

• Standardized training: Simulation-based training can provide standardized training for all students.

• Continuing and repeated practice: Simulation-based training allows learners to repeat procedures as often as necessary to correct mistakes in a safe environment and fine-tune their skills. It also provides feedback and a comparison of the performance of individual learners at the same level.

• Immersive learning: Simulation techniques that mimic real-life scenarios can engage students emotionally and provide a unique learning experience. For example, the high-fidelity patient simulator that talks, breathes, blinks, and moves like an actual patient.

• Experimental learning: Simulation allows learners to practice specific physical task skills repeatedly and allows learners to develop both confidence and proficiency.

• A better understanding of abstract concepts: Simulation helps learners to understand abstract concepts of basic science that are difficult to perceive with regular discourse.

• Skill acquisition and maintenance: Learners can acquire and retain clinical skills better when trained with simulations than with didactic lectures alone.

• Student satisfaction and confidence: Leaners reported increased satisfaction and a boost in their confidence when they were trained with simulation before the actual performance of a procedure.

• Rare event training: Simulation can allow educators to deliver controlled training environments under various circumstances, including uncommon or high-risk scenarios or when accessibility is an issue.

• Classroom-based training: Simulation-based medical education is one form that allows learners to learn for educational purposes in a classroom and helps them grasp the concepts better compared to learning in crowded hospital settings.

• Assessing performance: Simulators have also been proposed as an ideal tool for assessing learners' clinical skills. Such a simulator meets the goals of an objective and standardized examination for clinical competence. This system permits the quantitative measurement of competence and reproduces the same objective findings.

• Analysis of training: The training provided by the simulation can be analyzed by trainees and trainers. A simulation can be frozen to allow discussion and then repeated or alternative techniques demonstrated in video and audio recordings of simulation scenarios provide the facilitators with unique opportunities to review the training.

• Team training: Multidisciplinary team training and specific behavioral and communication skills can be taught using simulated environments, as it also provides educators with opportunities to observe participants. This type of simulation-based training was shown to improve team coordination and leadership.

• Medical decision-making and leadership development: Simulation can improve interpersonal and communication skills and leadership training. Studies have shown that learners who underwent simulation training demonstrated significantly better performance in many situations in medicine that require leadership, particularly medical emergencies such as cardiopulmonary resuscitation.

trainers, and role play and games to full-scale life-like versions of virtual clinical environments using trained individuals and technology to mimic clinical problems, conditions, and events in medicine.¹¹ Table 7 highlights the type of simulator commonly included in graduate medical education programs.

Comparison of Simulation Effectiveness With Other Teaching Methods

Studies have reported that simulation-based medical education with deliberate practice can be, at times, more effective than traditional clinical medical education in achieving some of the clinical education skills.^{59–63} Simulation-based learning is unique because it can design scenarios to include and evaluate all six ACGME core competencies.⁶⁴ With the integration of simulation-based training in graduate medical education, various procedural, communication, leadership, and team-working skills can be learned and measured. This, in conjunction with other well-established methods, can be used as another pathway for the assessment of competency prior to entering independent practice.^{65,66} Simulation can also create models for improving patient safety when such innovations are translated into clinical environments. With simulation-based learning, trainees can acquire and retain clinical skills with repetitive practice. Debriefing after simulation-based learning can help understand how learners make medical decisions by evaluating medical knowledge and interpersonal and communication skills by asking open-ended questions.⁶⁷ Simulation can also be helpful for leader-ship training. Furthermore, learners who participated in the simulation demonstrated better communication skills compared to the passive didactic training method.⁶⁸

Although simulations alone cannot improve the quality of health care, a combination of enriched curricular and educational environments, such as virtual operating suites, can significantly advance clinical education, leading to enhanced Table 9. Barriers and limitations of stimulation-based medical education.⁷⁰⁻⁷⁵

A. Barriers to stimulation-based medical education

• Overall cost factor: High-fidelity simulators are costly; as a result, only a few centers have the financial resources to purchase them.

• Time factor: Incorporating a timeslot for simulation-based learning in an already burdened medical curriculum is challenging.

• Resistance to change: Some also view simulation as superfluous and believe the best learning occurs at the bedside.

• Skill acquisition and maintenance: Repeated training may be required for skills acquisition and maintenance of the acquired skills.

• Difficulty in incorporating simulation in the training program: The process requires the development of an educational curriculum that can incorporate a simulation-based educational model, understanding the value of this new technology, and convincing educators, regulators, and stakeholders.

• Lack of infrastructure: A significant investment in teaching and infrastructure is needed to ensure the availability of dedicated and exclusive resource personnel to run the simulation program. Dedicated and exclusive resource personnel are not always available.

B. Limitations of simulation-based medical education

• Not a replacement for real-life experience but an addition: Although simulation is beneficial in initial learning, it is not a replacement for real-world intraoperative and clinical experience. Studies showed that senior residents with no prior simulation experience in a particular procedure perform superior to junior residents with simulation experience.

• Inability to authentically simulate certain clinical conditions: Mannequins have several limitations in their ability to duplicate real-patient findings, such as change of color, inability to sweat, and change of temperature, etc.

• Technical difficulties in imitation of real case scenario.

• Leaner-specific teaching is not possible: Optimally, instructors may wish to develop curricula to suit the abilities of different learners (advanced tasks for proficient students while basic tasks for new or slow learners). This individualized approach is not always possible in simulation-based teaching due to the current state of the simulation, lack of personnel, and the associated expense.

• Technological difficulties: Simulators require constant updates and maintenance. Poorly designed simulations can promote negative learning.

• Certification of competency: It should be emphatically stated that isolated simulation-based training in the absence of accompanying real-patient and world training should not lead to any certification. Simulation should only be considered as an adjunct to real-patient and world training and not as a substitute or replacement of any kind.

• Intellectual property and business: Simulators may not be freely available due to intellectual property rights placed by the manufacturer. Moreover, companies manufacturing simulators or software might focus more on the monetary benefits than producing simulators with maximal educational and practical value to the trainee and patient.

• Incomplete mimicking of human systems: Human systems are complex and diverse. Despite the significant advances over the past several decades, the current or any future state of simulation may not be able to replicate the learning acquired from real patients.

• Negative learning: Inadequately designed simulation can provide an unintended skill set to the learner. If physical signs such as a change in skin color are missing in the simulation, students may neglect these signs or consider them unimportant.

• Attitude of learners: Participants will always approach a simulator differently when compared to real-life patients. Two common changes in attitude can occur (a) hypervigilance, which causes excessive concern because one knows an event is about to occur; (b) cavalier behavior, which occurs because it is clear no human life is at stake. Learner anxiety and the perception that simulation is an attempt to expose trainee weakness deliberately have been described as limitations and drawbacks of simulation.

• Programming difficulties: The simulation models have to be programmed by facilitators and simulation engineers to replicate a physiological response that may be desired under specific circumstances, and it is often cumbersome to program these systems according to the desired simulation goals.

• Supporting evidence insufficient: Limited number of good quality evidence on the effect and validity of simulation-based training.

clinical reasoning and professionalism.² Some of the benefits of simulation-based learning in medical education compared to other teaching methods are highlighted in Table 8.

Barriers and Limitations of Simulation-Based Medical Education

Although graduate medical education programs should incorporate simulation into the training pathways, several challenges abound. These challenges can be grouped into two categories: barriers to simulation-based medical education and limitations of simulation-based medical education.

Barriers to Stimulation-Based Medical Education

The major challenge revolves around developing an educational curriculum incorporating a simulation-based educational model and understanding the value of this new technology. In addition, simulation-based assessment should produce reliable, valid, affordable, and practical results for the trainee and institution.²⁸ However, simulation centers and simulation equipment can be costly. A single high-complexity simulator may cost up to \$200,000, with additional costs required for maintaining warranties for any malfunction.⁶⁹ Moreover, simulation does not always lead to a successful learning outcome or translate into better patient outcomes.⁷⁰ Simulation-based educational curricula may need more clinical validity to enhance the benefits of the activity.⁷¹ Simulation centers also need dedicated personnel, including simulation technicians, to set up, operate, and break down scenarios, oversee the standardized patient program, and instruct learners (students, residents, fellows, etc).⁷² Many training programs have no or limited access to simulation centers to conduct these activities.⁷² Table 9A highlights the common barriers to simulation-based medical training.

Limitations of Stimulation-Based Medical Education

Although simulation-based medical training is increasingly incorporated in graduate medical education curricula, simulators and task trainers cannot replace real-life experience, and there is technical difficulty in imitating real case scenarios.^{70,73} Furthermore, it is challenging to attribute improved patient care outcomes solely to simulation when other confounding factors, such as time, fatigue, and clinical experience, are present.⁷⁴ A study reported that senior residents with no prior arthroscopy simulation experience continued to perform superior to junior residents with arthroscopy simulation experience.⁶⁹ This study demonstrated that although simulation is beneficial, it is not a replacement for intraoperative and clinical expertise.⁶⁹ Table 9B highlights the common limitations of stimulation-based medical education.

Future Directions

The goal of graduate medical education programs is to train competent physicians. However, determining the most efficient way to evaluate a particular competency can be challenging at times due to various factors.^{76,77} Standardized testing assesses a learner's clinical knowledge but does not assess the application of that knowledge in a clinical setting. Simulation-based testing has the capacity to assess the application of this knowledge in clinical settings, holds great promise in developing competency-based assessments, and should continue to be validated as a grading model. As simulation gets adopted into graduate medical education training programs with demonstrated benefits to education and patient care, we anticipate it will become more accepted as a learning modality by the healthcare community. We also expect that simulation-based learning will enhance resident training that can be objectively measured through milestones, especially in surgical specialty programs. Moreover, advanced robotics and VR or AR will expose trainees to real-life examination findings rarely encountered in short clinical rotations.

Creating and implementing a simulation curriculum requires expertise in case creation and production and familiarity with debriefing techniques. Medical education-focused platforms such as MedEdPORTAL,⁷⁸ which publish program-focused peer-reviewed simulation cases that include resources and checklists, can be adapted to meet educators' objectives. As more educators embrace simulation, developing a standardized case repository would enable educators to help facilitate simulation-based education. These collaborative efforts will assist in adequately measuring clinically meaningful simulation training.

With the rapid advancement in technology and the adoption of simulation-based training in graduate medical education, there is a demand for more simulators to complement and provide training. Cost and limited access to specialized simulation centers are primary barriers to the adoption of simulation. However, expanding access to technological advances may provide workarounds to these problems. For example, old and expired medical equipment from healthcare industries can be used and reused in simulation. 3D-printed simulation models and low-cost do it yourself (DIY) models could significantly lower costs for a task trainer and improve procedural skills acquisition by facilitating sustained, deliberate practice, even in remote and low-resource settings. Moreover, the development of adaptive trainers that do not require expert instructors, sharing simulation space among multiple residency programs and healthcare organizations, and partnering with equipment vendors may allow trainees to practice procedures with little cost.^{67,79} Advances in virtual and hybrid simulation models will also help bypass the cost of a simulation center and promote healthcare simulation beyond highly resourced academic centers. Furthermore, leaner-centered approaches of a simulation-based program can help learners actively develop their knowledge and skills instead of passively receiving expert didactic lectures. This often allows senior residents or fellows to substitute for faculty in some roles. In addition, choosing the appropriate level and type of fidelity and scenario, as well as providing appropriate instructions and team planning before starting a scenario, can help maximize learning. Providing an immersive learning experience using smell, sounds, visuals, and movement components in a simulator could also help in providing a realistic experience to the learners.

Although not without limitations, simulation offers learners a flexible range of learning and assessment formats at the bedside and virtually and will continue to play an integral role in the world of graduate medical education. Hence, additional research, validation and participation from stakeholders and institutions are warranted to facilitate the growth of simulation-based training in graduate medical education programs worldwide.

Conclusion

Simulation-based training holds enormous potential to revolutionize medical education in the future. Still, more studies are needed to validate the translational benefits of simulation and to identify skills that are most effectively acquired through simulation. Further work remains to be done to define the best modalities of simulation and its application to the world of graduate medical education. Through innovation and research, we should identify the best simulation paradigms for incorporation into graduate medical education. This will help train competent physicians who can enter independent practice to help address healthcare needs.

Author Contributions

Conceptualization: PDL, CA; literature search: PDL, PRA, and CA; manuscript preparation and critical revision: PDL, PRA, and CA. All authors read and approved the final manuscript.

ORCID iD

Premila D. Leiphrakpam D https://orcid.org/0000-0002-2319-8844

REFERENCES

- Flexner A. Medical education in the United States and Canada. From the Carnegie Foundation for the Advancement of Teaching, bulletin number four, 1910. *Bull* World Health Organ. 2002;80(7):594-602.
- Aggarwal R, Darzi A. Technical-skills training in the 21st century. N Engl J Med. 2006;355(25):2695-2696. https://doi.org/10.1056/NEJMe068179
- Are C. Workforce needs and demands in surgery. Surg Clin North Am. 2016;96(1):95-113. https://doi.org/10.1016/j.suc.2015.09.007
- Long DM. Competency-based residency training: the next advance in graduate medical education. Acad Med. 2000;75(12):1178-1183. https://doi.org/10.1097/ 00001888-200012000-00009
- Jones F, Passos-Neto CE, Freitas Melro Braghiroli O. Simulation in medical education: brief history and methodology. *Principles and Practice of Clinical Research*. 2015;1(2):46-54.
- Gaba DM. The future vision of simulation in health care. Qual Saf Health Care. Oct 2004;13(Suppl 1):i2-10. https://doi.org/10.1136/qhc.13.suppl_1.i2
- Aggarwal R, Mytton OT, Derbrew M, et al. Training and simulation for patient safety. *Quality and Safety in Health Care*. 2010;19(Suppl 2):i34-i43. https://doi. org/10.1136/qshc.2009.038562
- Lateef F. Simulation-based learning: just like the real thing. J Emerg Trauma Shock. 2010;3(4):348-352. https://doi.org/10.4103/0974-2700.70743
- McLaughlin S, Fitch MT, Goyal DG, et al. Simulation in graduate medical education 2008: a review for emergency medicine. *Acad Emerg Med.* 2008;15(11):1117-1129. https://doi.org/10.1111/j.1553-2712.2008.00188.x
- Kothari LG, Shah K, Barach P. Simulation based medical education in graduate medical education training and assessment programs. *Prog Pediatr Cardiol.* 2017;44:33-42. https://doi.org/10.1016/j.ppedcard.2017.02.001
- Hamstra S, Philibert I. Simulation in graduate medical education: understanding uses and maximizing benefits. J Grad Med Educ. 2012;4(4):539-540. https://doi. org/10.4300/jgme-d-12-00260.1
- Accreditation Council for Graduate Medical Education: ACGME common program requirements. Accessed April 17, 2023, https://www.acgme.org/what-wedo/accreditation/common-program-requirements/
- General Medical Council: GMC practical skills and procedures. https://www.gmcuk.org/education/standards-guidance-and-curricula/standards-and-outcomes/ outcomes-for-graduates/outcomes-for-graduates—practical-skills-and-procedures. Accessed March 31, 2023.
- Bhanji F, Lawrence K, Goldszmidt M, et al. CanMEDS role: medical expert. Royal College of Physicians and Surgeons of Canada. Accessed April 17, 2023, https:// www.royalcollege.ca/ca/en/canmeds/canmeds-framework/canmeds-role-medicalexpert.html
- Lioce L, Lopreiato J (Founding Ed.), Downing D, et al. *Healthcare Simulation Dictionary*. 2nd Edition. Agency for Healthcare Research and Quality; 2020.
- Carey JM, Rossler K. *The How When Why of High Fidelity Simulation*. In: StatPearls [Internet]. StatPearls Publishing; 2023. Available from: https://www.ncbi.nlm.nih.gov/books/NBK559313/

- Gallagher AG, Ritter EM, Champion H, et al. Virtual reality simulation for the operating room: proficiency-based training as a paradigm shift in surgical skills training. *Ann Surg.* 2005;241(2):364-372. https://doi.org/10.1097/01.sla.0000151982. 85062.80
- Bova FJ, Rajon DA, Friedman WA, et al. Mixed-reality simulation for neurosurgical procedures. *Neurosurgery*. 2013;73:S138-S145. https://doi.org/10. 1227/neu.00000000000113
- Dhar P, Rocks T, Samarasinghe RM, Stephenson G, Smith C. Augmented reality in medical education: students' experiences and learning outcomes. *Med Educ Online*. 2021;26(1):1953953. https://doi.org/10.1080/10872981.2021.1953953
- Pottle J. Virtual reality and the transformation of medical education. *Future Healthc J.* Oct 2019;6(3):181-185. https://doi.org/10.7861/fhj.2019-0036
- Smith CR, Peng YG. The evolution and role of simulation in medical education. Anesthesia Patient Safety Foundation Newsletter. 2021;36(2):82-84. Accessed March 27, 2023, https://www.apsf.org/article/the-evolution-and-role-of-simulation-in-medical-education/
- Charnetski MD. Simulation methodologies. In: Crawford SB, Baily LW, Monks SM, eds. Comprehensive Healthcare Simulation: Operations, Technology, and Innovative Practice. Springer International Publishing; 2019:27-45.
- Hoernle AFR. The Sucruta-Samhitā or the Hindū System of Medicine According to Sucruta. Translated from the Original Sanskrit. Asiatic Society; 1897.
- Are C. Reflections on cancer/healthcare landscape in India on the occasion of 75 years of independence: glorious past and a future filled with pride and optimism. *Indian J* Surg Oncol. 2022;13(Suppl 1):96-100. https://doi.org/10.1007/s13193-022-01662-z
- Owen H. Early use of simulation in medical education. Simul Healthc. 2012;7(2):102-116. https://doi.org/10.1097/SIH.0b013e3182415a91
- Cooper JB, Taqueti VR. A brief history of the development of mannequin simulators for clinical education and training. *Postgrad Med J.* 2008;84(997):563–570. https:// doi.org/10.1136/qshc.2004.009886
- Rosen KR. The history of medical simulation. J Crit Care. 2008;23(2):157-166. https://doi.org/10.1016/j.jcrc.2007.12.004
- Bradley P. The history of simulation in medical education and possible future directions. Med Educ. 2006;40(3):254-262. https://doi.org/10.1111/j.1365-2929.2006. 02394.x
- Kouwenhoven WB, Jude JR, Knickerbocker GG. Closed-chest cardiac massage. JAMA. 1960;173(10):1064-1067. https://doi.org/10.1001/jama.1960.03020280004002
- Safar P. Ventilatory efficacy of mouth-to-mouth artificial respiration; airway obstruction during manual and mouth-to-mouth artificial respiration. J Am Med Assoc. 1958;167(3):335-341. https://doi.org/10.1001/jama.1958.72990200026008c
- Safar P, Escarraga LA, Elam JO. A comparison of the mouth-to-mouth and mouth-to-airway methods of artificial respiration with the chest-pressure arm-lift methods. N Engl J Med. 1958;258(14):671-677. https://doi.org/10.1056/ nejm195804032581401
- Grenvik A, Schaefer J. From Resusci-Anne to Sim-Man: the evolution of simulators in medicine. *Crit Care Med.* 2004;32(2):S56-S57. https://doi.org/10.1097/ 00003246-200402001-00010
- 33. Buck GH. Development of simulators in medical education. Gesnerus. 1991;48(Pt 1):7-28.
- Gordon MS. Cardiology patient simulator. Development of an animated manikin to teach cardiovascular disease. *Am J Cardiol.* 1974;34(3):350-355. https://doi.org/10. 1016/0002-9149(74)90038-1
- Gordon MS, Forker AD, Gessner I, et al. Teaching bedside cardiologic examination skills using "Harvey", the cardiology patient simulator. *Med Clin N Am.* 1980;64(2):305-313. https://doi.org/10.1016/S0025-7125(16)31620-0
- Bienstock J, Heuer A. A review on the evolution of simulation-based training to help build a safer future. *Medicine (Baltimore)*. 2022;101(25):e29503. https://doi.org/10. 1097/md.00000000029503
- 37. Barrows HS, Abrahamson S. The programmed patient: a technique for appraising student performance in clinical neurology. *J Med Educ.* 1964;39:802-805.
- Gaba DM, DeAnda A. A comprehensive anesthesia simulation environment: re-creating the operating room for research and training. *Anesthesiology*. 1988;69(3):387-394. https://doi.org/10.1097/00000542-198809000-00017
- Gaba DM, DeAnda A. The response of anesthesia trainees to simulated critical incidents. *Anesth Analg.* 1989;68(4):444-451.
- Gaba DM, Lee T. Measuring the workload of the anesthesiologist. Anesth Analg. 1990;71(4):354-361. https://doi.org/10.1213/00000539-199010000-00006
- 41. American Society of Anesthesiologists: Anesthesia SimSTAT High-fidelity online simulation training. Accessed March 30, 2023, https://www.asahq.org/education-and-career/educational-and-cme-offerings/simulation-education
- 42. Society for Simulation in HealthCare (SSH). Accessed April 09, 2023, https://www.ssih.org/About-SSH
- American College of Surgeons-Accredited Education Institutes (ACS-AEI) Program. Accessed March 30, 2023, https://www.facs.org/for-medicalprofessionals/education/programs/accredited-education-institutes/
- American Society of Anesthesiologists endorsed Simulation Centers. Accessed March 30, 2023, https://www.asahq.org/education-and-career/educational-andcme-offerings/simulation-education/sim-centers

- The Royal College of Physicians and Surgeons of Canada Accreditation of Simulation Programs. Accessed May 05, 2023, https://www.royalcollege.ca/rcsite/ cpd/accreditation-simulation-programs-e#programs
- Association for Simulated Practice in Healthcare, United Kingdom. Accessed March 31, 2023, https://aspih.org.uk/
- 47. Society for Simulation in Health Care (SSH) SIM Center Directory. Accessed April 09, 2023, https://www.ssih.org/Home/SIM-Center-Directory
- American College of Surgeons-Accredited Education Institutes (ACS-AEI) Accredited Simulation Center Directory. Accessed April 09, 2023, https://www. facs.org/hospital-and-facilities/?searchTerm=&institution= AccreditedEducationCenter&address=&sort=relevance&page=1
- Holmboe ES, Iobst WF. The ACGME Assessment Guidebook 2020. Accessed April 17, 2023, https://www.acgme.org/globalassets/pdfs/milestones/guidebooks/ assessmentguidebook.pdf
- ACS AEI Annual Data Reports 2018-2022. Accessed Jan 24, 2023, https://www. facs.org/for-medical-professionals/education/programs/accredited-educationinstitutes/annual-reports/
- Ali KQ, Soofi SB, Hussain AS, et al. Simulator-based ultrasound training for identification of endotracheal tube placement in a neonatal intensive care unit using point of care ultrasound. *BMC Med Educ.* 2020;20(1):409. https://doi.org/10.1186/ s12909-020-02338-4
- Ali AA, Chang W-TW, Tabatabai A, et al. Simulation-based assessment of trainee's performance in post-cardiac arrest resuscitation. *Resuscitation Plus*. 2022;10:100233. https://doi.org/10.1016/j.resplu.2022.100233
- Aggarwal R, Undre S, Moorthy K, Vincent C, Darzi A. The simulated operating theatre: comprehensive training for surgical teams. *Qual Saf Health Care*. 2004;13(Suppl 1):i27-i32. https://doi.org/10.1136/qhc.13.suppl_1.i27
- Willis RE, Van Sickle KR. Current status of simulation-based training in graduate medical education. Surg Clin North Am. 2015;95(4):767-779. https://doi.org/10. 1016/j.suc.2015.04.009
- UMass Chan Medical School: Interprofessional Center for Experiential Learning & Simulation (iCELS). Accessed March 25, 2024, https://www.umassmed.edu/icels/ innovating-simulation/quick-guide-to-simulation/
- Stanford University: Center for Immersive and Simulation-based Learning. Accessed March 27, 2024. https://cisl.stanford.edu/explore-simulation-basededucation/simulation-modalities-available.html
- Hartford Healthcare: Center for Education, Simulation & Innovation. Accessed March 27, 2024. https://hartfordhealthcare.org/health-professionals/education/ cesi/facility/clinical-simulation
- ACS/APDS Surgery Resident Skills Curriculum. Accessed March 29, 2024. https:// www.facs.org/for-medical-professionals/education/programs/acsapds-surgeryresident-skills-curriculum/
- McGaghie WC, Issenberg SB, Cohen ER, Barsuk JH, Wayne DB. Does simulationbased medical education with deliberate practice yield better results than traditional clinical education? A meta-analytic comparative review of the evidence. *Acad Med.* 2011;86(6):706-711. https://doi.org/10.1097/ACM.0b013e318217e119
- Singer BD, Corbridge TC, Schroedl CJ, et al. First-year residents outperform thirdyear residents after simulation-based education in critical care medicine. *Simul Healthc.* 2013;8(2):67-71. https://doi.org10.1097/SIH.0b013e31827744f2
- Yamamoto A, Obika M, Mandai Y, et al. Effects on postgraduate-year-I residents of simulation-based learning compared to traditional lecture-style education led by postgraduate-year-II residents: a pilot study. BMC Med Educ. 2019;19(1):87. https://doi.org/10.1186/s12909-019-1509-y
- 62. Kononowicz AA, Woodham LA, Edelbring S, et al. Virtual patient simulations in health professions education: systematic review and meta-analysis by the digital

health education collaboration. J Med Internet Res. 2019;21(7):e14676. https://doi. org/10.2196/14676

- Higgins M, Madan C, Patel R. Development and decay of procedural skills in surgery: a systematic review of the effectiveness of simulation-based medical education interventions. *Surgeon*. 2021;19(4):e67-e77. https://doi.org/10.1016/j.surge. 2020.07.013
- Ogden PE, West C, Graham L, Mirkes C, Colbert CY. Simulation in internal medicine. In: Levine AI, DeMaria S, Schwartz AD, Sim AJ, eds. *The Comprehensive Textbook of Healthcare Simulation*. Springer, 2013:391-400.
- Lane JL, Slavin S, Ziv A. Simulation in medical education: a review. Simul Gaming. 2001;32(3):297-314. https://doi.org/10.1177/104687810103200302
- Motola I, Devine LA, Chung HS, Sullivan JE, Issenberg SB. Simulation in healthcare education: a best evidence practical guide. AMEE Guide No. 82. *Med Teach.* 2013;35(10):e1511-e1530. https://doi.org/10.3109/0142159X. 2013.818632
- Mathai SK, Miloslavsky EM, Contreras-Valdes FM, et al. How we implemented a resident-led medical simulation curriculum in a large internal medicine residency program. *Med Teach.* 2014;36(4):279-283. https://doi.org/10.3109/0142159x. 2013.875619
- Burden AR, Pukenas EW, Deal ER, et al. Using simulation education with deliberate practice to teach leadership and resource management skills to senior resident code leaders. J Grad Med Educ. 2014;6(3):463-469. https://doi.org/10.4300/ jgme-d-13-00271.1
- Al-Elq AH. Simulation-based medical teaching and learning. J Family Community Med. 2010;17(1):35-40. https://doi.org/10.4103/1319-1683.68787
- Krishnan D, Keloth AV, Ubedulla S. Pros and cons of simulation in medical education: a review. *International Journal of Medical and Health Research*. 2017;3(6):84-87.
- Griswold S, Ponnuru S, Nishisaki A, et al. The emerging role of simulation education to achieve patient safety: translating deliberate practice and debriefing to save lives. *Pediatr Clin North Am.* 2012;59(6):1329-1340. https://doi.org/10.1016/j.pcl. 2012.09.004
- Nestel D, Groom J, Eikeland-Husebø S, O'Donnell JM. Simulation for learning and teaching procedural skills: the state of the science. *Simul Healthc*. 2011;6(Suppl):S10-S13. https://doi.org/10.1097/SIH.0b013e318227ce96
- McGaghie WC, Issenberg SB, Petrusa ER, Scalese RJ. A critical review of simulation-based medical education research: 2003-2009. *Med Educ*. 2010;44(1):50-63. https://doi.org/10.1111/j.1365-2923.2009.03547.x
- Oman SP, Magdi Y, Simon LV. Past Present and Future of Simulation in Internal Medicine. In: StatPearls [Internet]. StatPearls Publishing; 2023. Available from: https://www.ncbi.nlm.nih.gov/books/NBK549883/
- Battista A, Nestel D. Simulation in medical education. In: Swanwick T, Kirsty Forrest K, O'Brien BC, eds. Understanding Medical Education. 2018:151-162. Wiley. https://doi.org/10.1002/9781119373780.ch11
- Leiphrakpam PD, Are C. Competency-based medical education (CBME): an overview and relevance to the education of future surgical oncologists. *Indian J Surg* Oncol. 2023. https://doi.org/10.1007/s13193-023-01716-w
- Khan MTA, Patnaik R, Lee CS, et al. Systematic review of academic robotic surgery curricula. J Robot Surg. 2023;17(3):719-743. https://doi.org/10.1007/ s11701-022-01500-y
- MedEdPORTAL. Association of American Medical Colleges (AAMC). Accessed August 14, 2023, https://www.mededportal.org/.
- Miloslavsky EM, Sargsyan Z, Heath JK, et al. A simulation-based resident-as-teacher program: the impact on teachers and learners. J Hosp Med. 2015;10(12):767-772. https://doi.org/10.1002/jhm.2423