

The relationship of hospital stay and readmission with employment status

Noriko KOJIMAHARA^{1, 2*}, Keika HOSHI^{3, 4}, Masayuki TATEMICH⁵ and Akihiro TOYOTA^{6, 7}

¹Research Support Centre, Shizuoka Prefectural General Hospital, Japan

²Department of Public Health, Tokyo Women's Medical University School of Medicine, Japan

³Centre for Public Health Informatics, National Institute of Public Health, Japan

⁴Department of Hygiene, School of Medicine, Kitasato University, Japan

⁵Department of Preventative Medicine, Tokai University School of Medicine, Japan

⁶Headquarters of the Japan Organization of Occupational Health and Safety, Japan

⁷Research Centre for the Promotion of Health and Employment Support, Chugoku Rosai Hospital, Japan

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Abstract: The Inpatient Clinico-Occupational Survey collected data from 3.76 million patients, showing that the average length of stay declined by 16.1 d in FY2008 and by 14.1 d in FY2015. In this study, we assessed the length of hospital stay and readmission, stratified by ICD-10 and employment status. A cross-sectional study was conducted on data from FY2008, including those from 65,806 first hospitalizations and 16,653 readmissions in FY2008, where 62,260 first admissions and 29,242 readmissions in FY 2015. The length of hospital stay was longest in those admitted due to external influences (24.8 d), followed by musculoskeletal disorders (22.5 d). This remained unchanged in FY2015, however, lengths of stay of those were reduced by 20.1 and 20.0 d, respectively. The length of hospital stay for most diseases was longer upon readmission than on first admission, and longer for those who were unemployed. It is necessary to give attention to patients who need to be discharged early due to work, or plan for frequent hospitalization in order to reduce the length of each hospital stay because of the expected increase in the number of elderly workers brought on by a declining birth rate and an aging population.

Key words: Occupational health, Length of hospital stay, Promotion of health and employment support, Return to work, Workers

Introduction

Shorter hospital stays were reported to reduce medical costs and increase the bed turnover rate, which in turn lowers overall social costs^{1, 2}. Length of hospital stay, therefore, is recognized as an important indicator of medi-

cal services, aside from the efficiency of hospital management, patient quality of care, and functional evaluation³. However, failing to consider readmission may sometimes result in wrong conclusions because the statistics regarding length of hospital stay could not be distinguished for multiple hospitalizations related to the same diseases. A flat-rate payment system for inpatient medical expenses using the diagnosis procedure combination (DPC) was introduced in Japan in 2003. After a full-scale introduction of the DPC, comprehensive evaluation began in 2006⁴, and the average length of hospital stay has since short-

*To whom correspondence should be addressed.

E-mail: nkojimah@outlook.or.jp

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ened. The average hospital stays for all ages in FY2008 versus in FY2015 were reduced by 16.3 d and 14.1 d, respectively, based on the Inpatient Clinico-Occupational Survey⁵⁾. This is consistent with the results from a national hospital report by the Japanese Ministry of Health, Labour and Welfare where they found that the average length of hospital stays in Japan in 2018 was 16.1 d for patients in general beds⁶⁾. Despite the length of hospital stays having declined to almost half its length 30 yr ago, Japan still has the longest lengths of hospital stay among OECD member countries⁷⁾.

Among the labour force in 2016, there were 4.5 million workers aged 65–69 yr old, while there were 3.36 million workers aged 70 yr or older. After the Act on Stabilization of Employment of Elderly Persons was enforced in 2013 that allowed for the continuous employment of applicants until 65 yr of age⁸⁾, the ratio of the total elderly population among the labour force participation rate continued to rise to 11.8%⁹⁾. Consequently, promoting health and employment support became more necessary due to the higher frequency of various illnesses.

Therefore, in this study, we analysed the length of stay and the number of admissions based on the patients' major classification according to the tenth revision of the International Classification of Diseases (ICD-10), which is neither provided in hospital reports in Japan nor in the OECD World Health Data. The purpose of this study is to clarify the characteristics of patients which present problems for promoting health and employment support, such as having diseases that often require readmission after discharge, even if the length of stay is shortened.

Methods

Data sources

The Rosai Hospital Group, administrated by the Japan Organization of Occupational Health and Safety, has conducted an inpatient clinic survey annually since 1984. It is a large-scale survey wherein investigators at each Rosai hospital conducted interviews with inpatients regarding clinical and occupational health and investigates the inpatients' medical history, occupational history, and lifestyle habits, including smoking and alcohol history¹⁰⁾. Approximately 250,000 inpatients from 33 hospitals nationwide, as of March 2020, are included in the survey. This is the first large-scale database in Japan that combines information on patients' clinical history with information on their occupational history. While some reports have been published on the relationship between

occupational history and diseases such as cardiovascular disease and cancer^{11, 12)}, no studies have examined the relationship between occupational health status and length of hospital stay. We used data from the Inpatient Clinico-Occupational Survey which surveyed all inpatients admitted to Rosai hospitals nationwide, excluding patients younger than 15 yr of age and patients admitted for a thorough medical check-up. Health information managers and occupational history surveyors at Rosai hospitals conducted interviews with inpatients and their families using a structured questionnaire. Currently, approximately 3.76 million data items have been accumulated from 1984 to 2018. The clinical history survey utilized the physicians' summary of inpatient treatments. The occupational history survey included patients hospitalized in the Rosai Hospital Group who were aged 15 yr and over, including self-employed patients and patients with no occupational history. Occupational investigators in each Rosai hospital performed structured interviews regarding participants' current occupations, their three most recent occupations, information on their clinical history, occupational history, and history of special medical examinations performed in accordance with the Industrial Safety and Health Law. The survey included questions about smoking and drinking habits, lifestyle-related diseases, height and weight, and willingness to return to work after discharge. Occupational histories were coded according to the Japan Standard Industrial Classification¹³⁾, and the Japanese Standard Occupation Classification¹⁴⁾.

The clinical history survey was coded based on the discharge summary, which provides basic information about the inpatient, and the definitive diagnosis using the International Statistical Classification of Diseases and Related Health Problems 10th Revision (ICD-10)¹⁵⁾. In contrast, surgical, diagnostic, and therapeutic procedures were coded using the International Classification of Diseases, 9th Revision, Clinical Modification (ICD-9-CM)¹⁶⁾. The information included in the self-administered questionnaire which was completed by the patient or their family was registered in the medical history database by the medical information manager and the occupational history investigator at each Rosai hospital, and approximately 7.17 million items of data were collected from 1984 to 2019. Data registered at the National Rosai Hospitals were collated at the organization's headquarters.

Population of the study

We compared the medical history survey and occupational history survey data between two fiscal years:

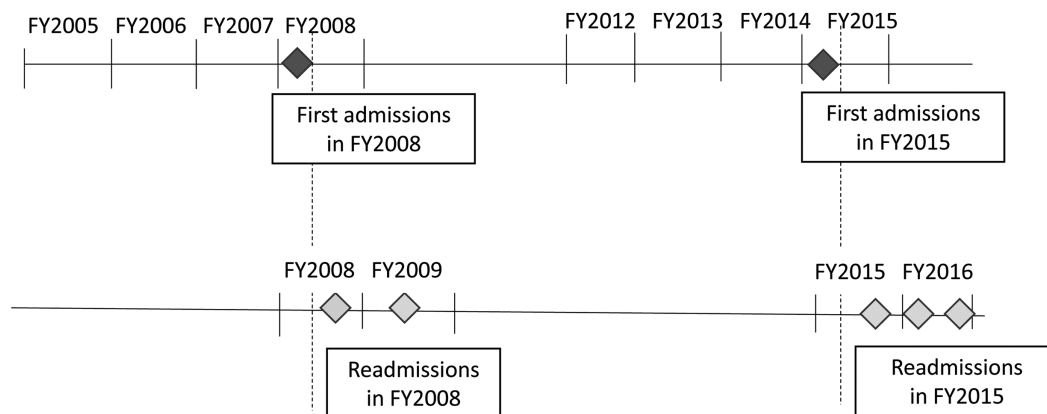


Fig. 1. Definitions of first and readmissions.

FY2008 and FY2015. Data were obtained from the Inpatient Clinico-Occupational Survey database but the study excluded those from patients who were hospitalized in special hospitals for psychiatric and rehabilitation purposes. Moreover, from among the many patients admitted to Rosai hospitals, the study targeted discharged patients aged between 15 and 74 yr and who were most likely to have occupations, and surveyed their medical and occupational histories in the early period of the DPC (FY2008), and after the spread of the DPC (FY2015).

Study design

This was a cross-sectional study.

Definition of outcomes

Figure 1 describes the definition of first admission and readmissions. Records were arranged by patient ID and included admissions of patients with no history of admission in the previous three years. Thus, patients who were discharged between April 2008 and March 2009 were defined as first admissions in FY2008. We excluded records which did not provide the current occupational status or provided unknown ICD-10 and -3 classifications, such as “Certain conditions originating in the perinatal period (P00–P96)”, “Symptoms, signs, and abnormal clinical and laboratory findings (R00–R99)”, and “Factors influencing health status and contact with health services (Z00–Z99)”. The length of each hospital stay and the number of readmissions were both calculated for FY2008. Readmissions in FY2008 described those who were readmitted for the same ICD for the second time or more in FY2008 or in the following fiscal year, for example, being readmitted at the period of time between their first admission and March 2010. If a patient whose hospitalization was carried over

from the previous year was then discharged (or died) in FY2008, information on that patient was included in the data. Similarly, for FY2015, the data from April 2015 to March 2016 were classified as either first admission or readmission, which included hospitalizations until March 2017. The average number of readmissions was calculated per patient who had been hospitalized with the same ICD category. The disease names are classified by ICD code, which makes it possible to see changes over time as well as regional trends for the same disease. Using current occupational status, we compared the major causes of admission as classified under ICD, stratified by employed and employed groups.

Statistical method

Items in the Inpatient Clinico-Occupational Survey of the Rosai Hospital Group are described in detail elsewhere⁴. Data on the number of discharges, the average length of hospital stay, the number of admissions and the standard error, and the difference per major category of ICD-10 for the first and subsequent admissions in FY2008 and FY2015 were subjected to statistical analysis using STATA 16 (Light Stone, Japan). Descriptive data were obtained (mean and standard error) for each variable. Finally, these results were stratified according to current occupation status, and the characteristics of the length of hospital stay were examined per major classification in ICD-10. The level of significance was set at $p < 0.001$ (Student’s *t*-test).

Ethics approval and consent to participate

Written consent was obtained from participants after an explanation by the survey officer regarding the medical and occupational survey that formed the basis of this study

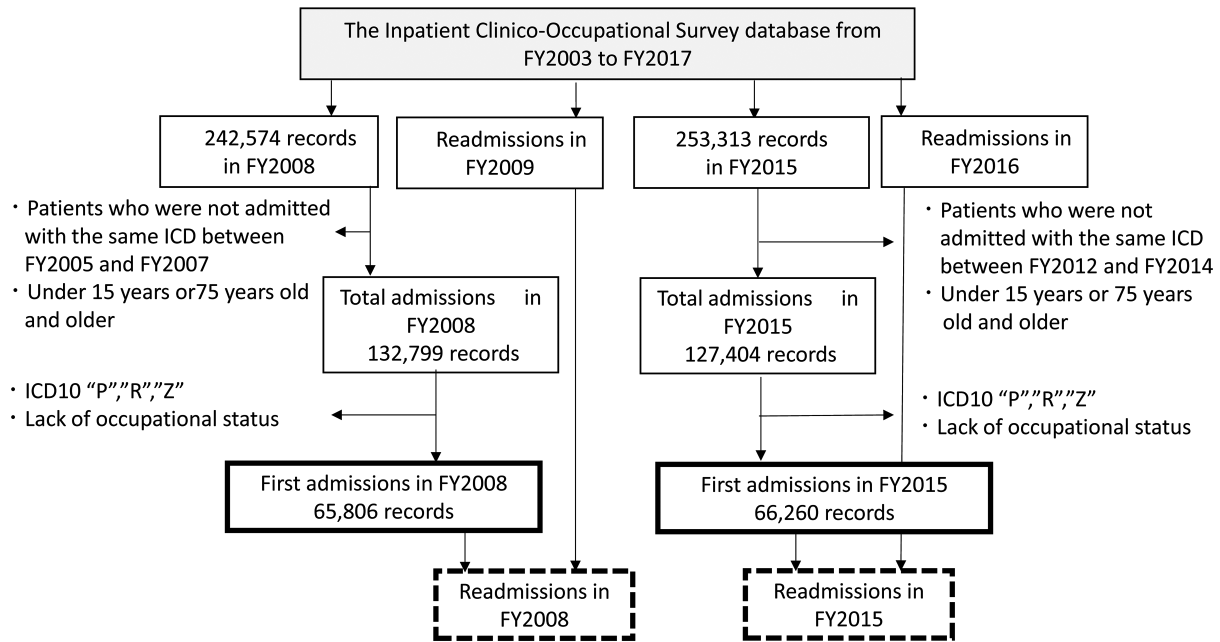


Fig. 2. Flow diagram of the data selection.

until 2015, but participants were given the option to opt out from data collection in 2016. This study was approved by the Japanese Organization of Occupational Health and Safety Ethics Committee (Protocol Number R1-006).

Results

As shown in Fig. 2, of the 132,799 records of patients aged 15–74 yr in FY2008, 65,806 (50%) first admissions were included in the study, while 66,260 (52%) subjects were included out of 127,404 records in FY2015. Table 1 shows that in FY2008, 21,947 (33%) of first admissions and 7,575 (46%) of readmissions were elderly patients aged 65–74, but in FY2015, these figures rose to 23,957 (38%) and 17,143 (59%), respectively, indicating an increasing percentage of elderly patients. Men accounted for approximately 55% of the first admissions, and there was no difference in the proportion in different hospital locations. As for readmissions, however, men accounted for approximately 61% (10,176) in FY2008 and 57% (16,610) in FY2015, accounting for a larger proportion of the patients. Although this database was provided by the nationwide Rosai Hospital Group of the Japan Organization of Occupational Health and Safety, only about 2% of patients admitted due to occupational accidents were covered by Industrial Accident Compensation Insurance. More than 50% of patients had occupations at the time of their first admission, but the rates decreased by as much as

47% in FY2008 and 31% in FY2015 at the time of their readmission. The average length of hospital stay for the first admission was 15.0 d in FY2008, compared to 12.3 d in FY2015. The average hospital stay on readmission was 17.8 d in FY2008, which decreased to 13.9 d in FY2015. The mean frequency of readmission after first admission, however, was approximately 2.8 times in both years.

Table 2 shows a comparison of the number of days admitted after the first admission in FY2008 based on the ICD-10 major classification. The longest stay was 24.8 d due to external influences, followed by 22.5 d for musculoskeletal disorders. The ICD-10 major classifications of causative disease were the same for the first admissions in FY2015, however, the length of stay for first admissions and readmissions was reduced to 20.1 d and 20.0 d in FY2015, respectively. Upon comparing the first admissions in FY2008 with those in FY2015, it was found that the conditions with the greatest reduction in length of hospital stay included congenital malformations (6.2 d, $p=0.066$), external influences (4.77 d, $p<0.001$), and mental and behavioural disorders (4.1 d, $p<0.001$). The length of hospital stay was reduced for all illnesses other than nervous system disorders, which was 3.2 d. Out of 17 ICD-10 major classifications in both FY2008 and FY2015, the average length of hospital stay was shorter for employed patients than for unemployed patients.

As for readmissions, one of the ICD-10 major classifications with the highest frequency of readmissions was

Table 1. Patients' characteristics upon first hospitalization and readmission in FY2008 and FY2015

| | | FY2008 | | | | FY2015 | | | |
|--|---------------------|-----------------------|--------------------|-------------|------------------|-----------------------|--------------------|-------------|------------------|
| | | First hospitalization | | Readmission | | First hospitalization | | Readmission | |
| | | n=65,806 | % | n=16,653 | % | n= 62,260 | % | n= 29,242 | % |
| Age (yr) | 15–24 | 3,538 | 5 | 468 | 3 | 3,309 | 5 | 872 | 3 |
| | 25–34 | 6,704 | 10 | 988 | 6 | 5,381 | 9 | 1,121 | 4 |
| | 35–44 | 7,435 | 11 | 1,176 | 7 | 7,229 | 12 | 1,694 | 6 |
| | 45–54 | 8,907 | 14 | 1,771 | 10 | 8,610 | 14 | 2,503 | 9 |
| | 55–64 | 17,283 | 26 | 4,664 | 28 | 13,774 | 22 | 5,954 | 20 |
| | 65–74 | 21,947 | 33 | 7,575 | 46 | 23,957 | 38 | 17,143 | 59 |
| Sex | Male | 36,419 | 55 | 10,176 | 61 | 34,118 | 55 | 16,610 | 57 |
| Hospital Location | Hokkaido | 4,807 | 7 | 1,246 | 7 | 4,312 | 7 | 1,575 | 5 |
| | Tohoku | 6,336 | 10 | 1,615 | 10 | 5,709 | 9 | 2,325 | 8 |
| | Kanto | 13,856 | 21 | 3,613 | 22 | 14,093 | 23 | 7,369 | 25 |
| | Hokuriku/ Chubu | 9,035 | 14 | 2,536 | 15 | 8,257 | 14 | 3,893 | 13 |
| | Kansai | 10,856 | 17 | 2,637 | 15 | 11,326 | 18 | 6,186 | 21 |
| | Chugoku/ Shikoku | 12,413 | 19 | 3,196 | 19 | 11,400 | 18 | 4,950 | 17 |
| | Kyusyu | 8,503 | 13 | 1,799 | 10 | 7,163 | 12 | 2,944 | 10 |
| Industrial accident compensation Insurance | Yes | 1,401 | 2 | 776 | 2 | 1,331 | 2 | 321 | 1 |
| Occupation | Employed | 35,553 | 54 | 16,207 | 47 | 33,973 | 55 | 9,138 | 31 |
| Hospital stay (d) | mean ± SD | 15.0 ± 24.5 | min–max 0–2,212 | 17.8 ± 24.4 | min–max 0–658 | 12.3 ± 30.9 | min–max 0–3,805 | 13.9 ± 20.2 | min–max 0–563 |
| Readmission (times) | mean ± SD | NA | NA | 2.8 ± 1.7 | 2–32 | NA | NA | 2.8 ± 1.6 | 2–33 |

Table 2. Average length of first hospital stay between FY2008 and FY2015 based on ICD10 major classification

| ICD10 major classification | ICD10 codes | FY2008 | | FY2015 | | p-value |
|-----------------------------------|-------------|--------|------------|--------|------------|---------|
| | | n | days* | n | days* | |
| Infection | A00–B99 | 1,656 | 10.8 ± 0.4 | 1,316 | 8.3 ± 0.3 | <0.001 |
| Tumor | C00–D48 | 12,783 | 15.2 ± 0.2 | 13,012 | 11.1 ± 0.2 | <0.001 |
| Blood and immune diseases | D50–D89 | 172 | 19.2 ± 1.7 | 187 | 15.5 ± 1.4 | 0.047 |
| Endocrine metabolic disorders | E00–E90 | 2,206 | 16.4 ± 0.4 | 2,043 | 13.8 ± 0.2 | <0.001 |
| Mental and behavioral disorders | F00–F99 | 215 | 14.1 ± 1.2 | 149 | 9.0 ± 1.3 | 0.004 |
| Nervous system disorders | G00–G99 | 1,793 | 13.5 ± 0.6 | 1,678 | 16.7 ± 2.8 | 0.874 |
| Eye and appendage disorders | H00–H59 | 2,655 | 6.0 ± 0.1 | 3,129 | 3.8 ± 0.8 | <0.001 |
| Ear disorders | H60–H95 | 1,378 | 10.1 ± 0.2 | 1,039 | 8.2 ± 0.3 | <0.001 |
| Cardiovascular diseases | I00–I99 | 7,632 | 16.6 ± 0.3 | 6,639 | 14.0 ± 0.7 | <0.001 |
| Respiratory disorders | J00–J99 | 3,664 | 11.2 ± 0.4 | 3,449 | 10.3 ± 0.2 | 0.02 |
| Digestive disorders | K00–K99 | 8,361 | 9.2 ± 0.1 | 8,343 | 7.4 ± 0.1 | <0.001 |
| Skin diseases | L00–L99 | 849 | 16.9 ± 1.3 | 712 | 13.4 ± 0.7 | <0.001 |
| Musculoskeletal disorders | M00–M99 | 7,498 | 22.5 ± 0.2 | 6,889 | 20.0 ± 0.3 | <0.001 |
| Renal urinary tract diseases | N00–N99 | 3,576 | 9.1 ± 0.2 | 3,222 | 7.6 ± 0.2 | <0.001 |
| Pregnancy, labour, and puerperium | O00–O99 | 3,152 | 8.2 ± 0.2 | 3,058 | 7.7 ± 0.2 | 0.007 |
| Congenital malformations | Q00–Q99 | 195 | 15.3 ± 4.1 | 223 | 9.1 ± 1.1 | 0.066 |
| External influences | S00–T98 | 7,259 | 24.8 ± 0.4 | 7,172 | 20.1 ± 0.3 | <0.001 |

*Mean ± SE.

tumour, at 3.3 times in FY2008 and FY2015 (Table 3). Blood and immune diseases had the highest readmission rates at 3.5 times. The average number of readmissions was generally lower in FY2008, except for mental and behavioural disorders and eye and appendage disorders. The average length of hospital stay for readmission was shorter in FY2015 for except those readmitted due to mental and behavioural disorders ($p=0.760$).

Table 4 described that the average lengths of hospital stays in FY2008 and FY2015 were significantly shorter for most employed patients at the time of admission. In particular, there was a significant difference in the length of admissions between employed and unemployed patients admitted due to skin diseases (10.0 d) and nervous system disorders (8.6 d) in FY2008. Unemployed patients had significantly longer hospital stays for most diseases in FY2015, except for those admitted due to congenital malformations (2.8 d, $p=0.658$) and eye and appendage disorders (1.1 d, $p<0.001$). There was a large difference in the length of stay according to employment status in FY2015 for patients admitted with nervous system disorders (11.5 d, $p<0.001$) and with mental and behavioural disorders (6.0 d, $p=0.008$).

Discussion

This is the first study reporting the relationship between occupation and length of hospital admission during first admissions and readmissions which used the Inpatient Clinico-Occupational Survey, which has been examining the medical and occupational histories of inpatients at Rosai hospitals nationwide since 1984. Patients with occupations at the time of admission had significantly shorter lengths of stay in FY2008 upon their first admission due to skin diseases (10.1 d) or nervous system disorders (8.6 d), whereas in FY2015, hospital stays were shorter for first admissions due to nervous system disorders (11.5 d) and mental and behavioural disorders (6.0 d). Therefore, the promotion of health and employment support for patients who might be forced to leave the hospital early due to work commitments should be considered in the occupational settings to age. Of the total study population, 33% were in FY2008 and 39% in FY2015 were patients aged 65–74 yr old; therefore, aging might influence both the length of hospital stays and number of readmissions. Among the 67.2 million people comprising the labour force in Japan in 2018, 4.54 million were 65–69 yr old and 3.67 million were 70 yr or older, and the rate of those 65 yr or older continued to rise until they comprised

12.2% of the labour force⁹).

Appropriate length of stay and admission are considered important indicators of efficient healthcare delivery in hospitals^{17, 18}). Awad 8. reported that the length of stay may be used as a parameter for mortality and healthcare resource utilization¹⁹). This study conducted in Japan had access to approximately 3.67 million registered information items as of March 2019, and since the medical history database includes one of the largest occupational history databases, the study has provided evidence that employment status might have an influence on the length of stay. Another strength of the study lies in the improved accuracy of the data and in the fact that it has employed a large-scale comparative analysis of 65,806 people in FY2008 before the introduction of the DPC, and 62,260 people for the latest data in FY2015. The average length of hospital stay based on hospital reports is an approximate number, estimated based on the total number of hospitalized patients per year $1/2 \times (\text{number of new hospitalized patients} + \text{number of patients discharged annually})^5$). The DPC/Per-Diem Payment System (PDPS) database was not adequate for estimating the length of hospital stay because it did not include Day 0 of hospitalization for the purpose of calculating a fixed fee per day based on the classification of the diagnosis group. The significance of this study is that using the Inpatient Clinico-Occupational Survey, which includes day surgery admissions, enabled a detailed analysis of the diagnosis upon first admissions and readmissions for the same ICD-10 classifications, excluding duplications, based on the data of 33 Rosai hospitals nationwide. In particular, the analysis, which was based on employment status taken from the occupational history survey in this database, revealed that patients with an occupation had a shorter length of hospital stay for most diseases, with the difference in the lengths being especially large for nervous system disorders (11.5 d) and for mental and behavioural disorders (6.0 d) in FY2015. It is difficult to examine the relationship between hospital reports and occupations; such a large-scale database that enables the detailed analysis of occupational history is unique in Japan.

However, in this study, first admission was defined as having no previous admissions logged in this database within the past three years, while readmission was defined as repeated admission with the same diagnosis until the next fiscal year. Therefore, it is possible that some cases were misclassified, wherein patients had different ICD-10 codes upon readmission during the following administration. In addition, while the medical histories included all variables from the summary at discharge, the response

Table 3. Average number of readmissions between FY2008 and FY2015 based on ICD10 major classification

| ICD10 major classification | Numbers of patients | | Average number of readmissions* | | | Average length of readmission* | | |
|-----------------------------------|---------------------|--------|---------------------------------|-----------|----------------|--------------------------------|------------|-----------------|
| | FY2008 | FY2015 | FY2008 | FY2015 | <i>p</i> value | FY2008 | FY2015 | <i>p</i> -value |
| Infection | 383 | 441 | 2.6 ± 0.1 | 2.8 ± 0.1 | 0.969 | 15.1 ± 0.9 | 14.8 ± 1.1 | 0.416 |
| Tumor | 4,307 | 7,408 | 3.3 ± 0.0 | 3.3 ± 0.0 | 0.838 | 22.8 ± 0.4 | 17.0 ± 0.3 | <0.001 |
| Blood and immune diseases | 87 | 153 | 3.2 ± 0.2 | 3.5 ± 0.2 | 0.882 | 17.4 ± 3.0 | 15.4 ± 1.1 | 0.276 |
| Endocrine metabolic disorders | 418 | 785 | 2.6 ± 0.1 | 2.8 ± 0.0 | 0.999 | 19.3 ± 1.0 | 16.4 ± 0.6 | 0.004 |
| Mental and behavioral disorders | 43 | 61 | 2.7 ± 0.1 | 2.6 ± 0.1 | 0.308 | 15.5 ± 2.8 | 19.3 ± 4.0 | 0.76 |
| Nervous system disorders | 540 | 802 | 2.5 ± 0.0 | 2.6 ± 0.0 | 0.817 | 16.4 ± 1.0 | 15.7 ± 1.1 | 0.312 |
| Eye and appendage disorders | 692 | 2,735 | 2.4 ± 0.0 | 2.3 ± 0.0 | <0.001 | 6.1 ± 0.3 | 2.2 ± 0.1 | <0.001 |
| Ear disorders | 183 | 210 | 2.4 ± 0.0 | 2.4 ± 0.0 | 0.356 | 9.1 ± 0.5 | 7.6 ± 0.6 | 0.028 |
| Cardiovascular diseases | 2,480 | 3,949 | 2.8 ± 0.0 | 2.9 ± 0.0 | 0.999 | 14.1 ± 0.5 | 11.2 ± 0.3 | <0.001 |
| Respiratory disorders | 793 | 1,341 | 2.8 ± 0.0 | 3.1 ± 0.0 | 1 | 18.8 ± 1.0 | 17.3 ± 0.7 | 0.126 |
| Digestive disorders | 2,056 | 3,553 | 2.6 ± 0.0 | 2.8 ± 0.0 | 0.998 | 12.2 ± 0.3 | 11.0 ± 0.3 | 0.004 |
| Skin diseases | 202 | 340 | 2.6 ± 0.1 | 2.8 ± 0.1 | 0.969 | 24.5 ± 2.5 | 21.1 ± 1.5 | 0.107 |
| Musculoskeletal disorders | 1,787 | 2,853 | 2.3 ± 0.0 | 2.4 ± 0.0 | 0.777 | 26.1 ± 0.5 | 23.0 ± 0.3 | <0.001 |
| Renal urinary tract diseases | 914 | 1,608 | 2.7 ± 0.0 | 2.9 ± 0.0 | 0.999 | 11.6 ± 0.6 | 10.9 ± 0.3 | 0.125 |
| Pregnancy, labour, and puerperium | 627 | 863 | 2.2 ± 0.0 | 2.2 ± 0.0 | 0.378 | 8.0 ± 0.4 | 6.6 ± 0.2 | <0.001 |
| Congenital malformations, etc. | 35 | 74 | 2.2 ± 0.1 | 2.5 ± 0.1 | 0.92 | 20.5 ± 5.5 | 9.4 ± 1.3 | 0.005 |
| External influences | 1,106 | 2,051 | 2.4 ± 0.0 | 2.5 ± 0.0 | 0.988 | 22.7 ± 1.0 | 16.7 ± 0.5 | <0.001 |

*Mean ± SE.

Table 4. Average length of first hospital stay based on ICD10 major classification stratified by employed status

| ICD10 major classification | First hospital stay in FY2008* | | | | | First hospital stay in FY2015* | | | | |
|---|--------------------------------|-------------|------------|-------------|----------------|--------------------------------|-------------|------------|--------------|-----------------|
| | Employed | | Unemployed | | <i>p</i> value | Employed | | Unemployed | | <i>p</i> -value |
| | n | days | n | days | | n | days | n | days | |
| Infection | 962 | 9.8 ± 9.0 | 694 | 12.1 ± 20.4 | 0.129 | 795 | 7.2 ± 8.6 | 521 | 10.0 ± 16.0 | 0.002 |
| Tumor | 7,046 | 14.3 ± 10.6 | 5,737 | 16.4 ± 12.5 | <0.001 | 7,158 | 10.0 ± 19.0 | 5,854 | 12.5 ± 24.0 | <0.001 |
| Blood and immune diseases | 87 | 16.0 ± 16.7 | 83 | 22.4 ± 26.8 | 0.146 | 107 | 13.8 ± 10.6 | 80 | 17.7 ± 11.3 | 0.044 |
| Endocrine metabolic disorders | 1,126 | 12.4 ± 13.1 | 1,080 | 18.9 ± 26.5 | <0.001 | 1,092 | 13.2 ± 14.4 | 951 | 14.5 ± 10.6 | 0.004 |
| Mental and behavioral disorders | 110 | 12.4 ± 13.1 | 105 | 15.8 ± 21.7 | 0.498 | 76 | 6.1 ± 10.6 | 73 | 12.1 ± 18.8 | 0.008 |
| Nervous system disorders | 1,012 | 9.7 ± 17.1 | 781 | 18.3 ± 32.8 | <0.001 | 974 | 11.9 ± 67.5 | 704 | 23.4 ± 160.9 | <0.001 |
| Eye and appendage disorders | 1,062 | 6.2 ± 6.0 | 1,593 | 5.8 ± 5.3 | 0.266 | 1,269 | 4.4 ± 5.0 | 1,860 | 3.3 ± 3.9 | <0.001 |
| Ear disorders | 827 | 10.2 ± 8.5 | 551 | 9.9 ± 7.7 | 0.32 | 631 | 7.8 ± 5.0 | 408 | 8.9 ± 15.4 | 0.902 |
| Cardiovascular diseases | 3,735 | 15.1 ± 22.7 | 3,897 | 18.1 ± 37.2 | <0.001 | 3,437 | 12.5 ± 17.9 | 3,202 | 15.5 ± 74.0 | 0.012 |
| Respiratory disorders | 2,250 | 9.3 ± 8.1 | 1,424 | 14.5 ± 35.3 | <0.001 | 2,085 | 8.3 ± 10.2 | 1,364 | 13.4 ± 19.0 | <0.001 |
| Digestive disorders | 4,944 | 4.7 ± 6.4 | 3,417 | 10.2 ± 13.7 | <0.001 | 4,995 | 6.8 ± 7.7 | 3,348 | 8.2 ± 11.5 | <0.001 |
| Skin diseases | 514 | 12.9 ± 20.1 | 335 | 23.0 ± 57.9 | <0.001 | 416 | 12.1 ± 10.6 | 296 | 14.3 ± 10.6 | 0.004 |
| Musculoskeletal and connective tissue disorders | 4,178 | 20.2 ± 19.2 | 3,320 | 25.4 ± 22.3 | <0.001 | 3,746 | 17.8 ± 18.0 | 3,143 | 21.6 ± 26.1 | <0.001 |
| Renal urinary tract diseases | 2,006 | 7.6 ± 11.0 | 1,570 | 11.1 ± 15.4 | <0.001 | 1,904 | 6.3 ± 7.2 | 1,316 | 9.5 ± 12.7 | <0.001 |
| Pregnancy, labour, and puerperium | 1,157 | 8.0 ± 9.5 | 1,995 | 8.4 ± 8.9 | 0.002 | 1,600 | 7.4 ± 8.3 | 1,458 | 8.0 ± 9.1 | <0.001 |
| Congenital malformations, etc. | 120 | 16.9 ± 72.3 | 75 | 12.5 ± 17.3 | 0.401 | 148 | 10.1 ± 18.5 | 75 | 7.3 ± 9.3 | 0.658 |
| External influences | 4,523 | 24.3 ± 31.6 | 2,736 | 25.7 ± 51.4 | 0.177 | 4,396 | 19.5 ± 23.1 | 2,776 | 20.9 ± 32.8 | 0.003 |

*Mean ± SD.

rate from patients and families regarding occupational history data was 88%⁴); thus, there are limitations in terms of response rate and accuracy. Another limitation is that although the authors of this study only assessed this according to the ICD-10 code, the length of hospital stay may vary due to complex factors, such as those involving different processes in medical practice, individual seriousness, or health conditions.

The length of stay during the first admission and number of readmissions based on ICD-10 classification have been compared for the first time using the largest occupational history survey in Japan. Because patients with jobs were likely to have a shorter hospital stay, it is vital to provide support for patients and to aid in the promotion of health and employment after returning to work for those with diseases requiring repeated admissions, such as cardiovascular disease and respiratory disease. Occupational professionals should be aware that patients who require repeated readmission are increasing, even if the length of stay upon the first admission is shortened, especially for elderly workers with disease.

Conflict of Interest

The authors declare no competing financial interests.

Author Contributions

N.K. conceived the original idea and wrote the manuscript. A.T. supervised the project. All co-authors critically reviewed and edited the manuscript. All authors have read and approved the final manuscript.

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