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### Review

# Use of briefing and debriefing in neonatal resuscitation, a scoping review



**EUROPEAN** 

RESUSCITATION

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### Abstract

Aim: To review the literature on briefing and debriefing in neonatal resuscitation using International Liaison Committee on Resuscitation (ILCOR) methodology to see if a formal systematic review is justified.

**Methods:** This scoping review was undertaken by an ILCOR Newborn Life Support scoping review team and guided by the ILCOR methodological framework and the Preferred Reporting Items for Systematic reviews and Meta-Analyses extension for scoping reviews (PRISMA-ScR). Studies were eligible for inclusion if they were peer-reviewed, compared briefing/debriefing of healthcare professionals who had completed a neonatal resuscitation or simulated resuscitation and reported outcomes for infants, families or staff. PubMed, Embase, Cochrane, and Web of Science databases were searched.

**Results:** This review included four studies that reported on three briefing/debriefing interventions: video debriefing, the use of checklists with a briefing/ debriefing component and rapid cycle deliberate practice. Video debriefing was associated with improvements in the process of care and adherence to resuscitation guidelines. Use of checklists was associated with improvements in short term clinical outcomes and a reduction in communication problems. Rapid cycle deliberate practice may lead to short but not sustained improvements in algorithm compliance and timely completion of resuscitation steps.

**Conclusion:** This scoping review did not identify sufficient new evidence to justify conducting new systematic reviews or review of current resuscitation guidelines. Improvements in the process of care, short term clinical outcomes and reduction in communication problems were associated with briefing/ debriefing supported by video, checklists or rapid, cycle deliberate practice. It highlights knowledge gaps, including the need to consider briefing/ debriefing separately from other interventions, the effect of briefing/debriefing on short- and long-term clinical outcomes and the effect of rapid cycle deliberate practice on resuscitation training.

Keywords: Neonatal resuscitation, Neonatal cardiopulmonary resuscitation, Neonatal CPR, Neonatal basic life support, Neonatal advanced life support, Scoping review

### Introduction

A previous International Liaison Committee on Resuscitation (ILCOR) systematic review on Debriefing of Resuscitation Performance (EIT #645)<sup>1</sup> considered debriefing following in hospital and out of hospital cardiac arrest in adults and children. It recommended data-driven,

performance-focused debriefing of rescuers but acknowledged it as a weak recommendation based on very low certainty of evidence.

However, no review has been carried out to evaluate the impact of briefing or debriefing on outcomes in neonatal resuscitation. The United States Joint Commission on Accreditation of Healthcare Organizations recommended that maternity hospitals should 'conduct team training' and 'conduct debriefings to evaluate team performance and identify

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areas for improvement' with the aim of preventing perinatal mortality and morbidity.<sup>2</sup> A previous systematic review of briefing/debriefing by the ILCOR Neonatal Life Support (NLS) Task Force in 2010 primarily focused on use of these techniques in the context of training rather than clinical care.<sup>3</sup> This scoping review was performed to review the current literature on the effects of briefing and debriefing on outcomes of neonatal resuscitation in order to determine whether the body of published evidence supported proceeding to a systematic review.

### **Methods**

This scoping review was based on a PICOST question (Population, Intervention, Comparator, Outcome, Study Designs and Timeframe) created by the ILCOR NLS Task Force and approved by the ILCOR Scientific Advisory Committee (SAC) (Table 1).

Terms used in the PICOST were pre-defined (Appendix 1) and a structured search strategy was developed by an information specialist (Appendix 2). Study inclusion and exclusion criteria were pre-defined:

### Inclusion

Controlled studies addressing the PICOST question were eligible for inclusion. Checklist-based studies were included if the checklist was specifically used for the purposes of conducting a team briefing/debriefing. Briefing/debriefing studies were included if performed in the context of real or simulated resuscitation with humans or manikins. Psychomotor skills studies were only included if accompanied by debriefing.

### Exclusions

Conference abstracts, published protocols without a subsequently published paper, studies that only had an abstract and papers without an English abstract were excluded. Briefing/debriefing in paediatric or adult resuscitation were excluded. Studies of bundles of care where the impact of briefing/debriefing could not be separated from the rest of the bundle were excluded.

Studies were screened for eligibility using Covidence.<sup>4</sup> This allowed independent title and abstract review by two authors (JF,NY) to evaluate if full text review was warranted. Studies put forward by both authors were included, conflicting opinions were reviewed, discussed and resolved by consensus.

Studies identified for full text review were independently reviewed by two authors (JF,NY) who reached consensus regarding inclusion or exclusion of the study. For the purposes of this scoping review, the authors agreed that psychomotor skill feedback device studies would only be included if supported by a briefing or debriefing component. Studies that underwent full text review were analyzed for type of briefing or debriefing intervention, relevant learning points and knowledge gaps. The findings of the literature review were considered to inform an assessment of remaining knowledge gaps in the literature on this topic. The draft scoping review was circulated to the ILCOR Neonatal Life Support Task Force for review and feedback. The scoping review was posted on the ILCOR website for public comment. These comments were reviewed and incorporated, as appropriate, into this manuscript.

### **Results**

A total of 1789 studies were identified using the structured search strategy. Studies screened by title and abstract, those that underwent full text review and studies selected for data extraction are shown in the PRISMA<sup>5</sup> flow chart (Fig. 1) along with reasons for exclusion following full text review. Of note a number of papers about the Helping Babies Breathe programme were excluded because the intervention was a bundle of care and often included implementation of health system wide logistical components. Thus, the effects of briefing or debriefing could not be isolated from effects of other interventions. Ultimately, four studies were included in the scoping review.

The four studies are listed in the included studies evaluation (Table 2). One study considered video debriefing,<sup>6</sup> one considered the use of a checklist along with video debriefing,<sup>9</sup> one considered the use of a checklist with a team brief/debriefing as the main part of a quality improvement bundle<sup>8</sup> and one looked at rapid cycle deliberate practice compared to standard simulation debriefing.<sup>10</sup>

Three types of interventions were identified: video debriefing, the use of checklists with a brief/debriefing component and rapid cycle deliberate practice.

### **Video debriefing**

Skåre et al installed motion-activated video cameras in every neonatal resuscitation bay in a Norwegian teaching hospital.<sup>6</sup> Using recorded footage from resuscitations of compromised infants, they first conducted baseline skill performance and process of care assessments on 74 resuscitation events using the Neonatal Resuscitation Performance Evaluation (NRPE) Tool.<sup>7</sup> Then they implemented weekly video assisted debriefing using this footage. The debriefing was led by two experienced facilitators and focused on guideline adherence and non-technical skills. Video-assisted debriefing was reviewed in departmental meeting and by the end of the study period, 78% of the pediatric residents had attended.

Table 1 - PICOST question.	
Population	Among health care professionals involved in the resuscitation or simulated resuscitation of a neonate (P)
Intervention	does briefing/debriefing (I)
Comparator	in comparison to no briefing/debriefing (C)
Outcomes	improve outcomes for infants, families or staff (O)
Study designs	Randomised controlled trials (RCTs) and non-randomised studies (non-randomized controlled trials, interrupted
	time series, controlled before-and-after studies, cohort studies) were eligible for inclusion. Manikin studies were
	eligible for inclusion but animal studies were excluded. Conference abstracts and unpublished studies (e.g. trial
	protocols) were excluded.
Timeframe	All years and all languages are included as long as there is an English abstract. Literature search updated to January 27, 2020.



Fig. 1 - Scoping review PRISMA flow chart.

The study period was 7 months and the team evaluations were carried out pre, peri and post implementation and the number of events evaluated was 74, 69 and 45, respectively. Subcategories of group function/communication, preparation and initial steps, communication of heart rate, administration of oxygen, positive pressure ventilation, endotracheal intubation, chest compressions, administration of medicines, and intravenous access were considered.

A before and after comparison of implementation of video assisted debriefing evaluation showed that overall NRPE score improved from a median (IQR) of 77% (75, 81) to 89% (86,93) p < 0.001. Improvements in the NRPE score were seen in the following subcategories:

- Group function/communication88% (75,90) to 100% (92,100) p=0.001
- Preparation and initial steps75% (70, 80) to 90% (80, 100)  $p\!<\!0.001$
- Positive pressure ventilation70% (67, 75) to 100% (80, 100)  $p\!<\!0.001$

No significant differences were reported for communication of heart rate, administration of oxygen, endotracheal intubation or administration of medicines.

One limitation of the study is the before and after design. Improvements could have been due to a "Hawthorne effect" (i.e. the candidates changed their behavior because they were aware they were being observed). Additional limitations were that the video reviewer was not blinded to the phase of the trial as videos had to be deleted immediately after review at their institutional review board's request, and the video reviewer was a member of the clinical service being reviewed, and so may have been able to recognize participants, as no measures were taken to mask their identity. Few of the pediatric residents were able to attend every video debriefing session, and only 78% attended at least one video debriefing. The authors acknowledge that whilst they have shown improvements in the process of care and adherence to resuscitation guidelines the study was not powered to detect changes in clinically relevant outcomes.

### Checklists

Two studies were identified that utilized checklists specifically for the purposes of briefing or debriefing in neonatal resuscitation.

Sauer et al implemented a quality improvement bundle that included briefing, debriefing, and delivery room checklists.<sup>8</sup> Other aspects of the quality improvement bundle were emphasis on placement of a functioning pulse oximeter, measures directed at achieving normothermia on NICU admission and avoiding intubation by using CPAP. Prompts related to pulse oximeters and thermal care were included on the checklist.

This was a single centre, before and after quality improvement study and involved all deliveries attended by the high-risk delivery team over a 35-month period. The intervention was the use of a delivery room checklist that included brief and debriefing components. A total of 249 infants were studied prior to introducing the checklist and were compared with 299 infants studied after introduction of the checklist. Data were collected retrospectively for 5 months before the intervention and then prospectively for 6 months from the start of the intervention. There was no intervening washout period. The study reported the process variables that measured the implementation of components of the bundle. These were the use of the checklist and rates of: intubation, surfactant use, normothermia on NICU admission and having a functioning pulse oximeter by 2min of age.

With the introduction of the checklist documentation that a briefing and debriefing had been performed, increased from 25% to 92% (p < 0.001). The proportion of intubated babies decreased from 14.1% to 5.4% OR 0.35 (95% CI 0.17, 0.66, p < 0.001). Normothermia on NICU admission improved from 78.3% to 86.3% (OR 1.74, 95% CI 1.09, 2.8, p=0.017). The proportion of babies with a stable signal on a pulse oximeter yielding oxygen saturation at 2min of age increased from 26% to 55% during the period the checklist was implemented. The authors reported that improvements in all the measured process variables increased with increasing use of the checklist.

In unadjusted analysis of patient outcome data, there was a decrease in rates of retinopathy of prematurity between time periods, but the authors advised cautious interpretation as this may have been due to chance. No differences were found for respiratory distress syndrome, death, bronchopulmonary dysplasia, patient ductus arteriosus, pneumothorax, necrotising enterocolitis, post-haemor-rhagic hydrocephalus, IVH and length of stay.

Limitations of the study included that it was from a single centre and baseline data were retrospectively collected. Wider unit policy changes regarding early intubation also could have impacted intubation rates, making the singular impact of the checklist harder to assess.

Katheria et al conducted a quasi before/after study evaluating the early and later implementation of a checklist including brief and debriefing components.<sup>9</sup> The components of the checklist were informed by crisis resource management training previously undertaken by NICU staff and ongoing video reviews of neonatal resuscitations. The first two years of using the delivery room checklist (260 completed checklists) were compared with the 3rd year of using the delivery room checklist (185 completed checklists). Outcomes were measured at video resuscitation quality assurance meetings where the completed briefing checklist was reviewed, prior to seeing each video, to see if planned preparation happened. The completed debriefing findings were reviewed after watching each video to see if team conclusions matched those from the video review.

The most common problems seen were communication (n=58), equipment preparation and use (n=56), inappropriate decisions (n=87), leadership (n=56) and procedures (n=25). Common communications problems were absence of closed loop communication, ambiguous orders/requests from leader, multiple conversations

Table 2 - Evaluation of included studies.					
Study	Study details	Participants	Interventions	Comparisons	Outcomes
Skåre <sup>6</sup>	Prospective, pre/post inter- ventional study. Initial phase of a multi-faceted quality improvement initiative.	Midwives and physicians involved in resuscitation of compromised in- fants at a Norwe- gian teaching hospital in 2014.	Introduction of weekly video assisted debriefing (3rd April–23rd June 2014)	NRPE scores in the pre, peri and post intervention period.	Pre vs post implementation
	Skill performance and pro- cess of care evaluation before, during and after introducing video debriefing of resuscitation events.	73 resuscitation events pre- imple- mentation were compared to 45 events post- implementation	Followed by monthly vid- eo assisted debriefing in a post implementation pe- riod (24th June–24th August 2014)	Baseline evalua- tions were per- formed 15th January–2nd April 2014.	Total NRPE scores (77% vs 89%, p <0.001)
	Evaluation used a modified Neonatal Resuscitation Evaluation Performance (NRPE) tool. NRPE scores by single investigator but intra-rater reliability and inter-rater re- liability checked by a 2nd investigator.				Improved preparation & adherence to the initial steps of a neonatal resuscitation algorithm (75% vs 90%, $p < 0.001$ ) Improved PPV (70% vs 100%, $p < 0.001$ )
					Improved group function, commu- nication-88% vs 100%, p<0.001)
Sauer <sup>8</sup>	Single centre pre-post quality improvement initiative.	High risk delivery team	Described as a bundle of delivery room interven- tions. Individual interven- tions are not clearly described.	Pre vs post inter- vention: Data for 249 infants prior to the intervention were compared to data for 299 born after the intervention.	Functioning pulse oximeter by 2 min (26% to 55%, p value unclear)
	Data on 548 infants repre- senting every admission to the Palomar Rady Child- ren's Hospital NICU during a 35 month period (1st Jan 2010–30th November 2012)	(not further specified)	The delivery room checklist is shown in the paper and appears to be the main intervention.		% intubated (14% vs 5%, p<0.001)
	It aimed to achieve:		Briefing/debriefing is in- cluded within the checklist.		Surfactant use (2.8 vs 1.0%, p=0.198)
	<ul> <li>Placement of a func- tioning pulse oximeter by two minutes after birth</li> </ul>				Normothermia on NICU admission (78% vs 86%, p=0.017)
	<ul> <li>Delayed intubation in favour of CPAP use</li> </ul>				% using checklist (25% to 92%, p < 0.001)
	Normothermia at NICU admission				Outcome data collected for RDS, BPD, death, PDA, pneumothorax, NEC, ROP, post haemorrhagic hydrocephalus (PHH), IVH, length of stay. Univariable & multivariable logistic regression done. (MV re- gression not for BPD, death, ROP, PHH)
	• Use of a team briefing, debriefing and delivery room checklist to promote teamwork and communi- cation between the obste- trician, labour and delivery room staff and the neonatal resuscitation team				No significant differences except for ↓ROP in univariable logistic re- gression for post intervention group (OR 0, 0.696; p=0.008)
Katheria <sup>9</sup>	Pre/post study to evaluate the implementation of a	Neonatal faculty, neonatal fellows,	Pre-brief:	First two years of using the delivery	Most common problems:

Table 2 (continued)						
Study	Study details	Participants	Interventions	Comparisons	Outcomes	
	checklist that included pre- brief and debrief compo- nents. Outcomes were measured at video resus- citation quality assurance (QA) meetings. The com- pleted pre-brief checklist was reviewed prior to see- ing each video to see if planned preparation hap- pened. The completed de- brief findings were reviewed after watching each video to see if team conclusions matched video review conclusions	pediatric residents in training, nurses, respiratory therapists.		room checklist (March 2009 – November 2011, 260 completed checklists) were compared with the 3rd year of using the delivery room checklist (185 completed checklists).		
	The components of the checklist were informed by crew resource manage- ment training previously undertaken by NICU staff and ongoing video reviews		Introduction of team members, role assign- ments, specific consider- ations, team empowered to voice concerns and to call back orders.		Communication (n=58)	
	of neonatal resuscitations.		Equipment checklist with duty specific sub lists and required setup with the requirement to acknowl- edge completion.		Equipment preparation and use (n=56)	
			Debrief: Free form questions on what went well, what didn't go well and what needed to be improved. Debrief completed soon after resuscitation with all team members involved. Members responded in order of seniority, most junior first.		Inappropriate decisions (n=87) Leadership (n=56)	
			QA review: Completed checklists were reviewed with spe- cial emphasis on the de- brief section at twice monthly video resuscita- tion quality assurance meetings		Procedures (n=25) During the 3rd year of use (Nov 2011 to May 2012), 185 checklists were reviewed.	
					Communication problems ↓ from 22% to 4% (p < 0.001). This finding was reported on the checklists and validated in audio & video recordings. Non-significant changes: ● Lack of equipment preparation & use (21% vs 23%) ● Inappropriate decisions (33% vs 27%) ● Leadership (21% vs 18%) ● Procedures-sequence, timing, technique (10% vs 6%)	
Magee <sup>10</sup>	Prospective, randomised control study of Rapid Cycle Deliberate Practice (RCDP) vs. traditional simulation	38 pediatric interns in a large academic training programme.	Instructional simulation session with RCDP	Instructional simu- lation session with standard debriefing that occurred at the	34 interns included in the analysis. 4 were excluded due to changes in study protocol and technical issues.	

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Table 2 (continued)					
Study	Study details	Participants	Interventions	Comparisons	Outcomes
	debriefing methods for neonatal resuscitation training.			conclusion of the simulation scenario	
	Study occurred over 1.5 years with 3–4 interns en- rolled each month.	All the interns held a current NRP certifi- cation and were on a neonatology or newborn nursery rotation when enrolled.	Immediate simulation retest	Immediate simula- tion retest	RCDP group compared to simula- tion debriefing group:
	Randomisation occurred in blocks of 4 interns to ac- count for variations in abili- ties in the first year of academic training.		•		Higher MCAF scores
	Pre-survey looking at con- fidence in neonatal resus- citation and previous experience completed.				(89% vs 84%, p<0.026)
	Primary outcome was the interns' score on the meg- acode assessment form (MCAF) on immediate testing.				Initiated PPV ventilation within 1 min (100% vs 71%, p<0.05)
	Secondary outcomes mea- sured at a 4-month follow- up were: confidence level in neonatal resuscitation, re- call MCAF scores and time to perform critical interventions				More consistently provided PPV for the appropriate duration of time before starting CC (17s vs 12s, $p < 0.05$ )
					Administered epinephrine earlier (152s vs 180s, p=0.039) Self-reported confidence levels in- creased in both groups but were not different between the two groups. MCAF scores and time to perform critical interventions at 4 months were not different between the two groups.

occurring at once, or the team not vocalizing concerns. Neonatal faculty, fellows, residents in training, nurses and respiratory therapists attended the video resuscitation quality assurance sessions and learning was shared. These communication problems decreased from 22% to 4% (p<0.001) between the first 2 years of checklist use and the 3rd year. This finding was reported on the review of briefing and debriefing checklists and validated in audio & video recordings. No other statistically significant changes were reported.

Limitations of the study were that it was from a single centre and considered early vs later in the intervention rather than true pre/post intervention study design.

### Rapid cycle deliberate practice (RCDP) vs. standard debriefing

Magee et al performed a randomised controlled trial to compare rapid cycle deliberate practice (RCDP) to standard simulation debriefing for

teaching neonatal resuscitation.<sup>10</sup> Outcomes were the learners' technical abilities as measured by the NRP Megacode Assessment Form (MCAF),<sup>11</sup> confidence level as measured via survey, and recall in neonatal resuscitation measured using the MCAF at a follow-up session four months later. The study was conducted at a large academic center and enrolled 38 pediatric interns, all of whom had completed Neonatal Resuscitation Program (NRP) provider education. Self-reported baseline confidence and experience levels were recorded. All participants underwent either an instructional simulation session with standard debriefing that occurred at the conclusion of the simulation scenario or an instructional simulation session with RCDP.

Efforts were made to ensure standardization and consistency in teaching by using the same neonatology fellow to facilitate all sessions, using the same instructional simulation scenario, and using prewritten scripts, setup checklists, and teaching point checklists. A senior neonatologist NRP instructor who was trained in simulation also observed the teaching in order to monitor for inconsistencies. Outcomes for both groups were measured using a 15-min simulation

test, using a scenario similar to the teaching scenario, that was conducted immediately after the instructional simulation. Both scenarios involved a term infant born with a heart rate of 50 beats per minute and no respiratory effort. Secondary outcomes were a post-instructional survey of confidence and a 2nd simulation test at 4 months after the initial session for both groups.

On immediate testing, subjects in the intervention (RCDP) group had higher scores on the NRP Megacode Assessment Form (MCAF), more frequently initiated positive pressure ventilation within one minute, ventilated the patient for at least 25s prior to starting chest compressions, and administered epinephrine earlier. Learners in both groups reported increased confidence in neonatal resuscitation. At the 4-month follow up test, there was no difference in MCAF scores or timing of performing critical interventions.

Limitations of the study included that it was from a single centre. The study was also subject to the limitations of the MCAF tool for measuring neonatal resuscitation skills, which include subjectivity and that a high MCAF score could be achieved even if clinically harmful actions were performed. As outcome assessments were not blinded and participants were potentially known to the assessor this could be source of bias.

### Discussion

Two prior ILCOR systematic reviews have considered (1) the effects of debriefing–but not briefing–on clinical outcomes in adult and paediatric resuscitation and (2) the use of briefing and debriefing in the context of training for neonatal resuscitation but not clinical care.<sup>3</sup> In this scoping review, we reviewed more recent literature to address the impacts of briefing and debriefing on outcomes in neonatal resuscitation, and to assess the need for a formal systematic review of this topic. This review included both clinical and training outcomes as well as simulation-based studies.

This scoping review identified four studies assessing the use of briefing and/or debriefing in the context of neonatal resuscitation. Three studies were observational studies in clinical settings examining outcomes before and after implementation of a briefing or debriefing (in each case as components of a bimodal or multimodal intervention) and one study was a randomised controlled trial in a simulation setting comparing RCDP to standard debriefing. Three of the 4 studies evaluated clinical outcomes and all studies evaluated team performance outcomes, but there was wide variation in the specific outcomes chosen. For example, clinical outcomes included quality of PPV, proportion of patients intubated, temperature upon admission to the NICU, and adherence to the initial steps of the resuscitation algorithm. Team performance outcomes included evaluations of team communication, equipment preparation, leadership, and cumulative scores on different neonatal resuscitation scoring tools. Due to the diversity in study measures, the ability to draw conclusions about the value of briefing or debriefing is limited. In addition, the one randomised controlled trial in this scoping review found that rapid cycle deliberate practice resulted in learners achieving higher MCAF scores and completing potentially important aspects of resuscitation more rapidly than those trained using standard simulation debriefing. However this improvement was only seen immediately after training and was not evident 4 months later. The utility of RCDP may warrant further investigation including relating it to clinical rather than process outcomes and considering ways to confirm and sustain any training improvements that it may deliver.

The limited number of studies identified in this scoping review was insufficient to prompt a systematic review. Future investigations that address this PICOST question would benefit from a standard comparison of briefing or debriefing vs. no briefing or debriefing as well as the use of a more comprehensive and consistent set of outcome measures across studies in order to allow clearer comparison of studies and their interventions. Additionally, although the PICOST question considered outcomes for families, there were no studies that reported impact on families as an outcome measure.

The strengths of this scoping review include that it was underpinned by a PICOST question that had been refined by the ILCOR Neonatal Task Force, it used a pre-specified protocol and the literature review was carried out by an experienced information specialist. The Covidence systematic review software was used to provide structure to the review process and the 1296 papers identified were screened by two reviewers (JF,NY). Each reviewer was blinded to the other reviewer's initial decision and papers were excluded only if consensus reasons were identified. The manuscript benefitted from review by the ILCOR Neonatal Task Force and Science Advisory Committee. This scoping review was posted for public comment on the ILCOR website prior to being finalised.

Weaknesses of the scoping review are that there was limited evidence available to inform this review and some interventions included a mixture of briefing, debriefing and other components. Briefing and debriefing often occurs as part of a package or bundle of interventions, which makes it more difficult to isolate the impact of that briefing or debriefing. In addition, the short and long term effects of briefing and debriefing on clinical outcomes can be hard to measure. Studies frequently report intermediate or process outcomes such as components of teamwork (e.g. communication or time to achieve a procedure) that are thought to have an important impact on clinical performance, rather than directly measuring a clinical outcome. Studies using simulation often provide only indirect evidence for improvements in patient care, as they most commonly evaluate whether briefing or debriefing in a simulation improves performance in a later simulation, rather than performance in the clinical environment, or patient outcomes. This limitation applied to the one simulation study included in this scoping review. All four included studies were conducted in teaching hospitals in well-resourced health settings, which may limit their applicability to other settings.

### Conclusions

There is currently insufficient literature to evidence to warrant a systematic review of briefing/debriefing in neonatal resuscitation. Further research is needed to address the knowledge gaps identified by this scoping review, including

- The effect of briefing/debriefing separate from other cointerventions.
- The effect of briefing/debriefing in neonatal resuscitation on shortand long-term clinical outcomes.
- The longer-term benefits of rapid cycle deliberate practice in neonatal resuscitation training.

### **ILCOR** statement

This review includes information on resuscitation questions developed through the continuous evidence evaluation process, managed by the ILCOR. The questions were developed by ILCOR Task Forces, using strict conflict of interest guidelines. In general, each question was assigned to two experts to complete a detailed structured review of the literature, and complete a detailed evidence evaluation. Evidence evaluations are discussed at ILCOR meetings to reach consensus and produce a final summary document.

### **Conflicts of interest**

The ILCOR Continuous Evidence Evaluation process is guided by a rigorous ILCOR Conflict of Interest policy. The following Task Force members and other authors were recused from the discussion as they declared a conflict of interest: none applicable

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### **Credit author statement**

All authors contributed to manuscript.

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### **Appendix 1 PICOST term definitions**

Neonate: a newborn baby up to 28 days of age.

**Resuscitation:** support provided at birth to consist of a minimum of positive pressure support of breathing (PEEP or breaths given via mask, supraglottic airway device or tracheal tube).

**Briefing:** an act or instance of giving precise instructions or essential information<sup>12</sup> (source: Merriam-Webster medical dictionary).

**Debriefing:** discussions of actions and thought processes after an event to promote reflective learning and improve clinical performance.<sup>13</sup>

**Simulation:** an artificial representation of a real-world process to achieve educational goals through experiential learning.

Healthcare professionals: staff employed by a healthcare organization, who deliver resuscitation (as defined above) to neonates.

### **Appendix 2 Search Strategy**

The following databases were searched: PubMed, Embase, Web of Science and Cochrane Library. The searches were carried out on the 26th November 2019 and updated on the 27th January 2020.

All dates up to the 27th January 2020 were included in the search. PUBMED:

("infant, newborn" [mesh] OR infant\* [tw] OR preterm [tw] OR preemie\* [tw] OR newborn\* [tw] OR neonat\* [tw]) AND ("resuscitation" [mesh] OR resuscitat\* [tw] OR cpr [tw]) AND ("critical reflection" [tw] OR reflection [tw] OR "post simulation" [tw] OR "pre briefing" [tw] OR prebrief\* [tw] OR debrie\* [tw] OR brief [tw] OR briefing [tw] OR "after action review" [tw] OR feedback [tw] OR "communication" [mesh]) AND (English [lang] OR English Abstract[ptyp]).

EMBASE:

('newborn'/exp OR 'newborn' OR infant\*:ti,kw,ab OR preterm:ti, kw,ab OR preemie\*:ti,kw,ab OR newborn\*:ti,kw,ab OR neonat\*:ti,kw, ab) AND ('resuscitation'/exp OR 'resuscitation' OR resuscitat\*:ti,kw, ab OR cpr:ti,kw,ab) AND ('interpersonal communication'/exp OR 'interpersonal communication' OR 'debriefing'/exp OR 'debriefing' OR 'critical reflection':ti,kw,ab OR 'reflection'/exp OR 'reflection' OR reflection:ti,kw,ab OR 'post simulation':ti,kw,ab OR 'pre briefing':ti,kw, ab OR prebrief\*:ti,kw,ab OR debrie\*:ti,kw,ab OR brief:ti,kw,ab OR briefing:ti,kw,ab OR 'after action review':ti,kw,ab OR feedback:ti,kw, ab) AND ([embase]/lim OR [embase classic]/lim).

WEB OF SCIENCE:

(infant\* OR preterm OR preemie\* OR newborn\* OR neonat\*) AND (resuscitat\* OR cpr) AND ("critical reflection" OR reflection OR "post ın

simulation" OR "pre briefing" OR prebrief\* OR debrie\* OR brief OR briefing OR "after action review" OR feedback).

COCHRANE LIBRARY:

(infant\* OR preterm OR preemie\* OR newborn\* OR neonat\*) AND (resuscitat\* OR cpr) AND (communicat\* OR "critical reflection" OR reflection OR "post simulation" OR "pre briefing" OR prebrief\* OR debrie\* OR brief OR briefing OR "after action review" OR feedback).

### **Appendix 3 Excluded studies**

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