# International Series: Integration of community pharmacy in primary health care Community pharmacies and pharmacists in Brazil: A missed opportunity

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#### **Abstract**

The Brazilian National Health System (BR-NHS) is one of the largest public health systems in the world. In 2019 Brazil had 114,352 community pharmacies (76.8% private owned), that represent the first point of access to healthcare in Brazil due to their wide distribution. Unfortunately, from the government's point of view, the main expected activity of private and public community pharmacies is related to dispensing medicines and other health products. Public community pharmacies can be part of a healthcare center or be in a separate location, sometimes without the presence of a pharmacist. Pharmacists working in these separated locations do not have access to patients' medical records, and they have difficulty in accessing other members of the patient care team. Pharmacists working in public pharmacies located in healthcare centers may have access to patients' medical records, but pharmacy activities are frequently under other professional's supervision (e.g., nurses). Private pharmacies are usually open 24/7 with the presence of a pharmacist for 8 hours on business days. Private community pharmacies have a very limited integration in the BR-NHS and pharmacists are the third largest healthcare workforce in Brazil with more than 221,000 registered in the Brazilian Federal Pharmacist Association [CFF - Conselho Federal de Farmácia]. A University degree in pharmacy is the only requirement to entry into the profession, without any proficiency exam for maintenance or career progression. The Brazilian pharmacist's annual income is ranked as the 2<sup>nd</sup> better-paid profession with an annual average income of EUR 5,502.37 (in 2020). Description of clinical activities for pharmacies by the CFF increased in the recent years, however there is still a long way to effectively implement them into practice.

#### **Keywords**

Pharmacies; Primary Health Care; Delivery of Health Care, Integrated; Ambulatory Care; Community Health Services; Pharmacists; Community Pharmacy Services; Professional Practice; Brazil

#### **BRAZILIAN NATIONAL HEALTH SYSTEM**

Brazil is the fifth largest country in the world covering 47% of South America, with an area of 8.5 million square kilometers and is divided into five administrative regions. 1 Brazil has an estimated population of 212.5 million people in 2020 with 88% of Brazilians living in urban areas. Population growth is decreasing as the fertility rate is reducing to only 1.7 live births per woman in 2020, compared to 6.1 in 1955. Brazil ranks 75th globally in life expectancy at 76.6 years of age. Low life expectancy for males is related to "deaths for external causes" among teenagers and young adults.<sup>2</sup> Brazil ranks 28<sup>th</sup> infant mortality rate with 11.0 infant deaths per 1,000 live births and ranks 24<sup>th</sup> in deaths of children under 5 years old: 13.0 per 1,000 live births.<sup>3</sup> Similarly to other countries, the country suffers from a high burden of non-communicable diseases, accounting for 91% of deaths. In 2019, the main causes of death were circulatory diseases (26.8%), cancer (17.4%), respiratory diseases (12.0%), and external causes (10.5%).

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The Brazilian National Health System (BR-NHS) has a large public health system with universal healthcare coverage. The organization and development of the healthcare system is a relatively recent, starting in 1990. 3,4 The BR-NHS was created through the Federal Constitution and the Federal Law 8080/1990. The system is based on the principles of universality, equity, and comprehensiveness for health care. The system aims to provide all the population with access to high-quality health services in any place and for any health condition (Table 1). Approximately 54% of health expenditure occur in the private sector, which serves only 25% of the population. Thus, the majority of the poor have difficulty accessing health care, although it is free and universal, reinforcing inequity in access to health care.

The health system is divided into public and private however private providers do provide services to the public sector with government remuneration and at no cost to the patient (see Figure 1). The private sector is authorized, regulated, and supervised by the BR-NHS with similar rules to those for the public sector. 8,11-14

Public community pharmacies exist both in isolated location and as part of a multiprofessional health center. When in isolated locations, public community pharmacies are more likely to have a pharmacist (for 8 hours on working days). However, in most cases, these pharmacists are not formally considered as part of the multiprofessional care team, and they have access only to the patients' prescriptions, and cannot consult or write in the patients' medical records. Public community pharmacies located at healthcare centers, are often under the supervision of a health professional who is not a pharmacist (usually a



Table	1. Brazilian National Hea	alth System organization. <sup>6</sup>		
			Characteristics	
	Coverage and eligibility/entitlement	is an individual decision that implies	n for all citizens. Since the BR-NHS covers all Brazilians, double the possibility of access (public and private) to t ducing the time for access to health care.	
	Role of the state	Social welfare. Responsible for the fu	inding, management and delivery of health services	
	Emphasis of reforms	Subsidy of supply to guarantee equita		
	Funding	have distinct rules in funding and pro	neral taxes and contributions for social insurance) the fe ovide medicines and care. See Table 4 'Peoples Pharmac gic Component' for detailed information.	
premises	Efficiency of system	Lower operating and administrative of regulation of supply.	costs. Reduced unit costs due to economies of scale. Lo	wer total expenses due to greater
nd pre	Design of service system	Networked, territorialized, PHC-orier	ntated services	
s at	PHC approach	Comprehensive		
Principles and	Service provision		public sector, but sometimes public services, especially sector through public-private partnership.	hospital services and diagnostic
Pı	Integrality and package of services	Comprehensive care is implicit offerior immunizations, primary health care s medicines supply, physical therapy, d	and public health actions. Integration of health promoti ng a broad spectrum of health services free of charge, i services, outpatient specialty care, hospital care, materi dental care, optometry and other vision care, durable m e, organ transplant, oncology services, renal dialysis, bl	ncluding: preventive services, nity care, mental health services, nedical equipment (including
	Social determinants of health (SDH)	Incorporates the SDH approach. Facil	litated possibility of intersectoral action	
	Equity	Guaranteed access to, and use of, he	alth services between social groups for equal needs, re	gardless of ability to pay.
ce	Service type	Public sector	Private insurance fees per encounter/service	Maximum annual out-of pocket costs and safety nets
ısuran	PHC visit	No charge	No limit and no limit with co-payment depending of insurance type	No limit
yments/coinsu and safety nets	Specialist consultation	No charge	No limit and no limit with co-payment depending of insurance type	No limit
Co-payments/coinsurance and safety nets	Hospitalization	No charge	No limit and no limit with co-payment depending of insurance type	No limit
Co-pa	Prescription drugs supply	No charge, except for 'Peoples Pharmacy of Brazil 10% of medicines costs	Not covered	-

nurse), and frequently have no pharmacist in charge. However, pharmacists, when they are part of that pharmacy staff, are generally considered part of the multiprofessional care team with access to consult and annotate the patients' medical (Table 2). 7, 9-11,13-15

While private community pharmacies can sell any medicine, public pharmacies dispense free of charge only medicines funded by the BR-NHS. Private community pharmacies are the most accessible healthcare setting in the country, however the information about their activities that they provide to municipal, state and federal governments, is limited to the dispensing data of the special controlled medications. 8,12

### PUBLIC AND PRIVATE COMMUNITY PHARMACIES' ORGANIZATION

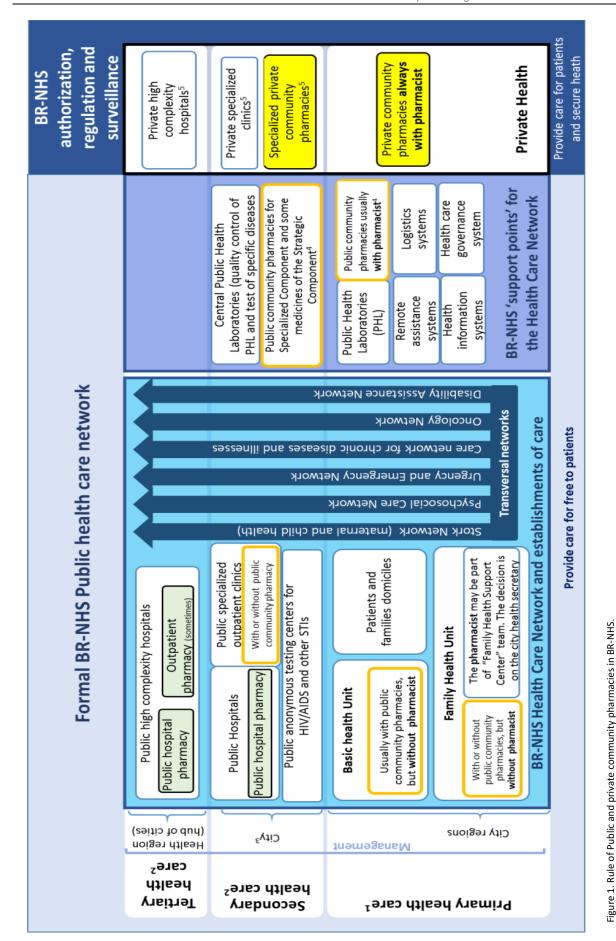
Public community pharmacies are usually a small room to accommodate 7-day stock supply as well as administrative documents. Generally, public community pharmacies do not have specific locations to perform patient consultations with privacy, but in pharmacies located in healthcare centers pharmacists can use rooms shared with other professionals to ensure privacy. These pharmacies are open 8 hours on business days, sometimes without pharmacist on duty (Table 2).

Private community pharmacies generally have ample space to enable patients' access to over-the-counter products (self-selection and picking) and counters to dispense prescription medicines. Often, these pharmacies have a room to inject. Occasionally, private pharmacies have a small room to ensure privacy, but very frequently, the injection room is used for these purposes. These pharmacies work 24 hours a day, seven days a week, but they sometimes have a pharmacist only 8 hours in weekdays (Table 2). No restrictive legislation about private pharmacies location or establishment exists, resulting in a concentration of pharmacies in city centers, while low socio-economic areas and rural have insufficient number of pharmacies. In January 2019, 114,352 pharmacies were registered in the BR-NHS, with 77% private community pharmacies and with the distribution throughout the country showing different density patterns relative to the population (Table 3).

## ROLE OF PHARMACIST AND OF PUBLIC AND PRIVATE PHARMACIES IN THE PROVISION OF HEALTH SERVICES

Federal Law 5,991 of 1973, known as the "Pharmaceutical Trade Law" regulates prescribing rights, pharmaceutical trade, pharmacist activities, and the types of establishments authorized to market medicines and health-related products. 16 Pharmaceutical services by public and private community pharmacies, other than dispensing of medicines are not contemplated in this law. 16-19





At the federal government level linked to the Secretariat of Primary Health Care. At the federal government level linked to the Secretariat of Specialized Health Care. Small cities usually use hospitals and secondary health care of the hub of cities. At the level of the federal government linked Secretariat for Science, Technology, and Strategic Inputs - Pharmaceutical Management Department. These

establishments can provide care for free by the partnership with BR-NHS. In this case, the services are named as procedures performed on an accredited public network and they are free for patients.

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Table 2. Characteristics of public and private pharm	nacies in relation to insertion in the BR-NHS.	
	ted or as part of other health service)	Private community pharmacies
The only room that usually holds 7 days of medic		Ample space with access to over-the-counter
management and dispensing control, and a place to		products, counter with separation for controlled-
The contact with the patient, which often general	ites in queues, is made through a window	sale products. Often, room for injection and
		dressing. Occasionally, private space for patient care.
Patient access to the internal environment of the	e pharmacy in most cases is prohibited	The patient has access to most environments
They generally do not have specific locations for		Occasionally there is a private space for patient
isolated community pharmacies. When inserted in		care, but generally, the room for injection and
multiprofessional offices to provide other pharmac	· · · · · · · · · · · · · · · · · · ·	dressing is used to communicate with the patient in some privacy.
Isolated public community pharmacy	Public community pharmacy as a multiprofessional service sector	Private community pharmacies
Pros		
Classified as a health service	Part of an HCN service	Most common type of healthcare facility in the country.
There is more likely to be a pharmacist at the	Sometimes the number of pharmacists in the	Always have at least one pharmacist for 8 hours
pharmacy. However, it is still very common for	public network is higher because there are those	during working days. Sometimes, there are
isolated public pharmacies to work without a	linked to the central or central administration of	pharmacists at all hours of operation that can be up
pharmacist	medication supply and also those specific to direct	to 24 hours a day, 7 days a week.
	patient care. This is a decision of the city's Health Secretary, so it varies greatly depending on the city	
	and over time in the same city according to the	
	group chosen.	
Reduction in the number of pharmacies in the	When there is a pharmacist at the pharmacy:	Inspection of professional practice and compliance
city (less structure to control and financing)	<ul> <li>Typically, as fewer patients are connected</li> </ul>	with health requirements are more intense
	to the service and the distribution of catches by	
	the patient/pharmacist is better	
	The pharmacist is considered part of the multiprofessional team or part of the support	
	multiprofessional team or part of the support team of the basic team. So it's easier to	
	communicate with the rest of the healthcare	
	team	
	<ul> <li>Often, access to and registration in the</li> </ul>	
	patient's medical record	
Lower complexity in medicines management	Increase in the number of pharmacies in the city	
processes between the city's central medicines	(more opportunities for patients' access). In	
supply centre and community pharmacies (usually 7 or 15 days of supply)	general, patients live close to pharmacies, which	
(usually 7 or 15 days of supply)  Cons	facilitates the relationship with them	
Service of secondary importance in the health	Usually, the person in charge of the pharmacy is a	The property generally belongs to non-
system that almost always serves several health	health professional other than the pharmacist,	professionals who sometimes interfere with the
care units	often the nurse	pharmacists' technical conduct.
The greater number of patients linked to the	Occasionally, the number of pharmacists in the	They are not considered part of the health care
service does not guarantee proportionality in	public network is lower and they are usually linked	system
relation to the number of pharmacists or	to the central administration or Central Supply	
assistants	I a a a a a a a a a a a a a a a a a a a	The health and an action of Constitution
Patients need to travel long distances to get their medicines or to access pharmaceutical	Increase in complexity in the management of drug distribution processes between supply centres and	The health system does not have information about the services provided in these pharmacies and vice
services (this can be a problem for those in need	pharmacies	versa
or work)	- p	10.00
The pharmacist is generally not considered as a		There is no national patient information system or
part of the patient's health care team and has		electronic medical record system that
difficulty communicating with other health		communicates prescribers to private community
professionals		pharmacies. Thus, private pharmacies only access
		patients' prescriptions and it is sometimes difficult
Pharmacist often accesses only the patient's		to prevent fraud.  Pharmacists find it difficult to communicate with
prescription and is unable to document the care		prescribers
		F 2

After significant efforts by the Brazilian Federal Pharmacist Association (CFF) [Conselho Federal de Farmácia] promoting the role of public and private community pharmacies and pharmacists as health services providers and active participants in health care networks (HCN) at PHC, in 2014 the Law 13.021 was enacted.<sup>20-25</sup> This law,

known as the 'Pharmacy Law', described pharmacies as service delivery centers. Services such as vaccination, already regulated within the scope of professional duties by the CFF, and others such as functional foods and Cannabis products are now being dispensing by specially accredited private community pharmacies after being approved by regulators. <sup>26-30</sup> An important number of pharmacists, who



Table 3. Brazil and administrative regions characteristics, primary health care system production in 2019 (public community pharmacies) and insertion of Private Community Pharmacy on it

Information	Dua-il		•	Region	•	
Information	Brazil	North	Northeast	Southeast	South	Midwest
Area (km²)	8,515,767	3,853,676	1,554,291	924,620	576,774	1,606,403
Number of states and	-	7	9	4	3	4
Population		18,430,980	57,071,654	88,371,433	29,975,984	16,297,074
Private community pharmacies <sup>3</sup>						
Number	87,794	6,628	21,047	37,432	14,038	8,649
Per capita (per 10,000 inhabitants)	4.18	3.60	3.69	4.24	4.68	5.31
Pharmacist number <sup>3</sup>						
Number	221,258	13,416	33,290	109,614	42,719	22,219
Per capita (per 10,000 inhabitants)	1.05	0.73	0.58	1.24	1.43	1.36
Pharmacist annual salary in EUR; Mean	5,502	4,468	5,112	6,478	6,548	6,430
(SD) <sup>1</sup>	(1,218)	(854)	(987)	(280)	(400)	(1,223)
PHC prodution <sup>1,4</sup>						
Number of approved procedures	3,759,673,839	223,953,823	769,923,437	1,896,133,871	597,869,433	271,793,275
Medicines						
Number	1,022,200,782	17,428,199	160,784,629	578,919,758	196,878,845	68,189,351
Proporcion (%)	27.2	7.8	20.9	30.5	32.9	25.1
Approved value in EUR <sup>1</sup>	3,526,039,529	133,044,871	509,987,847	966,481,763	385,194,150	144,875,161
Medicines <sup>3 2</sup>						
Value in EUR <sup>1</sup>	80,216,968	2,502,368	10,627,608	45,377,439	14,408,889	7,300,663
Proportion (%)	2.3	1.9	2.1	4.7	3.7	5.0
Federal complement value in EUR <sup>1</sup>	7,489,716	103,907	720,597	4,134,341	2,416,514	114,354
Federal complement (%)	0.21	0.05	0.08	0.25	0.43	0.05
<sup>1</sup> One euro was 6.07 BRL, <sup>2</sup> Datasus inform	ation 10,11,58, CFF inf	ormation <sup>54</sup> Dispe	nsing at public co	mmunity pharmaci	ies only	

felt comfortable providing only dispensing services, lobbied against the implementation of this law.<sup>31</sup> Therefore, these regulations are far to be applied in practice.<sup>32</sup>

#### **Public community pharmacies**

Since pharmacies main role is around the supply of medicines and other health products, governments and society expect that pharmacists and public and private community pharmacies provide quality medicines in a timely manner to all citizens. A Government document covering the supply/delivery of medications solely covers administrative issues, type of medications and the financial processes associated with this supply (Table 4).<sup>33-36</sup> These are divided into:

- "Basic Component", which meets the demands of 'Essential Medicines' for primary health care.
- "Strategic Component" which provides funds for the treatment of neglected diseases such as leprosy, tuberculosis, malaria, AIDS, and coagulopathies,
- "Specialized Component", which involves the highcost and high-complexity medicines that are dispensed only following their specific National Clinical Protocols and Therapeutic Guidelines.

Although BR-NHS guidelines mentioned the provision of services as a function of community pharmacists, in the "Portfolio of Primary Health Care Services" no billing codes for clinical pharmacist service are described.<sup>37</sup> Interestingly and reflecting the government's expectation for public community pharmacies performance indicators in Primary Health Care (PHC) are limited to medicines supply (Table 3). No information relating to clinical services was included.<sup>38,39</sup>

A few public pharmacies initiated some clinical services, such as screenings, health education, management of minor illness, medication reconciliation, or medication review. 40 Government funding for pilot projects aiming the implementation of pharmaceutical services was obtained. The state of Minas Gerais initiated in 2008 the pilot of the Pharmacy Program of Minas [Programa Farmácia de Minas] including 67 cities of up to 10,000 inhabitants and involving pharmacies that serve any component (i.e., basic, specialized and strategic). The objective was to improve the quality of drug dispensing services, as well as to promote the provision of clinical pharmacist services and provided funds to improve in the physical structure of pharmacies, training, and pharmacists' remuneration. 41 This pilot was successful and is still active as a state government program, serving a large number of cities, now with different population sizes. The economic viability assessment of the "Pharmacia de Minas Program" demonstrated it be to be a useful model of public health service, in line with the BR-NHS principles to guarantee complete and universal health services to citizens. 42 Recently a prospective observational study was published comparing the results with psoriatic arthritis patients of these pharmacies with others Brazilian public community pharmacies. The medication adherence, medication persistence, and clinical outcomes were evaluated at 12 months of follow-up. The results showed for the 197 patients included in the study had medication adherence of 74.6% and persistence of 72.1%. The medication persistence of patients attended by this program was higher than the overall patients in Brazil, which indicates the importance of pharmaceutical services to provide health care and promote the effectiveness and safety of biological therapies. 43

Table 4. Federa	Federally funded pharmacy schemes in Brazil.			
Information	Private pharmacies		Public pharmacies	
	Strategic Component	Specialized Component	Basic Component	Peoples Pharmacy of Brazil
Setting	Public community pharmacies	Public community pharmacies	Public community pharmacies	Private Community Pharmacy
Medicines or conditions covered	Medicines for tuberculosis, leprosy, malaria, leishmaniasis, Chagas disease, cholera, schistosomiasis, leishmaniasis, filariasis, meningitis, trachoma, systemic mycoses, and other diseases arising and perpetuating poverty. Medicines for influenza, hematological diseases, smoking, and nutritional deficiencies are also guaranteed, in addition to vaccines, serums, and immunoglobulins.	Medicines and other products from the cities' Essential Medicines List, especially items in Appendice III of Brazilian Essential Medicines List <sup>2</sup>	Medicines and other products from the • Medicines and other products from the drithyl cities' Essential Medicines List, especially cities' Essential Medicines List.  Medicines List  • Up to 15% of the value transferred by the states and by the cities can be used to adapt the physical space of BR-NHS community pharmacies?	<ul> <li>Medicines and other products from the cities' Essential Medicines List, especially items in Appendices I and IV of Brazilian Essential Medicines List<sup>2</sup></li> <li>Up to 15% of the value transferred by the states and by the cities can be used to adapt the physical space of BR-NHS community pharmacies<sup>2</sup></li> </ul>
Aim	Equitable access to medicines and supplies, for Guarantee the prevention, diagnosis, treatment, and for all clinic control of diseases and conditions of the the different endemic profile, with epidemiological 'Brazilian importance, socioeconomic impact or affecting Therapeutic vulnerable populations, contemplated in BR-NHS strategic health programs.	Guarantee of comprehensive treatment for all clinical conditions contemplated in the different lines of care defined in the 'Brazilian Clinical Protocols and Therapeutic Guidelines'	Assistance to the most prevalent diseases and conditions	Atenolol, captopril, propranolol, losartan, metformin, glibenclamide, human insulin NPH, human insulin regular, ipratropium bromide, beclomethasone dipropionate, salbutamol sulfate
Funding <sup>1</sup>	Federal	Group 1: financing is under the exclusive Fresponsibility of the Union	Group 1: financing is under the exclusive Fix amount of money per capita/year invested is responsibility of the Union by the cities (£ 0.39), state (£ 0.39) and federal proversion MHDI: £ 0.99. Journal (very Jour MHDI: £ 0.99. Jour MHDI: £ 0.99. Journal (very Jour MHDI: £ 0.99. Jour MHDI: £ 0.99.	Subsidizes the most prevalent therapies
		Group 2 e 3: medicines under the MHDI: € 0.98; average MHDI: € 0.98; responsibility of the Health Departments of the States and the Federal District	MHDI: € 0.97; and very high MHDI: € 0.96).	
Supply	Medicines and supplies are financed and purchased by the BR-NHS	and Group 1A: centralized BR-NHS acquisition		Each private community pharmacy
		Soroup 1B: acquired by the States with the stransfer of financial resources from the GBR-NHS as reimbursement	Suppurative hidradenitis and medications and financial resources from the done by the federal government simbursement	Filling up prescriptions requires a patient visit to the pharmacy, holding an official picture ID containing the social security number, and the signed prescription. Full information of the clinic, hospital, or health unit must be informed in the prescription. In cases the patient cannot go in person to the accredited pharmacy, a registered letter of attorney will do. The medicines must be prescribed by its reference/ brand name or according to the Brazilian Common Denomination of drugs.
Dispensation	States and the Federal District. It is up to these to receive, store and distribute to the cities	States and Federal District Health Departments	Cities	
Regulation	85	37,57	37	34

The first major pilot with federal government funding took place in Paraná state, starting in 2012. This project produced four publications reporting the general characteristics and the process indicators, but without publishing results of the impact on health outcomes. 44-47 In this project, pharmacists interviewed patients at the ambulatory care department of the main public hospital in Curitiba to improve their knowledge about medication and to identify potential drug-related problems, by using a long structured interview guide. With the completion of the pilot in Curitiba, capital city of Paraná, resources were deployed to train and develop the structure for the consolidation of these services, but no further information nor publications exists. The Paraná pilot project was reproduced, with a slightly different methodology in two other cities; but the publication of the results has not yet been completed.

In 2019, the Pharmacy Department of Paraná State government initiated a large-scale pharmacists' service implementation plan focused on the Specialized Component (high-cost and high complexity medicines). This program aims to merge the technological resources, mainly IT, and the district pharmacy team human resources to create a series of data-driven pharmacist services, e.g., new medicines service, medication review, medication followup, intensive pharmacovigilance.  $^{48}\ \mbox{As a first output of the}$ project, coverage of rheumatoid arthritis treatment has been demonstrated to be inadequate, requiring additional state funding.<sup>49</sup> District pharmacists were also responsible for the patient education and the logistic control of original-to-biosimilar switch in rheumatoid arthritis biological treatments, ensuring the compliance with international safety recommendations and avoiding medication wastage.

The CFF published a report to encourage the dissemination of good pharmacist practices in the BR-NHS. In 2019, a total of 13 "Successful experiences in the BR-NHS" [Experiências exitosas no SUS] implemented by public pharmacies were identified. The main problem of these experiences is that they were isolated initiatives without a systematic common support or methodologies. There are prospects for strengthening integration of pharmacists in the patient care team, which has been stimulated by the recent institutional and regulatory transformations, not fully implemented yet. The strength of the streng

#### **Private community pharmacies**

The relationship of private community pharmacies with BR-NHS is limited to dispensing a limited list of medicines through a program called 'Peoples Pharmacy of Brazil' [Farmácia Popular do Brasil]. In this program, medicines for hypertension, diabetes, asthma are dispensed, to any patient with a prescription, with the government reimbursing covering 90% of the medicine price. Although the Peoples Pharmacy Program is available across the country, problems of access to medicines after commercial business hours still exist. <sup>52</sup> The rationale of this program was based on a study performed in 2013, that reported that the proportion of people who received at least one of the prescribed medicines in the public health service was only 33.2%. The study showed that, on average, 40% of the

drugs prescribed in primary care were not available when they were needed in public pharmacies.  $^{53}$ 

Brazil does not have a fully implemented national system that compiled data about prescriptions, dispensing or other pharmaceutical services from private community pharmacies, other than the Peoples Pharmacy Program dispensing. This means that information about the services is unknown to the government or civil society.

In 2019, the largest private community pharmacy chain, with more than 80,000 private community pharmacies reported that 2,978 pharmacies of their pharmacies had private consultation rooms used to provide clinical care. More than 3 million consultations have been carried out by 7,789 clinical pharmacists with a 39% increase rate in the past two years. The most frequent pharmaceutical services performed were clinical assessment of patients and point-of-care tests (41.15%), followed by injectable medication administration (26.83%). Young adults seek services to help them with weight control more often and children seek services for vaccination. <sup>28</sup> No data about the out-of-pocket cost of these services or the overall amount of revenue obtained with these services have been published.

#### Health workforce and pharmacists

All the healthcare professionals in Brazil once completing their university degrees are considered able to practice after registering within the CFF. After the first registration, no re-register or re-certification processes are required to maintain the practice.<sup>54</sup> Pharmacy is the third-largest health workforce with 42,243 pharmacists registered on BR-NHS as pharmacists (including pathologists).<sup>7</sup> These pharmacists worked in 101,478 different settings mostly in public or private pharmacies (89.1%).<sup>55</sup> The Pharmacists are in the 16<sup>th</sup> position in the national salary ranking and the 2<sup>nd</sup> for health professionals. the Brazilian per capita annual salary is about EUR2,700, with large differences among the five Brazilian regions (Table 3).

Pharmacy technicians do not officially exist in Brazil.<sup>56</sup> All actions performed by pharmacy auxiliary staff are under the responsibility of the pharmacist responsible for that pharmacy. A movement to establish an allied degree in pharmacy exists after recognizing that technicians are an important part of the pharmacy workforce and their skills are needed to assist the pharmacist.

#### **FUTURE DIRECTIONS**

Despite the many attempts to expand clinical pharmacy services, it is worrying that the public and private community pharmacies are not considered part of HCNs of the BR-NHS. Also, governments only expect from pharmacies the supply of medicines to the population.

A joint effort from CFF, Universities and pharmacy departments of State governments should be done to improve clinical pharmacy education, to obtain more funds to support pharmacy practice research, and to improve regulations that facilitate the implementation of clinical pharmacy services in Brazil.

Finally, work has to be done to convince stakeholders about the need for the reorganization of the BR-NHS to



review the conceptual framework of the organization of "Health Care Networks", including community pharmacies in a more prevalent position than just as network supporter. 12,15

#### **CONFLICT OF INTEREST**

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