



Executive Cognitive Functioning and Cardiovascular Autonomic Regulation in a Population-Based Sample of Working Adults

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Objective: Executive cognitive functioning is essential in private and working life and is sensitive to stress and aging. Cardiovascular (CV) health factors are related to cognitive decline and dementia, but there is relatively few studies of the role of CV autonomic regulation, a key component in stress responses and risk factor for cardiovascular disease (CVD), and executive processes. An emerging pattern of results from previous studies suggest that different executive processes may be differentially associated with CV autonomic regulation. The aim was thus to study the associations between multiple measures of CV autonomic regulation and measures of different executive cognitive processes.

Method: Participants were 119 healthy working adults (79% women), from the Swedish Longitudinal Occupational Survey of Health. Electrocardiogram was sampled for analysis of heart rate variability (HRV) measures, including the Standard Deviation of NN, here heart beats (SDNN), root of the mean squares of successive differences (RMSSD), high frequency (HF) power band from spectral analyses, and QT variability index (QTVI), a measure of myocardial repolarization patterns. Executive cognitive functioning was measured by seven neuropsychological tests. The relationships between CV autonomic regulation measures and executive cognitive measures were tested with bivariate and partial correlational analyses, controlling for demographic variables, and mental health symptoms.

Results: Higher SDNN and RMSSD and lower QTVI were significantly associated with better performance on cognitive tests tapping inhibition, updating, shifting, and psychomotor speed. After adjustments for demographic factors however (age being the greatest confounder), only QTVI was clearly associated with these executive tests. No such associations were seen for working memory *capacity*.

Conclusion: Poorer CV autonomic regulation in terms of lower SDNN and RMSSD and higher QTVI was associated with poorer executive cognitive functioning in terms of inhibition, shifting, updating, and speed in healthy working adults. Age could largely

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1

explain the associations between the executive measures and SDNN and RMSSD, while associations with QTVI remained. QTVI may be a useful measure of autonomic regulation and promising as an early indicator of risk among otherwise healthy adults, compared to traditional HRV measures, as associations between QTVI and executive functioning was not affected by age.

Keywords: executive cognitive function, autonomic regulation, heart rate variability, cardiac repolarization, population based

INTRODUCTION

Executive cognitive functioning (including working memory processes, attentional, and cognitive control processes like inhibition, shifting attention, updating, and maintenance) is essential in both private life and working life, not least as the majority of jobs in industrialized countries are now characterized by cognitively demanding tasks for which executive cognitive functioning is essential. At the same time, executive cognitive functioning varies both between individuals and within individuals across time and appears to be particularly sensitive to impairments from stress related physiological processes (Sandström et al., 2005; Arnsten, 2009; Liston et al., 2009; Grossi et al., 2015) and the wear and tear with aging (McEwen et al., 2015). Understanding of the mechanisms that affect executive cognitive functioning is therefore important and imperative in strategies for promoting and maintaining executive cognitive functioning throughout life.

It is plausible that autonomic regulation and CV physiology is an underlying factor affecting executive cognitive functioning among working adults, for example as a result of psychosocial/psychological stress (McEwen, 2007; McEwen et al., 2015). Specifically, with long term stress exposure, autonomic regulation may be altered (Chandola et al., 2010), which in turn has negative consequences for CV health (Thayer et al., 2010; Wulsin et al., 2015), as well as cognitive health (Critchley et al., 2013). Related effects also include lowered resilience to stress—i.e., less adaptive and flexible responding to challenges (Ursin and Eriksen, 2010), stronger or altered emotional (Golkar et al., 2014), and physiological (Golkar et al., 2014; McEwen et al., 2015; Peters and McEwen, 2015) reactions to stressors—which may contribute further to deteriorating CV and brain health.

CV health has been shown to be important for cognitive health (Gardener et al., 2016), and e.g., mid-life vascular risk factors have also been associated with later mild cognitive impairment and dementia (Kivipelto et al., 2001a,b; Gottesman et al., 2014). Similarly, job-stress has been found to be associated with CV risk factors and cardiovascular disease (CVD) on the one hand (Kivimäki et al., 2006, 2012; Jarczok et al., 2013; Fishta and Backé, 2015; Theorell et al., 2016) as well as to cognitive functioning and dementia on the other hand. For example, mid-life job stress has been found to be a significant predictor of cognitive functioning in old age (Andel et al., 2012) and Alzheimers Disease (Wang et al., 2012; Sindi et al., 2014).

Furthermore, executive cognitive functioning appears to be particularly implicated in the common mental health problems

experienced in the working population such as chronic stress, exhaustion (Sandström et al., 2005; Grossi et al., 2015), and depressive symptoms (Murrough et al., 2011) that in turn have been found to be associated with CV autonomic regulation and CVD (burnout and exhaustion: De Vente et al., 2003; Brotman et al., 2007; Collins and Karasek, 2010; Olsson et al., 2010; Steptoe and Kivimäki, 2012; depression: Ford et al., 1998; Hughes and Stoney, 2000; Chang et al., 2012; Watkins et al., 2013; Seldenrijk et al., 2015).

Heart rate variability (HRV), the variation in consecutive heartbeat intervals, results from the constant interaction between the sympathetic and parasympathetic arms of the autonomic nervous system and is modulated with e.g., changing environmental demands (Brosschot et al., 2010). Alterations in HRV may thus be an indicator of a maladaptive physiological state in which the balance of sympathetic and parasympathetic processes both at the peripheral and central nervous system level are suboptimal for cognitive functioning. HRV has in several studies been used to assess autonomic imbalances, including psychiatric diseases such as depression, bipolar disorder, and schizophrenia (e.g., Thayer et al., 2010; Montaquila et al., 2015; Bassett et al., 2016), and predict later disease (Tsuji et al., 1994; Liao et al., 1997). One measure of HRV is the Standard Deviation of the interval between normal successive heart-beats (SDNN), and the root of mean squares of successive differences in heartbeat-intervals (RMSSD) is also frequently used. Since particularly HF power band HRV, derived from spectral analyses, has been used in previous studies in relation to cognition and has been argued to more closely measure parasympathetic/vagal activity, this measure was also included in the present study.

Another measure of the ratio of sympathetic to parasympathetic tone and also including the myocardial repolarization pattern is QT variability (QTVI; Berger et al., 1997). QT intervals are sampled on surface ECG tracings and described as a measure of cardiac repolarization lability. QT variability index (QTVI) has been most frequently applied to patients with cardiac and renal disease, and has been used in risk stratification of these patients (Gao et al., 2005; Baumert et al., 2011; Magrì et al., 2012; Dobson et al., 2013; Piccirillo et al., 2013). In psychiatric diseases such as panic disorder and depression, the QTVI has also been shown to be increased (Yeragani et al., 2003; Baumert et al., 2008). Thus, such mental health conditions and symptoms should be controlled for when studying HRV in relation to executive cognitive functioning.

While HRV tends to decrease with age (Vandeput et al., 2008; Voss et al., 2015), it has previously been found to be a more useful (i.e., discriminating) measure of autonomic regulation and CV risk in younger adults than older adults since the latter in general have multiple conditions and diseases that can confound the usefulness of HRV and its associations with other health factors (Antelmi et al., 2004; Vandeput et al., 2008; Mueller et al., 2014). In the present study, we handle this by excluding participants with such potentially confounding health conditions.

Findings from studies of the association between autonomic regulation of the CV system and executive cognitive functioning among adults in the working population have been quite complex and inconclusive (Critchley et al., 2013).

Thaver et al. (2009) have suggested an important relationship among cognitive performance, HRV, and prefrontal neural function based on a number of studies from their group showing that individual differences in HRV are related to performance on tasks associated with executive function and prefrontal cortical activity. For example, in a study of 53 healthy males (highly trained military personnel, which might limit the generalizability of the findings), Hansen et al. (2003) found an association between higher HRV (RMSSD, assessed during the 2-back task) and better performance on a numerical 2back task (better accuracy), tapping updating, and a Continuous Performance Task (better RT and accuracy). Further, in a similar participant sample, Hansen et al. (2004) found that prospective changes/decreases in the high frequency power band (HF) HRV (the only measure reported) were associated with prospective changes/decreases in performance on these same tasks. Kimhy et al. (2013) found a significant association between resting HRV (HF HRV) and a composite measure of executive function. However, the addition of the demographic covariates (age, sex, education) to the model eliminated the significance of this association. In another experiment cardiac vagal recovery after a cognitive challenge was measured, and better cardiac vagal recovery was associated with better attention-switching and response inhibition abilities. This association remained significant after adding the demographic, clinical, and health behavior covariates. All the other components of the global executive composite measure (i.e., category fluency/"verbal ability and speed," fluid intelligence/reasoning, working memory capacity/backwards digit span, and basic speed of processing without demands on executive processes/counting backwards) were not associated with the vagal recovery score. Hence, the authors suggest that future studies may need to investigate the links of CV autonomic regulation to specific executive cognitive functions. However, an important limitation of the study by Kimhy et al. (2013) was that the CV control and cognition measures were evaluated on separate occasions, in some cases several years apart (Kimhy et al., 2013). In another recent study by Richard Jennings et al. (2015) assessing the associations between HF HRV and different executive tests in a large American sample (n = 440), response inhibition (Stroop performance) was the only measure associated with HF HRV in the whole sample, and was robust to adjustments for demographical and health variables. Among Caucasians (n =363) greater HF HRV was related to better performance on backward digit span (r = -0.12, p < 0.05), Trail Making Test B/shifting (r = -0.12, p < 0.05), and Stroop Interference (r =0.19, p < 0.01).

Luque-Casado et al. (2016) on the other hand found that the association between HRV and different executive functioning measures vs. control tasks was only dependent on a function of time-on-task. The conclusion was that HRV is highly sensitive to overall demands of sustained attention over and above the influence of other cognitive processes.

In a large sample of U.S. adults, Mann et al. (2015) found a significant association between HF HRV (the only HRV measure reported) and a latent cognitive variable (including a WM test/digit backwards, a Go-NoGo task, and category fluency, often used as a semantic memory test) but no association with the latent cognitive variable after adjustments for demographical factors. However, the basic bivariate correlations reported showed that the only cognitive measure that was significantly associated with HF HRV was the Go-NoGo task which tapped the executive processes of inhibition and attentional set-shifting.

Overall, the results from previous studies seem to point toward a pattern of better CV regulation being associated with primarily better cognitive inhibition, shifting, updating (a key component in e.g., n-back tasks), and in some cases speed, while working memory capacity (the ability to maintain multiple items in short-term memory during simultaneous processing of unrelated information) is not associated with HRV measures to the same extent (an exception being the association between HF HRV and backwards digit span in Richard Jennings et al., 2015). However, since previous studies tend to report on different HRV measures that were measured in different ways (during rest, during cognitive activities, and during recovery) in relation to global or specific executive cognitive function measures, the possibility to draw firm conclusions is yet limited. Furthermore, studies of QTVI in healthy adults, in relation to executive functioning are, to the best of our knowledge, as of yet lacking. Thus, the purpose of the current study was to investigate the association between multiple measures of CV autonomic regulation and different executive cognitive processes in a population-based sample of healthy working adults, while adjusting for important demographic factors, as well as chronic stress and depressive symptoms.

Potentially confounding health conditions were excluded in order to investigate the extent to which the HRV and QTVI measures are associated with specific executive cognitive processes and the extent to which age and other confounders explain these associations among healthy adults.

Based on the existing research on HRV, QTVI, and executive cognitive processes, it was hypothesized that higher HRV (in terms of SDNN, RMSSD, and HF HRV) and lower QTVI would be associated with better executive functioning. Based on the pattern of findings from previous studies, one would expect HRV and QTVI to be particularly associated with performance on tasks that tap the cognitive processes of inhibition, shifting, and updating.

METHODS

Participants

Participants were recruited from the 2010 wave of the Swedish Longitudinal Occupational Survey of Health (SLOSH). SLOSH

is a longitudinal study of work life, social situation and health among Swedish employees, which is conducted biennially and is approximately representative of the Swedish work force (see e.g., Leineweber et al., 2013). SLOSH 2010 participants living in the Stockholm and Gothenburg counties and surrounding counties were invited to an in-depth study of cognitive functioning, with testing taking place in Stockholm at the Stress Research Institute, Stockholm University, or in Gothenburg at the Institute for Stress Medicine).

A total of 233 people participated in the lab study of cognitive functioning, and had reported varying levels of subjective cognitive complaints (SCC), including problems with concentration, memory, decision-making, and thinking clearly (four items rated on a 5-point scale regarding frequency during the past 3 months, ranging from "never" to "always"), adopted from Kristensen et al. (2005). Half (117) had reported low levels of SCC (mean rating score ≤ 2.0) and the other half (116) had reported higher levels of SCC (mean rating score ≥ 3.25), while being similar with regards to age, sex, educational level, and geographical area.

Exclusion criteria were known or probable brain injury, such as prior head trauma, stroke, or chemical poisoning, as well as other significant illness conditions that can have profound impacts on cognition (e.g., psychotic conditions) and are relatively rare in the general working population. Seven individuals were excluded from the study for such reasons.

Out of the remaining 226 participants, 192 had valid ECG recordings from which SDNN, the standard deviation of NN (here R-R intervals) could be extracted/computed. Out of the 192 participants with SDNN data, seven lacked a discernible QT-interval and therefore lacked an estimate of QTVI. Out of these 192 participants, 73 were excluded from the analyses due to reporting the presence of one or more conditions that could affect either or both CV autonomic regulation and executive cognitive performance, including CV diseases/conditions (n = 41), psychiatric conditions (n = 24), diabetes (n = 7), and thyroid disease (hypothyroidism, n = 16).

The age range was 25–66 years and 79% were women. For more details on sampling procedure and descriptive statistics for the complete sample, see Stenfors et al. (2013).

General Protocol

Those consenting to participate were given an appointment for in-person-testing at the lab in their geographical area (Stockholm or Gothenburg).

At the test occasion, informed consent was collected by the research nurse. The participant then rested for 2 min in a supine position, after which ECG electrodes were positioned and ECG was recorded for 5 min. Then neuropsychological testing was administered.

Executive Cognitive Functioning and Speed

The computerized tests were programmed and presented in E-prime 2.0 (Psychology Software Tools Inc., Sharpsburg, PA, USA).

The Reading Span Task

The reading span task used was a modified version (Stenfors et al., 2013) of the original test (Daneman and Carpenter, 1980) with recommended modifications (Engle et al., 1999; Conway et al., 2005). This 16-trial test requires the simultaneous maintenance of to-be-remembered items (2, 3, 4, or 5 words per trial) and processing of other information (sentences) and measures verbal working memory (WM) capacity. For each trial, single to-beremembered words, followed by a nonsense or correct sentence, are presented on a computer screen, and the participant has to respond "Yes" or "No" as to whether each sentence is logically correct or nonsense. When all word-sentence pairs within a trial have been presented the participant has to freely recall the to-beremembered words in the correct serial order. There were four trials at each load level and the trials at different load levels were mixed throughout the test in order to avoid differential proactive interference for different load levels (Engle et al., 1999; Conway et al., 2005).

The test measures of verbal WM capacity used were (Friedman and Miyake, 2005):

- (1) Span level. This is operationalized as the load level (i.e., 2, 3, 4, or 5) at which at least 3 out of 4 trials can be recalled perfectly—i.e., all words within a trial are recalled in the correct order in at least 3/4 of the trials—and then adding to this number the overall proportion of words recalled correctly at the next load level.
- The total number of correctly freely recalled words over all 16 trials.

The 2-Back Task

The 2-back task taps the WM processes of maintenance and updating of verbal stimuli (McElree, 2001; Stenfors et al., 2013).

Forty single words are consecutively shown on a computer screen and the task is to answer for each word whether it is the same as the word shown two items back (22.5% target items/trials) by pressing the "Yes" or the "No" key. The test measures used were (1) mean response accuracy, and (2) mean response time (RT) on the 2-back/target trials. Word stimuli were commonly occurring 1–3 syllable words in Swedish.

The Trail-Making Tests (TMT) A and B

The trail-making tests (TMT) A and B assesses psychomotor speed and attentional shifting (Tombaugh, 2003). In TMT A the task is to connect, by making pencil lines, 25 encircled numbers randomly arranged on a page in proper order. Part A gives a baseline measure of perceptual processing and motor speed. TMT B captures attentional shifting as the task is instead to connect 25 encircled numbers and letters in alternating order. The main test measures are the durations to complete the respective test part.

Stroop Inhibition and Stroop-Shifting Tests

Stroop inhibition and Stroop-shifting tests (Stroop, 1935): In the Stroop tests, single color-words (in incongruent print color) are consecutively presented on a computer screen and the task is to name the color of the print as quickly as possible and override the automatic process of reading the color-word (in the Stroop inhibition test). The Stroop-shifting test is similar but additionally included an attentional set-shifting component as the rules of responding shifted between naming the color of the print and reading the color-word. When the rule of responding was to read out the color-word, this was indicated on the stimulus word by underscore signs, e.g.,: **_green_**

Stimulus word duration was 2500 ms and inter-stimulus interval was 500 ms in each test part.

The Stroop inhibition test contained 20 trials and the Stroopshifting test contained 28 trials (50% were repeat trials and 50% were shifting trials).

Verbal responses were recorded by the test administrator and response times were recorded from key press responses given simultaneously as the verbal responses.

For each test part, the main performance measures were mean response times (RT), excluding missed trials/non-responses and the first trial. Accuracy was overall near perfect and therefore not included in further analyses.

The Letter Digit Substitution Task

The Letter Digit substitution task (Jolles et al., 1995) taps multiple executive processes including updating and maintenance of information in short term memory and shifting (e.g., Knowles et al., 2015), but is also considered a test of executive cognitive tempo. Here, participants are presented with a coding key of nine boxes with letters, where each corresponds to a digit (i.e., W = 1, B = 2). The task is then to fill in as many empty boxes as possible with the correct corresponding digit to letters, during 1 min. The test measure is the number of correctly filled in boxes/ numbers.

Potential Confounders

Potential confounders that are known to play a role in both cognitive and CV status that were utilized in the study were sex, age, educational level (1 = "up to secondary school/12 years of school," to 3 = "2 years or more of university level studies"), yearly income (in thousands of Swedish crowns), and self-reported depressive symptoms, chronic stress/burnout symptoms and level of physical activity (1/"Never exercise" to 4/"Exercise regularly"; Takada et al., 2010).

Depressive symptoms were measured by the Major depression inventory (MDI), measuring the degree of depressive symptoms during the past 2 weeks with 10 items rated on a scale of 0–5 (Olsen et al., 2003). The sum of item scores (0–50) was used and indicates the degree of depressive symptoms as none (0–23), mild (20–24), moderate (25–29), or severe (\geq 30).

Chronic stress in terms of burnout symptoms were measured by the Shirom Melamed Burnout Questionnaire (SMBQ), including 22 items rated on a scale of 1–7. The mean scores were used as indicators of chronic stress experienced during the past month (Grossi et al., 2005; Toker et al., 2005).

SCC at the time of the cognitive testing and ECG measurement was measured by the 6-item cognitive subscale (using the mean score) in SMBQ, assessing difficulties in the past month with concentration, thinking clearly and feeling mentally fatigued.

Cardiovascular Autonomic Regulation—ECG Measurements

On arrival at the laboratory, subjects rested in the supine position on a stationary bench in a quiet room with a comfortable temperature, for about 2 min. Electrocardiogram measurements for analysis of CV autonomic regulation were thereafter assessed in a supine position during 5 min. Three ECG-electrodes were placed over the left fifth interspace, the right fifth interspace, and over the manubrium, respectively. The ECG-signal was inspected for consistency and level of noise, and the electrodes were adjusted or replaced if the signal turned out to be noisy or abrupt. Participants were informed that their heart activity would be recorded for 5 min, and were instructed not to talk or move excessively, but to relax as much as possible. They were also provided with ear protectors to reduce potential noise. Participants were in a supine position for 5 min prior to the start of the recording.

The ECG-registrations were recorded at a sampling frequency of 1000 Hz and stored on a computer. Each 300 s ECG-recording was inspected for ectopic beats and artifacts, as well as for the correct identification of each R-peak by the software, and nonsinus beats and other artifacts were corrected by interpolation (Birkett et al., 1991; Gao et al., 2005). After preparation of the data, time domain measures of HRV such as SDNN and RMSSD were computed [as well as including measures that were not the primary focus of this study, i.e., power spectral analysis of the frequency domain, that partitions the total variance (the "power") of a continuous series of beats into its frequency components: Low Frequency (LF), 0.04-0.15 Hz, High Frequency (HF) 0.15-0.4 Hz, and the ratio of LF to HF (LF/HF; Akselrod et al., 1981; Appel et al., 1989)]. A QT interval was identified, a QT wave template was provided to the program, and the QTVI was calculated as the logarithm of the ratio of normalized QT variance to heart rate variance, as described by Berger et al. (1997).

SDNN Definition

SDNN is the standard deviation of NN (here R-R intervals). SDNN reflects all the cyclic components responsible for variability in the period of recording (here 5 min), and represents total variability.

RMSSD Definition

RMSSD is the "root mean square of successive differences," i.e., the square root of the mean of the squares of the successive differences between adjacent NNs (here R-R intervals).

QTVI Algorithm

First, the time of the "R" wave was obtained using a peakdetection algorithm after which the operator provided the program with the beginning and the end of the QT wave template. This algorithm finds the QT interval for each beat using the time-stretch model. If the operator chooses a longer QT template, all QT intervals will be biased accordingly, but the QT variability measures will be relatively unaffected as we correct the variability for the mean QT interval.

RR interval mean (RRm) and variance (RRv) and QT interval mean (QTm) and variance (QTv) were calculated from the

instantaneous HR and QT time series sampled at 4 Hz. A normalized QTVI was then calculated (Berger et al., 1997).

$$QTVI = \log_{10}[(QTv/QTm^2) / (RRv/RRm^2)]$$

This index represents the log-ratio between the QT interval and the HR variabilities, each normalized for the corresponding mean. The software used for peak detection and temporal QT interval variability analysis was developed in-house (Birkett et al., 1991; Gao et al., 2005).

Statistical Analyses

Analyses were performed using SPSS 22 software.

Individual ECGs, and values on the QTVI and HRV measures were examined by a medical doctor specialized in cardiology. No participants were judged to have clinically abnormal values. Thus all were included in further standard data screening procedures.

One univariate outlier (± 3.29 SD), disconnected from the distribution, was found among women in QTVI and was excluded from further analyses.

To test the extent to which QTVI and HRV (in terms of SDNN, RMSSD, and HF HRV) were associated with executive cognitive functioning in the hypothesized direction, bivariate correlations were calculated (with 1-tailed significance testing, since directionality of associations was hypothesized a priori). Correlations between the demographic and health control variables (potential confounders) with the cognitive measures, QTVI, SDNN, RMSSD, and HF HRV were also calculated to evaluate the extent to which these were confounders in the associations between the CV autonomic regulation measures and cognitive functioning measures. Where a significant association was found between a HRV measure and cognitive measures, partial correlations were calculated with adjustments being made for relevant confounders (i.e., those control variables that were bivariately correlated with both some CV autonomic regulation measures and cognitive measures, at an alpha level ≤ 0.05).

To control for multiple testing, Benjamini and Hochberg's (1995)False Detection Rate (FDR) procedure was applied to each QTVI/HRV measure separately, to calculate a corrected threshold *p*-value at which overall alpha for the multiple partial correlations with each QTVI/HRV measure is kept at 0.05. The partial correlations that are statistically significant at the 0.05 level after FDR correction are starred in **Table 3**.

Ethics Statement

The study has been approved by the Regional Research Ethics Board in Stockholm (Dnr 2010/397-31).

All study participants have given their written informed consent, in accordance with the Declaration of Helsinki. Data were analyzed anonymously.

RESULTS

Descriptive statistics for the study measures are shown in **Table 1**, bivariate correlations between the study measures are shown in **Table 2** and partial correlations with adjustment for confounders are shown in **Table 3**.

Higher SDNN and RMSSD and lower QTVI were significantly bivariately correlated with better executive cognitive performance on Letter Digit, Stroop inhibition, Stroop Shifting, TMT A and B, while only SDNN and RMSSD were associated with TMT B-A, and only lower QTVI was associated with better performance on 2-Back (both RT and accuracy). No associations were found between the CV autonomic regulation measures and Reading span performance.

HF HRV was not associated with the executive cognitive measures.

As expected, age was negatively associated with SDNN (r = -0.315, p < 0.001), RMSSD (r = -0.424, p < 0.001) and HF HRV (r = -0.455, p < 0.001), and positively associated with QTVI (r = 0.192, p = 0.02). As such, among the CV autonomic regulation measures, QTVI was the least correlated with age. Age was also correlated with several of the cognitive measures.

Sex was also significantly associated with both CV autonomic regulation measures (SDNN, RMSSD, and HF HRV) and cognitive measures, while educational level and physical activity were not. Income was only associated with RMSSD but not with any of the cognitive measures and thus these variables did not meet the criteria of a confounder.

Therefore, in the analyses of partial correlations between the CV autonomic regulation measures and the cognitive measures, statistical adjustments were made for age and sex.

After adjustment for age and sex, the associations between SDNN and RMSSD with these cognitive measures were no longer significant, except an association between higher SDNN and better performance (less time to complete task) on TMT B (r =-0.166, p = 0.043). Higher QTVI, on the other hand, was still clearly associated with poorer performance on Stroop inhibition (r = 0.231, p = 0.009), Stroop shifting (r = 0.218, p = 0.014), 2-back (longer RT: r = 0.252, p = 0.005; lower accuracy: r =-0.196, p = 0.024) and TMT A (slower completion time, r =0.179, p = 0.035), even after adjustments for the confounders age and sex. See Table 3 for results on the partial correlations. By definition, the symptoms of depression, chronic stress/burnout, and cognitive complaints were not confounders between SDNN, RMSSD, QTVI, and the cognitive measures, and additionally adjusting for these did not alter the associations between QTVI and the cognitive measures, but only marginally changed the association between SDNN and TMT B such that it was no longer significant.

After applying the FDR procedure to correct for multiple testing, QTVI was still significantly associated with performance on Stroop inhibition, Stroop Shifting, and 2-Back (RT).

DISCUSSION

The general aim of the present study was to investigate the extent to which CV autonomic regulation, including both traditional measures of HRV as well as cardiac repolarization patterns which has not been studied in healthy populations, is associated with specific executive cognitive processes in a healthy sample of the working population.

TABLE 1 Descriptive statistics for the study sample.
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Measure	Ν	Prevalence (%)	Mean	Std. dev.	Min .	Max .
SDNN	119	_	36.88	12.99	12.99	79.12
QTVI	114	-	-1.04	0.39	-1.82	0.11
RMSSD	119	-	24.27	11.64	3.11	66.67
High frequency HRV	118	-	338.01	449.21	2.44	2890.00
Letter digit, total correct	118	-	37.00	5.67	25.00	53.00
Reading span, Span score	115	-	2.61	0.64	1.00	4.50
Reading span, total FRC	116	-	35.79	6.47	22.00	50.00
Stroop incongruent, RT (ms)	113	-	737.60	208.79	248.00	1429.00
Stroop shifting, RT (ms)	114	-	991.63	235.39	408.00	1625.00
2-Back2, RT (ms)	117	-	1105.16	230.52	543.11	1603.11
2-Back, accuracy (% correct)	117	-	0.84	0.16	0.33	1.00
TMT A (s)	119	-	26.43	8.35	14.00	51.00
TMT B (s)	119	-	58.83	22.96	25.00	148.00
TMT B-A (s)	119		32.40	21.06	4.00	117.00
MDI rating, sum (0–50)	119	-	8.55	8.10	0.00	32.00
SMBQ, mean score (1–7)	119	-	3.11	1.47	1.00	6.45
SCC, mean score (1–7)	118	-	2.94	1.61	1.00	7.00
Age	119	-	47.98	10.49	25.00	66.00
Income (1000's of SEK/year)	119	-	352.24	166.15	32.00	1226.00
Systolic blood pressure	116	-	119.57	14.12	91.00	155.00
Diastolic blood pressure	116	-	76.84	8.75	60.00	100.00
Physical activity	119	-	3.38	0.77	1.00	4.00
Sex	119	-	-	-	-	-
Women	94	79	-	-	-	-
Men	25	21	-	-	-	-
Educational level	119	-	-	-	-	-
Up to 12 years of school	41	34.5	-	-	_	-
Undergrad. \leq 2 years	13	10.9	-	-	_	-
Undergrad. >2 years	65	54.6	-	_	_	_

SDNN, standard deviation of the inter-heart-beat interval; QTVI, cardiac repolarization variability index; RMSSD, root of the mean squares of inter-heart-beat intervals; Total FRC, number of words in the test that were Freely Recalled Correctly; MDI, major depression inventory; SMBQ, Shirom Melamed Burnout Questionnaire; BP, blood pressure.

In accordance with the a priori predictions, it was found that higher SDNN and RMSSD and lower QTVI were associated with better executive cognitive functioning, specifically better inhibition, shifting, updating and psychomotor speed, while no associations were found with working memory capacity (measured by the Reading span task). HF HRV on the other hand was not associated with the executive cognitive measures.

These findings resemble the pattern of findings in previous studies of HRV and executive functioning, wherein higher HRV (measured by SDNN, RMSSD, or HF HRV during rest, cognitive activity, or during recovery) tends to be associated primarily with performance on executive tasks that tap inhibition, shifting, and updating an sometimes speed, while not being associated with tests of working memory capacity (i.e., how many items can be maintained in short-term memory while simultaneously processing/manipulating other information; Hansen et al., 2003, 2004; Kimhy et al., 2013; Mann et al., 2015; Richard Jennings et al., 2015). Regarding associations between HRV measures and working memory measures, there seems to be a divide between tasks that tap the *capacity* component of working memory (i.e., the maintenance of multiple items in short-term memory in the face of distraction) contra other processes involved in working memory such as updating (on which there is more emphasis in e.g., n-back tasks). The latter rather than the former repeatedly appears in prior research to be associated with HRV (Hansen et al., 2003, 2004; Kimhy et al., 2013; Mann et al., 2015), the finding of an association between HF HRV and backwards digit span being an exception (Richard Jennings et al., 2015).

There are several important determinants of HRV. The most significant one seems to be the age related decline in autonomic function and thus in HRV (Vandeput et al., 2008; Voss et al., 2015). Accordingly, in this study there was a consistent decline in SDNN with increasing age, as well as a clear association with increasing age and higher QTVI, which is in line with earlier studies (Piccirillo et al., 2001; Hasan et al., 2012; Kimhy et al., 2013; Mann et al., 2015). However, among those measures, QTVI had the smallest correlation with age.

Accordingly, the associations between HRV (SDNN and RMSSD) and the executive cognitive measures could largely be accounted for by age. QTVI, however, was clearly associated

Variable		SDNN	QT VI	RMSSD HF HRV	HF HRV	Letter digit	RS, span RS, FRC score	RS, FRC	Stroop inhibition, RT	Stroop shifting, RT	2-Back, RT	2-Back, Accuracy	TMT A TMT B (s) (s)	TMT B TMT (s) B-TMTA(s)	MDI (i	SMBQ	Age II	Age Income Phys. activity	. Sex	Edu. level
NNUS	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	1 119																		
M TQ	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.427** 0.000 114	1 114																	
RMSSD	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	0.787** 0.000 119	-0.426** 0.000 114	1 119																
HF HRV	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	0.478** 0.000 118	-0.291** 0.001 114	0.649** 0.000 118	1 118															
Letter digit	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	0.191* 0.019 118	-0.177* 0.031 113	0.177* 0.027 118	0.013 0.444 117	1 18														
Reading span, span score	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.021 0.412 115	-0.059 0.271 110	0.027 0.389 115	-0.010 0.456 114	0.261** 0.002 115	- -													
Reading span, FRC	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.002 0.492 116	-0.067 0.243 111	0.067 0.239 116	-0.011 0.455 115	0.392** 0.000 116	0.717** 0.000 115	- 1												
Stroop inhibition, RT	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.225** 0.008 113	0.287** 0.001 108	-0.247** 0.004 113	-0.111 0.123 112	-0.541** 0.000 113	-0.131 0.086 111	-0.192* 0.021 112	1 13											
Stroop shifting, RT	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.184* 0.025 114	0.264** 0.003 109	-0.222** 0.009 114	-0.085 0.186 113	-0.485** 0.000 114	-0.193* 0.021 112	-0.320** 0.000 113	0.785** 0.000 113	1 114										
2-Back, RT	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.134 0.075 117	0.228** 0.008 112	-0.076 0.206 117	0.040 0.336 116	0.442** 0.000 117	-0.197* 0.018 114	-0.208* 0.013 115	0.326** 0.000 112	0.400** 0.000 113	1 117									
2-Back, Accuracy	Pearson's <i>r</i> Sig. (1-tailed) N	0.062 0.254 117	-0.198* 0.018 112	0.119 0.101 117	-0.014 0.442 116	0.297** 0.001 117	0.173* 0.033 114	0.202* 0.015 115	-0.232** 0.007 112	-0.227** 0.008 113	-0.386** 0.000 117	1 117								
TMT A (s)	Pearson's <i>r</i> Sig. (1-tailed) <i>N</i>	-0.185* 0.022 119	0.238** 0.005 114	-0.156* 0.045 119	-0.115 0.108 118	-0.621** 0.000 118	-0.273** 0.002 115	-0.286** 0.001 116	0.385** 0.000 113	0.414** 0.000 114	0.390** 0.000 117	-0.258** 0.002 117	1 119							

(Continued)

8

TMT B (s) Pearson's r -0.275** 0.183* -0.256** 0.183* -0.256** 0.0266 0.026 0.01 111 1114 111 111 111 1116 <th>-0.246** 0.035 0.003 0.352 119 118 -0.206* 0.084</th> <th></th> <th></th> <th></th> <th>RT</th> <th>RT RT</th> <th></th> <th>(approved)</th> <th>(e)</th> <th>2</th> <th></th> <th></th> <th></th> <th></th> <th>Ö</th> <th>activity</th> <th>level</th>	-0.246** 0.035 0.003 0.352 119 118 -0.206* 0.084				RT	RT RT		(approved)	(e)	2					Ö	activity	level
Pearson's r -0.227** 0.108 (s) Sig. (1-tailed) 0.007 0.127 N 119 114 N 119 114 Sig. (1-tailed) 0.083 0.230 Sig. (1-tailed) 0.083 0.230 N 119 114 Pearson's r 0.084 -0.014 Sig. (1-tailed) 0.183 0.433 N 119 114 Sig. (1-tailed) 0.183 0.433 N 119 114 Sig. (1-tailed) 0.183 0.403 N 119 114 N 119 0.351 N 1		0.035 -0.486** 0.352 0.000 118 118	86** -0.285* 00 0.001 8 115	5** -0.378** 1 0.000 116	0.362** 0.000 113	0.391** 0.000 114	0.339** 0.000 117	-0.365** 0.000 117	0.401** 0.000 119	- 19							
Pearson's r 0.128 -0.070 Sig. (1-tailed) 0.083 0.230 N 119 114 Pearson's r 0.084 -0.014 Sig. (1-tailed) 0.183 0.433 N 119 114 Pearson's r 0.084 -0.014 Sig. (1-tailed) 0.183 0.443 N 119 114 Pearson's r -0.315* 0.193* N 119 114 N 119 0.036 Sig. (1-tailed) 0.164 0.351	0.012 0.183 119 118	84 –0.282** 83 0.001 18 118	82** -0.197' 01 0.018 8 115	7* _0.293** 8 0.001 116	0.228** 0.008 113	0.248** 0.004 114	0.215** 0.010 117	-0.296** 0.001 117	0.040 0.332 119	0.932** 0.000 119	- 10						
Pearson's r 0.084 -0.014 Sig. (1-talled) 0.183 0.443 N 119 114 Pearson's r -0.315* 0.193* N 119 114 Pearson's r -0.016 0.103 N 119 114 N 119 0.351 N 119 114 N 119 0.351	0.143 0.324** 0.060 0.000 119 118	.324** -0.065 .000 0.243 118 118	365 -0.053 43 0.288 8 115	53 –0.177* 8 0.029 116	0.029 0.379 113	0.104 0.135 114	0.031 0.369 117	-0.042 0.327 117	-0.096 0.149 119	0.035 0.353 119	0.076 0.205 119	1 19					
Pearson's r -0.315** 0.193* Sig. (1-tailed) 0.000 0.020 N 119 114 me Pearson's r -0.036 Sig. (1-tailed) 0.164 0.351 N 119 114	0.081 0.276** 0.190 0.001 119 118	76** -0.121 001 0.095 18 118	121 –0.102 95 0.140 8 115	02 -0.180* 0 0.026 116	0.051 0.294 113	0.108 0.127 114	0.049 0.300 117	-0.031 0.372 117	-0.105 0.128 119	0.097 0.148 119	0.147 0.055 119	0.845** 0.000 119	1 119				
Pearson's - 0.090 0.036 - 519. (1-tailed) 0.164 0.351 N 119 114 N Downson's 0.064 0.060	-0.424** -0.455** 0.000 0.000 119 118	455** -0.296** 000 0.001 18 118	96** -0.174* 01 0.031 8 115	4* -0.182* 1 0.025 116	0.355** 0.000 113	0.417** 0.000 114	0.294** 0.001 117	-0.168* 0.035 117	0.409** 0.000 119	0.327** 0.000 119	0.194* 0.017 119	-0.230** 0.006 119	-0.186* 0.022 119	1 19			
	-0.156* -0.148 0.045 0.055 119 118	-0.148 -0.007 0.055 0.468 118 118	007 0.083 68 0.188 8 115	3 0.086 8 0.178 116	0.091 0.168 113	0.100 0.145 114	-0.042 0.325 117	-0.056 0.276 117	0.056 0.271 119	0.004 0.481 119	-0.017 0.425 119	-0.140 0.064 119	-0.152* 0.049 119	0.282** 0.001 119	1 119		
Sig. (1-tailed) 0.279 0.233 N 119 114	0.075 0.014 0.210 0.441 119 118	014 0.006 (41 0.475 18 118	06 –0.060 75 0.262 8 115	50 –0.045 2 0.316 116	-0.062 0.256 113	0.020 0.416 114	-0.109 0.121 117	0.065 0.243 117	0.135 0.071 119	-0.103 0.132 119	-0.166* 0.035 119	0.037 0.344 119	-0.052 0.286 119	0.139 0.065 119	0.073 0.215 119	1 19	
Sex Spearman's 0.179* –0.114 0.2: rho Sig. (1-tailed) 0.026 0.114 0.0 N 119 114 1	0.228** 0.253** 0.006 0.003 119 118	53** 0.215** 003 0.010 18 118	15** 0.022 10 0.407 8 115	2 0.116 7 0.108 116	-0.244** 0.005 113	-0.245** 0.004 114	-0.053 0.283 117	0.212* 0.011 117	-0.004 0.484 119	-0.004 -0.173* 0.484 0.030 119 119	-0.212* 0.010 119	0.029 0.378 119	0.020 0.414 119	-0.159* - 0.042 119	-0.219** (0.008 (119	0.094 0.154 119 1	1 119
Educational Spearman's 0.112 –0.077 0.0 level rho Sig. (1-tailed) 0.113 0.207 0.0 N 119 114 1	0.025 –0.018 0.394 0.425 119 118	-0.018 0.080 0.425 0.196 118 118	80 0.054 96 0.282 8 115	4 0.104 2 0.133 116	-0.149 0.057 113	-0.076 0.211 114	-0.037 0.347 117	0.011 0.453 117	0.046 0.310 119	-0.086 0.176 119	-0.126 0.086 119	-0.085 0.180 119	-0.132 0.076 119	0.009 0.460 119	0.206* C 0.012 (119	0.184* 0.0 0.022 0.1 119 1	0.059 1 0.263 119 119
SCC Pearson's <i>r</i> 0.132 –0.013 0.1 SIG (1-tailed) 0.155 0.889 0.2 N 118 113 1	0.110 0.291** 0.234 0.001 118 117	91** –0.163 001 0.079 17 117	163 –0.137 79 0.146 7 114	37 –0.226* 5 0.015 115	0.102 0.286 112	0.175 0.064 113	0.092 0.326 116	-0.082 0.381 116	-0.067 0.473 118	0.163 0.078 118	0.204* 0.026 118	0.813** 0.000 118	0.912** 0.000 118	-0.163 0.08 118	-0.16 - 0.084 (118	-0.035 -0.034 0.705 0.357 118 118	-0.034 -0.144 0.357 0.06 118 118

TABLE 2 | Continued

p df Reading span, total FRC Correlation p df Stroop inhibition, RT (ms) Correlation p df Stroop shifting, RT (ms) Correlation	0.112 0.123 106 -0.022 0.411 106 0.001 0.497 106 -0.087 0.185 106	0.045 0.322 106 0.003 0.488 106 0.041 0.338 106 -0.055 0.286 106	
df Reading span, span score Correlation - p df Reading span, total FRC Correlation p df Stroop inhibition, RT (ms) Correlation - p df Stroop shifting, RT (ms) Correlation -	106 -0.022 0.411 106 0.001 0.497 106 -0.087 0.185	106 0.003 0.488 106 0.041 0.338 106 -0.055 0.286	101 0.088 0.189 101 0.104 0.147 101 0.231 0.009*
Reading span, span score Correlation - p df Reading span, total FRC Correlation p df Stroop inhibition, RT (ms) Correlation - p df Stroop shifting, RT (ms) Correlation -	-0.022 0.411 106 0.001 0.497 106 -0.087 0.185	0.003 0.488 106 0.041 0.338 106 -0.055 0.286	-0.088 0.189 101 -0.104 0.147 101 0.231 0.009*
p df Reading span, total FRC Correlation p df Stroop inhibition, RT (ms) Correlation p df Stroop shifting, RT (ms) Correlation	0.411 106 0.001 0.497 106 -0.087 0.185	0.488 106 0.041 0.338 106 -0.055 0.286	0.189 101 -0.104 0.147 101 0.231 0.009*
df Reading span, total FRC Correlation p df Stroop inhibition, RT (ms) Correlation - p df Stroop shifting, RT (ms) Correlation -	106 0.001 0.497 106 -0.087 0.185	106 0.041 0.338 106 -0.055 0.286	101 -0.104 0.147 101 0.231 0.009*
Reading span, total FRC Correlation p df Stroop inhibition, RT (ms) Correlation - p df Stroop shifting, RT (ms) Correlation -	0.001 0.497 106 -0.087 0.185	0.041 0.338 106 -0.055 0.286	-0.104 0.147 101 0.231 0.009*
p df Stroop inhibition, RT (ms) Correlation - p df Stroop shifting, RT (ms) Correlation -	0.497 106 -0.087 0.185	0.338 106 -0.055 0.286	0.147 101 0.231 0.009*
df Stroop inhibition, RT (ms) Correlation - p df Stroop shifting, RT (ms) Correlation -	106 -0.087 0.185	106 -0.055 0.286	101 0.231 0.009*
Stroop inhibition, RT (ms) Correlation p df Stroop shifting, RT (ms) Correlation	-0.087 0.185	-0.055 0.286	0.231 0.009*
p df Stroop shifting, RT (ms) Correlation –	0.185	0.286	0.009*
df Stroop shifting, RT (ms) Correlation -			
Stroop shifting, RT (ms) Correlation –	106	106	101
			101
	-0.044	-0.001	0.218
p	0.324	0.498	0.014*
df	106	106	101
2-Back, RT (ms) Correlation –	-0.105	0.025	0.252
p	0.139	0.398	0.005*
df	106	106	101
2-Back, accuracy (% correct) Correlation –	-0.052	0.007	-0.196
p	0.295	0.472	0.024
df	106	106	101
TMT A (s) Correlation –	-0.076	0.028	0.179
p	0.217	0.386	0.035
df	106	106	101
TMT B (s) Correlation –	-0.166	-0.109	0.074
p	0.043	0.130	0.229
df	106	106	101
TMT B-A (s) Correlation –	-0.149	-0.130	0.007
p	0.062	0.089	0.471
df	106	106	101

TABLE 3 | Partial correlations between cognitive measures and HRV measures, adjusting for age and sex (1-tailed sign. testing).

SDNN, standard deviation of the inter-heart-beat interval; QTVI, cardiac repolarization variability index; RMSSD, root of the mean squares of inter-heart-beat intervals; Total FRC, number of words in the test that were Freely Recalled Correctly; RT, response time; TMT A and B, Trail Making Test A and B.

Partial correlations between QTVI, HRV measures, and Executive cognitive measures. Bolded p-values indicate that $p \le 0.05$ before adjustment for multiple testing. *indicate that $p \le 0.05$ after FDR adjustment for multiple testing.

with performance on tests tapping inhibition (Stroop inhibition), shifting (Stroop shifting), updating and context maintenance (2back), even after adjustments for demographical factors, as well as symptoms of chronic stress and depression.

QTVI thus seems to be a promising measure of CV autonomic regulation that is less confounded by age, but which still has implications for cognitive health. This might be due to the fact that the QTVI mirrors the cardiac repolarization process, which may be a better predictor of autonomic influence on psychological functioning, compared with other HRV measures used in earlier research (e.g., Kimhy et al., 2013; Mann et al., 2015).

An increase in QTVI has also been shown in anxiety (Yeragani et al., 2003) and depression (Baumert et al., 2008; Koschke et al., 2009), which in turn have been found to be major risk factors for cognitive decline and dementia (Brommelhoff et al., 2009; Gallacher et al., 2009; Petkus et al., 2015). However, in the present study, symptoms of depression and stress/burnout were not associated with QTVI and generally did not affect the associations between HRV, QTVI, and the executive cognitive measures.

To our knowledge, this is the first time that QTVI, in addition to traditional HRV measures of CV autonomic regulation, have been assessed in relation to specific measures of executive function in a population based sample of healthy working adults. Our findings indicate that QTVI may play a role in executive cognitive functioning among working adults, even after adjustments for age, demographical factors, and health variables including depressive and burnout symptoms.

LIMITATIONS

The cross-sectional design does not allow for evaluations of causality and causal directions between SDNN, QTVI, and cognitive variables. It should be emphasized that causality is likely bi-directional. That is, poor executive cognitive functioning could be a factor that contributes to dysregulations in autonomic regulation as well as the other way around. For example, low cognitive ability is associated with increased risks of CVD (Shipley et al., 2008; Batty et al., 2009, 2010), due for example to lower self-control and unhealthy lifestyle behaviors (Batty et al., 2007), as well as potentially higher exposure to psychosocial stressors like poor work-environment and economic resources, which can all have a negative impact on CV health (Batty and Deary, 2004).

The measure of physical exercise was relatively crude and exclusively self-rated and thus the control for this aspect was limited in the present study. The lack of bivariate associations between the physical exercise measure and the measures of autonomic regulation suggests that level of physical activity engagement was not adequately captured. Thus, it is possible that this factor could explain some of the relationship between QTVI and executive cognitive performance in the younger age group.

The Stroop tests required responses to be made verbally and motorically simultaneously. That is, the participant had to name the color of the print out loud, or read the word for some trials in the Stroop Shifting test, while simultaneously pressing the space key, which recorded response times. Although the test administrator was present to ensure that the participant responded in the required manner and that the verbal and key press responses were synchronized, it is possible that there is some error variance in the response times due to this response procedure.

It should also be noted that women were over-represented (79 %) in the participant sample and therefore the results should be

interpreted with caution with regards to generalizability among men.

CONCLUSION

This study investigated and found that suboptimal CV autonomic regulation, including SDNN, RMSSD, and myocardial repolarization patterns measured by QTVI, are associated with lower performance in specific executive cognitive processes (inhibition, shifting, updating, and speed), in a population based sample of healthy working adults. While age could explain the relationships between SDNN, RMSSD, and the executive cognitive measures, QTVI was clearly associated with the measures of these executive processes even after adjustments for demographical factors, as well as symptoms of depression and chronic stress. QTVI was in this study less dependent on age and may be promising as an early indicator of autonomic regulation that has implications for executive cognitive functioning, relative to other traditional measures of CV autonomic functioning such as HRV (measured by SDNN and RMSSD).

Longitudinal studies that could clarify the prognostic significance of autonomic dysfunction, including QTVI, in terms of adverse cognitive health outcomes are warranted. If clear causal links emerges, interventions that promote better CV autonomic regulation, which in turn might improve executive cognitive functioning or prevent

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age-related decreases in executive functioning, could become relevant.

AUTHOR CONTRIBUTIONS

CS conceived and designed the study, collected cognitive and mental health data, performed the data analyses, and wrote the manuscript. WO supervised electrocardiogram data collections and analyses and made important contributions to the study design and manuscript. LH contributed to the interpretation of data analyses and made important intellectual contributions in reviewing the manuscript. TT contributed to the conception of the study, interpretation of data analyses and critical review of the manuscript. All authors reviewed and approved the manuscript for submission.

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