scientific reports



OPEN

Rare species disproportionally contribute to functional diversity in managed forests

Marco Basile

Functional diversity is linked with critical ecosystem functions, yet its relationship with numerical diversity, e.g. species richness, is not fully understood. The mechanisms linking changes of species richness, e.g. random and non-random species losses and gains, with changes of functional diversity become more relevant in the face of rapid environmental changes. In particular, non-random species changes including rare species may affect functional diversity, and the overall ecosystem function, disproportionately compared to random species changes including common species. In this study, I investigated how changes in numerical diversity of bird assemblages are related to functional diversity, and how the environment, and in particular forest management, influences such a relationship. I collected bird count data in the extensively-managed forest landscape of the Black Forest (Germany), at 82 sampling sites over three years. Data included species richness and abundance per site, and functional traits related to diet and habitat type for each species to compute functional diversity. By partitioning numerical diversity changes into five components using Price Equations, I calculated the contribution of random and non-random species losses and gains, and the abundance of common species, to functional diversity. Then I modelled these contributions as a function of several environmental variables describing broad forest conditions, and including forest management intensity. I found that, beside the major contribution of random species losses to functional diversity, non-random species losses also play a role, indicating that rare species that contribute more to functional diversity are often lost earlier than common species. The overall contribution to functional diversity of species losses is larger than that of species gains, pointing toward an ongoing simplification of the forest bird assemblage. Among all Price components, random species gains were influenced by management intensity, while other components were not influenced by any management variable. This highlight that potential conservation actions may not be effective in halting ecosystem functioning decline, as species gains do not result in increased functional diversity.

Biodiversity decline caused by human activities has a high potential for disrupting ecosystem processes, by affecting overall ecosystem functioning¹. Functional diversity (FD) is a major driver of ecosystem functions, as it measures the extent of what organisms do in an ecosystem^{2,3}. For this reason, FD is considered a better predictor of ecosystem functioning than species diversity^{4,5}. While changes in the number of species pertain to numerical diversity of organisms, changes in the number of functional groups pertain to FD⁶. Functional groups include species that share same functional traits⁷. Measures of numerical diversity, such as species richness, may be correlated with FD, by mean of the relationship between number of species and number of functional groups in a community^{2,8,9}. Henceforth, the relationship between numerical and functional diversity regulates the overall ecosystem function¹⁰. In general, an increase in FD is matched by an increase in species richness¹¹. The relationship may vary from asymptotic in marine ecosystems¹², to linear in arid ecosystemswith respect to precipitations¹³, or can be inferred from habitat structures in forests¹⁴. Generally, the relationship can change with the environmental context and the functional groups considered.

FD, like any other community measure, is the results of random and non-random assortment of species, driven by environmental filtering and biotic interactions^{15–17}. While random species assortment depends on stochastic processes, non-random assortment may depend on intrinsic characteristics of a biological assemblage or community and/or on environmental conditions, and can provide insights into optimal solutions for biodiversity conservation^{18–21}. For instance, non-random species loss can disproportionately affect FD, whenever a particular

¹Chair of Wildlife Ecology and Management, University of Freiburg, Tennenbacher Str. 4, 79106 Freiburg, Germany. ²Swiss Federal Research Institute WSL, Zürcherstrasse 111, 8903 Birmensdorf, Switzerland. ³Swiss Ornithological Institute, Seerose 1, 6204 Sempach, Switzerland. ^{email:} marcob.nat@gmail.com

functional group is filtered out by environmental conditions, that can change following human alteration of ecosystems. In such cases, non-random species loss refers to the loss of species that have a high contribution to FD, compared to their occurrence rate. Consequently, in human-dominated landscapes, such as managed forests, FD may decline following non-random species loss, i.e. loss of rare species with high contribution to FD. Indeed, management can have different effects on bird species, depending on their life history traits, resulting in some species being selectively more affected than others^{22–24}. Bird assemblages of managed forests often occur at lower diversity, both numerical and functional, then in primeval forests, with management type or intensity often identified as significant factors determining numerical diversity^{25,26}. However, it is not clear to what extent the changes in numerical diversity of forest birds are linked to changes in the abundance of different functional groups, a scenario that could lead to the decay of forest ecosystem functioning over time.

Although it is generally understood that FD is linked with species assortment, less clear is the degree of contribution to FD that random and non-random species assortments have. Disentangling those two processes is challenging, given the concomitance of multiple confounding factors, such as historic factors, scale of the study, disturbance and species interactions²⁷. To understand what is the contribution of species assortment to FD, and to pinpoint whether such contribution can be altered by human activities, can be pivotal for biodiversity conservation. Here, I used Price Equations to assess the contribution of random or non-random changes in species assortment to FD, by employing five components describing numerical changes of bird assemblages²⁸. The Price components comprised: a species richness effect, related to random species losses and gains; a species composition effect, related to non-random species losses and gains; and a context dependence effect, related to between-site variation in the functional contributions of the species present, which underly the processes determining species abundance²⁹. In this context, random species changes refer to the difference in functional diversity attributable to random changes in species richness. Non-random species changes, instead, refer to the difference attributable to changes in species composition. Specifically, I hypothesised that non-random species losses contribute the most to FD in human-dominated landscapes, as human activities would lead rare species with a high contribution to FD to get lost first. I further hypothesised that the contribution of non-random changes (including losses and gains) in species assortment to FD is affected by forest management. Hence, I expect that environmental variables describing management intensity will influence mainly the contribution of non-random changes to FD, rather than that of random changes. My research focused on the bird assemblages of an extensively-managed forest landscape in central Europe. I draw from previous studies investigating the relationship between biodiversity and ecosystem function with Price Equations^{28,30}, and present a novel analysis that link the numerical and functional diversity of birds to ecosystem management.

Methods

Study area. The study was carried out in the forest landscape of the Black Forest, southwest Germany, in 82 one-hectare sites (Latitude: 47.6°- 48.3° N, Longitude: 7.7°-8.6° E; WGS 84). Sites were created within the ConFoBi research project³¹, and were located in state-owned forest at altitudes between 500 and 1400 m above sea level. Sites were at least 1 km apart and were comprised of temperate mixed mountain forest, dominated by Norway spruce (*Picea abies*), European beech (*Fagus sylvatica*) and silver fir (*Abies alba*). All sites were located in mature stands managed with single tree selection under close-to-nature forest management leading to continuous cover forests^{32,33}. Close-to-nature forest management focuses on stability, productivity, diversity and continuity of forest conditions, optimizing multiple forest management goals in the same site³⁴.

Bird sampling and functional traits. Birds were sampled by employing standardized point counts with limited distance of 50 m, repeated three times/year during the period March-June 2017, 2018 and 2019, starting half an hour after sunrise with the latest end at 12:00 CET³⁵. A single count lasted 20 minutes, during which every bird heard or seen was recorded. As a measure of abundance, the maximum count of individuals per site and year was used to build three matrices of sites per species abundance. Bird functional traits were retrieved from the EltonTraits 1.0 database³⁶. The database included traits related to diet, forest stratum preferences for foraging, and body mass. Diet was described as percent use of different food categories, including invertebrates, mammals and birds, reptiles and amphibians, fish, unknown, scavenged items, fruits, nectar, seed. Forest stratum preferences were also described as percent use of different strata for foraging, including below water surface, on water surface, ground, understory, mid-high, canopy, aerial.

Functional diversity analysis. To compare the different contributions of changes in species assortment to functional diversity (FD), I used a measure of FD that is independent to changes in species richness: functional dispersion³⁷. Functional dispersion is the weighted mean distance of individual species to the assemblage/community weighted centroid, where weights are their relative abundances³⁷. To compute it, the axis of a principal coordinate analysis from a Gower dissimilarity matrix³⁸ are used as new traits. The Gower dissimilarity matrix is in turn computed from species traits and can handle both numerical and categorical data. I used functional dispersion to calculate FD using separately diet (FD_diet) and forest stratum (FD_strata) functional traits. In addition, I included also FD_comb calculated by combining the two trait sets and the average body mass. Indices were computed for every year.

Price Equations analysis. To compare the contributions of changes in species assortment to FD, I firstly calculated the contribution of each individual species to FD. Such contribution was calculated for each year and site by multiplying single species abundances by the FD value of the same year and site, and dividing the resulting quantity by the total number of individuals across sites for each year. In the end, I obtained FD values per site for each trait set, and species contribution to FD, for each of the three study years.

Next, I calculated the contribution of random and non-random changes in species assortment to FD. My approach drew from that of Winfree et al. 30 , and employed Price Equations to partition the contribution of numerical diversity to FD among sites into five components. RICH_L and RICH_G represented the contributions of random changes (losses and gains) in species richness to FD or the species richness effect, i.e. the loss/gain of species which contribution to FD is proportional to their occurrence rate. COMP_L and COMP_G represented the contributions of non-random changes in species richness to FD or the species composition effect, i.e. the loss/gain of species which contribution to FD is disproportionate to their occurrence rate. ABUN represented the contribution of changes in the abundance of common species or the context dependence effect. Each component is calculated using Eq. (1) in Fox and Kerr²⁸. So, let randomly choose two sites, a baseline and a comparison site, let s_c be the number of species common at two sites, s the species present at a baseline site, and s' those present at a comparison site. Let z_i be the contribution to FD of species i at the baseline site, and s' to the equivalent at a comparison site. And let w_i^i be a species-specific variable indicating whether a species is present at both sites, the Price Equations are formulated as follows:

$$\Delta FD = FD' - FD = (s_c - s)\overline{z} + (s' - s_c)\overline{z}' + s_c(\overline{z}' - \overline{z}) = (s_c - s)\overline{z} + (s' - s_c)\overline{z}'$$

$$+ \operatorname{Sp}(w_i^I, z) + \left[- \operatorname{Sp}(w_j, z') \right] + \sum_{i=1}^s \sum_{j=1}^{s'} w_j^i (z_i' - z_i)$$
(1)

The analytical procedure was based on repeated pairwise comparisons among sites²⁸. $\triangle FD$ is the difference in functional diversity between a comparison and a baseline site, FD' - FD. This is equivalent to the difference between the two sites in the number of species multiplied by the mean contribution to FD per species, \overline{z} . The fourth part of the Eq. (1) comprises the 5 Price components. Sp is the sum of $w_i^I = \sum_{j=1}^s w_j^i$ and $w_j^i = \sum_{i=1}^s w_j^i$. When species i=I and j=I are present at both sites, the variables $w_i^I = 1$ and $w_j^I = 1$. Otherwise, they assume value 0. For further details see Fox and Kerr²⁸.

Being the components additive, I also considered the cumulative random and non-random losses and gains in order to assess the contribution to FD of the overall changes in numerical diversity. By summing up RICH_L and COMP_L, and RICH_G and COMP_G, I could describe whether species gains or losses impact more on FD.

Environmental variables. To test the hypothesis that the Price components are a function of management and to contrast the effect of management with that of the environment per se, I collected several variables at each 1-ha site. These variables described broad forest conditions, as my analysis targeted the entire bird assemblage. To assess whether changes in species assortment affected functional diversity differently in different forest conditions, I included forest management intensity, important forest structures and net primary productivity. The intensity of forest management was calculated with the Forest Management Intensity index (ForMI), which measured three different management aspects³⁹: a) the proportion of harvested tree volume compared to the maximum volume; b) the proportion of non-native tree species; and c) the ratio of man-made (showing signs of cutting) vs. natural deadwood. Each component of the ForMI index span values 0-1. The cumulative index spans values 0-3, where 0 would indicate a forest not managed for timber production and 3 an intensively-managed production forest. Important forest structures included those typical of primeval or unmanaged forests 40,41, hence more natural conditions, such as the volume of the lying deadwood or the number of standing dead trees (snags). Specifically, I used counts of snags (with diameter at breast height>7 cm), while lying deadwood volume was collected using the line intersect method⁴². Vegetation cover, including the herb and shrub layer, was measured on eight 25-2 plots, systematically placed in every site. Further important forest structures included the abundance and richness of Tree-related Microhabitats (TreMs^{43,44}). These microhabitats represent important structures for forest organisms^{45,46,82} and include, for instance, woodpecker cavities, trunk and mould cavities, branch holes, water-filled tree holes, insect galleries, bore holes, stem injuries and wounds (e.g., bark loss, or exposed sapwood), crown deadwood, cankers and burrs, epiphytes, nests of vertebrates and invertebrates, and can be used to characterize the forest. Finally, the Normalized Difference Vegetation Index (NDVI), which is a proxy for net primary productivity^{47,48}, was computed from a satellite image retrieved from Sentinel 2A on 23 August 2016.

Data analysis. To test whether management or environmental variables influence the Price components, I built linear mixed-effect models using the R package 'lme4'⁴⁹. Each model included a Price component (i.e. RICH_G, RICH_L, COMP_G, COMP_L, ABUN) as response variable and one management or environmental variable as explanatory. The random error was modelled by years and models fit using maximum likelihood, to allow model comparison⁵⁰. The explanatory power of each model was then compared against a null model, hence a model without explanatory variables which assumes that changes in Price components follow a Gaussian distribution with a random error. The comparison made use of a Likelihood Ratio Test (LRT), which assess the goodness of fit of two competing models. A significant test indicates that one model has a superior predictive power in explaining changes in Price components. Residuals of significant models (p<0.05) were checked for autocorrelation and dispersion, using the R package 'DHARMa'⁵¹, and no test showed significant results, indicating that autocorrelation was not an issue and the use of a Gaussian error distribution was appropriate. All analyses were performed in R environment⁵².

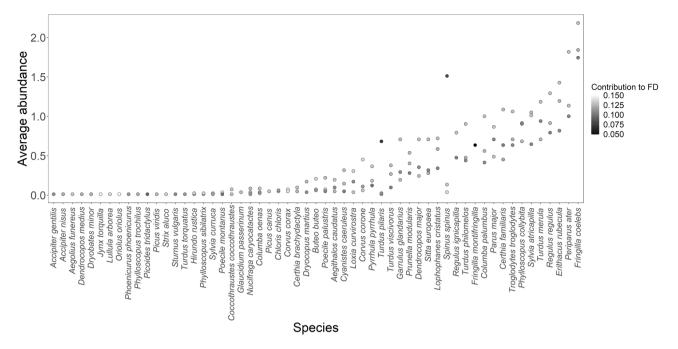


Figure 1. Average species abundance per year and species contribution to FD. Species are ordered along the x-axis by ascending abundance.

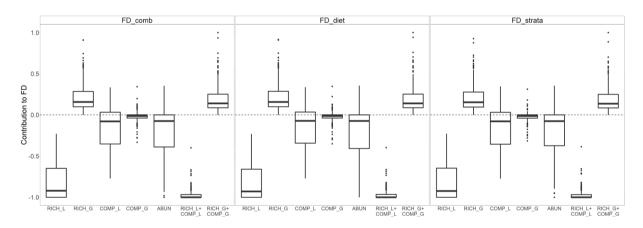


Figure 2. Relative contribution of the Price Equation components describing changes in species assortment, to functional diversity (FD), calculated from three different functional trait sets (FD_comb, FD_diet, FD_strata; see main text for explanation).

Results

Over three years, I collected 4238 observations of birds belonging to 61 species. Almost half of the species (28) fed mainly on invertebrates, whereas 17 species were omnivore, 8 species had plant/seed as main diet and 8 species fed mainly on vertebrates. Regarding the preferred forest stratum, 25 species used mainly the ground stratum, 11 species were associated with the understory, for 18 species the middle-high stratum was considered the preferred one and 6 species used mainly the upper canopy. Median body mass across species was 24.26 g (range = 5.54–927.97 g). Functional diversity was similar across trait sets, ranging FD_diet = 0.06–0.19 (mean = 0.14), FD_strata = 0.04 – 0.14 (mean = 0.11), and FD_comb = 0.05 – 0.15 (mean = 0.12). Species contribution to FD averaged 0.12 ± 0.01 SD), with common species (abundance) and abundance) average contribution to FD of 0.12 ± 0.02 SD, and rare species (abundance < mean abundance) contribution to FD of 0.12 ± 0.01 SD (Fig. 1). Dietary traits of rare species differed from common species in relation to main diet based on plant/seed (7 versus 2 species) and vertebrates (8 versus 1 species). Preferred forest strata including ground and canopy were more represented among rare species compared to common ones (17 versus 9 and 6 versus 1, respectively). Rare species were on average heavier than common species (148.2 ± 230.5 g versus 81 ± 151.5 g).

The results of the Price Equations were consistent across functional trait sets (Fig. 2). Random species losses (RICH_L) negatively contributed to FD, indicating that the loss of species between two random sites provides the main contribution to changes in FD. The contribution of RICH_G was similar but opposite. Non-random

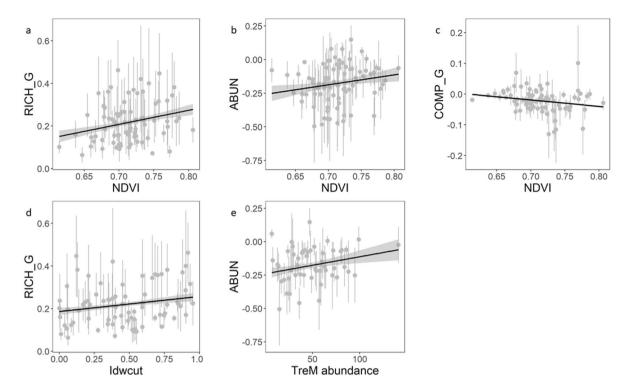


Figure 3. Significant effects of management and environmental variables on the Price components, describing the contribution of species assortment changes to functional diversity, resulted from linear mixed-effects models. The effects are modelled using FD_comb (**a**,**d**,**e**) and FD_strata (**b**, **c**) from bird assemblages across 82 forest sites. NDVI=Normalized Difference Vegetation Index; Idwcut=proportion of man-made versus natural deadwood; TreM = Tree-related Microhabitat.

species losses (COMP_L) on average provided also a negative contribution to FD, indicating that species with higher contribution to FD, such as rare species, were being lost first when comparing two random sites. The contribution of COMP_G was minor and close to 0. Consequently, the cumulative contribution of random and non-random losses (RICH_L_COMP_L) to FD was strongly negative. Finally, ABUN contribution was mildly negative, indicating that changes in the abundance of common species had a mainly negative contribution to FD.

Each Price component was modelled as a function of a management or environmental variable and compared against the null model. Only few Price component models scored a significant LRT. Regarding FD_comb, the models for RICH_G scored a significant LRT when including NDVI (χ^2 = 6.118, p = 0.013) and the ratio of man-made vs. natural deadwood (Idwcut) (χ^2 = 4.022, p = 0.045) as covariates. The model for ABUN also scored a significant LRT when including TreM abundance (χ^2 = 4.608, p = 0.032) as covariate.

Those models were significant also for FD_diet and FD_strata components. Moreover, the model of COMP_G for FD_diet also resulted significant, when the covariate was NDVI ($\chi^2 = 3.846$, p = 0.0499). Regarding FD_strata, instead, NDVI models were significant for COMP_G ($\chi^2 = 4.292$, p = 0.038) and for ABUN ($\chi^2 = 3.858$, p = 0.0495). Model diagnostics and residuals showed a good fit and a lack of autocorrelation (rho < 0.15).

RICH_G was positively influenced by NDVI (mean effect = 0.667 ± 0.268 SE) and, to a lesser extent, by Idwcut (mean effect = 0.067 ± 0.033 SE; for FD_comb analysis), indicating that the contribution of random species gains to FD increased with NDVI and the amount of man-made deadwood (Fig. 3a,d). ABUN was also positively influenced by NDVI (mean effect = 0.765 ± 0.388 SE; for FD_strata analysis) and, very slightly by TreM abundance (mean effect = 0.001 ± 0.0005 SE; for FD_comb analysis), indicating that the contribution of common species abundance to FD increased with NDVI and TreM abundance (Fig. 3b,e). Finally, COMP_G was negatively influenced by NDVI (mean effect = -0.211 ± 0.107 SE; for FD_strata analysis), indicating that the contribution of non-random species gains to FD decreased with NDVI (Fig. 3c).

Discussion

The relationship between species diversity and the occurrence of particular functional traits in an assemblage depends on local environmental filters and biotic interactions⁵³. Environmental characteristics can favour particular traits in an assemblage, determining a different species assortment than what would be expected if species were randomly distributed⁵⁴. The existence of environmental filters acting on particular traits and associated with changes in numerical diversity has been found in several plant assemblages^{55,56}. Similar results have been found for animals, such as pollinator species, where traits related with resource exploitation, such as diet breadth were non-randomly loss along a gradient of land-use intensification¹⁹. Among vertebrates, agriculture also seems to trigger environmental filters that decrease functional diversity of mammals and birds ¹⁸. The impact of human activities on functional diversity of birds is overall negative, in particular for what concerns logging activities⁵⁷.

Different kind of forest harvesting can result in different traits being lost, while species richness stays the same⁵⁸. In order to understand and interpret potential links between numerical and functional diversity, my study attempted to quantify the contribution of changes in species assortment to FD, and understand its drivers. One of my findings is that a substantial share of bird species, that are both rare and contribute highly to FD, tends to be lost first, as indicated by the contribution of COMP_L to FD. Still, FD was mainly determined by random changes in species richness. The relationship between numerical and functional diversity is shown in many studies to be positive^{11,13,59}. However, when species turnover across sites is low, as for my study area, usually functional redundancy is high and random species losses and gains may have little effect on FD⁵³. In addition, the choice of the functional traits may results in diverging results, especially when comparing sites with different environmental conditions^{60,61}. Considering these premises, I still found that random species loss (RICH_L) had the highest negative contribution to FD, for every functional trait set considered.

Functional diversity was overall determined by random and non-random species losses, whereas gains contributed less to FD. Considering the negative impact of human activities on FD^{18,53,57}, I expected my results to reflect the extensively managed and simplified forest landscape of my study system, where a slow diversity decay is happening since decades, as for the rest of central Europe⁶². Environmental conditions can affect functional diversity and the overall ecosystem function by preventing species from establishing at sites and causing ecosystem decay over time^{63,64}. However, I did not find direct evidence linking management variables with negative numerical changes underlying a decline in FD. Rather, I found that the contributions of random and non-random species gains to FD is influenced by some environmental predictors. Variables like the NDVI, the amount of man-made deadwood (Idwcut) and the amount of tree-related microhabitats can partly describe which forest conditions promote changes in species assortment that are relevant for overall functional diversity. Hence, random gains in species richness may matter more to FD in an extensively-managed forest with a high NDVI, whereas non-random gains may matter less. This may have potentially relevant consequences for forest management and for evaluating the outcome of biodiversity-oriented practices. At the same time, I would expect that management variables will have a significant influence on the contribution of species losses to FD in intensively managed forest landscapes, which usually cause a stronger decline in bird diversity⁶⁵⁻⁶⁸.

Human-altered environmental conditions, often acting as environmental filters, can drive functional diversity^{13,20,69,70}. However, in my study system environmental/management variables can increase the importance of species gains for FD, despite species losses remain the main contributors to FD. This may be linked as well to the current situation of European forest birds, which are not experiencing harsh decline as for farmland birds⁶², but are affected by long-standing biotic homogenization^{71–76}, despite the spread of close-to-nature forestry systems, such as retention forestry⁷⁷.

This study departed from traditional approaches to modelling FD, which often provide little information about the directionality of changes in species number, focusing more on direct environmental effects on FD⁷⁸. Instead, I partitioned the contribution of numerical diversity to FD and modelled such contributions as a function of environmental variables. This has potential relevant consequences for management actions. Conservation-oriented management actions should consider whether the removal of potential environmental filters, e.g. a change in management intensity, and the ensuing changes in species assortment will have the expected consequences in functional diversity. If not, changes in species assortment may just be the consequence of random responses to the change per se. For instance, a management action targeting tree species composition may not necessarily deliver positive functional responses⁷⁹. An increase in broadleaf tree species would deliver higher NDVI^{47,80} and potentially affect FD, but such change may be the result of the increased contribution to FD of random species gains. Hence, the difference in FD after management may be due to changes in common species or species that contribute less to FD compared to their abundance, perhaps resulting from spill-over from neighbouring sites, rather than from improved environmental conditions⁸¹. In synthesis, the environmental conditions of managed forest landscapes of temperate Europe can favour random species gains and the abundance of common species, but tend not to favour many rarer species that would contribute highly to functional diversity.

Data availability

The data associated with this manuscript are publicly available at http://confobi-db.vm.unifreiburg.de and on Mendeley https://doi.org/10.17632/grv6hmd36j.1.

Received: 8 October 2021; Accepted: 16 March 2022 Published online: 07 April 2022

References

- 1. Hooper, D. U. *et al.* Effects of biodiversity on ecosystem functioning: a consensus of current knowledge. *Ecol. Monogr.* **75**, 3–35 (2005).
- 2. Schleuter, D., Daufresne, M., Massol, F. & Argillier, C. A user's guide to functional diversity indices. *Ecol. Monogr.* **80**, 469–484 (2010).
- 3. Petchey, O. L. & Gaston, K. J. Extinction and the loss of functional diversity. Proc. R. Soc. B Biol. Sci. 269, 1721-1727 (2002).
- 4. Tilman, D. *et al.* The influence of functional diversity and composition on ecosystem processes. *Science* (80-.). 277, 1300–1302 (1997).
- 5. Díaz, S. & Cabido, M. Vive la différence: Plant functional diversity matters to ecosystem processes. *Trends Ecol. Evol.* **16**, 646–655 (2001).
- 6. Tilman, D. Functional diversity. in Encyclopedia of Biodiversity, Volume 3 (ed. Levin, S. A.) 109–120 (Academic Press, 2001).
- 7. McGill, B. J., Enquist, B. J., Weiher, E. & Westoby, M. Rebuilding community ecology from functional traits. *Trends Ecol. Evol.* 21, 178–185 (2006).
- 8. Cadotte, M. W., Carscadden, K. & Mirotchnick, N. Beyond species: Functional diversity and the maintenance of ecological processes and services. *J. Appl. Ecol.* 48, 1079–1087 (2011).

- 9. Petchey, O. L., Hector, A. & Gaston, K. J. How do different measures of functional diversity perform?. Ecology 85, 847-857 (2004).
- 10. Cardinale, B. J. et al. Biodiversity loss and its impact on humanity. Nature 486, 59-67 (2012).
- Petchey, O. L. & Gaston, K. J. Functional diversity (FD), species richness and community composition. Ecol. Lett. 5, 402–411 (2002).
- Halpern, B. S. & Floeter, S. R. Functional diversity responses to changing species richness in reef fish communities. *Mar. Ecol. Prog. Ser.* 364, 147–156 (2008).
- Seymour, C. L., Simmons, R. E., Joseph, G. S. & Slingsby, J. A. On bird functional diversity: Species richness and functional differentiation show contrasting responses to rainfall and vegetation structure in an arid landscape. *Ecosystems* 18, 971–984 (2015).
- 14. Müller, J., Jarzabek-Müller, A., Bussler, H. & Gossner, M. M. Hollow beech trees identified as keystone structures for saproxylic beetles by analyses of functional and phylogenetic diversity. *Anim. Conserv.* 17, 154–162 (2014).
- 15. Ulrich, W. et al. Species assortment or habitat filtering: A case study of spider communities on lake islands. Ecol. Res. 25, 375–381 (2010).
- Mouillot, D., Dumay, O. & Tomasini, J. A. Limiting similarity, niche filtering and functional diversity in coastal lagoon fish communities. Estuar. Coast. Shelf Sci. 71, 443–456 (2007).
- 17. Cadotte, M. W. & Tucker, C. M. Should environmental filtering be abandoned?. *Trends Ecol. Evol.* 32, 429–437 (2017).
- 18. Flynn, D. F. B. et al. Loss of functional diversity under land use intensification across multiple taxa. Ecol. Lett. 12, 22-33 (2009).
- Rader, R., Bartomeus, I., Tylianakis, J. M. & Laliberté, E. The winners and losers of land use intensification: Pollinator community disassembly is non-random and alters functional diversity. *Divers. Distrib.* 20, 908–917 (2014).
- 20. Sol, D. et al. The worldwide impact of urbanisation on avian functional diversity. Ecol. Lett. 23, 962-972 (2020).
- 21. Bihn, J. H., Gebauer, G. & Brandl, R. Loss of functional diversity of ant assemblages in secondary tropical forests. *Ecology* 91, 782–792 (2010).
- Balestrieri, R. et al. A guild-based approach to assessing the influence of beech forest structure on bird communities. For. Ecol. Manage. 356, 216–223 (2015).
- 23. Basile, M., Mikusiński, G. & Storch, I. Bird guilds show different responses to tree retention levels: A meta-analysis. *Glob. Ecol. Conserv.* 18, e00615 (2019).
- 24. Czeszczewik, D. et al. Effects of forest management on bird assemblages in the Bialowieza Forest, Poland. iForest Biogeosciences For 8, 377–385 (2015)
- 25. Wesołowski, T. Primeval conditions—What can we learn from them? Ibis (Lond, 1859), 149, 64-77 (2007).
- Paillet, Y. et al. Biodiversity differences between managed and unmanaged forests: meta-analysis of species richness in europe. Conserv. Biol. 24, 101–112 (2010).
- 27. Götzenberger, L. et al. Ecological assembly rules in plant communities-approaches, patterns and prospects. Biol. Rev. 87, 111–127 (2012).
- 28. Fox, J. W. & Kerr, B. Analyzing the effects of species gain and loss on ecosystem function using the extended Price equation partition. Oikos 121, 290–298 (2012).
- Fox, J. W. Using the Price Equations to partition the effects of biodiversity loss on ecosystem function. Ecology 87, 2687–2696 (2006).
- 30. Winfree, R. W., Fox, J., Williams, N. M., Reilly, J. R. & Cariveau, D. P. Abundance of common species, not species richness, drives delivery of a real-world ecosystem service. *Ecol. Lett.* **18**, 626–635 (2015).
- 31. Storch, I. et al. Evaluating the effectiveness of retention forestry to enhance biodiversity in production forests of Central Europe using an interdisciplinary, multi-scale approach. Ecol. Evol. ece3.6003 (2020) https://doi.org/10.1002/ece3.6003.
- 32. Pommerening, A. & Murphy, S. T. A review of the history, definitions and methods of continuous cover forestry with special attention to afforestation and restocking. *Forestry* 77, 27–44 (2004).
- Bauhus, J., Puettmannn, K. J. & Kühne, C. Close-to-nature forest management in Europe: does it support complexity and adaptability of forest ecosystems? in *Managing Forests as Complex Adaptive Systems: Building Resilience to the Challenge of Global Change* 187–213 (Routledge/The Earthscan Forest Library, 2013). https://doi.org/10.4324/9780203122808.
- 34. Bauhus, J., Puettmannn, K. J. & Kühne, C. Is Close-to-Nature Forest Management in Europe Compatible with Managing Forests as Complex Adaptive Forest Ecosystems? in *Managing Forests as Complex Adaptive Systems: Building Resilience to the Challenge of Global Change* (eds. Messier, C., Puettmannn, K. J. & Coates, K. D.) 187–213 (Routledge/The Earthscan Forest Library, 2013).
- 35. Balestrieri, R., Basile, M., Posillico, M., Altea, T. & Matteucci, G. Survey effort requirements for bird community assessment in forest habitats. *Acta Ornithol.* 52, 1–9 (2017).
- 36. Wilman, H. et al. EltonTraits 1.0: Species-level foraging attributes of the world's birds and mammals. Ecology 95, 2027 (2014).
- 37. Laliberte, E. & Legendre, P. A distance-based framework for measuring functional diversity from multiple traits. *Ecology* **91**, 299–305 (2010).
- 38. Gower, J. C. A general coefficient of similarity and some of its properties. Biometrics 27, 857 (1971).
- 39. Kahl, T. & Bauhus, J. An index of forest management intensity based on assessment of harvested tree volume, tree species composition and dead wood origin. *Nat. Conserv.* 7, 15–27 (2014).
- 40. Paillet, Y. *et al.* Quantifying the recovery of old-growth attributes in forest reserves: A first reference for France. *For. Ecol. Manage.* **346**, 51–64 (2015).
- 41. Burrascano, S., Lombardi, F. & Marchetti, M. Old-growth forest structure and deadwood: Are they indicators of plant species composition? A case study from central Italy. *Plant Biosyst.* 142, 313–323 (2008).
- 42. Van Wagner, C. E. Practical aspects of the line intersect method. (Minister of Supply and Services Canada, 1982).
- 43. Larrieu, L. et al. Tree related microhabitats in temperate and Mediterranean European forests: A hierarchical typology for inventory standardization. Ecol. Indic. 84, 194–207 (2018).
- 44. Asbeck, T., Pyttel, P., Frey, J. & Bauhus, J. Predicting abundance and diversity of tree-related microhabitats in Central European montane forests from common forest attributes. For. Ecol. Manage. 432, 400–408 (2019).
- 45. Paillet, Y. et al. The indicator side of tree microhabitats: A multi-taxon approach based on bats, birds and saproxylic beetles. J. Appl. Ecol. https://doi.org/10.1111/1365-2664.13181 (2018).
- 46. Basile, M. et al. What do tree-related microhabitats tell us about the abundance of forest-dwelling bats, birds, and insects?. J. Environ. Manage. 264, 110401 (2020).
- 47. Wang, Q., Adiku, S., Tenhunen, J. & Granier, A. On the relationship of NDVI with leaf area index in a deciduous forest site. *Remote Sens. Environ.* 94, 244–255 (2005).
- 48. Rafique, R., Zhao, F., De Jong, R., Zeng, N. & Asrar, G. R. Global and regional variability and change in terrestrial ecosystems net primary production and NDVI: A model-data comparison. *Remote Sens.* 8, 1–16 (2016).
- 49. Bates, D. et al. Package 'lme4'. R Found. Stat. Comput. Vienna 12, (2014).
- 50. Zuur, A. F., Ieno, E. N., Walker, N., Saveliev, A. A. & Smith, G. M. Mixed effects models and extensions in ecology with R. (Springer, New York, 2009). https://doi.org/10.1007/978-0-387-87458-6.
- 51. Hartig, F. DHARMa: Residual Diagnostics for Hierarchical (Multi-Level / Mixed) Regression Models. (2019).
- 52. R Core Team. R: A language and environment for statistical computing. (2021).
- 53. Mayfield, M. M. *et al.* What does species richness tell us about functional trait diversity? Predictions and evidence for responses of species and functional trait diversity to land-use change. *Glob. Ecol. Biogeogr.* **19**, 423–431 (2010).

- 54. Pavoine, S. & Bonsall, M. B. Measuring biodiversity to explain community assembly: a unified approach. *Biol. Rev.* **86**, 792–812 (2011).
- 55. Mayfield, M. M., Boni, M. F., Daily, G. C. & Ackerly, D. Species and functional diversity of natie and human-dominated plant communities. *Ecology* 86, 2365–2372 (2005).
- Holdaway, R. J. & Sparrow, A. D. Assembly rules operating along a primary riverbed-grassland successional sequence. J. Ecol. 94, 1092–1102 (2006).
- 57. Matuoka, M. A., Benchimol, M., de Almeida-Rocha, J. M. & Morante-Filho, J. C. Effects of anthropogenic disturbances on bird functional diversity: A global meta-analysis. *Ecol. Indic.* 116, 106471 (2020).
- 58. Leaver, J., Mulvaney, J., Ehlers-Smith, D. A., Ehlers-Smith, Y. C. & Cherry, M. I. Response of bird functional diversity to forest product harvesting in the Eastern Cape, South Africa. For. Ecol. Manage. 445, 82–95 (2019).
- Poos, M. S., Walker, S. C. & Jackson, D. A. Functional-diversity indices can be driven by methodological choices and species richness. *Ecology* 90, 341–347 (2009).
- 60. Mayfield, M. M., Boni, M. F., Daily, G. C. & Ackerly, D. Species and functional diversity of native and human-dominated plant communities. *Ecology* 86, 2365–2372 (2005).
- 61. Tsianou, M. A. & Kallimanis, A. S. Different species traits produce diverse spatial functional diversity patterns of amphibians. *Biodivers. Conserv.* 25, 117–132 (2016).
- Gregory, R. D., Skorpilova, J., Vorisek, P. & Butler, S. An analysis of trends, uncertainty and species selection shows contrasting trends of widespread forest and farmland birds in Europe. Ecol. Indic. 103, 676–687 (2019).
- 63. Peña, R. et al. Biodiversity components mediate the response to forest loss and the effect on ecological processes of plant–frugivore assemblages. Funct. Ecol. 34, 1257–1267 (2020).
- Chase, J. M., Blowes, S. A., Knight, T. M., Gerstner, K. & May, F. Ecosystem decay exacerbates biodiversity loss with habitat loss. Nature 584, 238–243 (2020).
- 65. Fedrowitz, K. et al. Can retention forestry help conserve biodiversity? A meta-analysis. J. Appl. Ecol. 51, 1669-1679 (2014).
- 66. Horák, J. et al. Green desert?: Biodiversity patterns in forest plantations. For. Ecol. Manage. 433, 343-348 (2019).
- 67. Ameztegui, A. et al. Bird community response in mountain pine forests of the Pyrenees managed under a shelterwood system. For. Ecol. Manage. 407, 95–105 (2017).
- 68. Basile, M., Balestrieri, R., de Groot, M., Flajšman, K. & Posillico, M. Conservation of birds as a function of forestry. *Ital. J. Agron.* 11, 42–48 (2016).
- 69. Uezu, A. & Metzger, J. P. Vanishing bird species in the Atlantic Forest: Relative importance of landscape configuration, forest structure and species characteristics. *Biodivers. Conserv.* 20, 3627–3643 (2011).
- 70. Endenburg, S. *et al.* The homogenizing influence of agriculture on forest bird communities at landscape scales. *Landsc. Ecol.* **34**, 1–15 (2019).
- 71. Reif, J. et al. Changes in bird community composition in the Czech Republic from 1982 to 2004: Increasing biotic homogenization, impacts of warming climate, but no trend in species richness. J. Ornithol. 154, 359–370 (2013).
- 72. Morelli, F. *et al.* Evidence of evolutionary homogenization of bird communities in urban environments across Europe. *Glob. Ecol. Biogeogr.* **25**, 1284–1293 (2016).
- Devictor, V., Julliard, R., Couvet, D., Lee, A. & Jiguet, F. Functional homogenization effect of urbanization on bird communities. Conserv. Biol. 21, 741–751 (2007).
- 74. Doxa, A., Paracchini, M. L., Pointereau, P., Devictor, V. & Jiguet, F. Preventing biotic homogenization of farmland bird communities: The role of High Nature Value farmland. *Agric. Ecosyst. Environ.* 148, 83–88 (2012).
- Van Turnhout, C. A. M., Foppen, R. P. B., Leuven, R. S. E. W., Siepel, H. & Esselink, H. Scale-dependent homogenization: Changes in breeding bird diversity in the Netherlands over a 25-year period. *Biol. Conserv.* 134, 505–516 (2007).
- Clavero, M. & Brotons, L. Functional homogenization of bird communities along habitat gradients: Accounting for niche multidimensionality. Glob. Ecol. Biogeogr. 19, 684–696 (2010).
- 77. Gustafsson, L. *et al.* Retention as an integrated biodiversity conservation approach for continuous-cover forestry in Europe. *Ambio* 49, 85–97 (2020).
- 78. Lelli, C. et al. Biodiversity response to forest structure and management: Comparing species richness, conservation relevant species and functional diversity as metrics in forest conservation. For. Ecol. Manage. 432, 707–717 (2019).
- 79. Aquilué, N., Messier, C., Martins, K. T., Dumais-Lalonde, V. & Mina, M. A simple-to-use management approach to boost adaptive capacity of forests to global uncertainty. For. Ecol. Manage. 481, (2021).
- 80. Manes, F., Ricotta, C., Salvatori, E., Bajocco, S. & Blasi, C. A multiscale analysis of canopy structure in Fagus sylvatica L. and Quercus cerris L. old-growth forests in the Cilento and Vallo di Diano National Park. *Plant Biosyst.* 144, 202–210 (2010).
- 81. Tscharntke, T. et al. Landscape moderation of biodiversity patterns and processes eight hypotheses. Biol. Rev. 87, 661-685 (2012).
- 82. Kirsch, J.-J. et al. The use of water-filled tree holes by vertebrates in temperate forests. Wildlife Biol. 2021, wlb.00786(2021).

Acknowledgements

Funding for this research was provided by the German Research Foundation (DFG), under the ConFoBi Research Training Group "Conservation of Forest Biodiversity in Multiple-Use Landscapes of Central Europe" (GRK 2123). I am grateful to I. Storch and the Chair of Wildlife Ecology and Management for securing the funding and designing the project. I am very thankful to J. Wildraut, C. Pacioni and M. von Vequel-Westernach for the support provided in the field collection of bird data, to C. Pacioni for the help in managing the data, to T. Asbeck, F. Hauck and J. Grossmann for the support provided in the TreM and ForMI data collection, to J. Frey for helping with the satellite data, to J. Helbach for collecting the vegetation data. I am also grateful to G. Mikusiński and N. Bernardo for commenting an earlier draft of the manuscript.

Author contributions

M.B. contributed to all aspects of this manuscript.

Funding

Open Access funding enabled and organized by Projekt DEAL.

Competing interests

The authors declare no competing interests.

Additional information

Correspondence and requests for materials should be addressed to M.B.

Reprints and permissions information is available at www.nature.com/reprints.

Publisher's note Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.

Open Access This article is licensed under a Creative Commons Attribution 4.0 International License, which permits use, sharing, adaptation, distribution and reproduction in any medium or format, as long as you give appropriate credit to the original author(s) and the source, provide a link to the Creative Commons licence, and indicate if changes were made. The images or other third party material in this article are included in the article's Creative Commons licence, unless indicated otherwise in a credit line to the material. If material is not included in the article's Creative Commons licence and your intended use is not permitted by statutory regulation or exceeds the permitted use, you will need to obtain permission directly from the copyright holder. To view a copy of this licence, visit http://creativecommons.org/licenses/by/4.0/.

© The Author(s) 2022