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Transcription factor ZNF25 is associated with osteoblast differentiation of human skeletal stem cells

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Abstract

Background: The differentiation of human bone marrow derived skeletal stem cells (known as human bone marrow stromal or mesenchymal stem cells, hMSCs) into osteoblasts involves the activation of a small number of well-described transcription factors. To identify additional osteoblastic transcription factors, we studied gene expression of hMSCs during ex vivo osteoblast differentiation.

Results: Clustering of gene expression, and literature investigation, revealed three transcription factors of interest – *ZNF25*, *ZNF608* and *ZBTB38*. siRNA knockdown of *ZNF25* resulted in significant suppression of alkaline phosphatase (ALP) activity. This effect was not present for *ZNF608* and *ZBTB38*. To identify possible target genes of *ZNF25*, we analyzed gene expression following *ZNF25* siRNA knockdown. This revealed a 23-fold upregulation of matrix metalloproteinase 1 and an 18-fold upregulation of leucine-rich repeat containing G protein-coupled receptor 5 and RAN-binding protein 3-like. We also observed enrichment in extracellular matrix organization, skeletal system development and regulation of ossification in the entire upregulated set of genes. Consistent with its function as a transcription factor during osteoblast differentiation of hMSC, we showed that the *ZNF25* protein exhibits nuclear localization and is expressed in osteoblastic and osteocytic cells in vivo. *ZNF25* is conserved in tetrapod vertebrates and contains a KRAB (Krueppel-associated box) transcriptional repressor domain.

Conclusions: This study shows that the uncharacterized transcription factor, *ZNF25*, is associated with differentiation of hMSC to osteoblasts.

Keywords: Osteogenesis, Mesenchymal stem cells, Osteoblasts, *ZNF25*, Human transcription factors

Background

Adult human skeletal stem cells (also known as bone marrow stromal or mesenchymal stem cells, hMSCs) are present in the bone marrow stroma. They are defined by their ability to both self-renew and differentiate into mesoderm-specific lineage cells including osteoblasts, adipocytes and chondrocytes [1, 2]. These two characteristics make hMSCs a valuable resource in the fields of cellular therapeutics and regenerative medicine [3, 4]. The potential clinical use of hMSC therapy has been examined in an increasing number of clinical conditions, including

treating children with *osteogenesis imperfecta* [5–7] as well as bone repair of non-healed fractures and large bone defects [4, 8, 9].

Lineage-specific differentiation of hMSCs into osteoblasts (OBs) is dependent on a number of microenvironmental cues [1, 10]. In vitro OB differentiation of hMSCs is induced by a mixture of hormones (e.g. dexamethasone, calcitriol) and chemicals (e.g. organic phosphate donors such as β -glycerophosphate) and the expression of mature OB phenotype takes place through a series of developmental stages: cell expansion and proliferation, cell commitment to OB, and differentiation into pre-osteoblasts followed by maturation of osteoblasts which synthesize the bone matrix and promote mineralization [10, 11]. Phases of OB differentiation and establishment of the

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osteoblastic phenotype are controlled by a set of transcription factors.

A number of transcription factors (TFs) have been demonstrated to play important roles in OB differentiation and function. Runt domain-containing transcription factor (*RUNX2*) is the major TF in both osteoblast commitment and differentiation [10–12]. Homozygous deletion of this gene in mice resulted in a complete absence of osteoblasts and bone formation [12]. Another TF, *Osterix* (*OSX* or *SP7*), specifically expressed by osteoblasts, is positively regulated by and acts downstream of *RUNX2* [10]. Activating transcription factor 4 (*ATF4*) plays an important role in mature osteoblasts, and it interacts with *RUNX2* to regulate the expression of osteocalcin [10]. Other TFs that have been shown to regulate osteoblast differentiation include: the *API* family of proteins; *LEF/TCF* (via Wnt signalling); homeobox proteins *MSX2*, *HOXA2* and *DLX5*; helix-loop-helix (bHLH) proteins *HES*, *HEY*, *TWIST* and *HAND2*; and CCAAT/enhancer-binding proteins (*C/EBPs*) [13]. Although a number of TFs have been identified to be important in osteoblastic differentiation, this is a very small subset of all documented human TFs. Vaquerizas et al. [14] have generated a list of 1391 manually curated, sequence-specific DNA-binding human TFs.

Many reported human transcription factors are uncharacterized in terms of their biological functions [14]. It is plausible that some of the uncharacterized TFs are important regulators of osteoblast differentiation. In this study, we employed genome-wide expression profiling to identify TFs which were differentially expressed between undifferentiated hMSCs and their differentiated osteoblastic cell progeny. By clustering these TFs using self-organizing maps (SOMs), and by literature analysis, we identified three TFs as novel candidates with possible regulatory functions in osteoblast differentiation. We further explored the role of one of these candidates, *ZNF25*. *siZNF25* knockdown experiments showed regulatory effects on osteoblast differentiation. Microarray analysis of *siZNF25* deficient osteoblastic cells, identified three highly up-regulated genes, *LGR5*, *MMP1* and *RANBP3L*, and we propose these as possible targets of *ZNF25*. We also report that *ZNF25* has a KRAB domain, a transcriptional repressor, which is conserved in tetrapod vertebrates.

Methods

Cell culture

As a model for primary hMSCs, we employed hMSC-TERT cells (subclone hMSC-TERT4). The source and generation of hMSC-TERT cells are described in [15]. These exhibit a stable cellular and molecular phenotype comparable to that of primary hMSCs [16]. hMSC-TERT cells were routinely cultured in standard media (SM)

(MEM (Invitrogen) with 10 % v/v FBS (PAA, Pasching, Austria). The generation and characterization of hMSC-TERT cells were as described in detail in [15].

Osteoblast differentiation

Ex vivo osteoblast differentiation was performed using osteoblast induction medium containing β -glycerophosphate (10 mM; Calbiochem-Merck), L-ascorbic acid-2-phosphate (50 μ g/ml; Sigma-Aldrich, Brøndby, Denmark), dexamethasone (10nM; Sigma-Aldrich) and calcitriol (1,25 hydroxy-vitamin D₃, 10nM) in standard medium (SM). Media were changed every 3 days until day 15.

Alkaline phosphatase activity measurements

Alkaline phosphatase (ALP) activity was quantified as previously described [17], using a 1 mg/ml solution of P-nitrophenylphosphate (Sigma-Aldrich, Brøndby, Denmark) in 50 mM NaHCO₃ with 1 mM MgCl₂, pH 9.6, at 37 °C for 20 min. Activity was stopped using 3 M NaOH and the absorbance of each reaction (max = 405 nm) was measured using a FLUOstar Omega plate reader (BMG Laboratories, Ramcon A/S, Birkerød, Denmark). ALP activity was normalized to cell number, as determined using a CellTiter-Blue Cell Viability assay, according to manufacturer's instructions (Promega, Nacka, Sweden).

Cytochemical staining

Cells undergoing osteogenic differentiation were stained at days 6, 10 and 15 for ALP and days 10 and 15 for alizarin red (AZR) as previously described [18]. Elution of AZR staining was performed using 10 % cetylpyridium for 1 h at room temperature; 25–100 μ l was then removed to a 96 well plate and read on a FLUOstar Omega plate reader at 595 nm emission wavelength.

Immunohistochemical staining

Routine protocols [18] were used to stain for *ZNF25* (Novus Biologics antibody H00219749-B01). Briefly, immunocyto-chemical staining was performed using DAKO PowerVision + HRP according to manufacturer's instructions. The primary antibody was diluted in ChemMate Antibody diluent (S2022, Dako, Glostrup, Denmark) and processed on an automatic slide processor (Techmate500, Dako, Glostrup, Denmark). DAB was used as the chromogen and the slides were counterstained with haematoxylin. Analysis was carried out on an IX50 Olympus microscope using OlympusDP Software v3.1 (Olympus, Essex, UK) or a Leica DM4500 (Leica, Wetzlar, Germany) using the Surveyor Turboscan Mosaic acquisition imaging analysis system v5.04.01 (Objective Imaging Ltd, Cambridge, UK). To assess localization of the *ZNF25* protein, cells undergoing OB induction were passaged and replated 2 days prior to fixation (4 % formalin) in

osteoblast induction medium. This ensured that both the cytoplasm and nuclear localization could be easily visualised. Following fixation, cells were blocked and permeabilised (1 % FBS, 0.1 % Triton X-100 in PBS) before overnight incubation with ZNF25 antibody. Anti-rabbit alexa-fluor 488 (Invitrogen) was utilized as a secondary antibody and cells were counterstained with Phalloidin pre-conjugated with TRITC (5nM, Sigma) and Hoechst H33342 (0.1µg/ml, Sigma). Image acquisition was performed on a Perkin Elmer Operetta High Content Imaging System.

Matrix mineralisation assay

Deposition of hydroxyapatite was measured using the OsteoImage™ Bone Mineralization Assay (Lonza) according to manufacturer's instructions. Briefly, cells were plated in 96 well plates at 20,000/cm² and induced in osteoblast induction medium for 15 days with media changed every third day. Following fixation (4 % formalin for 10 min at RT), wells were washed in Lonza wash buffer before staining with OsteoImage™ staining reagent conjugated to 488 for 30 min at RT. Post-staining, wells were washed in wash buffer before being read on a FLUOstar Omega plate reader set at 488 nm emission wavelength.

In vivo heterotopic bone formation

hMSC-TERT (0.5 × 10⁶) were suspended into single cells and combined with 40 mg hydroxy-apatite tricalcium phosphate as previously reported (HA/TCP, 0.5–1 mm granules, Biomatlante/Zimmer, Vigneux de Bretagne, France) [19–21]. Non-induced cells were incubated overnight in HA/TCP before implantation into the dorsolateral area of immune compromised mice (NOD.CB17-*Prkdc*^{scid}/J) for 8 weeks. After retrieval, implants were fixed overnight in 4 % formalin, washed in PBS before decalcification in formic acid for 3–5 days. Following embedding in wax, four serial sections were cut at three depths with 100µm between each group and sections from each group were stained with haematoxylin and eosin, or human specific-vimentin antibody (AbCam).

siRNA-based knock down experiments

LNA-modified Silencer® Select siRNAs targeting the desired genes (*ZNF608*, *ZBTB38* and *ZNF25*) and non-targeted negative controls 1 and 2 were purchased from Ambion (Invitrogen). Validation of siRNA data was done using a second Silencer® Select siRNA for *ZBTB38* and *ZNF608*, and one Mission siRNA (Sigma-Aldrich) for *ZNF25*. Reverse transfection of siRNA was performed using Lipofectamine™ 2000 (Invitrogen) according to the manufacturer's instructions. siRNA transfections were carried at as described in [3, 16].

Affymetrix microarray gene expression analysis

hMSC-TERT cells were cultured and induced to differentiate into osteoblasts as described [20]. At 0, 3, 6, 9 and 12 days after induction, total RNA was extracted using TRIzol (Invitrogen) as previously reported [22]. Five hundred ng of total RNA from each sample were used for biotin-labeled cRNA production using a linear amplification kit (Ambion). First- and second-strand cDNA syntheses were performed from 8 µg total RNA using the SuperScript Choice System (Life-Technologies, Carlsbad, CA, USA) according to the manufacturer's instructions. Subsequent hybridization and scanning of the Affymetrix arrays were performed as described previously [23]. The biotinylated targets were hybridized to HuGene 1.0ST v 1 Affymetrix oligonucleotide arrays. Expression measures were generated and normalized using the RMA procedure implemented in the Partek Genomics Suite version 6.12.0307. Values were then log₂ transformed before further analysis. Affymetrix HuGene 2.0ST arrays were used for si*ZNF25* knock down and corresponding control samples. Partek Genomics Suite version 6.6 was used to analyse the resultant microarray data.

Illumina bead chip microarray

hMSC-TERT cells were cultured and induced to differentiate into osteoblasts as described [20]. At days 0, 1, 7 and 13 after induction, total RNA was extracted from each of three independent cell cultures. At 90–100 % confluence, highly purified total cellular RNA was isolated using an RNeasy Kit (QIAGEN Nordic, West Sussex, UK) according to the manufacturer's instructions. A total of 500 ng of total RNA from each sample was used for biotin-labeled cRNA production using a linear amplification kit (Ambion).

Hybridization, washing, Cy3-streptavidin staining and scanning were performed on the Illumina BeadStation 500 platform (Illumina) according to the manufacturer's instruction. cRNA samples were hybridized onto Illumina HT12 V4 BeadChips. Analyses of gene expression data were carried out using the GenomeStudio software (v2011.1). Raw data were normalized using the quantile normalisation and then filtered for significant expression on the basis of negative control beads. A *p*-value of < 0.01 was used as a cut-off for detection of significance.

Differential gene expression analysis and significance testing was done using the 'lumi' BioConductor package [24]. After being checked for quality, data was transformed using the 'variance stabilizing transform'. Data was quantile normalized and probes that passed the detection *p*-value threshold (*p* < 0.01), for at least one time point, were selected for further analysis. Differentially expressed genes were identified by a 2-way ANOVA, and Benjamini-Hochberg multiple testing correction.

Extraction of curated transcription factors

Transcription factors were extracted from Illumina and Affymetrix datasets using the list of 1391 curated TFs detailed in [14]. This was done using Partek Genomics Suite (v 6.12.0307). Some TFs on the list were updated to their current Ensembl Identifiers. A small number of TFs were not present on the Affymetrix Gene ST array, and were thus excluded from the analysis.

Self organising map-based cluster analysis

Self organising map (SOM) cluster analysis was performed using Partek Genomics Suite (v 6.12.0307). For the Illumina array dataset, the average gene expression of the three replicates at each time point was used as the gene expression measure. Gene expression data was shifted to a mean of zero before cluster generation to aid in the viewing of cluster profiles. The number of clusters in each map was varied between 25 and 81, in order to identify the optimum number of clusters for a particular dataset. The optimum number of clusters was achieved when each cluster displayed a single gene expression trend across the time course. For the Affymetrix array dataset, this was 64 clusters and for the Illumina array dataset it was 36.

RNA isolation and real-time quantitative PCR

Total RNA was isolated using TRIzol (Invitrogen) as previously reported (15). For real-time quantitative PCR, data were normalised to the geometric mean of four reference genes (*β-Actin*, *B2M*, *HPRT*, *UBC1*) and analysed using a comparative Ct method. Primer sequences were designed using the Primer-BLAST tool (<http://www.ncbi.nlm.nih.gov/tools/primer-blast/>). Primer sequences are listed below in Table 1.

Western blot analysis

Western blot analyses were carried out on control and differentiated OB cells as previously reported [20]. The antibodies used were ZNF25 (Novus Biologicals antibody H00219749-B01) and alpha-tubulin (Sigma-Aldrich) whereas goat anti Rabbit IgG-HRP

(SantaCruz Biotechnology, Inc, Heidelberg, Germany) was used as the secondary antibody.

BLAST analysis and domain alignment

Evolutionary analysis of ZNF25 protein sequence was performed using the blastp program available at <http://blast.ncbi.nlm.nih.gov/Blast.cgi>. Domain alignments of ZNF25 orthologs were generated using the 'Illustrator for Biological Sequences' tool (version 1) [25].

Results

hMSC-TERT differentiate into osteoblastic cells in vitro and form heterotopic bone in vivo

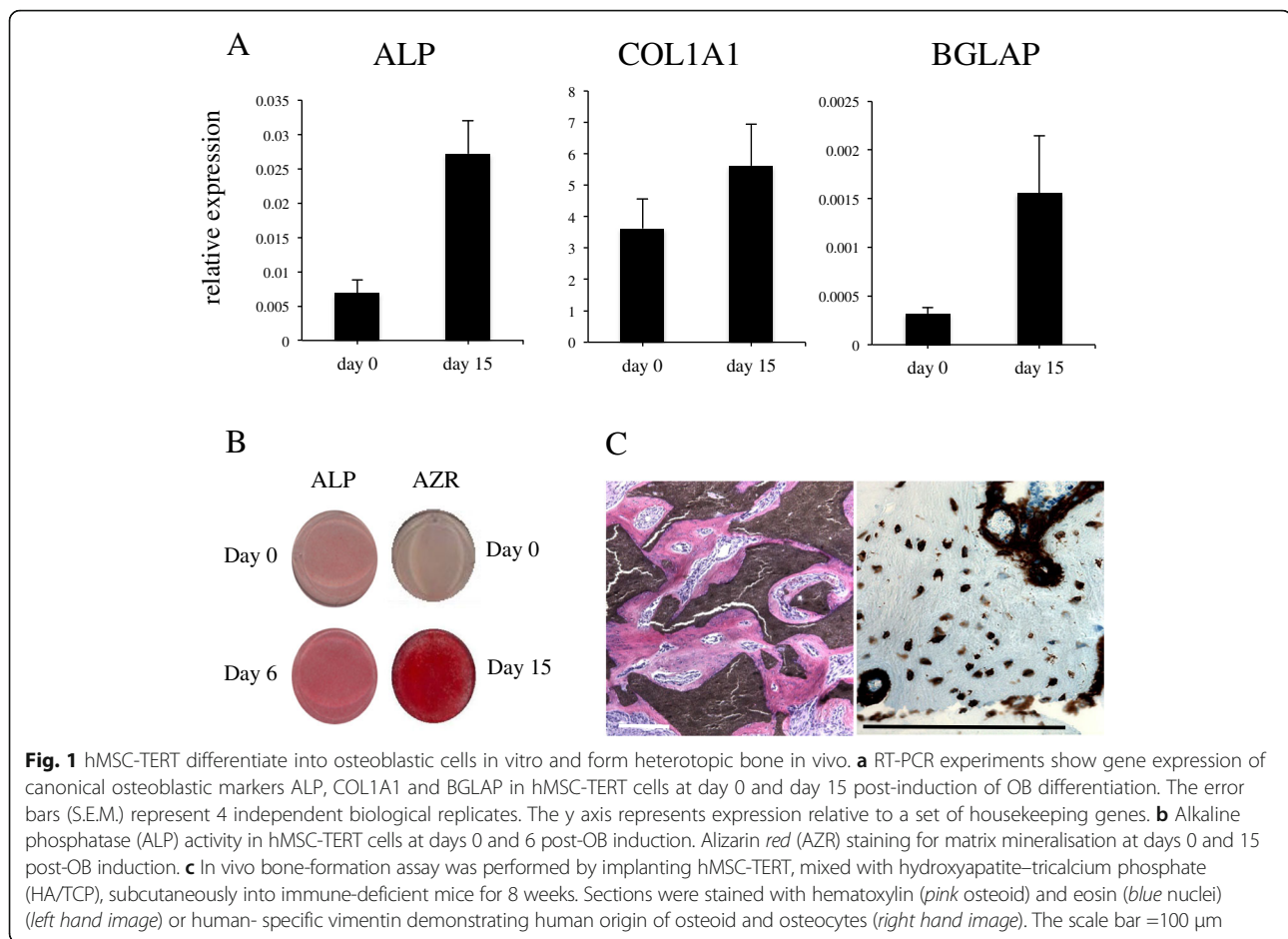
hMSC-TERT differentiate readily into osteoblastic cells, evidenced by enhanced expression of osteoblast marker genes (*ALPL*, *BGLAP*, *COL1A1*) (Fig. 1a), increased alkaline phosphatase activity and formation of in vitro mineralized matrix stained positive for Alizarin red during differentiation (Fig. 1b). hMSC-TERT cells are also able to form heterotopic bone when implanted subcutaneously, with hydroxyapatite tricalcium phosphate (HA/TCP), in immune deficient mice (Fig. 1c).

Transcription factors associated with in vitro osteoblast differentiation

Two microarray datasets were generated during in vitro osteoblast differentiation of hMSC-TERT: Illumina HT12-v4 arrays at four time points (days 0, 1, 7, 13) and Affymetrix HuGene 1.0 STv1 arrays at six time points (days 0, 3, 6, 9, 12). These datasets will be referred to as the 'Illumina' and 'Affymetrix' datasets. The Illumina time course dataset was filtered to extract expression patterns for 1391 Human TFs, as curated by Vaquerizas et al. [14]. This produced a list of 1141 probes, mapping to 738 unique TFs. One hundred and forty nine TFs showed expression changes of $0.71 > FC > 1.40$ between day 0 and day 13 post OB induction, with an adjusted *p* value of 0.20. This threshold was used because *RUNX2* and *ATF4*, the major regulators of osteoblastogenesis, displayed a fold change of 1.48 (*p* adj = 0.141, *p* unadj = 0.048) and 1.48 (*p* adj = 0.18, *p* unadj = 0.065) in the Illumina

Table 1 Forward and reverse primer sequences for real-time quantitative PCR assays

Gene	Forward primer 5'-3'	Reverse primer 5'-3'
<i>ZNF25</i>	CCTGGGCTGCCAGCTAAGGT	CAGGAAGCCCGATGTGGAA
<i>ZBTB38</i>	CACAGAAGCCCTCTAGCCAAG	AGCAGGAAAGCCCTCTAGA
<i>ZNF608</i>	GTGGTCAATGTCACGTGGAG	AGCCCTCTGACTCTGTGAA
<i>RUNX2</i>	TGGTACTGTCATGGCGGGTA	TCTCAGATCGTTGAACCTTGCTA
<i>COL1A1</i>	AGGGCTCCAACGAGATCGAGATCCG	TACAGGAAGCAGACAGGGCCAACGTCG
<i>ALPL</i>	ACGTGGCTAAGAATGTCATC	CTGGTAGGCGATGTCCTTA
<i>BGLAP</i>	CATGAGAGCCCTCACA	AGAGCGACACCCTAGAC



dataset, respectively. For the Affymetrix dataset, 1380 TFs were extracted, using the same curated set from Vaquerizas et al. [14].

Transcription factors cluster according to temporal expression during in vitro osteoblast differentiation

To identify groups of genes that showed similar temporal expression patterns during in vitro osteoblastic differentiation, self-organizing maps (SOMs) were used (Fig. 2). For the Affymetrix TF dataset, six clusters showed distinct up or down regulation across the time-course (Fig. 2a). The up-regulated clusters *i*, *ii* and *iii* contained 17, 8 and 13 genes respectively whereas the down-regulated clusters *iv*, *v* and *vi* contained 16, 17 and 9 genes, respectively. Interestingly, another cluster showed a decrease in gene expression from day 0 to day 3, followed by an increase in gene expression to day 12. The TFs contained within all clusters are listed in Table 2.

We examined all the clusters containing upregulated genes, for the presence of TFs that have known roles in osteoblast differentiation. Cluster *i* contained 17 TFs, of which seven have been previously documented to be involved in osteoblastogenesis in mouse and rat models.

These include *AHR*, *DDIT3*, *EGR2*, *RORA*, *SALL4*, *ZEB2* and *ZNF385A* [26] [27–30]. Cluster *ii* contained *RUNX2*, along with TFs *EPAS1*, *HES1*, *NR4A3*, *PRDM1*, *STAT4* and *ZBTB16*; these are known to either be involved in osteoblastic differentiation or bone homeostasis, as direct regulators or via an interaction with a regulator [31–36]. Cluster *iii* contained 13 TFs, all of which have previously been documented to be involved in hMSC differentiation into either osteoblasts, adipocytes or chondrocytes (e.g. *BCL6*, *EBF1*, *FOXO1*, *KLF15*, *KLF5*, *MKX*, *NFIA*, *NPAS2*, *OSR2*, *SIX1*, *STAT2*, *THRB* and *TSC22D3*) [13] [37–44].

We further examined the upregulated clusters for TFs that are currently not associated with differentiation and development. This revealed a total of 11 TFs of interest; ten of which were in cluster *i*. The majority of these are zinc finger proteins (*ZNF25*, *ZNF117*, *ZNF235*, *ZNF345*, *ZNF354A*, *ZNF449*, *ZNF493*, *ZNF566*) and two are zinc finger and BTB domain-containing proteins, *ZBTB1* and *ZBTB38*. The final TF was in cluster *ii*, which was zinc finger protein *ZNF608*.

The Illumina TF dataset was also subjected to the same process of SOM clustering as described for the

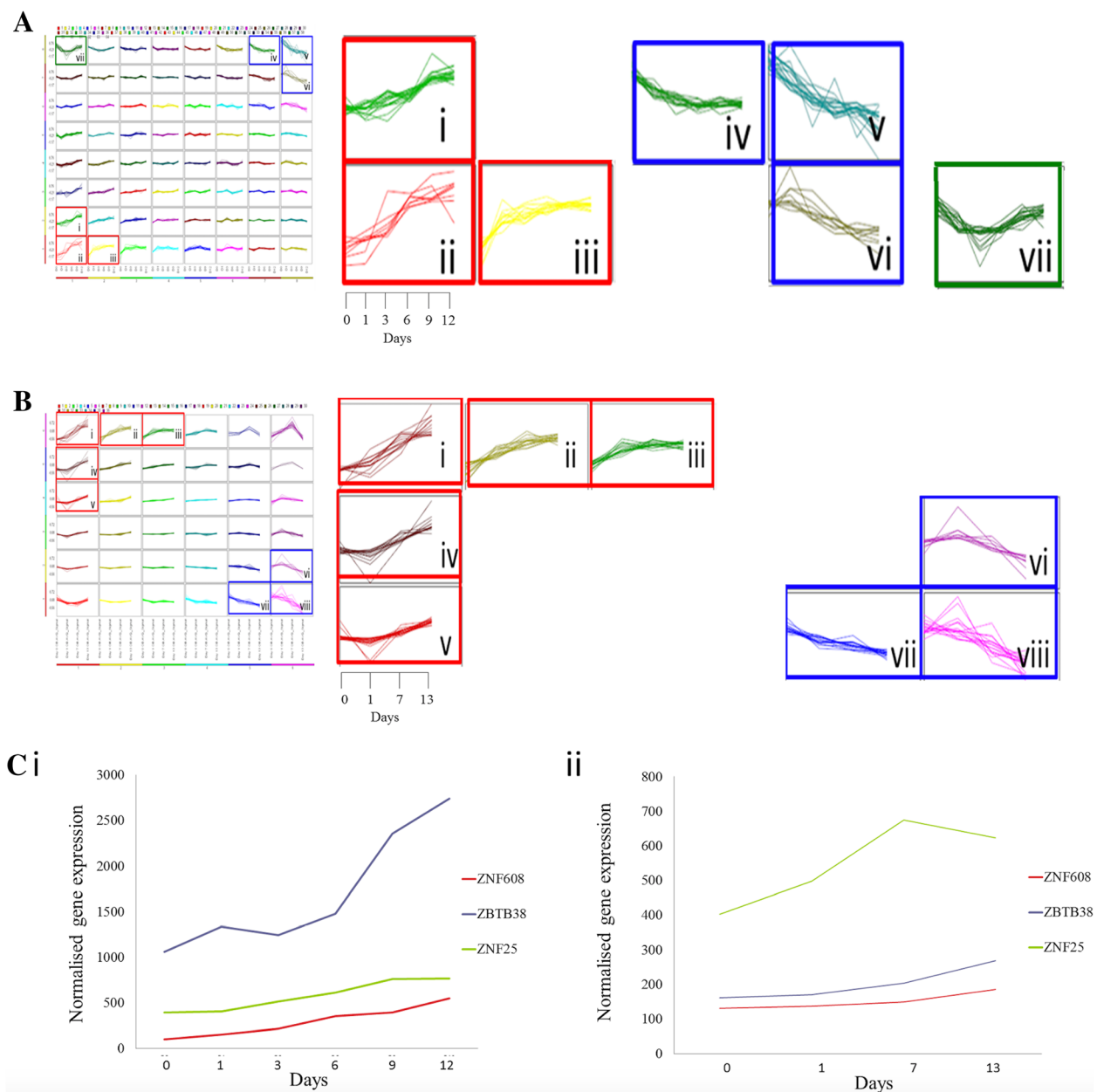


Fig. 2 Transcription factor expression profiles across an osteoblast differentiation time course. **a** Transcription factor expression levels were extracted from Affymetrix microarrays and clustered with self organizing maps. The Y axis of each cluster cell is normalised, log₂ gene expression, while the X axis displays the six time points in days (day 0,1,3,6,9,12). Clusters displaying a distinct change in expression profile across time are outlined in the map and shown to the right. There are three upregulated clusters, outlined in red: i (17 genes), ii (8 genes) and iii (13 genes). There are three downregulated clusters, outlined in blue: iv (16 genes), v (17 genes) and vi (9 genes). The cluster (vii), outlined in green, contains 18 genes and showed a decrease in expression during early differentiation, followed by an upregulation in expression from day 3 to day 12.

b Transcription factor expression levels were extracted from Illumina microarrays and clustered with self organizing maps. The Y axis of each cluster cell is the normalised, log₂ gene expression, while the X axis displays the four time points in days (day 0,1,7,13). Clusters displaying a distinct change in expression profile across time are outlined. These clusters are expanded in the right hand side of the image. There are five upregulated clusters, labelled i (14 genes), ii (15 genes), iii (17 genes), iv (13 genes) and v (18 genes), outlined in red. There are three downregulated clusters labelled vi (9 genes), vii (15 genes) and viii (16 genes) and these are outlined in blue.

c Gene expression profiles across the OB differentiation time-course for transcription factors *ZNF25*, *ZBTB38* and *ZNF608*. These are extracted from the (i) Affymetrix array data and (ii) Illumina array data. The time points in days post-OB induction are labeled on the X axis, while the Y axis displays normalized gene expression values. For the Affymetrix array plot (i), the fold change values between day 12 and day 0 are: *ZNF25* (1.9 FC), *ZBTB38* (2.6 FC) and *ZNF608* (5.3 FC). For the Illumina array plot (ii), the fold change and *p* values are for day 13 versus day 0: *ZNF25* (1.55 FC, *p* = 0.067), *ZBTB38* (1.66 FC, *p* = 0.025) and *ZNF608* (1.41 FC, *p* = 0.0013). The Illumina array TF plot (ii) displays an average of the 3 biological replicates at each time point

Table 2 Members of transcription factor clusters identified during osteoblast differentiation, derived from the Affymetrix dataset

Upregulated clusters			Downregulated clusters			V-shaped cluster
Cluster i	Cluster ii	Cluster iii	Cluster iv	Cluster v	Cluster vi	Cluster vii
AHR	EPAS1	BCL6	AFF3	DLX1	OSR1	BACH1
DDIT3	HES1	EBF1	ARNTL2	DLX2	RARB	BHLHE40
EGR2	NR4A3	FOXO1	CREB3L2	E2F1	SMAD9	CEBPG
RORA	PRDM1	KLF15	CTCF	EGR1	TSHZ1	CREB5
SALL4	RUNX2	KLF5	DRAP1	EZH2	DPF1	ETV1
ZBTB1	STAT4	MKX	FOSL1	FOXM1	TFAP2A	ETV4
ZBTB38	ZBTB16	NFIA	LHX9	GATA2	RARG	ETV5
ZEB2	ZNF608	NPAS2	MXD3	ID1	ZNF93	FOXQ1
ZNF117		OSR2	NFATC4	KLF4	ZNF519	HIVEP2
ZNF235		SIX1	PAX6	MEF2C		JUN
ZNF25		STAT2	PRDM16	MYBL1		NR1D1
ZNF345		THRB	RFX2	MYBL2		NR1D2
ZNF354A		TSC22D3	TP63	SNAI1		TBX3
ZNF385A			WHSC1	SOX9		TFAM
ZNF449			ZNF90	TCF19		ZNF295
ZNF493				TCF7		ZNF326
ZNF566				ZNF695		ZNF643
						ZNF678

Affymetrix dataset. In this case, this produced 36 clusters of TF expression profiles. Each cluster contained between 3 and 44 genes. Five clusters showed up-regulation of TFs across the time-course (labeled *i-v* in Fig. 2b), while three clusters showed a distinct down-regulation (labeled *vi, vii* and *viii* in Fig. 2b). The TF content and gene expression information of each labeled cluster is detailed in Table 3. The total of 77 TFs in clusters *i* to *v* were examined to identify which TFs have previously been implicated in MSC differentiation, bone formation or related mesodermal differentiation processes such as adipogenesis. Fifty nine of the TFs were found to be differentiation-associated, whereas 16 TFs were identified as potentially novel osteoblast-differentiation associated TF candidates. These included *ZNF181, ZNF697, ZNF295, ZNF22, ZNF532, ZNF302, ZNF217, ZNF721, ZNF25, ZNF608, ZNF419, ZNF558* and *ZNF627*, along with two zinc finger- and BTB-domain containing proteins *ZBTB38* and *ZBTB40* and zz-type zinc finger-containing protein *ZZZ3*.

Identification of three novel TFs associated with in vitro osteoblast differentiation

We employed a number of criteria to select TFs for further analysis. As shown in Fig. 3, the TFs had to be present in up-regulated SOM clusters in both Affymetrix and Illumina analyses, the TFs had to be previously unreported in association with hMSC differentiation, bone

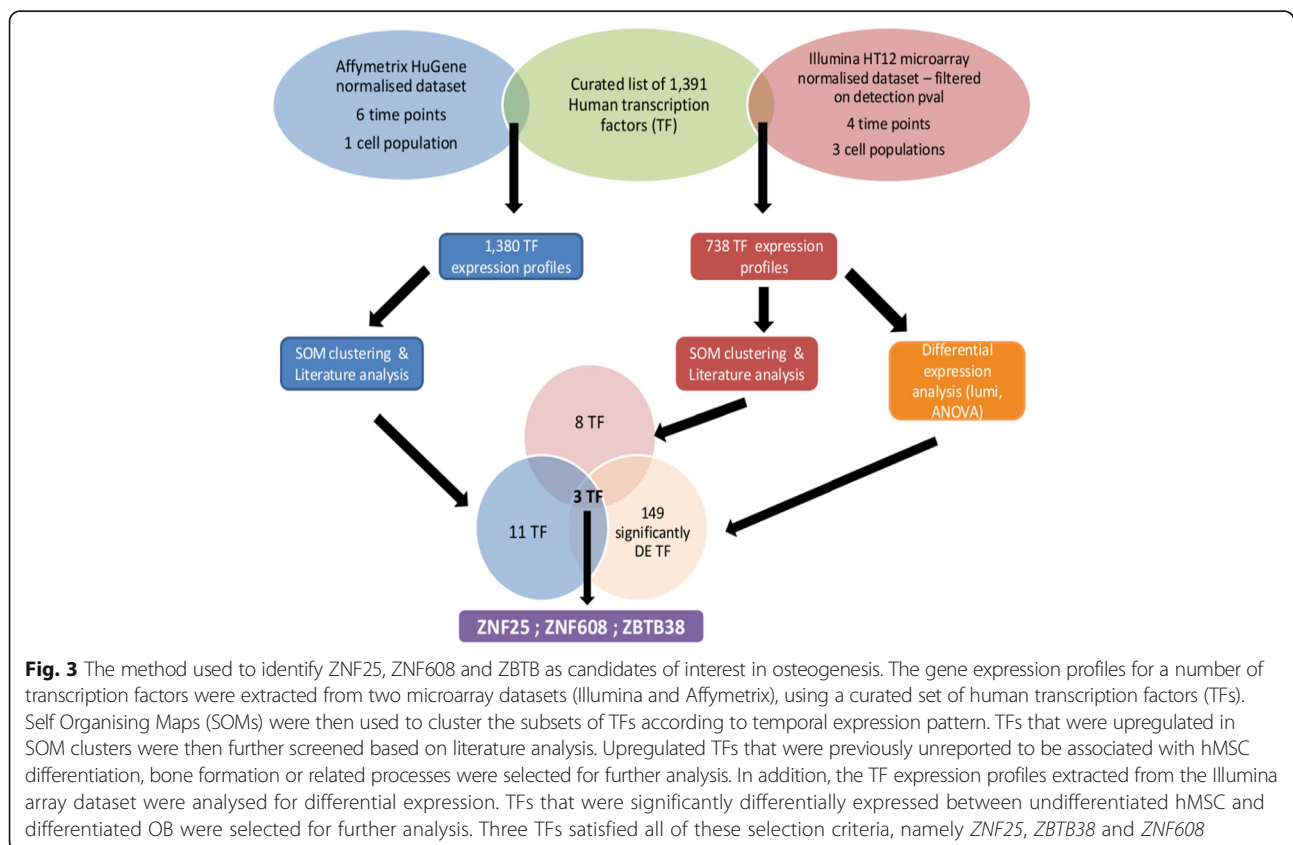
formation or related processes and, finally, the TFs had to exhibit a statistically significant increase in expression during in vitro OB differentiation. Three TFs satisfied these criteria, namely zinc finger protein 25 (*ZNF25*), zinc finger- and BTB-domain containing protein 38 (*ZBTB38*) and zinc finger protein 608 (*ZNF608*). The fold change increase in gene expression and *p*-values showed by these during differentiation for day 13 versus day 0 were *ZNF25* (1.55 FC, *p* = 0.067), *ZBTB38* (1.66 FC, *p* = 0.025) and *ZNF608* (1.41 FC, *p* = 0.0013) in the Illumina dataset (Fig. 2c). We further validated gene expression profiles of *ZNF25, ZNF608* and *ZBTB38*, employing quantitative RT-PCR in independent biological experiments (Fig. 4a–c). Similar to the microarray data, all three TFs displayed a temporal increase in gene expression with maximal expression during the late phase (days 10–15) of in vitro osteoblast differentiation (Fig. 4a–c). There was also a statistically significant difference in qPCR expression measurements between day 0 and day 15 for *ZNF25* and *ZNF608*. However, *ZBTB38* did not display a significant difference. (Student's *t*-test, *ZNF25* *p* = 0.0027, *ZNF608* *p* = 0.0089 and *ZBTB38* *p* = 0.3353).

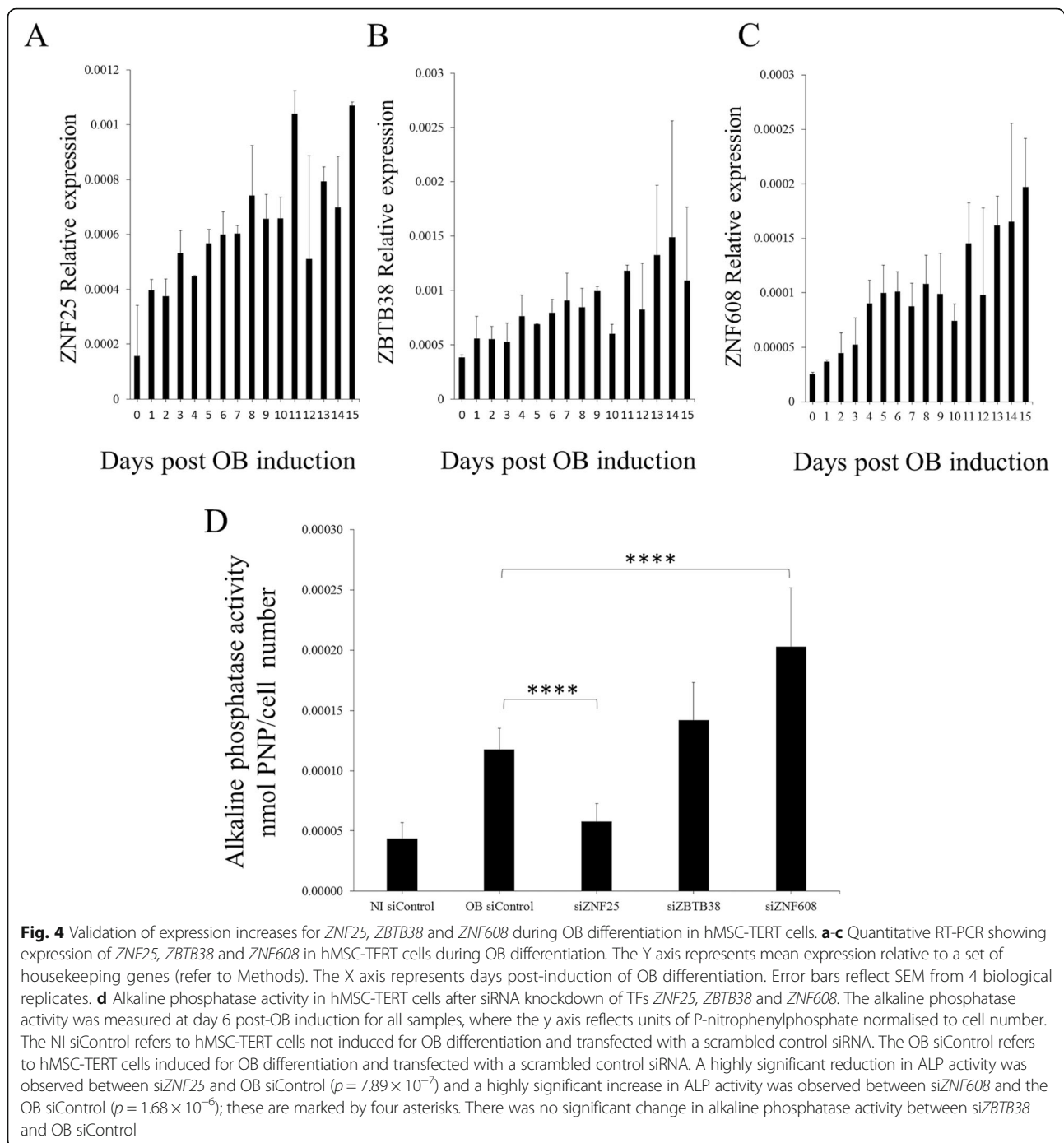
siRNA knock-down of ZNF25 affects osteoblast differentiation

The temporal gene expression pattern of the candidate TFs suggested a role in osteoblast differentiation of

Table 3 Members of transcription factor clusters identified during osteoblast differentiation, derived from the Illumina dataset

Upregulated clusters					Downregulated clusters		
Cluster i	Cluster ii	Cluster iii	Cluster iv	Cluster v	Cluster vi	Cluster vii	Cluster viii
ZBTB16	AHR	CDC5L	ZBTB38	ZNF181	E2F4	SOX9	TFAP2A
KLF9	FOXP2	SNAI2	BMP2	ZNF697	ID3	DLX1	MYBL1
EPAS1	TSC22D3	TGIF1	FOXC1	ATF4	ZNF207	HOXB2	ELF4
FOXO1	ZFP36L1	FOS	CEBPG	JUN	NFIC	NFIX	ID2
MYC	NFIA	STAT2	E2F5	MXD1	TSHZ1	PITX1	E2F2
SOX4	NFE2L2	NFIB	EGR1	NR1D2	MXD4	SRF	DRAP1
STAT4	FOSB	NR2F1	DDIT3	FOXJ3	PRRX2	TEAD4	TFDP1
CEBPD	ZNF22	CEBPZ	MAFB	SATB2	ZNF503	NR2F6	ATF5
NFIL3	HBP1	SMAD5	ZEB2	TBX3	EZH2	NFE2	KLF2
IFI16	SIX4	ZNF217	ZBTB40	MYNN		TCF25	SOX18
NR4A2	ZNF532	RERE	ZZZ3	ZNF608		ZNF668	ZNF395
BATF	EBF1	ZBTB20	ZNF295	ZNF419		ZNF408	MXD3
ZBTB33	ELF1	BBX	MKX	ZNF622		ZNF672	OSR1
FOXQ1	HIF1A	ZNF462		ZNF558		ZNF511	ID1
	ZNF302	ZNF721		ZNF627		CREB3L2	THRA
		ZNF25		TBX15			FOXM1
		PRDM1		TCF12			
				KLF11			





hMSC. To test this hypothesis, we examined the effects of siRNA-mediated knockdown of each of the TFs on ALP activity, as a marker of the osteoblastic phenotype. A statistically significant decrease in ALP activity was seen on knockdown of *ZNF25* ($p < 0.005$, Fig. 4d), relative to that of the scrambled siRNA control. By contrast, siRNA-mediated knockdown of *ZNF608* and *ZBTB38* did not show a reduction on ALP activity. On the other hand, knockdown of *ZNF608* actually showed a statistically

significant increase ($p = 0.00002$) in ALP activity. For the purposes of this study we further focused our analyses only on *ZNF25*.

ZNF25 protein expression increases during osteoblast differentiation

We investigated the temporal expression of the *ZNF25* protein and its localization in cells and in human bone tissue biopsies. Similar to *ZNF25* gene expression, the

production of the ZNF25 protein was found to increase during in vitro osteoblast differentiation, at days 6, 10 and 15 (Fig. 5a). In keeping with its role as a transcription factor, in vitro staining of hMSC-TERT revealed it to have nuclear and perinuclear localization (Fig. 5b). In human femoral neck bone biopsies, immunostaining localized the ZNF25 protein to active osteoblastic surfaces as well as osteocytes (Fig. 5c).

ZNF25 siRNA knockdown causes increase in expression of genes relevant to osteoblast differentiation

ZNF25 contains a KRAB domain, and is therefore likely to act as a transcriptional repressor [45]. To gain insight into the possible targets of ZNF25 and confirm its repressor activity, we used microarrays to analyse the gene expression of control and ZNF25 knockdown cells (siZNF25) at days 0 and day 14, post-osteoblast differentiation (Fig. 6). At day 0, 50 genes were identified as differentially expressed between siZNF25 and control samples (3 upregulated and 47 downregulated using two - fold change and FDR <0.05 as threshold). At day 14, by contrast, 520 genes were identified as differentially expressed between siZNF25 and control samples

(347 upregulated, 173 downregulated and using two - fold change and FDR <0.05 as threshold). Since ZNF25 contains a KRAB domain and is likely to be a transcriptional repressor, any genes that show marked upregulation could be of functional significance. At day 0, there were no genes that showed dramatic upregulation in siZNF25 cells. However at day 14 there were four genes that showed 18-fold to 26-fold upregulation. The most significantly upregulated gene in differentiated siZNF25 cells relative to control was matrix metalloproteinase 1 (MMP1, FC = 23.00, pval = 6.09×10^{-6}). The next most upregulated genes were leucine-rich repeat containing G protein-coupled receptor 5 (LGR5, FC = 18.59, pval = 5.77×10^{-7}) and RAN binding protein 3-like (RANBP3L, FC = 18.08, pval = 1.81×10^{-9}). We also observed a very high upregulation in unannotated transcript cluster, 17118303 (FC = 26.05, pval = 7.49×10^{-6}). On further investigation it was found that this transcript cluster maps to chromosomal location: chr7:94058513–94060553. This chromosomal location corresponds to exon 52 of the COL1A2 gene, however no other probes for this gene were upregulated to this level.

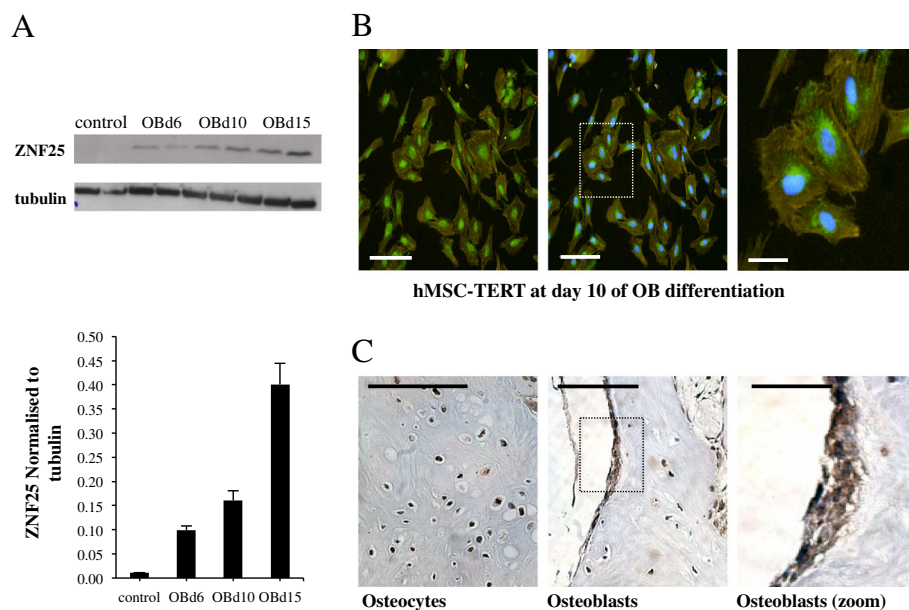
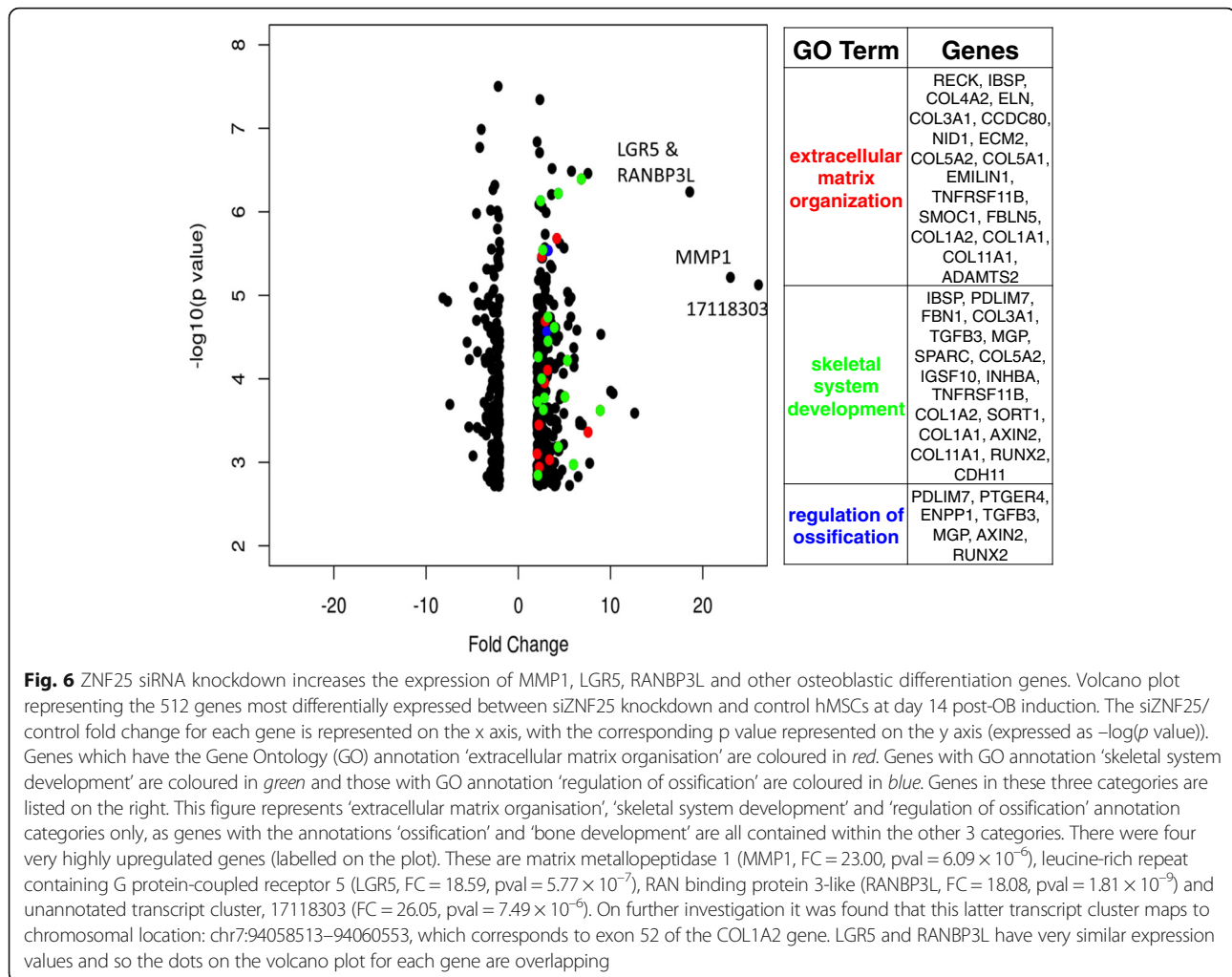


Fig. 5 Expression and localisation of the ZNF25 protein. **a** Protein levels of ZNF25 increase during OB differentiation of hMSCs, as revealed by western blotting and quantitation of the same blot. **b** ZNF25 is localised to the nucleus and perinuclear area after immunocyto-chemical staining during OB differentiation. *Left*, middle and right images show hMSC-TERT cells at day 10 of OB differentiation; ZNF25 was detected by immunostaining (green) (*left image*), cells were counterstained with Phalloidin pre-conjugated with TRITC (yellow/orange, cytoplasmic actin) and Hoechst H33342 (blue, nucleus) (*middle and right image*). This confirms the localisation of ZNF25 to the nucleus and perinuclear region as highlighted in the right image. The dotted rectangle in the middle image indicates area that is magnified to form the right image. The white scale bars in the bottom left of the images indicate a distance of 100 μ m in left and middle image, and 30 μ m in the right image. **c** Antibody-based localisation of ZNF25 in the human femoral neck bone demonstrates highly positive brown staining in the osteocytes (*left*) and in osteoblast surfaces (middle and in higher magnification on right). The dotted rectangle in the middle image indicates the area that is magnified to form the right image. There is a small amount of non-specific staining in other cell types in this image. The black scale bars in the top left of the images indicate a distance of 50 μ m for the left and middle images, and 16 μ m for the right image



DAVID functional enrichment analysis [46, 47] of the 520 genes differentially expressed at day 14 post-OB induction showed enrichment for: 'extracellular matrix organisation' ($p \text{ value} = 2.9 \times 10^{-11}$, FDR = 4.6×10^{-8}), 'ossification' ($p \text{ value} = 2.08 \times 10^{-5}$, FDR = 0.035), 'bone development' ($p \text{ value} = 3.9 \times 10^{-5}$, FDR = 0.06), 'skeletal system development' ($p \text{ value} = 2.69 \times 10^{-4}$, FDR = 0.459) and 'regulation of ossification' ($p \text{ value} = 0.0049$, but with a higher FDR of 8.08). The genes involved in these enrichment categories are all upregulated (Fig. 6). Analyses of the same gene sets by ReviGO [48] and GOrilla [49] yielded functionally similar results (data not shown). Background used for all enrichment analyses was the Affymetrix Human Gene 2.0 ST array gene set.

ZNF25 is conserved but found only in tetrapod vertebrates

The evolutionary conservation of *ZNF25* was then investigated. *ZNF25* was highly conserved amongst mammals, with the top 250 top-ranked proteins from BLAST

analysis being from mammalian species. The mouse protein ZFP9, for example, showed 79 % sequence identity with an E value = 0.0 and appeared as a true ortholog of *ZNF25* via a reciprocal BLAST with all human proteins. Use of the GABLAM tool [50] also identified *ZNF25* mammalian homologs in seven species. These observations are consistent with results in the NCBI homogene database, that details *ZNF25* orthologs for mammalian species, including *Pan troglodytes*, *Macaca mulatta*, *Canis lupus*, *Bos taurus*, *Mus musculus* and *Rattus norvegicus*. For other species, we observed full length matches to the chicken protein ZFP302 (44 % sequence identity, E value = 8×10^{-126}) and *Xenopus tropicalis* zinc finger protein 180 (44 % sequence identity, E value = 7×10^{-137}). However these are unlikely to be true orthologs as they did not identify *ZNF25* via reciprocal BLAST. Whilst a single KRAB domain was present in each protein, different numbers of C2H2 domains were present, with 12 in human but 11 in chicken and *Xenopus*. In zebrafish, there was partial homology to the *ZNF25* C2H2 domain

found in gastrula zinc finger protein XICGF57.1-like (49 % sequence identity, E value = 6×10^{-126}). In the fruit fly, there was also partial homology to the ZNF25 C2H2 domain in the crooked legs protein, isoform B (44 % sequence identity, E value = 1×10^{-86}). The KRAB domain was not present in these two proteins. These results indicate that the KRAB domain of ZNF25 protein is conserved in tetrapod vertebrates. Figure 7 shows a domain alignment of ZNF25 and homologs identified by the BLAST analysis.

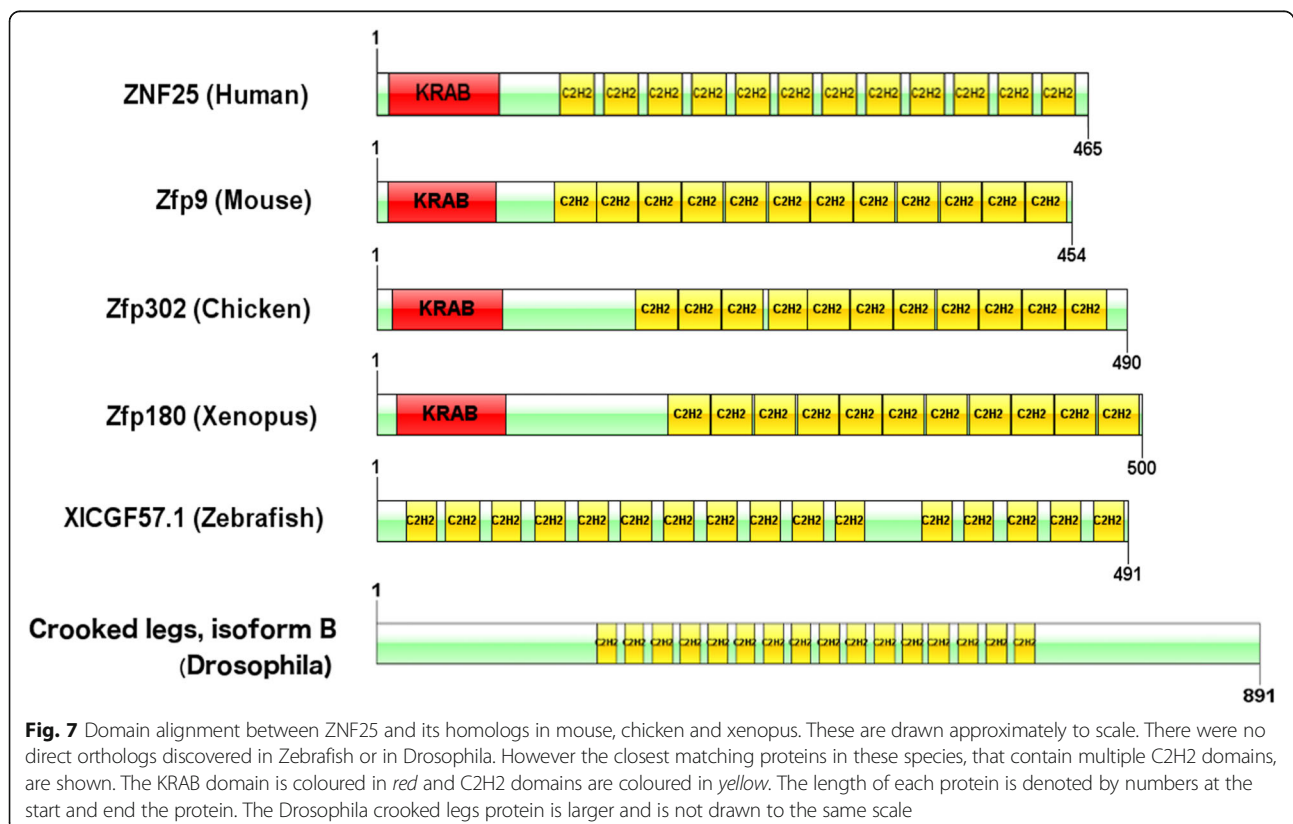
Discussion

This study has shown that a novel transcription factor, *ZNF25*, has a role in the differentiation of hMSCs to osteoblastic cells. We observed that expression of the transcription factor *ZNF25* increased steadily during OB differentiation of hMSCs, and its deficiency significantly decreased alkaline phosphatase levels in differentiating osteoblastic cells. The *ZNF25* protein is present in the nuclei of mature osteoblastic cells and osteocytes in human bone. These results suggest that *ZNF25* plays a role in osteoblast differentiation of hMSCs.

ZNF25 belongs to the Krueppel C2H2-type zinc-finger protein family and contains 12 C2H2-type zinc fingers and one KRAB domain [30]. The Krueppel-associated box (KRAB) is a domain of around 75 amino acids that is found in the N-terminal part of about one third of

eukaryotic Krueppel-type C2H2 zinc finger proteins (KRAB-ZFPs). These KRAB-ZFPs make up the largest family of zinc finger transcription factors in mammals and are only found in tetrapod vertebrates [51]. The KRAB-ZFP family has expanded greatly to include hundreds of members in mammals [52]. The KRAB domain acts as a transcriptional repressor by binding to corepressor proteins, whereas the C2H2 zinc-finger domains bind DNA. The function of proteins in the KRAB family include repression of RNA polymerase II and III promoters and binding and splicing of RNA [51].

KRAB-zinc finger proteins are known to play important roles during cell differentiation and development. Individual members of one subfamily of KRAB zinc finger genes (*ZNF91*) are restricted to specific hematopoietic cell lineages and may play a role in lineage commitment, possibly silencing transcription from nonlineage-expressed genes [53]. One of the other KRAB zinc finger proteins is involved in osteoblast differentiation. *AJ18* (*ZFP354C*) was identified by Jhoen et al. as a repressor of osteoblast differentiation in rat embryonic tibia and calvariae [54]. Overexpression of *AJ18* suppressed *RUNX2* activity and repressed the markers of osteoblast differentiation *ALP* and *BGLAP*. Our BLAST analysis confirmed the KRAB domain is only found in tetrapod vertebrates. Previous studies have reported that KRAB-ZFPs have expanded to a large degree in mammals [52, 55].



The temporal expression profile of *ZNF25* clustered with profiles of other transcription factors known to be involved in osteogenesis. These transcription factors include *SMAD5*, *FOS*, and *SNAI2*. *SMAD5* functions synergistically with *SMAD1* and *RUNX2* to induce osteoblast-specific gene expression in C2C12 cells [56]. *FOS* proteins heterodimerize with *JUN* proteins to form the AP1 transcription factor complex, which is an important regulator of bone formation [57]. *SNAI2* binds to *RUNX2* promoters in vivo and acts as a positive transcriptional regulator in human osteoblasts [58]. Whilst the profile of *ZNF25* expression does not allow us to understand its exact timing in any transcription factor cascade, its co-expression with the transcription factors, above, emphasizes its association with osteogenesis.

To discover putative genes that are targets of *ZNF25*, and thus suggest possible molecular mechanisms by which *ZNF25* affects osteoblast differentiation, we identified the genes that are differentially regulated following siRNA-mediated knock down. Given that *ZNF25* has a KRAB domain, and is likely to be a transcriptional repressor, we anticipated the upregulation of a number of osteogenic genes. *MMP1*, *RANBP3L* and *LGR5* showed striking upregulation and are functionally related to osteoblast differentiation.

MMP1 was initially described as a collagenase to degrade fibrillary collagen (type I, II and III) [59] and other extracellular matrix proteins: fibronectin, aggrecan, laminin, perlecan, and vitronectin [59]. *MMP1* has also non-extracellular matrix substrates (pro-TNF α , IGF, SDF1 α and MCP 1–4). Degradation of these substrates, such as COL1A1, by increased *MMP1* may lead to impaired extracellular matrix levels and/or organization. Since ECM abundance, structure and/or content may be important triggers for mineralization, this may explain the apparent impairment of in vitro formation of mineralized matrix. *RANBP3L* has recently [60] been reported to be a nuclear export factor for Smad1/5/8, which are effectors of canonical BMP signaling. Canonical BMP signalling is tightly regulated through reversible phosphorylation and nucleocytoplasmic shuttling of Smad1/5 and 8. Interestingly, Chen et al. [60] showed that overexpression of *RANBP3L* blocks BMP-induced osteogenesis of mouse BM-MSCs, while depletion of *RANBP3L* expression enhances BMP-dependent MSC differentiation activity and transcriptional responses. Further to this, the overexpression of *RANBP3L* in BM-MSCs was shown to result in reduced ALP activity and alizarin red staining, a phenotype which is consistent to what we observed on knock-down of *ZNF25* and its resulting increase in *RANBP3L* expression. However, Chen et al. [60] reported that *RANBP3L* overexpression compromised the BMP-induced expression of the preosteoblast marker *RUNX2*, whereas we did not detect any changes in expression of *RUNX2*.

Thus it is likely that *RANBP3L* acts earlier in the differentiation process than *ZNF25*. *LGR5* is an orphan G-protein coupled receptor and is a direct target of canonical Wnt signaling. *LGR5* potentiates the canonical Wnt signaling pathway by binding to R-spondins [61]. *LGR5* also a mouse marker of stem cells in small intestine and colon [62]. Its relationship to osteoblast differentiation is currently unknown.

Conclusions

In this study we have shown that the uncharacterized transcription factor, *ZNF25*, has a role in the differentiation of hMSCs to osteoblasts. *ZNF25* appears to act as a transcriptional repressor via a KRAB domain and we identified three potential targets of *ZNF25*, matrix metalloproteinase 1, leucine-rich repeat containing G protein-coupled receptor 5 and RAN-binding protein 3-like. Future studies will determine the role of this transcription factor in the in vivo bone formation.

Abbreviations

ALP: Alkaline phosphatase; AZR: Alizarin red; BGLAP: Osteocalcin; BLAST: Basic local alignment search tool; BM: Bone marrow; C2H2: Cis(2) His(2); COL1A1: Collagen 1; DAVID: Database for annotation, visualization and integrated discovery; ECM: Extracellular matrix; FDR: False discovery rate; HA/TCP: Hydroxyapatite tricalcium phosphate; hMSC: Human mesenchymal stem cell; hMSC-TERT: Telomerised human mesenchymal stem cell line; KRAB: Krueppel-associated box; OB: Osteoblasts; RUNX2: Runt domain-containing transcription factor; SNP: Single nucleotide polymorphism; SOM: Self organising map; TF: Transcription factors; ZBTB38: Zinc finger- and BTB-domain containing protein 38; ZNF25: Zinc finger protein 25; ZNF608: Zinc finger protein 608

Funding

MK acknowledges funding from Odense University Hospital, Denmark and King Abdulah City for Science and Technology (KACST) (10-BIO1308-02), Kingdom of Saudi Arabia. NAT acknowledges funding from the University of New South Wales (UNSW) IPRS scheme. MRW and MK acknowledge funding from the UNSW Visiting Fellow Scheme. MRW acknowledges funding from the Australian Government EIF Super Science Scheme and the New South Wales State Government Science Leveraging Fund scheme. The funders had no role in study design, data collection and interpretation, or the decision to submit the work for publication.

Availability of data and materials

The datasets generated during and analysed during the current study are available in the NCBI GEO repository. Links to the GEO accession numbers are:

<http://www.ncbi.nlm.nih.gov/geo/query/acc.cgi?acc=GSE83901>

<http://www.ncbi.nlm.nih.gov/geo/query/acc.cgi?acc=GSE83971>

<http://www.ncbi.nlm.nih.gov/geo/query/acc.cgi?acc=GSE84034>

Authors' contributions

NAT, MRW, MK conceived and designed the experiments, performed data analysis and interpretation and wrote the manuscript. LH performed the experiments. All authors reviewed and approved the final version of the manuscript. MK, MRW, NAT accept responsibility for the integrity of the data analysis.

Competing interests

The authors declare that they have no competing interests.

Consent for publication

Not applicable.

Ethics approval and consent to participate

This study used an hMSC-TERT immortalized cell line, as described previously [15]. Use of the cells in this study did not require approval from an ethics committee.

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Received: 7 July 2016 Accepted: 26 October 2016

Published online: 04 November 2016

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