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Factors Influencing Nurses' Work Interruption in Wuhan Isolation Wards During the COVID-19 Pandemic

Authors' Contribution:

Study Design A

Data Collection B

Statistical Analysis C

Data Interpretation D

Manuscript Preparation E

Literature Search F

Funds Collection G

AEF 1 **Xiao-Juan Zhou**

BC 2 **Yuan-Yuan Dang**

BC 3 **Xia Wang**

CD 1 **Wen-Zhang Yang**

DF 1 **Wei Lu**

EF 1 **Jian-Hua Zhang**

1 Department of Geriatrics, Beijing Hospital, National Center of Gerontology; Institute of Geriatric Medicine, Chinese Academy of Medical Sciences, Beijing, P.R. China

2 Department of Neurosurgery, The Seventh Medical Center, Chinese People's Liberation Army (PLA) General Hospital, Beijing, P.R. China

3 Nursing Department, Beijing Hospital, National Center of Gerontology; Institute of Geriatric Medicine, Chinese Academy of Medical Sciences, Beijing, P.R. China

Corresponding Author: Jian-Hua Zhang, e-mail: jianhua_zhang_ge@163.com

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Background: Through January 2021, the novel coronavirus (COVID-19) continued to create significant pressure on medical staff who have worked to treat patients with the disease and control its spread. This study aimed to increase understanding of the situation and influencing factors of nurses' work interruption in Wuhan's isolation ward during the COVID-19 pandemic.

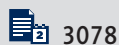
Material/Methods: A self-designed general situation questionnaire and work interruption questionnaire were used to survey 160 nurses from Beijing, Chongqing, and Jilin who worked during the COVID-19 pandemic in Wuhan in March 2020. The questionnaire could only be answered once by each nurse via a WeChat account. The submitted answers were verified by 2 researchers.

Results: The results showed that the rate of interruption of work among nurses in the isolation ward was 25%, and the rate of nurses experiencing a negative experience was 96.9%. The results of univariate analysis showed that the following factors were related to the work interruption of the nurses in the isolation ward (all $P < 0.05$): emergency public incident training; emergency public incident treatment experience; knowledge of COVID-19 pneumonia; hours worked per shift in the quarantine area; and negative physiologic experience. Logistic regression analysis showed that negative experience, hours worked per shift, and emergency public incident training were the independent factors influencing work interruption among nurses in the isolation wards.

Conclusions: The incidence of interruption of work among nurses in the isolation ward was 25%. Negative experiences, long working hours per shift, and lack of emergency public incident training made the nurses more prone to work interruption.

Keywords: **COVID-19 • Hospitals, Isolation • Nurse Practitioners**

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Background

Novel coronavirus (COVID-19) is a disease with a high rate of human-to-human transmission [1,2]. During the COVID-19 outbreak from January 2020 to April 2020 in Wuhan, medical staff from all over China went there to participate in the rescue work, becoming the core force of the rescue team (data come from National Health Commission of PRC: <http://www.nhc.gov.cn/xcs/zhengcwj/202004/b90eb78d1dce4c6fab9bc58055cc6e96.shtml>). Through April 16, 2020, a total of 68 128 COVID-19 cases were confirmed, with 4512 deaths, while 63 487 patients with COVID-19 were discharged (<http://www.nhc.gov.cn/yjb/s7860/202004/6f8eb06d959f4ab7b56fe03236920be1.shtml>). The medical staff, including nurses, played a significant role in responding to the emergency of the COVID-19 pandemic in Wuhan.

Through January 2021, a total of 102 083 344 COVID-19 cases were confirmed and 2 209 195 deaths occurred in 223 countries and regions, according to the data dashboard of the World Health Organization (<https://www.who.int/emergencies/diseases/novel-coronavirus-2019>). The rapid spread of COVID-19 had a negative impact on the population worldwide [3]. Throughout the COVID-19 pandemic of 2020, nurses made nursing history by aiding the high number of patients and working to prevent the spread of the disease [4]. The nurses required moral courage and resilience to work through the pandemic [4]. However, nursing work interruptions frequently occur in the intensive care unit and can harm patients [5]. When work periods are longer, more interruptions occur [6]. The COVID-19 isolation units are emergency care units, which require nurses to work for longer periods at high intensity, giving them increased work pressure. Therefore, nursing interruptions are expected in this type of environment.

Work interruptions refer to the cessation of work for various reasons within a prescribed time, role, and environment [7,8]. Study of the nursing interruptions among clinical frontline nurses during the COVID-19 pandemic and analysis of their influencing factors may provide a reference for the development of management countermeasures to reduce work interruptions in isolation wards. The aim of our study was to analyze the situation and the influencing factors of nurses' work interruption in Wuhan's isolation wards during the COVID-19 epidemic, providing reference for nurses' emergency work in the future.

Material and Methods

Participants

We had 4 medical workers as contacts in 4 hospitals, and each contact person established a WeChat group. They contacted

the nurses from hospitals in Beijing, Chongqing, Wuhan, and Jilin via WeChat. The participants were chosen using convenience sampling. The questionnaire was sent to and collected from the participants via WeChat for the investigation. The nurses who volunteered to participate in this study must have worked in Wuhan during the COVID-19 pandemic. They were also required to report their real names, titles, and institutions and to identify the Wuhan isolation ward they worked in. Our medical workers in each group verified participant information and confirmed their participation. The inclusion criteria were as follows: The nurses must have worked as front-line clinical nurses in Wuhan during the COVID-19 epidemic; worked in a Wuhan isolation ward; and participated in epidemic prevention and control work for ≥ 7 days. All participants signed an informed consent form to volunteer their participation in the study.

Data Collection Tools

This study used 2 data collection tools.

First, a nurse information form was designed by the researchers to collect the following: sex, age, marital status, job title, educational background, length of service, former department and affiliation (eg, intensive care unit, emergency department). It also asked the following: whether the nurse had participated in emergency public incident training; whether they had participated in emergency public incidents; whether they had prior experience participating in emergency public incidents; degree of knowledge about the prevention and control of SARS-CoV-2 infections; time worked in an isolation ward since the beginning of the pandemic; name of isolation ward where they worked in Wuhan; and the length of each shift. The form was designed according to published research on nurses' protective exposure risk events during the COVID-19 pandemic [9].

Second, a work interruption survey was designed based on the published research on interruptions in healthcare [10]. Six experts were consulted, including 1 infection control expert, 1 nursing manager, and 4 clinical nurses, 3 of which were involved in the frontline work of the SARS epidemic in 2003. The following criteria were used to select the experts: more than 10 years of work experience in clinical nursing or infection control; bachelor's degree or above; intermediate or higher professional nurse titles. After the interview and consultation with the 6 experts, the researchers created the work interruption survey, which had 11 items. The survey collected information on negative experiences and work interruption that had occurred during the past week. Negative experiences of the frontline nurses included 3 dimensions: frequency, severity, and distress. Incidence of work interruptions were scored as follows: Work interruption and negative experiences were scored with yes or no questions (yes=1, no=0); the

frequency and severity of occurrence were scored on a Likert 3-level scoring method (1=occasionally/slightly, 2=sometimes/moderate, 3=often/severe); and the degree of disturbance was scored on a Likert 4-level scoring method (0=no disturbance, 1=mild, 2=moderate, 3=severe). If there were no negative experiences, the score was 0. If there were negative experiences, the participants were required to complete 11 items. For each item, there were 3 dimensions: frequency of occurrence (score of 0-3), severity (score of 0-3), and degree of disturbance (score of 0-3). The highest score for each item was 9. The total scores of negative experiences ranged from 0 to 99, with a higher score indicating the nurse experienced a more severe negative experience.

Data Collection Procedure

WeChat was the online medium used to send questionnaires to participants. WeChat was used to collect questionnaire data, and each item was set as mandatory (questionnaire generation link: <https://www.wjx.cn/login.aspx>). The questionnaire instructions explained the purpose of the research, as well as the requirements for filling out the questionnaire. Each WeChat survey could be answered only once. After the questionnaire was submitted, it was verified by 2 researchers who filtered items that had contradictory answers. Also, questionnaires were considered invalid when they had inconsistent answers or a response time <60 s. A total of 172 frontline nurses participated in the study. Five questionnaires with response times <60 s and 7 questionnaires with inconsistent answers were considered invalid. These 12 questionnaires were excluded after the verification, and 160 valid questionnaires were recovered, with an effective recovery rate of 93.02%. The data were collected and exported into Excel files and analyzed. Ten other medical workers were recruited to verify the reliability of the questionnaires, including reviewing the participant's job, title, and intuition, as well as the consistency of the participant's answers to the questionnaires. Using Cronbach's test, the occurrence frequency was 0.86, severity was 0.85, and degree of distress was 0.88 in this study.

Statistical Analysis

SPSS version 19.0 was used for the statistical analysis. The continuous data were expressed by mean±standard deviation, and the categorical data were expressed by frequency and percentage. The negative experience score was a continuous variable, and the remaining items were categorical binary variables. The chi-squared test, *t* test, and rank-sum test were used for comparison. Using whether the nurses had interrupted work as a dependent variable and using the variables with $P<0.05$ in the univariate analysis as independent variables, the data were analyzed by logistic regression analysis by using "enter". The test level of statistical significance was $\alpha=0.05$.

Results

General Information

There were a total of 160 nurses from the working isolation wards, including Sino-French New City Campus of Tongji Medical College of HUST, Taikang Tongji (Wuhan) Hospital, and Huoshenshan Hospital, included in this survey. The nurses included 14 men (8.75%) and 146 women (91.25%), with the following demographics: age range of 24 to 49 years (32.8 ± 5.6 years); education level included 19 junior college students (11.88%), 136 undergraduates (85.0%), and 5 master's level (3.12%); 96 had participated in emergency public incident training (60.0%) and 64 (40.0%) did not; 42 (26.25%) participated in emergency public incident treatment and 118 (73.75%) did not; 50 (31.25%) had a low level of knowledge about COVID-19, 100 (62.5%) had a middle level of knowledge about COVID-19, and 10 (6.25%) had a high level of knowledge about COVID-19; 35 (21.88%), 105 (65.62%), and 20 (12.50%) worked in epidemic prevention and control for 7 to 20, 21 to 30, >30 days, respectively; and 72 (45.00%) and 88 (55.00%) worked 3 to 4 h and 5 to 8 h per shift in an isolation ward, respectively (Table 1).

Current Situation and Negative Experiences of Work Interruption

In the study, the total score of negative experiences among clinical frontline nurses working to treat, prevent, and control the COVID-19 pandemic was 20.36 ± 14.09 points; the scores of the 3 dimensions of negative experiences, frequency, severity, and distress, were 6.98 ± 4.46 , 6.89 ± 4.91 , and 6.50 ± 5.73 points, respectively. During the COVID-19 epidemic, 25.0% of nurses in isolation wards had experienced work interruptions in the previous week and up to 96.87% of nurses had negative work experiences (Table 2).

Analysis of Work Interruption in Isolation Wards of Clinical Frontline Nurses

In the group of 120 nurses whose work was not interrupted (non-interruption group), 91 nurses (75.83%) had participated in emergency public incident training, 42 (26.25%) had participated in emergency public incident treatment, and 93 (77.50%) had a middle or higher knowledge level of COVID-19 (Table 3). The results of the univariate analysis showed that emergency public incident training, emergency public incident treatment experience, and COVID-19-related knowledge led to few interruptions. In this non-interruption group, 53 (44.17%) nurses worked over 4 h for 1 shift compared with 35 (87.5%) in the interruption group. Negative physiologic experience scores were 16.7 ± 12.7 in the non-interruption group and 31.5 ± 12.3 in the interruption group (Table 3). The results showed that

Table 1. General information of participants in this study.

Characteristic	N	%	$\bar{x}\pm SD$
Age			32.81±5.65
Gender	Male	14	8.75
	Female	146	91.25
Education	Junior college	19	11.88
	Undergraduate	136	85.00
	Postgraduate	5	3.12
Have you participated in emergency public incident training?	Yes	96	60.00
	No	64	40.00
Have you participated in emergency public incident treatment?	Yes	42	26.25
	No	118	73.75
Mastery of COVID-19-related knowledge	Low level	50	31.25
	Middle Level	100	62.50
	High Level	10	6.25
Amount of time worked in epidemic prevention and control	7-20 days	35	21.88
	21-30 days	105	65.62
	>30 days	20	12.50
Hours worked in the isolation ward (one shift)	3-4 hours	72	45.00
	4-8 hours	88	55.00

About mastery of COVID-19-related knowledge, “low level” means “only being able to identify and recognize what is COVID-19”, “middle level” means “not only being able to identify and recognize what is COVID-19, but also knowing how the COVID-19 infect people and how to prevent it”, “high level” means “knowing of COVID-19 in systematization and specificity, knowing why it is spreading, knowing what to do to prevent it and knowing how to integrate the knowledge and output the knowledge like application of the knowledge and training others”.

Table 2. Work interruption and negative experiences among nurses (n=160).

Negative experience	Frequency of work interruption (%)	Frequency of negative experiences (%)	The scores of frequency ($\bar{x}\pm S$)	The scores of severity ($\bar{x}\pm S$)	The scores of distress ($\bar{x}\pm S$)
Nausea	16 (10.00)	85 (53.13)	0.68±0.73	0.71±0.83	0.56±0.71
Vomiting	15 (9.38)	22 (13.75)	0.15±0.39	0.21±0.55	0.22±0.56
Dizziness	8 (5.00)	99 (61.88)	0.85±0.78	0.83±0.82	0.59±0.68
Headache	19 (11.88)	136 (85.00)	1.23±0.74	1.19±0.80	1.09±0.92
Palpitation	14 (8.75)	103 (63.75)	0.86±0.78	0.87±0.86	0.74±0.83
Shortness of breath	13 (8.13)	104 (64.38)	0.98±0.90	0.88±0.85	0.76±0.81
Difficulty breathing	17 (10.63)	115 (71.88)	1.03±0.85	0.98±0.83	1.01±1.81
Hypoglycemia	9 (5.63)	24 (15.00)	0.16±0.38	0.18±0.45	0.24±0.58
Fatigue	6 (3.75)	94 (58.75)	0.85±0.88	0.80±0.84	0.66±0.78
Fall down	2 (1.25)	3 (1.88)	0.02±0.14	0.03±0.19	0.13±0.46
Biological Occupational exposure	18 (11.25)	26 (16.25)	0.17±0.37	0.21±0.49	0.49±0.96

Data are shown as a number or percentage. The frequency of negative experiences means the total number of nurses who had at least one negative experience. The negative experiences were within the previous one-week period.

Table 3. Analysis of work interruption of nurses in isolation wards.

Parameters	Interruption group (n=40)			Non-interruption group (n=120)			χ^2/t value	p value
	N	%	$\bar{x}\pm SD$	N	%	$\bar{x}\pm SD$		
Age (years, $\bar{x}\pm s$)			32.8 \pm 5.6			32.9 \pm 5.8	0.86	0.117
Gender(Female)	39	97.50		107	89.17		1.67	0.196
Education								
Junior college	6	15.00		13	10.83			
Undergraduate	33	82.50		103	85.83		0.53	0.467
Postgraduate	1	2.50		4	3.34			
Have you participated in emergency public incident training?	5	12.50		91	75.83		50.14	0.001
Have you participated in emergency public incident treatment?	4	10.00		38	23.8		7.28	0.007
Mastery of COVID-19-related knowledge (middle level and high level)	17	42.50		93	77.50		17.11	0.001
Participation in epidemic prevention and control work time								
7-20 days	9	22.50		26	21.67			
21-30 days	27	67.50		78	65.00		0.14	0.707
>30 days	4	10.00		16	13.33			
Hours worked in isolation ward (one shift >4h)	35	87.50		53	44.17		13.02	0.001
Negative experience score			31.5 \pm 12.3			16.7 \pm 12.7	6.45	0.001

Table 4. Logistic regression analysis of work interruption of nurses in isolation wards.

Factors	Regression coefficient	Standard error	Wald	P	Odds ratio	95% CI
Constant term	-8.793	2.214	15.775	<0.001	0	–
Negative experience score	0.052	0.019	7.498	0.006	1.054	1.015-1.094
Have you participated in emergency public incident training?	2.28	0.574	15.808	<0.001	9.779	3.178-30.095
Hours worked in the isolation ward (refencere: <4 h)*	1.381	0.616	5.025	0.025	3.981	1.190-13.321

* Relative risk is 0.367.

the hours of continuous work and negative physiologic experiences may have affected the occurrence of interruptions.

Logistic Regression Analysis of Work Interruption in Isolation Wards of Clinical Frontline Nurses

Regression analysis was performed with the occurrence of work interruption as the dependent variable and with the factors with statistical differences in the univariate analysis as the independent variables. The results showed that hours worked in isolation wards, whether a nurse had participated in emergency public incident training, and the negative experience score were independent factors influencing the interruption of nurses' work in isolation wards (Table 4). When the negative experience score was higher, the incidence of work interruption was higher, which we interpreted to indicate that negative experience contributed to uncomfortable feelings both psychologically and physically. The incidence of work interruption was lower among those who had participated in public incident training, which may indicate that these nurses could grasp more relevant knowledge and experience about the emergency situation, were more familiar with the process and precautions of working in the emergency situation, and had stronger psychological endurance than those who did not participate emergency training. When the working hours of each shift were longer, the incidence of work interruption was higher, indicating that the nurses may have been uncomfortable from the heat created by wearing the protective clothing, may have had increased sweating and loss of electrolytes, and may have had headaches and nausea caused by wearing the masks and goggles, which created pressure on the face and head.

Discussion

Current Situation of Work Interruption Among Nurses in Isolation Wards

In each shift with an average length of 7 h 12 min in surgical wards, interruptions occurred 40.3 times on average in an observational study [11], which indicated that work interruptions among nurses are common. The interruptions also relate to the patient and severity of a task and its urgency [12]. Serious reduction of work efficiency can occur in nurses when dealing with intensive care work [5]. Isolation wards are highly intensive care units, which demand the conduct of tasks with a high level of urgency and severity in different kinds of patients, leading to nurses experiencing work interruptions. In the present study, 40 of 160 nurses had experiences of interruptions, an occurrence rate as high as 25%. The higher the rate of participating in emergency public incident training and emergency public incident treatment and the more COVID-19-related knowledge the nurses had, the less the nurses reported interruptions (Table 3).

Negative Experience as an Independent Factor Influencing Work Interruption and Recommended Measures

Due to the multiple transmission routes of COVID-19 [13], medical staff were at high risk for infection during the diagnosis and treatment of patients with COVID-19; therefore, for safety reasons, they wore personal protective equipment for an extended time. During long shifts, the wearing of personal protective equipment causes adverse effects on medical workers, including increased heat, thirst, pressure areas, headaches, and extreme exhaustion, as well as the inability to use the bathroom [14]. The present study found that the most common negative experiences among nurses in isolation wards were headaches, dyspnea, shortness of breath, and palpitations (Table 2). Also, the isolation wards needed to be disinfected multiple times throughout the day to prevent environmental contamination and reduce infections [15], which could cause adverse reactions and physical injury to the medical staff after long-term exposure to alcohol, chlorine-containing disinfectants, or other disinfectant substances [16]. Therefore, the nurses should be trained on how to use personal protective equipment correctly. Disinfectants should be correctly configured with a standardized concentration, their use should be optimized, and the exposure time of personnel in the environment of disinfectants should be reduced.

Biological occupational exposure also led to negative experiences and a high incidence of work interruptions among nurses in isolation wards [17,18]. Occupational biological exposure of medical staff refers to the possibility of contamination of the skin and mucous membranes with blood, body fluids, and excreta from carriers of infectious pathogens during diagnosis, treatment, and nursing activities [18]. In special working environments like COVID-19 isolation wards, if a nurse were experiencing severe negative experiences, but insisted on working, it would pose a great threat to the nurse's physical and mental health.

In this study, negative experience was shown to be an independent factor influencing work interruptions among nurses in isolation wards. The nurses were under pressure from a high risk of infection, insufficient rest time, and working with intensity in difficult circumstances. Our results showed that the nurses experienced uncomfortable symptoms, such as dizziness, headaches, and shortness of breath (Table 2). Negative physiologic experience scores in the non-interruption group were lower than those in the interruption group (Table 3). Thus, negative experience was an independent factor influencing work interruption. In the future, it is imperative to ensure that medical personnel in a high-risk exposure group are given reasonable rest periods, correct instruction in the use of personal protective equipment, and less exposure to disinfectants, as well as other measures to protect the occupational health and safety of medical personnel.

Working Hours as an Independent Factor Influencing Work Interruption and Recommended Measures

The results of this study suggested that working over 4 h was an independent risk factor for nurse interruptions while working in isolation wards. During the COVID-19 pandemic, there were many severely ill patients in isolation wards, the workload of nurses increased sharply, and the psychological load was heavier than that of non-epidemic periods [19]. The increased working hours per shift can cause nurses to be physically and mentally exhausted, leading to frequent work interruptions [19,20]. The long working hours of nurses can negatively impact the positive patient safety culture, which is one of the most critical components to improve healthcare quality and safety [21]. During the epidemic, nursing staff were faced with high-intensity multitasking work during each shift. Each additional hour worked meant that the nurse needed to increase the load of multitasking hours, increasing the possibility that care interruption will be increased. Thus, working hours need to be properly arranged, and adjustments should be made in consideration of the physical and mental capacity of the nurses to ensure a 4-h shift system, which may effectively reduce the interruption of nursing duties.

Emergency Public Incident Training as an Independent Factor Influencing Work Interruption and Recommended Measures

Emergency public incident training is an independent factor influencing work interruption among nurses in isolation wards [22]. During the outbreak of a large-scale epidemic, training of various nursing theories and skills are particularly important [23]. The training content mainly includes self-protection knowledge and skills, professional knowledge and skills, and preventive psychological counseling [23]. Emergency public incident training is an important way for nurses to acquire knowledge and skills related to emergency public incidents, by which nurses can improve their ability to respond to those incidents [24,25]. The COVID-19 epidemic occurred suddenly and required medical staff to be prepared physically and psychologically. A previous study showed that the lack of mental preparation and mental overload of nursing staff are closely related to interruption of nursing care and decreased satisfaction with nursing services [26]. Scene simulation training can cultivate the ability of junior emergency nurses to deal with

various emergent problems and improve communication skills, learning ability, and cooperation with doctors and effectively improve their working ability [27]. Therefore, practical training should be widely used in combination with theoretical training.

The results of the present study showed that during the epidemic, nurses lacking emergency public incident training were more likely to experience work interruptions, which reduced work efficiency, than those who had received relevant training. We should therefore prepare for emergencies, reduce the lack of preparedness due to panic and a lack of knowledge, thereby reducing the occurrence of work interruptions and protecting the physical and mental health of medical workers.

Limitations

This study had some limitations. The sample size was small, and further study should be performed in multiple centers to verify our results. Owing to the epidemic, the questionnaire was an online survey, and we had pre-designed the range of answers, which limited the respondents' answers and therefore may have missed more detailed information. The survey parameters of the questionnaire were limited, and more parameters need to be considered in the future.

Conclusions

In the study, the incidence rate of work interruption among nurses in isolation wards was 25%, and many types of negative physiologic experiences occurred. The analysis of the factors influencing work interruption among nurses showed that the working hours for each shift, emergency public event (treatment) training, and negative physiologic experiences were independent factors for nurses' work interruptions. Therefore, the education of nurses in relevant knowledge and practical training should be increased before they participate in the treatment of such public incidents, and the working hours of each shift should be reasonably arranged to strengthen the monitoring of negative physiologic experiences and reduce work interruptions.

Conflicts of Interest

None declared.

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