## Measuring Equity of Geographical Distribution of Specialist Physicians in Iran's Health System

#### **Abstract**

Background: Equitable distribution of health care sector resources is one of the most important goals of health systems in all countries. The purpose of this study is to measure equity of geographical distribution of active specialist physicians in Iran's health system. Methods: The present study was a descriptive-cross-sectional. The statistical population included: all active specialist physicians working in the public, private, social insurance organization, military, charity, and the other health service providers in Iran in 2019. Studied demographic data were collected from Iran's national statistic center. Also, information of specialist physicians was obtained from several databases. Finally, duplicated records were removed, and the number of specialist physicians extracted. Data analysis was performed using Stata V.16 and ArcGIS 10.4 software. Results: The results showed that the number of specialist physicians per 100,000 population who worked in Iran's health system was 46.81. The provinces of Tehran had the highest and Sistan and Baluchestan had the lowest number of specialist physicians. Also, 52.63% of active specialist physicians provide health services in four provinces, whereas these provinces are 37.13% of the country's population. Total Gini coefficient of the distribution of active physicians in Iran in 2019 was 0.23. Conclusions: Distribution of specialist physician was different but somewhat equitable in the provinces. However, in some provinces, the ratio of specialist physicians to the population was still low. Therefore, when the number of specialist physicians increased, their distribution should be considered concurrently.

**Keywords:** Equity, geographical distribution, health system, Iran, specialist physicians

#### Introduction

Health is one of the most important human rights that all people should have equal access to it according to need and without discrimination. Achieving this goal requires physical and human resources in the health sector such as physicians, nurses, hospital beds, and appropriate medical equipment. [1] In addition, equal access and equitable distribution of health sector resources is one of the most significant goals of health systems in all countries and has become one of the main challenges of health policy makers. [2]

Human resources are one of the most key components of health systems. To achieve the essential changes in the health outcomes of the community, it is necessary that health policy makers plan to ensure about the distribution of sufficient manpower at the right time and place and to provide adequate access to health services.<sup>[3]</sup> Unequal distribution of human resources in

This is an open access journal, and articles are distributed under the terms of the Creative Commons Attribution-NonCommercial-ShareAlike 4.0 License, which allows others to remix, tweak, and build upon the work non-commercially, as long as appropriate credit is given and the new creations are licensed under the identical terms.

For reprints contact: WKHLRPMedknow reprints@wolterskluwer.com

the health sector reduces access to health services in disadvantaged areas. There are two types of inadequate distribution of physicians: first is inappropriate geographical distribution due to the presence of a large number of physicians in urban areas and the shortage of physicians in sparsely populated areas. second is the insufficient distribution of expertise among physicians because in some specialized fields, the number of physicians is much less than in other fields and in some fields the number of specialists is too high.<sup>[4]</sup>

According to the World Health Organization, although half of the world's population lives in sparsely populated areas far from provincial capitals, less than a quarter of all physicians live in these regions.<sup>[5]</sup> Also based on some studies, Iran is facing a shortage of health specialized staffs<sup>[6]</sup> due to the extended geographical size of the country especially concentration of physicians in urban areas and the shortage of specialized physicians in low-populated parts and small towns.

How to cite this article: Moradi R, Olyaeemanesh A, Mosadeghrad AM, Harirchi I, Larijani B. Measuring equity of geographical distribution of specialist physicians in Iran's health system. Int J Prev Med 2023;14:60.

### Reza Moradi, Alireza Olyaeemanesh<sup>1</sup>, Ali Mohammad Mosadeghrad<sup>2</sup>, Iraj Harirchi<sup>3</sup>, Bagher Larijni<sup>4</sup>

Department of Health Management and Economic, School of Public Health, Tehran University of Medical Sciences, Tehran, Iran, <sup>1</sup>National Institute for Health Research and Health Equity Research Center, Tehran University of Medical Sciences, Tehran, Iran, <sup>2</sup>Department of Health Management and Economics, School of Public Health, Health Information Management Research Center, Tehran University of Medical Sciences, Tehran, Iran, 3Cancer Research Center of Cancer Institute, Tehran University of Medical Sciences, Tehran, Iran, <sup>4</sup>Endocrinology and Metabolism Research Center, Endocrinology and Metabolism Clinical Sciences Institute, Tehran University of Medical Sciences, Tehran, Iran

Address for correspondence:

Dr. Alireza Olyaeemanesh, National Institute for Health Research, Tehran University of Medical Sciences, Tehran, Iran. E-mail: arolyaee@gmail.com

# Access this article online Website: www.ijpvmjournal.net/www.ijpm.ir DOI: 10.4103/ijpvm.ijpvm\_542\_21 Quick Response Code:

Results of a study in Iran showed that distribution of specialists appears to be imbalanced and 50% of them were located in three provinces of Tehran, Khorasan Razavi, and Isfahan.<sup>[7]</sup> As well as, the lack of specialized doctors in distant areas with the greater need of people to the medical services is another major concern.<sup>[8]</sup>

Numerous factors such as economic and social inequality status, education system, wage incentives, development of the private or public sector in the provision of health services and the low rate of effort toward health system reforms cause inadequate distribution of physicians.[9-11] What we usually found in similar reports and articles was the total number of trained specialists or the number of registers and license holders, for example, the number of physicians with a medical system number. So, this data was different from the real number of active specialist physicians in the country due to decline in manpower such as: migration, death, retirement, unemployment, employment of physicians in unrelated fields, etc., has not been seen. In this study, active physician means the number of physicians who work professionally in careers related to health system. Therefore, purpose of this study is to measure equality in the geographical distribution of physicians active in the Iranian health system. We expect that the results of this study provide appropriate policy solutions to solve the problems and inequalities in the distribution of physicians and help to health policy and decision makers in Iran's health sector.

#### **Methods**

The present study was a descriptive cross sectional. The statistical population included: all active specialist physicians working in the public, private, social insurance organization, military, charity, and other health service providers in Iran in 2019.

We used different national data centers in current study. Studied demographic data was collected from Iran's national statistic center. Also, Information of specialist physicians was obtained from several databases including: Iran's Ministry of Health and Medical Education (Health Human Resources Research Center and Health database center), the national survey of specialists who are active in hospitals, and the national registry of Continuing Medical Education (CME). Finally, after merging data of three independent sources mentioned above, duplicate records were removed, and the number of specialist physicians extracted. Then, the index of specialist physicians per 100,000 population was calculated for different provinces.

#### Statistical methods

We used Lorenz curve and Gini Coefficient (GC) to measurement of equity of distribution of specialist physicians in Iran's provinces. Lorenz curve, for the first time was introduced by Max Otto Lorenz, which was the most important graphical tool for describing the amount of concentration in society, such as wealth, and economists use it to measure economic inequality. This curve displays the cumulative percentage of the population on the horizontal axis and the cumulative percentage of the studied variable (e.g., specialist doctors) on the vertical axis. The diagonal line is called the line of equality because it shows a completely equal distribution, so the greater distance of the Lorenz curve from this line, shows the greater the inequality, and the tangent of the Lorenz curve to the diagonal line means complete equality.<sup>[12]</sup>

GC is one of the famous indexes of inequality that was initially applied to study of income inequality.<sup>[12]</sup> But in recent years, it has been used in many cases to examine inequality in the geographical distribution of health resources.<sup>[13]</sup> GC is calculated by the following equation:

G = 
$$\frac{1}{n} \left\{ n + 1 - 2 \left[ \frac{\sum_{i=1}^{n} (n+1-i)y_i}{\sum_{i=1}^{n} y_i} \right] \right\}$$

where  $y_1, y_2, ..., y_n$  are the number of SPs of provinces sorted from the smallest to the largest and n is the total number of provinces. GC score is ranged between 0 and 1. 0 score means completed equality and 1 score means completed inequality in the distribution of resources (here specialist physician).

Data analysis was performed using Stata V.16 and Excel software and per capita geographical distribution map of specialist physicians was drawn by ArcGIS 10.4 software. The distribution of specialist physicians was displayed on the map of Iran.

#### Results

The results showed that the number of specialist physicians per 100,000 population who worked in Iran's health system was 46.81. The provinces of Tehran (87.97), Yazd (60.96), and Isfahan (56.24) had the highest and Sistan and Baluchestan (19.60), Hormozgan (24.83), and North Khorasan (25.26) had the lowest number of specialist physicians [Figure 1].

The distribution of active physicians in different provinces of the country was shown in Figure 2. Most of the provinces had 20–40 specialist physicians per 100,000 population.

52.63% of active specialist physicians provided services in four provinces including Tehran (31.19), Isfahan (7.70), Khorasan Razavi (7.37), and Fars (6.37). While these provinces are 37.13% of the country's population [Figure 3].

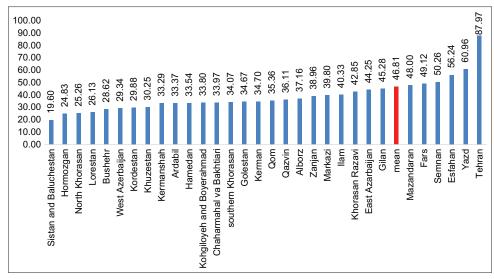


Figure 1: Number of specialist physician per 100 000 population in different Iranian provinces in 2019



Figure 2: The distribution of active specialist physicians in different Iranian provinces in 2019

Internal medicine, Obstetrics and Gynecology, and Pediatrics had the highest and Geriatrics, Sports medicine, and Occupational Medicine had the lowest number of specialist physicians per 100,000 population. Also, in the most field of Specialty, Tehran had the most and Sistan and Baluchestan had the least active physicians [Table 1].

The total GC of the distribution of active physicians in Iran in 2019 was 0.23 [Figure 4]. The highest level of inequality was related to Neurology (GC = 0.19), Internal medicine (GC = 0.20), and Radiology (GC = 0.20). Also, the lowest level of inequality was related to Geriatrics (GC = 0.82), Sports medicine (GC = 0.65), and occupational medicine (GC = 0.55) [Table 1].

#### **Discussion**

Physicians are one of the most important factors in resource allocation management due to their key role in the effectiveness and efficiency of health services. [14] When physicians are not sufficiently available in the community, minor health problems can develop and lead to serious and chronic diseases. [10] Because of the limitation of these resources and the complexity of health dimensions in today's societies, proper management and distribution of these resources has a great position. [15] In this study, the distribution of active physicians was examined in the public and non-governmental sector of provinces of Iran in 2019.

Field of Specialty	Number	Per	Minimum		Maximum		Gini
		capita	Province	Per capita	Province	Per capita	coefficient
Neurology	963	1.2	North Khorasan	0.23	Tehran	1.83	0.19
Internal medicine	4727	5.91	Sistan and Baluchestan	2.52	Tehran	9.88	0.2
Cardiology	1946	2.43	Hormozgan	1.13	Tehran	4.35	0.2
Radiology	2349	2.94	Hormozgan	1.41	Tehran	5.26	0.2
Urology	987	1.23	Sistan and Baluchestan	0.43	Tehran	1.99	0.21
Emergency Medicine	819	1.02	Western Azerbaijan	0.31	Yazd	2.2	0.21
Infectious disease	827	1.03	Alborz	0.52	Tehran	1.73	0.22
Pediatric	3791	4.74	Sistan and Baluchestan	1.66	Tehran	8.55	0.23
Pathology	1700	2.13	Sistan and Baluchestan	0.83	Tehran	3.89	0.24
Obstetrics and Gynecology	4223	5.28	Sistan and Baluchestan	2.31	Tehran	10.49	0.25
Anesthesiology	2844	3.56	Hormozgan	1.24	Tehran	7.08	0.25
Orthopedics	1592	1.99	Sistan and Baluchestan	0.58	Tehran	3.76	0.26
General surgery	2924	3.66	Sistan and Baluchestan	1.37	Tehran	7.73	0.26
Psychiatry	1556	1.95	West Azerbaijan	0.7	Tehran	3.66	0.26
Social Medicine	311	0.39	Khuzestan	0.08	Semnan	1	0.26
Ophthalmology	1707	2.14	Bushehr	0.77	Tehran	4.19	0.27
Nose and Throat and Head and Neck Surgery	1314	1.64	Sistan and Baluchestan	0.36	Tehran	3.32	0.27
Neurosurgery	615	0.77	Sistan and Baluchestan	0.25	Tehran	1.68	0.28
Dermatology	1032	1.29	Sistan and Baluchestan	0.36	Tehran	2.8	0.31
Radiotherapy	257	0.32	Semnan	0	Tehran	0.71	0.33
Nuclear medicine	180	0.23	Kohgiloyeh and Boyerahmad	0	Tehran	0.51	0.36
Physical medicine and rehabilitation	348	0.44	Ilam	0	Fars	1.01	0.39
Forensic Medicine	252	0.32	Kohgiloyeh and Boyerahmad	0	Tehran	0.84	0.41
Occupational Medicine	141	0.18	-		Semnan	0.71	0.55
Sports medicine	65	0.08	-	0	Tehran	0.29	0.65
Geriatrics	10	0.01	-	0	-	-	0.82

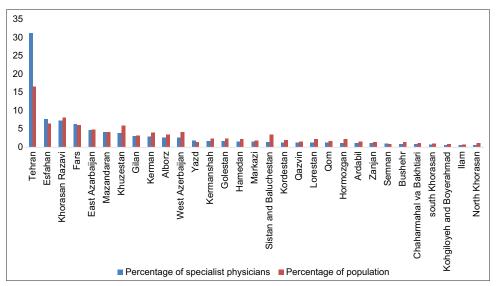


Figure 3: Percentage of population and active specialist physicians in Iran in 2019

The results showed that the total number of active physicians in Iran was 37,416 and per 100,000 population, there were 46.81 of specialist physicians. The distribution of specialist physicians has not been same among different provinces, and some provinces had lower per capita. Also, provinces of Tehran, Yazd and Isfahan had the highest and

Sistan and Baluchestan, Hormozgan and North Khorasan had the lowest number of specialist physicians per capita. Moreover, Internal medicine, Obstetrics and Gynecology, and Pediatrics had the highest and Geriatrics, Sports medicine, and Occupational Medicine had the lowest number of specialist physicians per 100,000 population. In

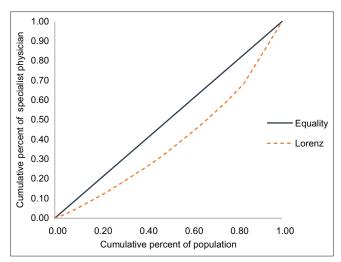


Figure 4: Lorenz curve of distribution of active specialist physicians in Iran in 2019

a study conducted in 2017 by Mosadeghrad et al., [16] there were 21.45 specialist physicians per 100,000 population in public hospitals and Internal medicine and dermatology had the most and the least specialist physicians respectively. The study of Taati-Keley et al.[17] showed that per 100,000 people, there were 14.2 specialist physicians in Iran's public hospitals and the highest and lowest per capita specialist physicians were in Yazd and Sistan and Baluchestan provinces, respectively. The results of these two mentioned studies were consistent with the present study. Per capita was different between the specialist physicians in the present study and the stated studies. Because in two mentioned studies, physicians specialized in the public sector have been only studied, while in the present study all physicians active in the governmental and nongovernmental sectors have been considered. The number of specialist doctors has also increased over time. The results showed that the GC of the distribution of specialist physicians was 0.23 and it was relatively fair. As well as, distribution of physician specialists in Neurology, Internal medicine and Radiology had less inequity, while in Geriatrics, Sports medicine and Occupational Medicine had more inequity. A study by Mosadeghrad et al.[16] Showed that the distribution of specialist physicians working in the public sector was fair. Also, study of Shahabi et al.[18] showed that inequality in the distribution of specialists in the country has decreased over 10 years of study. The results of these two studies are consistent with the present study. The study of Ono et al.[19] showed that the GC of distribution of ophthalmologists in Japan was 0.35. A similar study by Nishiura et al.[20] in Thailand revealed that the GC of physician distribution was 0.43 and approximately 40% of physicians were concentrated in Bangkok. Also, studies by Mosadeghrad, Ünal, Hazarika, and Toyabe have described the distribution of physicians as unfair in different countries.[21-23]

In current study, the number of specialists in the provinces was varied but relatively fair. In some provinces, the number of physicians was lower than average. It seems that the main reasons are the lack of adequate living facilities, insufficient wages and special geographical conditions of the province. A study by Meliala et al. showed that there were large differences in the ratio of specialist physicians to population in the Indonesian provinces. The more affluent provinces had a higher per capita specialists than the deprived provinces, and the role of financial incentives in the disproportionate distribution of specialist physicians was increasing. In general, greater concentration of both public and private health resources in one region will lead to a higher absorption of physicians in that area.<sup>[24]</sup> A study indicated that the most important factors affecting the density of specialist physicians were the number of public hospital beds, the number of private hospital beds and the population.<sup>[25]</sup> So, overcrowding of physicians and the lack of adequate providers may lead to induced demand and impose high costs on the health system. In addition, oversupply of health services along with absence of quality management mechanisms will lead to an increase in medical errors.

To reduce inequality in the distribution of specialist physicians, the Ministry of Health and Medical Education has implemented some policies including: sending specialist physicians to public hospitals to fulfil their legal obligations, prohibiting university early graduated from fulfilling their legal obligations in Tehran and Large cities, paying special sums for the services provided by specialist doctors in deprived areas, not sending specialist doctors to regions with benefits. These policies have improved equity in the distribution of specialist physicians. Comparison of the results of the present study to studies conducted in the last 10 years showed that distribution of specialist physicians has become fairer.<sup>[17,26]</sup>

The limitations of the present study included: the timewasting process of data collection and the lack of cooperation of some military hospitals in providing information about specialist physicians; Due to the small number of specialist physicians working in those hospitals, it had little effect on our study.

#### **Conclusions**

The number of specialists in Iran has increased over the past decade, but an increase in the number of physicians does not necessarily mean a fair distribution. According to the findings of this study, although per capita specialists vary from province to province, it has been somewhat fair. However, in some provinces, the ratio of specialist physicians to the population is still low. Therefore, in addition to increasing the number of specialist physicians, their distribution should also be considered. It is suggested that health policy makers pay attention to training and distribution of specialist physicians based on the needs and indicators of health care in different geographical areas.

#### Acknowledgments

This study was approved by the ethical committee of Tehran University of Medical Sciences (IR.TUMS.SPH. REC.1400.232).

#### Financial support and sponsorship

Nil.

#### **Conflicts of interest**

There are no conflicts of interest.

Received: 28 Dec 21 Accepted: 27 Oct 22

Published: 27 May 23

#### References

- Rabbanikhah F, Moradi R, Mazaheri E, Shahbazi S, Barzegar L, Karyani AK. Trends of geographic distribution of general practitioners in the public health sector of Iran. J Educ Health Promot 2018;7:89.
- Navarro V. The Underdevelopment of Health or the Health of Underdevelopment: An Analysis of the Distribution of Human Health Resources in Latin America. In: Imperialism, Health and Medicine. Routledge; 2020. p. 15-36.
- Taderera BH. Decision space and its contribution to the pursuit of human resources for health reform in local health systems: An exploratory review of literature. Int J Healthcare Manag 2021;14:621-8.
- Matsumoto M, Inoue K, Bowman R, Kajii E. Self-employment, specialty choice, and geographical distribution of physicians in Japan: A comparison with the United States. Health Policy 2010;96:239-44.
- Mobaraki H, Hassani A, Kashkalani T, Khalilnejad R, Ehsani- Chimeh E. Equality in distribution of human resources: The case of Iran's Ministry of Health and Medical Education. Iran J Public Health 2013;42:161-5.
- Simforoosh N, Ziaee SA, Tabatabai SH. Growth trends in medical specialists education in Iran; 1979 - 2013. Arch Iran Med 2014;17:771-5.
- Bayat M, Shokri A, Mirbahaeddin E, Khalilnezhad R, Khatibi SR, Fattahi H, Zalani GS, Seproo FG, Khodadost M. Geographic distribution of active medical specialists in Iran: A three-source capture-recapture analysis. Arch Iran Med 2020;23:15-22.
- Ravaghi H, Taati E, Abdi Z, Meshkini A, Sarvarizadeh S. Factors influencing the geographic distribution of physicians in Iran: a qualitative study. Rural and Remote Health. 2015;15:29-39.
- Olsen OE, Ndeki S & Norheim OF. Human resources for emergency obstetric care in northern Tanzania: Distribution of quantity or quality? Hum Resour Health 2005;3:5.
- Mistretta MJ. Differential effects of economic factors on specialist and family physician distribution in Illinois: A countylevel analysis. J Rural Health 2007;23:215-21.
- 11. Cook DA, Price DW, Wittich CM, West CP, Blachman MJ. Factors influencing physicians' selection of continuous

- professional development activities: A cross-specialty national survey. J Contin Educ Health Prof 2017;37:154-60.
- Rad EH, Karyani AK, Zandian H. Access and necessity for road emergency sites. Trauma Mon 2017;22:2.
- Sefiddashti SE, Arab M, Ghazanfari S, Kazemi Z, Rezaei S, Karyani AK, et al. Trends of geographic inequalities in the distribution of human resources in healthcare system: The case of Iran. Electron Physician 2016;8:2607-13.
- 14. Doty MM, Tikkanen R, Shah A, Schneider EC. Primary care physicians' role in coordinating medical and health-related social needs in eleven countries: Results from a 2019 survey of primary care physicians in eleven high-income countries about their ability to coordinate patients' medical care and with social service providers. Health Aff 2020;39:115-23.
- Gile PP, Buljac-Samardzic M, Van De Klundert J. The effect of human resource management on performance in hospitals in Sub-Saharan Africa: A systematic literature review. Hum Resour Health 2018;16:34.
- Mosadeghrad AM, Hashempour R, Veisy M. Equity in geographical distribution of medical specialists in Iran. J Health Based Res 2017;3:25-37.
- Taati- Keley E, Meshkini A, Khorasani- Zavareh D. Distribution of Specialists in Public Hospitals of Iran. Health Inf Manage 2012;9:48-557.
- Shahabi M, Tofighi S, Maleki M. The nurse and specialist physicians manpower distribution by population and its relationship with the number of beds at public hospitals in Iran's 2001-2006. J Health Adm 2010;13:7-15.
- Ono K, Hiratsuka Y, Murakami A. Geographical distribution of ophthalmologists before and after the new postgraduate training program in Japan. Ophthalmic Epidemiol 2010;17:125-30.
- Nishiura H, Barua S, Lawpoolsri S, Kittitrakul C, Leman MM, Maha MS, et al. Health inequalities in Thailand: Geographic distribution of medical supplies in the provinces. Southeast Asian J Trop Med Public Health 2004;35:735-40.
- Matsumoto K, Seto K, Fujita S, Kitazawa T, Hasegawa T. Population aging and physician maldistribution: A longitudinal study in Japan. J Hosp Admin 2016;5:29-33.
- Ünal E. How the government intervention affects the distribution of physicians in Turkey between 1965 and 2000. Int J Equity Health 2015;14:1-13.
- Hazarika I. Health workforce in India: Assessment of availability, production and distribution. WHO South East Asia J Public Health 2013;2:106-12.
- Meliala A, Hort K, Trisnantoro L. Addressing the unequal geographic distribution of specialist doctors in Indonesia: The role of the private sector and effectiveness of current regulations. Soc Sci Med 2013;82:30-4.
- Vali L, Kafian Tafti A, Sourasrafil A, Ataallahi F. Factors affecting the density of general practitioners and specialists in the country's cities. J Healthcare Manage 2013;5:7-14.
- Goudarzi R, Meshkani Z, Barooni M. Jahanmehr N, Moalemi S. Distribution of general practitioners in the health system of Iran using equity indices. J Health Dev 2015;4:247-58.