Improving and maintaining healthy lifestyles are associated with a lower risk of diabetes: A large cohort study

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Keywords

Adherence to healthy lifestyles over time, Cohort study, Diabetes prevention

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ABSTRACT

Aims: It is well known that healthy lifestyles measured at one time-point are inversely associated with diabetes risk. The impact of transitions in combined lifestyles in real settings remains unknown.

Materials and Methods: The trajectory patterns of combined lifestyles over three years were identified using group-based trajectory modeling in 26,647 adults in Japan. Two types of indices (not having the unhealthy lifestyle [easy goal] and having healthiest lifestyles [challenging goal]) were developed using five lifestyle factors: smoking, alcohol consumption, exercise, sleep duration, and body weight control. This index was calculated using the yearly total score (0–5; higher score indicated healthier lifestyles). Diabetes was defined by high plasma glucose level, high hemoglobin A1c level, and self-report.

Results: Five trajectory patterns were identified for each index and it was shown that healthier patterns are associated with a lower risk of type 2 diabetes during 6.6 years of average follow-up. For example, with a challenging-goal, compared with a persistently very unhealthy pattern, the adjusted hazard ratios (95% confidence intervals) were 0.65 (0.59, 0.73), 0.50 (0.39, 0.64), 0.43 (0.38, 0.48), and 0.33 (0.27, 0.41) for 'persistently unhealthy', 'improved from unhealthy to moderately healthy', 'persistently moderately healthy', and 'persistently mostly healthy' patterns, respectively.

Conclusions: Our data reinforce the importance of improving and maintaining healthrelated lifestyles to prevent diabetes.

BACKGROUND

Diabetes is a growing social issue worldwide. In 2017, diabetes affected 451 million people¹ and accounted for at least one million deaths². Diabetes is also the fourth leading cause of disability³, posing a huge economic burden⁴. In addition, recent data suggest that diabetes may elevate the risk of COVID-19 severity and related mortality^{5,6}. Given that the prevalence of diabetes may keep increasing¹ and that most diabetics (80%) live in low- and middle-income countries¹, there is an urgent need to establish feasible cost-effective strategies that prevent or delay diabetes development. To date, many studies have explained the relationship between distinct health-related lifestyles (e.g.,

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smoking⁷, alcohol use⁸, physical activity⁹, body weight control¹⁰, and sleep¹¹) and diabetes. Nonetheless, given that unhealthy lifestyles tend to co-exist¹², it is important to understand how a combination of (un)healthy lifestyles affects diabetes risk.

According to recent systematic reviews^{13,14}, some observational studies have investigated the compound association of different lifestyles with diabetes onset. However, several issues remain to be addressed. First, although lifestyles may change over time, no observational study explains the association of combined lifestyles trajectory patterns with diabetes yet. Such an examination would help to forecast the results of lifestyle changes consequent to the COVID-19 pandemic^{15–17}. Second, existing definitions of health-related lifestyles, such as smoking, alcohol, physical activity, diet, and body weight control¹³, do not clearly account for the updated goal-setting theory¹⁸, which

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could help to foster behavior change. According to this theory, setting an appropriate goal (e.g., 'not too challenging') is important to motivate a change of behavior. Thus, when determining the criteria to develop an index of health-related lifestyles, the ability to attain a goal and difficulty of a task should be considered¹⁸, because setting challenging goals may cause harm¹⁸. Since unhealthy lifestyles co-exist¹², it would be practical to set short-term (easy) goals to quit unhealthy lifestyles and mid- to long-term (more challenging) goals to implement healthier lifestyles. Third, most data are derived from Western countries¹³; data are scarce in Asia¹³, where obesity levels are rising¹⁹ and so is the associated burden due to diabetes²⁰. As Asians may be more susceptible to obesity than are Caucasians²¹, updated evidence is needed to help understand the changing situation. Fourth, only one study examined this topic among workers (specifically, nurses)²², even though workers' health is critically important for the sustainable development of societies²³. Lastly, although a tailored message is important for behavior change²⁴, evidence for the creation of a tailored message is sparse (e.g., data according to glycemic conditions, a key determinant of diabetes²⁵, and work-related conditions).

To address the abovementioned issues, we developed a lifestyle index that considers the simplicity and difficulty of a task. Thereafter, we identified longitudinal trajectory patterns of combined healthy lifestyles and examined their association with type 2 diabetes onset among workers with diverse characteristics including varying glycemic conditions in Japan.

PARTICIPANTS AND METHODS

Study settings

We performed a large cohort study using longitudinal data of workers in Japan from a sub-study of the Japan Epidemiology Collaboration on Occupational Health (J-ECOH). The present data were collected during annual health check-ups performed in each fiscal year from 2006 to 2017 at one large-scale company. The company's annual health check-up comprised a physical examination and a detailed questionnaire on lifestyles, working conditions, and health. In Japan, workers are required to receive a health examination annually under the Industrial Safety and Health Act. Based on the national ethical guidelines, we announced and explained about the J-ECOH Study and its implementation at the company; workers could refuse the use of their data for research. Ethical approval of the study procedure including a waiver for the need of informed consent was obtained at the National Center for Global Health and Medicine, Japan.

Participants

As shown in Figure 1, first, we extracted the data of participants aged 30–64 years who attended an annual health checkup between April 2009 and March 2010, which marked the fiscal year 2009 and the study's baseline; 43,025 workers (36,208 men and 6,817 women) met this criterion. Then, we excluded 9,380 workers due to missing information regarding diabetes

in 2009 (baseline)	
9,380 were excluded - missing data on diabetes diagnosis (n = 5,291) - having diabetes (n=3,480) - history of cancer or cardiovascular disease (n=976))
3,559 were excluded - missing data on baseline lifestyles or covariates	
3,451 were excluded - missing data on lifestyles at two or three time point during 2006–2008	nts
989 were excluded - not attending any health check-up or not having data on blood glucose or HbA1c after baseline	
5,646 participants for main analysis	

43,025 participants aged 30 to 64 years received their health checkups

Figure 1 | A flowchart of participants selection.

diagnosis (n = 5,291), presence of diabetes (determined by fasting or random plasma glucose, hemoglobin A1c (HbA1c) levels, ongoing anti-diabetic drug therapy, and self-reported history of diabetes; n = 3,480), or history of cancer or cardiovascular disease (n = 976). Of the remaining participants, 3,559 were excluded due to a lack of baseline data on lifestyle factors or covariates. Further, 3,451 participants were excluded due to missing data on health-lifestyles at two or three time points during 2006–2008. Lastly, 989 participants who did not attend any subsequent health check-up or who did not have data on plasma glucose or HbA1c levels in a subsequent health examination were excluded from the dataset. As a result, the data of 25,646 workers aged 30–64 years (mean: 45.3 years) were included in the main analysis.

Measurement of lifestyles

Participants self-reported smoking habits, alcohol consumption, sleep duration, and exercise. Smoking status was reported as never smoker, past smoker, or current smoker. Participants reported the frequency and volume of alcohol consumed per occasion; we calculated the daily alcohol consumption expressed in go (a unit of Japanese sake, 1 go approximately corresponds to 23 g of ethanol). Sleep duration was self-reported as sleep lasting <5, 5 to <6, 6 to <7, and 7 h or longer per day. This type of question, which has been commonly employed in observational studies^{26,27}, has shown good correlation with sleep duration objectively recorded sleep duration²⁸. The volume of leisure-time exercise (metabolic equivalent [MET]-hours per week) was calculated using information on exercise type (20 items) and its frequency and duration as described previously²⁹. The present physical activity questionnaire is similar to the validated physical activity questionnaire³⁰. Body mass index (BMI, kg/m²) was calculated using data on objectively measured body height (m) and weight (kg).

Development of lifestyle index

We developed an *a priori* lifestyle index comprising smoking habits, alcohol consumption, sleep duration, exercise performed, and body weight control. These variables were defined according to recent evidence on risk factors of type 2 diabetes^{7–11}, existing index for diabetes prevention¹³, and feasibility and simplicity of use in occupational settings. One point was assigned to each low-risk factor; otherwise, zero points were assigned. Therefore, the total score of the index ranged from 0 (unhealthy lifestyles) to 5 (healthy lifestyle). This index was calculated each year from 2006 to 2009, yielding a maximum of four time points for the index.

We developed two types of indices (A and B) by changing the cutoff for sleep and exercise. Index A comprised challenging goals: no smoking and no heavy alcohol use, gaining sufficient sleep, performing recommended level of exercise, and avoiding obesity. 'No smoking' was defined as such if the participant had never smoked or had quit smoking. We determined ethanol consumption of <46 and <23 g per day as the cutoffs for 'no heavy alcohol use' for men and women, respectively. As evidence of the association between alcohol and diabetes is limited, especially in Asian women^{8,31}, and as there is no consensus regarding the definition of 'heavy alcohol use', we determined the above mentioned cutoffs using data from systematic reviews^{8,31}, a recent report³², and the national health promotion strategy in Japan for non-communicable diseases³³. 'Sufficient sleep' was defined as 7 h or longer per day according to a systematic review¹¹ and previous studies in working populations, who rarely exhibit long sleep durations³⁴. 'Meeting the recommended level of exercise' was defined as having ≥7.5 MET-hours per day (which approximately corresponds to World Health Organization (WHO)'s recommendation)³⁵. Lastly, healthy body weight was determined as a BMI <25.0 kg/m² according to the relationship between obesity level and diabetes^{36,37}. Index B comprised easier goals; we changed the definition of exercise to engaging in some leisure-time exercise (>0 MET-hours per week) in harmony with the WHO's new guideline that states, 'start by doing small amounts of physical activity, gradually increasing frequency, intensity and duration over time'35. Avoiding sleep deprivation was defined as sleeping ≥ 5 h/day, based on the results of a systematic review¹¹. For sensitivity analysis of index A, we also developed an index C, wherein we defined BMI as a range from 18.5 to 25.0 kg/m², which is commonly recommended for general health³⁶. We assigned zero points for underweight (<18.5 kg/ m^2) and obesity ($\geq 25.0 \text{ kg/m}^2$).

Measurement of outcome (type 2 diabetes)

We confirmed new type 2 diabetes cases using data derived during the fiscal years from 2010 to 2017. A participant was categorized as diabetic if their fasting plasma glucose was \geq 126 mg/dL (7.0 mmol/L), random plasma glucose was \geq 200 mg/dL (11.1 mmol/L), HbA1c was \geq 6.5% (48 mmol/mol), or self-report of being currently under medical treatment for diabetes³⁸.

Other variables

History of disease, family history of diabetes, and work-related factors including overtime work, shift work, job position, and duration of walking to and from work were self-reported as explained previously²⁹. Participants were termed hypertensive if their blood pressure was defined as \geq 140/90 mmHg or they were on anti-hypertensive therapy. Prediabetes was defined according to the criteria presented by American Diabetes Association³⁸.

Statistical analysis

We applied group-based trajectory modeling to identify the longitudinal lifestyle patterns using four time points (from 2006 to 2009). The details of this procedure have been described previously³⁹. In short, we first determined the number of groups based on model fit using Bayesian information criteria (BIC) and our objective (to investigate the relationship between lifestyle patterns and diabetes). After fixing the group number, we identified the combination of trajectory shapes showing the best BIC. Accordingly, we classified the participants without diabetes into groups showing similar trajectories of healthy lifestyles. We calculated the average posterior probability of assigning participants to each trajectory group; a probability of 70% or higher indicates good discrimination in classifying people into different groups. We named the lifestyle patterns according to the level of healthy lifestyle scores and the shape of the longitudinal changes in the score. The descriptive results of participant characteristics according to the adherence patterns of healthy lifestyles are shown as percentages and means for categorical and continuous variables, respectively.

We calculated person-time using the date of the baseline check-up and the date of diagnosis with diabetes at a subsequent health check-up or the date of the last check-up. We employed Cox regression to obtain hazard ratios and 95% confidence intervals (CIs) of diabetes onset according to longitudinal lifestyle patterns. First, we adjusted for sex and age (years, continuous) at baseline in model 1. In the next model, we further adjusted for hypertension (yes or no), a family history of diabetes (yes or no), job position (high or others), monthly overtime work (<45, 45–59, 60–79, 80–99, and ≥100 h), physical activity at work (sedentary, standing or walking, and fairly physically active), shift work status (yes and no), walking during commute to and from work (<20, 20−39, and ≥40 min). In model 3, we additionally adjusted for baseline HbA1c level (%, continuous) as a potential mediator. Model 4 was adjusted for all covariates in model 2 and baseline BMI; it was performed as a sensitivity analysis because obesity is a strong predictor of diabetes and obesity levels largely differ as per lifestyle patterns. We repeated the analyses according to demographic factors, obesity level, glycemic condition, family history of diabetes, and work-related factors. To compare the relative risk between the 'improving' group and the 'persistently mostly healthy' group, we repeated the main analysis with treating the 'improving' group as reference category. P values (two-sided) less than 0.05

were considered as statistically significant. Stata version 14.2 (Stata Corp, College Station, TX, USA) was employed for data analysis.

RESULTS

When using lifestyle index A (challenging goal), we identified five longitudinal lifestyle patterns as illustrated in Figure 2 and Table S1. The posterior probability of assigning participants to each group was sufficiently high for all patterns; all probabilities were >90% except for that of assigning participants to the 'improved' group (82%). Participants who engaged in healthier lifestyles tended to be women and did not have hypertension and obesity. They were slightly less likely to engage in shift work and long overtime work, whereas they were more likely to engage in sedentary work and have a high-rank job position. They also tended to walk during commuting (Table 1). Similar results were observed when using index B (Figure S1 and Table S2) and index C (data omitted).

During the 169,309 person-years, 2,223 developed type 2 diabetes (8.7%). Table 2 shows the association of longitudinal lifestyle patterns and diabetes risk when using lifestyle index A. Participants with healthier lifestyles clearly showed a significantly lower risk of developing diabetes. This relationship was not changed after adjustment for demographic and workrelated factors. Relative to a persistently 'unhealthy' pattern, the adjusted hazard ratios (95% CIs) were 0.65 (0.59, 0.73) for persistently 'unhealthy' pattern, 0.50 (0.39, 0.64) for 'improved to moderately healthy' pattern, and 0.33 (0.27, 0.41) for persistently 'nearly completely healthy' pattern. Additional adjustment for baseline HbA1c level attenuated the relationship; the corresponding values were 1.00 (reference), and for the lifestyle patterns in the same order as mentioned above, 0.79 (0.71, 0.89), 0.69 (0.53, 0.89), 0.68 (0.60, 0.77), and 0.57 (0.46, 0.70), respectively. Adjustment for baseline BMI in addition to factors in model 2 showed similar results to those from model 3. When the 'improving' group was treated as reference, the 'persistently mostly healthy' group showed a significantly reduced risk of diabetes (Table S3).

As demonstrated in Figures 3 and 4, subgroup analyses showed that the associations between the longitudinal lifestyle patterns with diabetes risk were mostly consistent across varying characteristics, such as age, sex, obesity level, glycemic status, occupational physical activity, shift work, overtime work hours, job position, and tendency to walk during commute.

When we used lifestyle index B (easier goal), the tendency of the results was similar to that obtained from index A, as shown in Table S4 and Figures S2 and S3. When we changed the cutoff of BMI (lifestyle index C), the results were materially unchanged from those obtained using the lifestyle index A (data not shown).

DISCUSSION

In this longitudinal analysis of the working population, adherence to healthier lifestyles over time was substantially associated with a smaller risk of diabetes across diverse subgroups of the study population. This trend was stable irrespective of the goal's difficulty. This is the first observational study to clarify longitudinal lifestyle patterns in real world settings and its relationship with diabetes risk.

Our results, of a significantly decreased risk of type 2 diabetes associated with healthier lifestyle patterns, corroborate existing studies that showed that persons who engaged in healthier lifestyles at baseline exhibit a lower risk of diabetes¹³. However, these studies were limited in the nature of the study design; they measured lifestyles only at one-time point^{22,40–43} although





Characteristics in 2009	Longitudinal adherence patterns to healthy lifestyles					
	Persistently very unhealthy	Persistently unhealthy	Improved from unhealthy to moderately healthy	Persistently moderately healthy	Persistently mostly healthy	
No. of participants	3,111	9,723	859	9,818	2,135	
Age, year	45.4 (7.7)	44.9 (8.0)	45.2 (8.1)	45.2 (8.2)	46.9 (8.9)	
Men, <i>n</i> (%)	3,007 (96.7)	9,001 (92.6)	823 (95.8)	7,678 (78.2)	1,817 (85.1)	
No smoking, <i>n</i> (%)	351 (11.3)	3,685 (37.9)	628 (73.1)	8,746 (89.1)	2,090 (97.9)	
No heavy drinking, <i>n</i> (%)	2,123 (68.2)	8,686 (89.3)	828 (96.4)	9,455 (96.3)	2,085 (97.7)	
Exercise ≥7.5 MET-h/week, <i>n</i> (%)	269 (8.6)	1,060 (10.9)	437 (50.9)	2,089 (21.3)	1,619 (75.8)	
Sleeping \geq 7 h/day, n (%)	103 (3.3)	431 (4.4)	151 (17.6)	708 (7.2)	600 (28.1)	
BMI <25.0 kg/m ² , <i>n</i> (%)	958 (30.8)	6,162(63.4)	742 (86.4)	8,953 (91.2)	2,090 (97.9)	
BMI, kg/m ²	26.1 (3.4)	23.9 (3.4)	23.3 (2.4)	22.2 (2.4)	21.9 (1.9)	
Hypertension, n (%)	688 (22.1)	1,570 (16.1)	144 (16.8)	1,217 (12.4)	292 (13.7)	
HbA1c, %	5.7 (0.3)	5.6 (0.3)	5.6 (0.3)	5.6 (0.3)	5.6 (0.3)	
Family history of diabetes, n (%)	515 (16.6)	1,434 (14.7)	141 (16.4)	1,453 (14.8)	318 (14.9)	
Shift work, n (%)	655 (21.1)	1,973 (20.3)	152 (17.7)	1,424 (14.5)	247 (11.6)	
Overtime work \geq 45 h/month, <i>n</i> (%)	969 (31.1)	3,102 (31.9)	243 (28.3)	2,727 (27.8)	508 (23.8)	
Higher job position, <i>n</i> (%)	694 (22.3)	2,039 (21.0)	211 (24.6)	2,185 (22.3)	554 (25.9)	
Sedentary work, n (%)	1,778 (57.2)	5,742 (59.1)	542 (63.1)	6,473 (65.9)	1,431 (67.0)	
<20 min of walking to and from work, n (%)	1,649 (53.0)	5,232 (53.8)	450 (52.4)	5,066 (51.6)	1,069 (50.1)	

Data are shown as mean (SD) or number (%). BMI, body mass index; HbA1c, hemoglobin A1c.

Table 2 | Association of lifestyle patterns and type 2 diabetes (index A, challenging goal)

	Longitudinal adherence patterns to healthy lifestyles						
	Persistently v2ery unhealthy	Persistently unhealthy	Improved from unhealthy to moderately healthy	Persistently moderately healthy	Persistently mostly healthy		
N	3,111	9,723	859	9,818	2,135		
Cases, <i>n</i> (%)	492 (15.8)	960 (9.9)	68 (7.9)	595 (6.1)	108 (5.1)		
Person-years	19,778	64,378	5,740	65,599	13,813		
Incidence-rate/1,000	24.9	14.9	11.8	9.1	7.8		
Model 1 [†]	1 (reference)	0.62 (0.56, 0.69) P < 0.001	0.48 (0.37, 0.62) <i>P</i> < 0.001	0.39 (0.35, 0.44) P < 0.001	0.30 (0.24, 0.37) P < 0.001		
Model 2 [‡]	1 (reference)	0.65 (0.59, 0.73) P < 0.001	0.50 (0.39, 0.64) P < 0.001	0.43 (0.38, 0.48) P < 0.001	0.33 (0.27, 0.41) P < 0.001		
Model 3 [§]	1 (reference)	0.79 (0.71, 0.89) P < 0.001	0.69 (0.53, 0.89) P = 0.004	0.68 (0.60, 0.77) P < 0.001	0.57 (0.46, 0.70) P < 0.001		
Model 4 [¶]	1 (reference)	$\begin{array}{l} 0.84 \ (0.75, \ 0.93) \\ P = \ 0.002 \end{array}$	0.73 (0.57, 0.95) P = 0.019	0.72 (0.63, 0.82) P < 0.001	0.58 (0.47, 0.72) P < 0.001		

Data are shown as hazard ratio (95% confidence intervals). [†]Adjusted for age (years, continuous) and sex at baseline. [‡]Adjusted for factors in model 1 plus baseline hypertension, family history of diabetes, shift work, overtime work, job position, occupational physical activity, and time spent in walking during commuting. [§]Further adjusted for baseline HbA1c (%, continuous). [¶]Adjusted for factors in model 2 plus baseline BMI (kg/m², continuous).

lifestyles may change over time, or two time points⁴⁴, which may not capture the transitions precisely. Our approach of detecting longitudinal adherence patterns to healthy lifestyles could help to identify target populations for lifestyle interventions to prevent or delay the development of diabetes at a population level.

Most of the identified lifestyle patterns showed that lifestyles remained stable over 3 years; only one showed improved lifestyles. Notably, this pattern showed a lower risk of diabetes than those that had comparable lifestyles at the start of the lifestyle observation (fiscal year 2006) but did not show any improvements in lifestyles. This finding is in part supported by



Figure 3 | Subgroup analyses by age, sex, obesity, glycemic status, and family history of diabetes (index A, challenging goal). Data are adjusted for factors in model 2. White circle indicates persistently mostly healthy pattern, black circle indicates persistently moderately healthy pattern, white triangle indicates improved from unhealthy to moderately healthy pattern, black triangle indicates persistently unhealthy pattern, and white square indicates persistently very unhealthy pattern (reference group).

a recent finding from an observational study⁴⁵ showing that positive changes in lifestyles between two time points were associated with an 8% lower odds of incident diabetes. Our findings in lifestyle change seem different from the findings in China showing overall worsening lifestyle factors and greater diabetes burden⁴⁶. Given that a longer diabetes duration may increase the risk of other diseases, such as cancer⁴⁷, and that majority of the people have potential to make lifestyles healthier, additional efforts are warranted to improve lifestyles at individual and population levels.

In the present analyses, although some subgroups with fewer incident cases showed ambiguous tendencies, the beneficial relationship of healthier lifestyle patterns with diabetes risk was mostly consistent across the diverse characteristics of participants. Similarly, previous observational studies showed that reduced risk associated with healthier lifestyles at baseline was



Figure 4 | Subgroup analyses by work-related factors (index A, challenging goal). Data are adjusted for factors in model 2. White circle indicates persistently moderately healthy pattern, white triangle indicates improved from unhealthy to moderately healthy pattern, black triangle indicates persistently unhealthy pattern, and white square indicates persistently very unhealthy pattern (reference group).

consistent according to age, sex, obesity level, and family history of diabetes^{41,43}. Controlled trials have shown that multifaceted lifestyle interventions are an effective and economical approach to prevent diabetes among pre-diabetic adults^{48,49}, a group at high risk of developing diabetes²⁵. This observational study provides additional evidence that such associations are observed regardless of glycemic status and work-related conditions in real world settings. Our results, together with available data, suggest

that it would not be too late to start healthy lifestyles for diabetes prevention, even under high risk conditions.

Regarding the present finding that the health-related lifestyles were relatively stable over three years, although we do not have data on the reason for not improving lifestyle, prior studies reported that many people do not have the motivation to change unhealthy lifestyles^{50–54}, possibly due to cost and lack of time as barriers^{51,53}. Nonetheless, intervention studies have

shown that lifestyle modification may be possible for working adults⁵⁵. However, most of the individuals with unhealthy lifestyles are not target of such programs. Since 2008, the national health guidance program, which mainly targets individuals having metabolic syndrome for lifestyle improvements, has started in Japan. In our study, the prevalence of metabolic syndrome was below 25% even in the persistently very unhealthy lifestyle group during 2008–2009 (Table S5). Thus, such intervention programs are expected to be implemented at scale.

There are some strengths in the present study. Investigation of longitudinal adherence patterns to lifestyles using repeatedly measured data from a large-scale dataset enabled us to detect detailed patterns. The long follow-up duration could help detect a sufficient number of incident cases of type 2 diabetes according to lifestyle patterns. Additionally, diabetes was defined by objectively measured blood glucose and HbA1c; this was beneficial because exclusively self-reporting diabetes would lead to an underestimation of its onset.

This study also has some limitations. First, dietary information⁵⁶ was not included in the lifestyle index, although we included body weight control (defined by BMI), which is important for chronic disease prevention⁵⁷. Instead, we included sleep duration, which is associated with diabetes risk¹¹ but has not been considered in the previous studies¹³. Second, we did not consider the lifestyles during the follow-up period. Another approach is required to consider the exposure status during follow-up. Third, residual or unmeasured confounding factors may have affected the results, although we adjusted for many variables. Lastly, our participants were adults working at a large-scale company in Japan and the proportion of women was small. As the company's culture may influence the employees' lifestyles, the generalizability of our findings to populations with a different background are unclear. Nonetheless, the extracted lifestyle patterns are in line with existing knowledge on lifestyle; the characteristics of the present participants who engaged in healthier lifestyles (e.g., more women; higher job position; physically healthy; not engaging in shift work, physically demanding work, and long working hours) were in accordance with existing knowledge⁵⁸⁻⁶². In addition, prior studies reported that health-related lifestyles were relatively stable for the majority of adults^{63–66}.

In conclusion, the present real-world data suggest that improving lifestyles and maintaining healthier lifestyles would help to prevent type 2 diabetes even in pre-diabetic adults or older individuals. Multiple interventions to maintain healthier lifestyles should be made at the individual, organizational or community, and societal levels to reduce future burden due to chronic diseases, such as type 2 diabetes.

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DISCLOSURE

We have no conflict of interest relating to this study. S. Yamamoto, T. Nakagawa, T. Honda, and T. Hayashi are occupational physicians in the participating company.

Approval of the research protocol: March 5, 2021, No. NCGM-G-001140-19. This is the latest approved number for J-ECOH Study.

Informed consent: N/A.

Registry and the registration no. of the study/trial: N/A. Animal studies: N/A.

ETHICS APPROVAL AND CONSENT TO PARTICIPATE

Based on the national ethical guidelines, we announced and explained about J-ECOH Study and its implementation at the company; workers could refuse the use of their data for research. Ethical approval of the study procedure including a waiver for the need of informed consent was obtained at the National Center for Global Health and Medicine, Japan.

DATA AVAILABILITY STATEMENT

The data are not publicly available due to restrictions regarding research participant privacy. However, the data can be requested by academic researchers for non-commercial research; inquiries and applications can be made to Department of Epidemiology and Prevention, Center for Clinical Sciences, National Center for Global Health and Medicine, Tokyo, Japan (Dr Mizoue, mizoue@hosp.ncgm.go.jp).

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SUPPORTING INFORMATION

Additional supporting information may be found online in the Supporting Information section at the end of the article.

 Table S1 | Prevalence of each component of healthy lifestyles between 2006 and 2009 according to lifestyle patterns (index A, challenging goal)

 Table S2 | Baseline characteristics of participants according to adherence patterns of healthy lifestyles during 2006-2009 using lifestyle index B (easier goal)

Table S3 | Main analysis for lifestyle patterns (index A, challenging goal) and diabetes risk when 'improving' group was treated as reference

 Table S4 | Hazard ratios of developing type 2 diabetes according to longitudinal adherence patterns to healthy lifestyles using index B (easier goal)

Table S5 | Prevalence of metabolic syndrome in 2008 and 2009 according to lifestyle patterns (index A, challenging goal)

Figure S1 | Adherence patterns of healthy lifestyles over 3 years (during 2006 to 2009) using index B (easier goal).

Figure S2 | Subgroup analyses by age, sex, obesity, glycemic status, and family history of diabetes using lifestyle index B (easier goal).

Figure S3 | Subgroup analyses by work-related factors using lifestyle index B (easier goal).