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# Lifecourse-varying structural stigma, minority stress reactions and mental health among sexual minority male migrants

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Background: Increasing evidence suggests that structural stigma (e.g. discriminatory laws, policies and population attitudes) can give rise to minority stress reactions (i.e. rejection sensitivity, internalized homophobia and identity concealment) to compromise sexual minorities' mental health. Yet, many sexual minorities encounter divergent structural stigma climates over the life course, with potential implications for their experience of minority stress reactions and mental health. We take advantage of sexual minority male migrants' lifecourse-varying exposures to structural stigma contexts to examine this possibility. Methods: A sample of 247 sexual minority men who had migrated from 71 countries to the low-structural-stigma context of Sweden completed a survey regarding migration experiences, minority stress reactions and mental health. This survey was linked to objective indices of structural stigma present in these men's countries of origin, diverse in terms of structural stigma. Results: Country-of-origin structural stigma was significantly associated with poor mental health and this association was mediated by rejection sensitivity and internalized homophobia, but only among those who arrived to Sweden at an older age and more recently. Conclusions: Prolonged exposure to high levels of structural stigma can give rise to stressful cognitive, affective and behavioural coping patterns to jeopardize sexual minority men's mental health; yet, these consequences of structural stigma may wane with increased duration of exposure to more supportive structural contexts.

#### Introduction

 exual minorities across global contexts experience disproportion-Sate rates of mental health problems compared with their heterosexual peers. Structural stigma includes discriminatory cultural norms (e.g. expectations that couples consist of opposite-gender members only), population attitudes (e.g. normative opinions that homosexuality is sinful) and societal laws and institutional policies (e.g. death penalty for homosexuality) that serve to keep sexual minorities out of reach of power and equal treatment. Given its role in diminishing life opportunities for stigmatized populations, structural stigma has been argued to be a key driver of sexual minorities' poorer mental health.<sup>2-5</sup> Perhaps the most convincing evidence that structural stigma might negatively impact sexual minorities' mental health derives from natural experiments. 5,6 While such studies provide initial support for structural stigma as a cause of sexual minorities' poorer mental health, diverse methodologies are needed to further establish a causal impact of structural stigma on sexual minorities' mental health.7

One methodological approach for strengthening causal inference for the role of structural stigma on sexual minorities' mental health seeks to identify the mechanisms through which this association might operate. Structurally stigmatizing environments surrounding sexual minorities have been theorized to induce stigma-related minority stress reactions, such as stress related to the anticipation of being rejected because of one's sexual orientation, the internalization of negative societal attitudes and concealing one's sexual

orientation, that could help explain how structural stigma compromises sexual minorities' mental health.<sup>7–9</sup> In fact, recent studies have found evidence that sexual orientation concealment mediates the association between structural stigma and sexual minority men's mental health,<sup>3</sup> providing initial support for such mechanistic pathways. Whether other pathways operate similarly to mediate the association between structural stigma and mental health remains largely unknown.

Still, yet another approach for strengthening causal inference would be to examine whether duration of structural stigma exposure affects mental health outcomes and hypothesized mechanisms. This approach would be particularly important given that few existing studies have examined the reversibility of the effect of structural stigma once exposure to it has been reduced or eliminated—a criterion required to establish causality. 10 Therefore, examining the associations between structural stigma exposure, mental health and minority stress reactions as a function of length of exposure to structurally stigmatizing contexts would help strengthen causal inference regarding the role of structural stigma on sexual minorities' mental health. Specifically, longer exposure to structural stigma may lead to poorer mental health for sexual minorities by instilling stressful, yet potentially adaptive, cognitive, affective and behavioural coping patterns the longer one lives under such conditions. Conversely, among sexual minorities who may have moved from a high-structural-stigma environment to a more supportive context, these negative effects might wane over time. Hence, sexual minorities who have moved from one structural stigma environment to another, spending varying amount of time in each, provide a unique opportunity to examine this possibility.

The current study aims to explore the association between structural stigma exposure, minority stress reactions and mental health, as a function of length of exposure to structural stigma among selfidentified sexual minority men who have changed structural stigma environments. We hypothesized that: (i) higher levels of country-oforigin structural stigma will be associated with increased risk of poor mental health; (ii) this association will be mediated by minority stress reactions (i.e. sexual orientation-related rejection sensitivity, internalized homophobia and sexual orientation concealment); (iii) this association will be stronger among migrant sexual minority men who experienced longer exposure to their country-of-origin structural stigma (i.e. arrived at an older age to Sweden; more recently arrived to Sweden) and (iv) the indirect effects linking country-oforigin structural stigma and poor mental health through minority stress reactions will be stronger among those who experienced longer exposure to their country-of-origin structural stigma.

# **Methods**

#### **Participants**

Between October 2017 and March 2018, 2615 individuals responded to an online survey on determinants of sexual minority men's mental health in Sweden. Participants were recruited through advertisements on dating apps and social media (e.g. Qruiser.com). Of the 481 men who reported having been born outside of Sweden, 247 (51%) completed our study variables, were currently living in Sweden, self-identified as non-heterosexual and were therefore included in the current study. In comparison, among the 1817 men who reported having been born in Sweden, 1107 (61%) met these criteria.

#### Measures

#### Country-of-origin structural stigma

Structural stigma in participants' country of origin was based on a country-level index of population attitudes and the presence of discriminatory laws and policies. Specifically, data on population attitudes towards sexual minorities in each country were derived from the Global Acceptance Index 2014–2017 across 174 countries. 11 Data on discriminatory laws and unequal policies were derived from a report by the International Lesbian, Gay, Bisexual, Trans and Intersex Association on the global criminalization and the human rights situation of sexual minorities in 2016<sup>12</sup> and scored based on precedent.<sup>13</sup> The attitudinal and legal measures were highly significantly correlated (r=0.77, P<0.001). Thus, a composite score of country-of-origin structural stigma was created by centring the measures' averaged z-scores around the reference score for Sweden; while positive scores represented a change coming from a higher-structural-stigma country than Sweden, negative scores represented a change from a lower-structural-stigma country. Although participants were originally exposed to structural stigma specific to the time period of residing in their countries of origin, attitudinal data show that the relative rank ordering of structural stigma climates has been relatively stable over a total of 30 and 40 years across 174 countries and all US states, respectively. 4,11 Therefore, the score is likely to represent the relative difference in structural stigma climates between country of origin and Sweden, regardless of year of migration to Sweden.

#### Years living in Sweden

Participants reported the number of years they have been living in Sweden.

### Age of arrival to Sweden

Participants' age of arrival to Sweden was calculated from the participants' current age subtracted by the self-reported number of years they have been living in Sweden.

#### Mental health problems

Mental health problems were measured with the Brief Symptom Inventory-18 scale.  $^{14-16}$  With this scale, participants were asked to rate 18 items regarding depression, anxiety and somatization symptoms in terms of how distressed or bothered they were by these experiences over the past seven days. Response alternatives ranged from 0 = not at all to 4 = extremely ( $\alpha = 0.94$ ).

#### Rejection sensitivity

Sexual orientation-related rejection sensitivity was measured as replies to 14 vignettes describing hypothetical rejection situations. Participants were asked to rate both how concerned or anxious they would be when exposed to each event and how likely it would be that this event would happen to them because of their sexual orientation on scales from 1 = very unconcerned or very unlikely to 6 = very concerned or very likely, respectively. The anxiety and likelihood scores for each item were summed to derive a total score  $(\alpha = 0.92)$ .

# Internalized homophobia

Internalized homophobia was measured with a nine-item scale regarding the way participants felt about being gay or bisexual. <sup>18</sup> Participants were asked about the frequency of nine different thoughts and feelings in the past year, including the wish to 'stop being attracted to men' and the feeling that 'being gay or bisexual was a personal shortcoming', on a four-point scale from 1 = never to 4 = often, combined into a total sum score ( $\alpha =$  0.91).

#### Sexual orientation concealment

Sexual orientation concealment was assessed as the degree of outness to five categories of individuals: 'family', 'gay, lesbian and bisexual friends', 'straight friends', 'co-workers', and 'healthcare providers'. <sup>19</sup> Response options were 'out to none', 'out to some', 'out to most', and 'out to all'. As the data were highly skewed, sexual orientation concealment was dichotomously coded to capture either being out to any person across the different social groups (0 = not concealing) or out to none within any of the groups (1 = concealing).

#### Covariates

Since age has been linked to improved mental health,<sup>20</sup> we controlled for it in analyses to ensure that the association between age of arrival to, or years living in, Sweden and mental health was not a function of increased age or the passage of time. Country-of-origin income inequality was used as a covariate to control for the strong association between living standard equality and population mental health<sup>21,22</sup> and was measured using the Gini-index for each country, derived from the World Bank.<sup>23</sup>

#### Data analysis

To test the study hypotheses, we employed regression models in Mplus (version 8) using maximum likelihood with robust standard error estimates. We considered using multilevel modelling with participants clustered within country of origin, but as participants were not sampled within their country of origin or recruited based on their migration background, the participants were arguably not nested within their countries of origin by design. Other reasons to not employ multilevel modelling included the interclass correlation coefficient of poor mental health (range in ICC: 0.123–0.161), the high number of

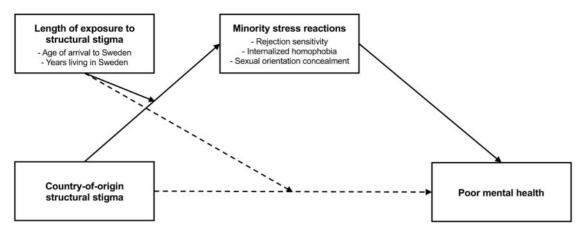


Figure 1 Moderated mediation model whereby the association between structural stigma and poor mental health is mediated by rejection sensitivity, internalized homophobia and sexual orientation concealment, as moderated by length of exposure to structural stigma

clusters (k=71) and low mean cluster size (M=3.48), resulting in a low design effect (range in *deff*: 1.30–1.39).<sup>24–26</sup>

After examining whether descriptive statistics differed by countryof-origin structural stigma, we tested, in a stepwise approach,<sup>27</sup> the mediation of poor mental health by country-of-origin structural stigma through three minority stress reaction mediators: rejection sensitivity, internalized homophobia and sexual orientation concealment. We then examined whether both age of arrival to Sweden and number of years living in Sweden moderated the associations of country-of-origin structural stigma with poor mental health and the proposed mediators. Finally, we tested moderated mediation models. We separately examined both age of arrival to and years living in Sweden as moderators of the association between countryof-origin structural stigma and each mediator (figure 1). To examine if indirect effects varied as a function of age of arrival to and years living in Sweden, conditional indirect effects were fixed at low and high values of both moderators: around the 15th (i.e. at 3 years) and the 85th percentile (i.e. at 30 years) of their respective distributions. All models and preparatory tests were adjusted for country-oforigin income inequality. In all analyses, a significance level of  $\alpha$ =0.05 was used.

#### Results

Sample demographic characteristics are presented in table 1 according to dichotomized country-of-origin structural stigma. Sexual minority men who had migrated from countries with higher-thanmean levels of structural stigma (n = 57) were younger and moved to Sweden at a younger age, compared with those who had migrated from countries with lower-than-mean structural stigma (n = 190).

# Mediation of the association between structural stigma and poor mental health by minority stress reactions

As an initial step, greater country-of-origin structural stigma was significantly associated with poorer mental health (b = 1.799, P=0.005); this association remained significant while further adjusting for age of arrival to Sweden (b = 1.353, P = 0.036) or the number of years living in Sweden (b = 1.927, P = 0.003). Higher levels of country-of-origin structural stigma were significantly associated with increased rejection sensitivity (b = 18.925, P = 0.001), internalized homophobia (b = 1.115, P = 0.001) and sexual orientation concealment (b = 0.054, P = 0.010); these associations remained significant while further adjusting for age of arrival to and years living in Sweden. While further adjusting for country-of-origin structural stigma, to test covariance regardless of the independent variable, and age of arrival to and years living in Sweden, both rejection sensitivity (b = 0.037, P < 0.001) and internalized

homophobia (b = 0.689, P < 0.001) were significantly associated with poor mental health. We found no significant direct association between sexual orientation concealment and poor mental health (P = 0.058).

In mediation models, greater country-of-origin structural stigma was indirectly associated with poor mental health through increased rejection sensitivity ( $b\!=\!0.681$ ,  $P\!=\!0.005$ ; 41% of the total effect,  $b\!=\!1.647$ ,  $P\!=\!0.033$ ) and internalized homophobia ( $b\!=\!0.677$ ,  $P\!=\!0.011$ ; 44% of the total effect,  $b\!=\!1.526$ ,  $P\!=\!0.017$ ), when further adjusting for age of arrival to and years living in Sweden. We found no remaining significant direct effects of country-of-origin structural stigma on poor mental health in the context of these mediators ( $P\!=\!0.127$  and  $P\!=\!0.214$ , respectively). We found no significant indirect effect through sexual orientation concealment ( $P\!=\!0.194$ ).

# Moderation by age of arrival to, and years living in, Sweden of the indirect association between structural stigma and poor mental health through minority stress reactions

As an initial step, we found no significant moderation by age of arrival to Sweden of the association between country-of-origin structural stigma and poor mental health, when further adjusting for years living in Sweden (P=0.316). We also found no significant moderation by years living in Sweden of the association between country-of-origin structural stigma and poor mental health, when further adjusting for age of arrival to Sweden (P=0.093). While further adjusting for years living in Sweden, age of arrival to Sweden significantly moderated the associations between countryof-origin structural stigma and both rejection sensitivity (b = 1.215, P=0.009) and internalized homophobia (b=0.059, P=0.022), such that the positive associations between country-of-origin structural stigma and both rejection sensitivity and internalized homophobia became stronger with increased age of arrival to Sweden (significant after the age of 12 and 11, respectively; figure 2a-c). However, we found no such significant moderation effect by age of arrival to Sweden of the association between country-of-origin structural stigma and the likelihood of sexual orientation concealment (P=0.260). While further adjusting for age of arrival to Sweden, we found significant moderation effects by years living in Sweden of the association between country-of-origin structural stigma and increased rejection sensitivity (b=-1.395, P<0.001), internalized homophobia (b=-0.060, P=0.002) and sexual orientation concealment (b=-0.006, P<0.001), such that the positive associations between country-of-origin structural stigma and rejection sensitivity, internalized homophobia and sexual orientation concealment became weaker with the increased number of years living Sweden (non-significant after 22, 22 and 17 years, respectively; figure 3a-c).

Table 1 Sample demographic characteristics and experiences of minority stress reactions and poor mental health, by country-of-origin structural stigma climate

	Total ( <i>n</i> = 247)	Country-of-origin structural stigma		P value
		Higher than mean ( <i>n</i> = 57)	Mean or lower than mean (n = 190)	-
Age, M (SD)	34.6 (11.2)	30.7 (7.4)	36.8 (13.0)	0.001*
Sexual orientation				0.163**
Gay, % (n)	73.3 (181)	70.2 (40)	74.2 (141)	
Bisexual, but mostly gay, % (n)	15.0 (37)	19.3 (11)	13.7 (26)	
Bisexual, equally gay and heterosexual, % (n)	4.0 (10)	1.8 (1)	4.7 (9)	
Bisexual, but mostly heterosexual, % (n)	3.2 (8)	1.8 (1)	3.7 (7)	
Pansexual, % (n)	1.6 (4)	1.8 (1)	1.6 (3)	
Queer, % (n)	2.0 (5)	1.8 (1)	2.1 (4)	
Uncertain or don't know, % (n)	0.8 (2)	3.5 (2)	0.0 (0)	
Education				0.406**
Attended higher education, % (n)	69.2 (171)	73.7 (42)	67.9 (129)	
Employment				0.951**
Unemployed, % (n)	3.6 (9)	3.5 (2)	3.7 (7)	
Personal income				0.852**
Above the country mean, % (n)	35.8 (87)	36.8 (21)	35.5 (66)	
Age of arrival to Sweden, M (SD)	19.0 (11.6)	16.4 (10.6)	20.0 (12.1)	0.045*
Years living in Sweden, M (SD)	16.2 (14.0)	14.1 (12.5)	16.8 (14.5)	0.203*
Rejection sensitivity, M (SD)	166.0 (110.3)	211.1 (123.6)	153.1 (103.0)	0.001*
Internalized homophobia, M (SD)	15.1 (7.0)	18.6 (7.8)	14.0 (6.3)	< 0.001*
Sexual orientation concealment, % (n)	37.3 (82)	57.1 (28)	31.6 (54)	0.001**
Poor mental health, M (SD)	17.4 (14.6)	23.3 (15.7)	15.7 (13.1)	< 0.001*

<sup>\*:</sup> P values based on a Student's t-test.

<sup>\*\*:</sup> P values based on a chi-square test.

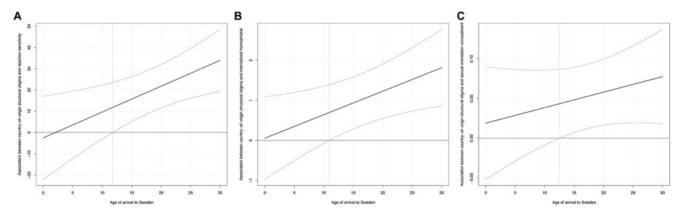
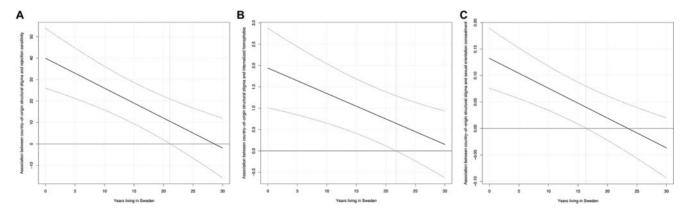


Figure 2 Confidence bands of the associations between country-of-origin structural stigma and minority stress reactions [i.e. (a) rejection sensitivity, (b) internalized homophobia and (c) sexual orientation concealment] as a function of age of arrival to Sweden. Figures depict the 95% confidence band of the association, which is statistically significant for values of age of arrival to Sweden that do not include zero.



**Figure 3** Confidence bands of the associations between country-of-origin structural stigma and minority stress reactions [i.e. (a) rejection sensitivity, (b) internalized homophobia and (c) sexual orientation concealment] as a function of years living in Sweden. Figures depict the 95% confidence band of the association, which is statistically significant for values of years living in Sweden that do not include zero.

In moderated mediation models, we found a significant indirect association between country-of-origin structural stigma and poor mental health through rejection sensitivity, which included both age of arrival to and years living in Sweden as moderators of the pathway between country-of-origin structural stigma and rejection sensitivity. This indirect effect was conditional on the combination of older age of arrival to Sweden (i.e. 30 years) and fewer years living in Sweden (i.e. 3 years), b = 1.363, P = 0.003. Conditional indirect effects for other fixed-moderator-value combinations were non-significant: arrived at a younger age to Sweden (i.e. 3 years) while living in Sweden for longer (i.e. 30 years) (P=0.680) or arrived at an older age to Sweden (i.e. 30 years) while living in Sweden for longer (i.e. 30 years) (P=0.847). In the context of these indirect effects, we found no remaining direct effect of country-of-origin structural stigma on poor mental health (P=0.145). Furthermore, we found a significant indirect association between country-of-origin structural stigma and poor mental health through internalized homophobia, which included both age of arrival to and years living in Sweden as moderators of the pathway between country-of-origin structural stigma and internalized homophobia. This indirect effect was conditional on the combination of older age of arrival to Sweden (i.e. 30 years) and fewer years living in Sweden (i.e. 3 years), b = 1.118, P=0.006. Conditional indirect effects for other fixed-moderatorvalue combinations were non-significant; arrived at a vounger age to Sweden (i.e. 3 years) while living in Sweden for longer (i.e. 30 years) (P=0.930) or arrived at an older age to Sweden (i.e. 30 years) while living in Sweden for longer (i.e. 30 years) (P=0.615). In the context of these indirect effects, we found no remaining direct effect of country-of-origin structural stigma on poor mental health (P=0.204). We did not find significant conditional indirect effects in a similar moderated mediation model with sexual orientation concealment as the mediator

# Discussion

Taking advantage of a unique sample of sexual minority men who were born in 71 countries diverse in structural stigma and now living in Sweden, this study helps to strengthen causal inference in understanding the role of structural stigma on sexual minority men's mental health. Specifically, this study finds that structural stigma in sexual minority male migrants' countries of origin continues to be associated with their mental health even upon migrating to another structural stigma context. Those who moved from higher-structural-stigma countries reported worse mental health, greater rejection sensitivity and greater internalized homophobia and were more likely to conceal their sexual orientation than those who moved from lower-structural-stigma countries. This study does not find evidence that the association between country-of-origin structural stigma and mental health depends on age of arrival to and number of years living in Sweden. Yet, this study finds that the association between country-of-origin structural stigma and poor mental health was mediated by rejection sensitivity and internalized homophobia (but not by sexual orientation concealment) and that these indirect effects were stronger for those who had moved to Sweden at an older age and more recently.

Combined with the fact that psychosocial mechanisms and poor mental health are unlikely to cause structural stigma, the present findings further facilitate causal inference into the detrimental role of structural stigma on sexual minorities' mental health in two notable ways. First, this study is among the few to examine potential mechanisms to explain how structural stigma might jeopardize sexual minority mental health and it represents the first known identification of rejection sensitivity and internalized homophobia as such mechanistic factors. Indeed, while minority stress theory hypothesizes that distal stressors such as structural stigma might 'get under the skin' to harm sexual minority mental health through these factors, <sup>7–9</sup> no previous research has found support for this

possibility. The one mechanism linking structural stigma to reduced sexual minority mental health that has been previously identified—sexual orientation concealment<sup>3</sup>—was unexpectedly not found to play such a role in the present study. This divergence from previous studies could potentially be explained by how sexual minorities may employ concealment to navigate their stigmatizing environments. While country-of-origin structural stigma was associated with concealment, concealment was in turn not associated with poorer mental health. In fact, a recent meta-analysis of sexual orientation concealment and poor mental health finds only a small association between the two,<sup>28</sup> raising that possibility that concealment is often an adaptive protection against poor mental health for sexual minorities.<sup>4,29–31</sup>

Second, by examining these mechanisms as functions of duration of structural stigma exposure, this study was able to observe doseresponse relationships and to model the reversibility of structural stigma effects: two requirements for causal inference in epidemiology. 10 Specifically, our results show that the positive associations between structural stigma and both rejection sensitivity and internalized homophobia, as well as the mediating indirect effects of these minority stress reactions on the association between structural stigma and poor mental health, were only present among those sexual minority men who migrated to Sweden both at an older age and more recently. Among those who migrated at a younger age or among those who had lived in Sweden for a longer period. there was no link between country-of-origin stigma and these minority stress reactions. These results suggest that longer exposure to structural stigma might instill in sexual minority men certain stressful cognitive, affective and behavioural coping patterns, such as rejection sensitivity and internalized homophobia, to drive poor mental health. Conversely, our findings suggest that with longer exposure to more supportive structural climates, these mentally taxing coping patterns might wane, with benefits for mental health.

Study results must be interpreted in light of several limitations. First, our sample is not representative of all sexual minority male migrants or even those living in Sweden given the non-probabilistic sampling used in this study. Second, data missingness among sexual minority male migrants was considerable but no information was available regarding reasons for non-response. Third, we used age of arrival to Sweden as a proxy for duration of direct exposure to country-of-origin structural stigma, assuming participants migrated directly to Sweden from their country of birth. This precludes examination of indirect routes to Sweden, including through multiple diverse structural contexts. Fourth, although survey questions regarding migration history enabled us to estimate the temporal effects of structural stigma exposure, the cross-sectional nature of our data does not allow for direct causal conclusions. Finally, we did not assess other intersecting experiences of stigma, such as structural racism and xenophobia, which are known to affect sexual minority migrants to and within Europe. 32-34 In fact, previous research has found that length of time since migration is associated with other health-risk behaviours among migrants, including HIV risk behaviour and substance use, perhaps as a function of exposure to structural racism or xenophobia upon arrival. 35,36 Future studies should extend our findings by using an intersectional structural stigma approach.34

#### Conclusion

Taking advantage of a unique sample of sexual minority male migrants to Sweden from 71 countries, this study demonstrates that country-of-origin structural stigma might generate rejection sensitivity and internalized homophobia, which in turn, mediate the association between country-of-origin structural stigma and mental health as a function of length of time exposed to country-of-origin structural stigma. While our findings suggest that prolonged exposure to higher levels of structural stigma may induce

cognitive, affective and behavioural coping patterns with potential negative consequences for mental health, we find that these stressful reactions may, in turn, wane over time upon exposure to more supportive structural environments. Taking advantage of the diverse life-course structural contexts encountered by sexual minority male migrants to Sweden, this study further facilitates causal inference when interpreting associations between structural stigma and sexual minority mental health.

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Conflicts of interest: None declared.

# **Key points**

- This study advances understanding of structural stigma's association with mental health by taking advantage of the divergent structural stigma climates experienced by sexual minority male migrants.
- The study specifically finds that structural stigma is associated with rejection sensitivity, internalized homophobia and poor mental health as a function of sexual minority men's length of exposure to structural stigma in their countries of origin.
- Findings suggest that improving structural climates for sexual minorities may be an effective means to reduce the mental toll of minority stress.

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