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# Establishing a multidisciplinary initiative for interoperable electronic health record innovations at an academic medical center

Kensaku Kawamoto (),<sup>1,2</sup> Polina V. Kukhareva (),<sup>1,2</sup> Charlene Weir,<sup>1</sup> Michael C. Flynn,<sup>2,3,4</sup> Claude J. Nanjo,<sup>1,2</sup> Douglas K. Martin,<sup>1,2</sup> Phillip B. Warner,<sup>1,2</sup> David E. Shields,<sup>1,2</sup> Salvador Rodriguez-Loya,<sup>1,2</sup> Richard L. Bradshaw,<sup>1,2</sup> Ryan C. Cornia,<sup>1,2</sup> Thomas J. Reese,<sup>1</sup> Heidi S. Kramer,<sup>1</sup> Teresa Taft,<sup>1</sup> Rebecca L. Curran (),<sup>1,5</sup> Keaton L. Morgan (),<sup>1,2,6</sup> Damian Borbolla,<sup>1</sup> Maia Hightower,<sup>2,4</sup> William J. Turnbull,<sup>2</sup> Michael B. Strong,<sup>2,4</sup> Wendy W. Chapman,<sup>1</sup> Travis Gregory,<sup>2</sup> Carole H. Stipelman,<sup>2,7</sup> Julie H. Shakib,<sup>2,7</sup> Rachel Hess,<sup>2,4,8</sup> Jonathan P. Boltax,<sup>9</sup> Joseph P. Habboushe,<sup>10,11</sup> Farrant Sakaguchi,<sup>2,3,5</sup> Kyle M. Turner,<sup>2,3,12</sup> Scott P. Narus,<sup>1,13</sup> Shinji Tarumi,<sup>14</sup> Wataru Takeuchi,<sup>14</sup> Hideyuki Ban,<sup>14</sup> David W. Wetter,<sup>8,15</sup> Cho Lam,<sup>8,15</sup> Tanner J. Caverly,<sup>16,17</sup> Angela Fagerlin,<sup>8,18</sup> Chuck Norlin,<sup>2,7</sup> Daniel C. Malone,<sup>12</sup> Kimberly A. Kaphingst,<sup>15,19</sup> Wendy K. Kohlmann,<sup>2,15</sup> Benjamin S. Brooke,<sup>1,6</sup> and Guilherme Del Fiol ()

<sup>1</sup>Department of Biomedical Informatics, University of Utah, Salt Lake City, Utah, USA, <sup>2</sup>University of Utah Health, Salt Lake City, Utah, USA, <sup>3</sup>Community Physicians Group, University of Utah, Salt Lake City, Utah, USA, <sup>4</sup>Department of Internal Medicine, University of Utah, Salt Lake City, Utah, USA, <sup>5</sup>Department of Family & Preventive Medicine, University of Utah, Salt Lake City, Utah, USA, <sup>6</sup>Department of Surgery, University of Utah, Salt Lake City, Utah, USA, <sup>7</sup>Department of Pediatrics, University of Utah, Salt Lake City, Utah, USA, <sup>8</sup>Department of Population Health Sciences, University of Utah, Salt Lake City, Utah, USA, <sup>9</sup>Division of Pulmonary Medicine, Department of Internal Medicine, University of Utah, Salt Lake City, Utah, USA, <sup>10</sup>MD Aware, LLC, New York, New York, USA, <sup>11</sup>Department of Emergency Medicine, New York University, New York, New York, USA, <sup>12</sup>Department of Pharmacotherapy, University of Utah College of Pharmacy, Salt Lake City, Utah, USA, <sup>13</sup>Intermountain Healthcare, Murray, Utah, USA, <sup>14</sup>Research & Development Group, Hitachi, Ltd, Tokyo, Japan, <sup>15</sup>Huntsman Cancer Institute, University of Utah, Salt Lake City, Utah, USA, <sup>16</sup>VA Center for Clinical Management Research, Ann Arbor, Michigan, USA, <sup>18</sup>VA Center for Informatics Decision Enhancement and Surveillance (IDEAS), Salt Lake City, Utah, USA and <sup>19</sup>Department of Communication, University of Utah, Salt Lake City, Utah, USA,

Corresponding Author: Kensaku Kawamoto, MD, PhD, MHS, Department of Biomedical Informatics, University of Utah, 421 Wakara Way, Suite 108, Salt Lake City, UT 84108, USA; kensaku.kawamoto@utah.edu

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#### ABSTRACT

**Objective:** To establish an enterprise initiative for improving health and health care through interoperable electronic health record (EHR) innovations.

**Materials and Methods:** We developed a unifying mission and vision, established multidisciplinary governance, and formulated a strategic plan. Key elements of our strategy include establishing a world-class team; creating shared infrastructure to support individual innovations; developing and implementing innovations with high anticipated impact and a clear path to adoption; incorporating best practices such as the use of Fast Healthcare

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Interoperability Resources (FHIR) and related interoperability standards; and maximizing synergies across research and operations and with partner organizations.

**Results:** University of Utah Health launched the Relmagine EHR initiative in 2016. Supportive infrastructure developed by the initiative include various FHIR-related tooling and a systematic evaluation framework. More than 10 EHR-integrated digital innovations have been implemented to support preventive care, shared decision-making, chronic disease management, and acute clinical care. Initial evaluations of these innovations have demonstrated positive impact on user satisfaction, provider efficiency, and compliance with evidence-based guidelines. Return on investment has included improvements in care; over \$35 million in external grant funding; commercial opportunities; and increased ability to adapt to a changing healthcare landscape.

**Discussion:** Key lessons learned include the value of investing in digital innovation initiatives leveraging FHIR; the importance of supportive infrastructure for accelerating innovation; and the critical role of user-centered design, implementation science, and evaluation.

**Conclusion:** EHR-integrated digital innovation initiatives can be key assets for enhancing the EHR user experience, improving patient care, and reducing provider burnout.

Key words: clinical decision support, interoperability standards, SMART on FHIR, FHIR, CDS Hooks, electronic health record

#### LAY SUMMARY

Just as smartphones can be improved through downloaded apps, the electronic health record (EHR) can now be enhanced through apps developed by third-party innovators in digital health. Recognizing the promise of this approach early on, clinicians and scientists at the University of Utah launched an initiative called Relmagine EHR in 2016 to develop healthcare apps that enhance the EHR and help clinicians take better care of their patients. Since then, the Relmagine EHR team has developed more than 10 apps that follow a consistent vision: to create a seamless experience of use within the EHR, to provide clinicians with all the relevant information in one place, and to ensure recommendations are individualized and data-driven. We have developed apps supporting conditions ranging from diabetes to cancer to COVID-19. Some apps support shared decision-making between the patient and the clinician, including by providing personalized predictions on what treatment is likely to work best for a given patient. These apps can improve the care patients receive while saving clinicians time. In this article, the authors describe their journey and the lessons learned, with the hopes of helping others join them in the quest to improve patient lives through digital health innovation.

## INTRODUCTION

Given the information-intensive nature of clinical medicine, it was long hoped that electronic health record (EHR) systems could help optimize health and health care.<sup>1</sup> Indeed, it was anticipated that EHRs could help address key challenges such as patient deaths due to preventable medical errors,<sup>2</sup> patients receiving as little as half of evidence-based recommended care,<sup>3,4</sup> and medical costs increasing at unsustainable rates.<sup>5</sup> To realize the promise of the EHR, many countries have invested heavily in EHR adoption.<sup>6</sup> Following over \$30 billion of government investment,<sup>7</sup> the United States has achieved near-universal EHR adoption.<sup>8</sup> Despite such heavy investments, EHRs have often failed to achieve their promise.<sup>9</sup> While customization and training can improve the EHR user experience,<sup>10,11</sup> physicians spend as much as 2-5 h on the EHR for every hour spent in direct patient care,<sup>12,13</sup> and they can go through 4000 clicks per shift in the emergency department.<sup>14</sup> In a recent study, 80% of physicians experienced physiological fatigue within the first 22 min of EHR use.<sup>15</sup> Physicians often rate EHR usability as "unacceptable,"16,17 with low EHR usability contributing to stress and burnout.9,18 EHR adoption has not been associated with improved outpatient care quality in the United States.<sup>19,20</sup> Clearly, the promise of EHRs remains unfulfilled.

In seeking to realize the promise of EHRs, an exciting development is the evolution of EHRs from single-vendor products to vibrant platforms enhanced through third-party digital innovations (Figure 1). Just as smartphone users can augment their phones via apps, healthcare systems can increasingly augment their EHRs through digital innovations downloaded through EHR app stores.<sup>21,22</sup> A key enabler for this innovation ecosystem is an inter-operability standard known as SMART on FHIR (pronounced "smart on fire" and an acronym for Substitutable Medical Applications, Reusable Technologies on Fast Healthcare Interoperability Resources).<sup>23</sup> SMART on FHIR allows digital innovations to be seamlessly integrated with the EHR's native user interface through a single sign-on mechanism while reading and writing EHR data through standard application programming interfaces (APIs).

SMART on FHIR innovations can help meet clinician needs inadequately supported by the native EHR. Such needs can include support for high-level clinical reasoning, communicating and coordinating care, and complying with rules and regulations.<sup>24</sup> Importantly, these innovations allow for rapid continuous improvement often not possible in the EHR itself. Because they are shareable via EHR app stores, duplication of effort can be reduced; and as they are substitutable with similar innovations, healthy competition can be promoted.

SMART on FHIR adoption is increasing, with use in over 500 hospitals<sup>25</sup> and inclusion in federal regulations.<sup>26</sup> Several healthcare systems have incorporated SMART on FHIR into their digital inno-



Figure 1. Architectural overview.

vation strategy.<sup>27–31</sup> Evidence is emerging that such digital innovations can improve clinical care.<sup>27,32,33</sup> For example, a SMART on FHIR app for neonatal bilirubin management implemented at University of Utah Health (UUH) reduced the provider time required by two-thirds and was associated with significant improvements in guideline-compliant phototherapy.<sup>27</sup>

Knowledge sharing and coordination could enable more rapid progress in the adoption and impact of FHIR-based digital health innovations. However, beyond descriptions of individual innovations, there is a lack of literature on the larger initiatives producing these innovations and the lessons learned. To address this gap in the literature, we describe here the UUH ReImagine EHR initiative. UUH was an early innovator in the development, implementation, and evaluation of digital innovations leveraging SMART on FHIR and related interoperability standards. By describing the initiative and lessons learned, we hope to catalyze a more rapid transformation of health care through this promising approach to digital medicine.

# MATERIALS AND METHODS

#### Setting

UUH is an academic health system with 5 hospitals and 12 community clinic centers. UUH has used the Epic<sup>®</sup> EHR system-wide since 2014.

#### Study design

Presented as a case study, we describe an enterprise initiative for EHR optimization at an academic health system leveraging SMART on FHIR and related interoperability standards. Key lessons learned are highlighted in the discussion. All human subjects research was approved by the Institutional Review Board (IRB).

#### Manuscript structure

In the methods, we describe our motivation, facilitators, mission, vision, governance, structure, strategy, projects phases, and funding. In the results, we describe the developed infrastructure, individual innovations, and return on investment. In the discussion, we describe lessons learned.

#### Motivation and facilitators

The primary motivation for launching ReImagine EHR was growing recognition that traditional EHR optimization methods were insufficient for fully meeting patient and provider needs. We also sought to better coordinate emerging efforts spanning both research and operations to maximize synergies. For example, research innovations must be translated into clinical practice to impact care. Similarly, difficult operational challenges can be addressed through research. We also aimed to increase our technical capacity to adapt to a rapidly changing healthcare landscape. Facilitators included the local availability of relevant experts as well as the increasing adoption of underlying standards by EHR systems including Epic<sup>®</sup>.<sup>34</sup> A key catalyst for launching the initiative was the visionary leadership and resourcing support provided by health system leaders including the Chief Medical Information Officer (CMIO) and Chief Information Officer (CIO). This initial investment sparked substantial multidisciplinary research led by ReImagine EHR faculty in collaboration with investigators across the university.

#### Mission, vision, governance, and structure

The mission of ReImagine EHR is to improve patient care and the provider experience. The focus is EHR-integrated digital innovations capable of widespread dissemination across diverse health systems and EHR platforms. Table 1 outlines our vision.

ReImagine EHR is a multi-stakeholder collaborative effort. The steering committee is co-chaired by the CMIO and CIO, and includes the Associate CMIO, the chair of the Department of Biomedical Informatics, the Director of Clinical Information Systems, the Director of Nursing Informatics, and the Chief Technology Officer. Key stakeholders are regularly consulted. ReImagine EHR is directed by the Associate CMIO.

The ReImagine EHR team includes 10 core members reporting to the director; other members contributing to many or most projects; and project-specific collaborators. The team includes clinical informaticists, physician leaders, cognitive psychologists, evaluation experts, and operational information technology leaders.

## Strategy and tactics

Core elements of the ReImagine EHR strategy include (1) establishing a world-class team; (2) creating supportive infrastructure; (3) focusing on the most impactful, sustainable, desirable, and feasible

#### Table 1. Relmagine EHR vision

| Imagine as a doctor                            | Imagine as a patient  |
|--|---|
| • It is a joy to use the EHR                   | • Your doctor is relaxed and has the time to address all your concerns  |
| • The EHR is constantly saving you time        | • You always receive excellent care based on the latest medical science |
| • It is easy to do the right thing, every time | • Your medical care is individually tailored to who you are             |

projects; (4) following best practices; and (5) maximizing synergies. Table 2 describes our strategy and associated tactics, rationale, and considerations. The core elements of our strategy were proposed by the director of the initiative (KK) and adopted by the steering committee at its first meeting. Since then, the strategy has been iteratively refined, with increased emphasis on evaluation and the

When you imagine how the EHR should work, it soon becomes how

#### **Project phases**

pursuit of grant-funded research.

it does work

Projects typically consist of 5 iterative and overlapping phases: Exploration; Design; Development; Implementation; and Sustainment and Dissemination. These phases are aligned with the Exploration, Preparation, Implementation, and Sustainment (EPIS) implementation science framework,<sup>35</sup> with the EPIS Preparation phase encompassing our Design and Development phases.

*Exploration* consists of inception, prioritization, and resourcing. The ReImagine EHR Steering Committee prioritizes projects and allocates operational resources based on the principles outlined in Table 2. This exploration phase includes a "build vs. buy" analysis, in which we evaluate whether we have already purchased the needed capabilities, such as EHR modules that can be configured to meet user needs. When existing capabilities are insufficient, we evaluate third-party products and proceed to solution design and development only when the best course of action is to build the required functionality ourselves.

*Design* involves proposing a technology-facilitated solution to address user needs. ReImagine EHR uses an iterative, user-centered design process. Functional requirements are defined early based on an understanding of the nature of the clinical problem to be addressed. Both formal methods (eg, critical incident interviews, user workflow analyses, eye-tracking, card sorting, observation, heuristic evaluation, simulation studies with think-aloud, and/or focus groups) and informal methods (eg, stakeholder meetings, feedback from experts) may be used to assess user needs.<sup>36–39</sup> Based on these needs, technical requirements are specified. User interface design is iteratively refined based on feedback from end users and socio-technical experts. The design is updated well into the implementation phase based on emerging user needs.

*Development* is conducted using the agile software development model. A typical "sprint" to develop additional functionality lasts 2 weeks, and all software updates undergo comprehensive testing prior to clinical deployment. Interoperability standards used include the Health Level Seven International (HL7) SMART standard for integrating the user interface, the HL7 US Core FHIR standard for data integration,<sup>40</sup> and the HL7 Clinical Decision Support (CDS) Hooks standard for integrating point-of-care alerts and reminders.<sup>41</sup> This phase is completed when testing is complete, governance approvals have been obtained, and an implementation plan has been developed.

*Implementation* involves operational use, refinement, and evaluation at initial clinical implementation sites. Typically, the application is first rolled out to pilot users to identify and address any major issues. A wider rollout then follows, with the system monitored and maintained to ensure proper functioning and updates being implemented as needed. The use, usability, efficiency, effectiveness, and impact of the system are formally or informally evaluated.

The Sustainment and Dissemination phase involves providing long-term support for innovations and extending reach and impact beyond the initial healthcare system. Most ReImagine EHR innovations are designed and developed with a goal of such dissemination. Dissemination may be conducted through EHR app stores or via institutional partnerships.

#### Funding

ReImagine EHR is supported by both our health system and external funding. There are significant synergies between operations and research: innovations can be initially motivated by scientific questions and funded through research grants, then later evolve to support clinical operations. Likewise, innovations can be initially developed for clinical operations then lead to research projects, for example to further enhance a tool or to evaluate it through a multisite trial. Regardless of the initial funding source, individual innovations must demonstrate sufficient clinical value to justify long-term operational support and maintenance. For projects supported by external funding, it is important to demonstrate clinical value during the project period if ongoing operational support is desired.

## RESULTS

ReImagine EHR was launched at UUH in January 2016. Below we describe enabling infrastructure developed through the initiative, 5 representative innovations, and return on investment to date.

#### Challenges and developed infrastructure

We have encountered and resolved several challenges, many of which are technical in nature. Table 3 describes these challenges and the infrastructure developed to address these challenges. Additional approaches used and relevant considerations are also described. We are currently exploring potential approaches for making these infrastructure tools available outside the ReImagine EHR initiative.

This supportive infrastructure has been iteratively developed to address challenges encountered in the pursuit of individual innovations, including those described in the section "Representative Innovations." Some of these challenges impact most projects, including the need for value set specification, the need for EHR data mapping, and the need for rigorous testing and evaluation. Other challenges affect only a subset of projects, such as native EHR FHIR APIs lacking support for desired interfaces or transmitting unnecessary data to third-party applications hosted outside the enterprise firewall.

# Table 2. Strategy, tactics, rationale, and associated considerations

| Strategy   | Tactics  | Rationale  | Considerations   |
|--|--|--|--|
| Establish a world-class team   | Recruit and retain experts in rele-<br>vant domains including stand-<br>ards, clinical informatics, user-<br>centered design, implementa-<br>tion, and evaluation  | The underlying technology is cut-<br>ting-edge and requires an expert<br>workforce with technical as well<br>as sociotechnical expertise   | <ul> <li>What expertise is needed for success?</li> <li>In what areas are we missing needed expertise?</li> </ul>  |
|  | Support continuing training in<br>needed skills (eg, training in<br>EHR-specific API development)  | The field is evolving rapidly; some<br>technologies are EHR vendor-<br>specific and require specialized<br>training  | <ul> <li>Where is the field headed in<br/>terms of technological trends?</li> <li>Do we need additional training<br/>to meet current or expected<br/>needs?</li> </ul>   |
| Create enabling infrastructure to support individual innovations                                 | Address common technical chal-<br>lenges through infrastructure<br>tools   | Tools that address common chal-<br>lenges can accelerate the devel-<br>opment of individual<br>innovations   | <ul> <li>What are the pain points in the development and implementation process?</li> <li>Is there a tool available to address the need, or do we need to create it?</li> </ul>  |
|  | Create a systematic program for<br>evaluating individual innova-<br>tions across project phases  | Evaluation is needed to ensure that<br>innovations meet user needs, are<br>adopted, and lead to desired out-<br>comes. Standardization of evalu-<br>ation steps saves resources and<br>provides higher quality evalua-<br>tion for individual projects             | <ul> <li>Are the tools being used?</li> <li>Do the tools meet users' needs:</li> <li>How can we make them better</li> <li>What impact are we having on users, patients and outcomes?</li> <li>What can we do to make futur evaluations more efficient?</li> </ul>  |
| Focus on the most impactful, sus-<br>tainable, desirable, and feasible<br>individual innovations | Maximize return on investment<br>with regard to patient care,<br>finances, provider satisfaction,<br>deployment scale, scientific im-<br>pact, and/or research funding   | To be sustainable, investments in<br>EHR add-on apps must have a<br>favorable return on investment   | <ul> <li>What is the anticipated impact<br/>in these areas?</li> <li>How many patients and/or providers could be positively im-<br/>pacted?</li> <li>Does the solution have com-<br/>mercialization potential?</li> <li>What is the cost of develop-<br/>ment, implementation, and sus<br/>tainment?</li> <li>Will there be sufficient ongoing<br/>clinical value and/or potential<br/>for continuous external re-<br/>search funding to justify long-<br/>term institutional investment t<br/>sustain the innovation?</li> <li>Are additional resources (eg,<br/>grants) available?</li> <li>Will the project help foster the<br/>development of compelling ner<br/>grant proposals?</li> </ul> |
|  | Focus on areas where desired func-<br>tionality cannot be effectively<br>and/or efficiently achieved<br>through the native EHR, in par-<br>ticular cognitively complex deci-<br>sions with limited EHR support | It is often easier and less expensive<br>to configure the native EHR to<br>support a specific task than to<br>create an EHR add-on app.<br>However, native EHR tools may<br>be inadequate for meeting user<br>needs related to cognitively com-<br>plex decisions. | <ul> <li>Does the EHR already do this sufficiently well?</li> <li>Has the EHR vendor committed to addressing this problem in an upcoming release?</li> <li>Is there a third-party product we should buy rather than building our own solution?</li> </ul>  |
|  | Prioritize projects with a clear path<br>to adoption   | Lack of usage uptake is a common<br>reason for an EHR add-on app<br>to fail  | <ul> <li>Is there a committed clinical champion?</li> <li>Can the tool be integrated into routine clinical workflow?</li> <li>Can the tool be successfully deployed with minimal training?</li> </ul>  |

Table 2. continued

| Strategy  | Tactics  | Rationale   | Considerations  |
|---|--|---|---|
| Follow best practices for design,<br>development, and implementa-<br>tion of individual innovations | Leverage interoperability standards<br>such as FHIR, SMART, and<br>CDS Hooks | While the use of standards can in-<br>crease upfront development<br>costs compared to using proprie-<br>tary EHR configuration tools for<br>which the workforce is predomi-<br>nantly trained, standards can re-<br>duce overall implementation<br>costs and enhance dissemination<br>potential | <ul> <li>Is a relevant standards-based approach available for what we seek to accomplish?</li> <li>Is the marginal cost of standards support justified?</li> </ul>  |
|   | Ensure security, privacy, and confi-<br>dentiality                           | Securing patient privacy and confi-<br>dentiality is paramount  | <ul> <li>What patient data are shared outside the institution?</li> <li>Are appropriate security controls in place?</li> <li>Are additional protections required, for example, to filter data shared with third parties through the FHIR protocol?</li> </ul> |
|   | Employ user-centered design and implementation                               | Innovations must meet user needs<br>and be integrated with user<br>workflows to succeed   | <ul> <li>What are the users' needs in this area?</li> <li>What features would be most impactful for the user?</li> <li>What is the minimum viable product for early adopters?</li> <li>How will it best fit the users' workflow?</li> </ul>                   |
| Maximize synergies  | Seek research synergies  | An academic medical center has ac-<br>cess to leading researchers; the<br>field is a focal area for research  | <ul> <li>Are there researchers available with needed expertise?</li> <li>Are there research opportunities synergistic with what we are seeking to achieve?</li> </ul>   |
|   | Consider partnerships  | No single institution has the exper-<br>tise and resources needed to fully<br>optimize the EHR on its own   | <ul> <li>Does another group, either internal or external, possess relevant expertise or resources?</li> <li>Should we buy or license the tool?</li> <li>Does a partnership make sense?</li> </ul>   |

#### Representative innovations

ReImagine EHR has engaged in the design, development, and implementation of over 10 applications to date. To illustrate how patient care and the provider experience across the care continuum can be improved through such innovations, 5 representative innovations are described below in terms of the problem addressed, the solution developed, the outcomes to date, and collaborating partners.

#### Neonatal bilirubin management app

*Problem:* Elevated bilirubin levels in newborns can cause brain damage. While a clinical guideline is available for neonatal bilirubin management,<sup>44</sup> this management requires complex data synthesis and interpretation, and EHRs provide limited support for these tasks.

*Solution:* The SMART on FHIR Bilirubin App (Figure 2) retrieves relevant information from across the chart, graphically displays these data, and provides patient-specific care recommendations according to the clinical guideline as well as risk predictions for rebound hyperbilirubinemia following phototherapy.

*Outcomes:* The Bilirubin App is used in the care of over 90% of applicable newborns at UUH.<sup>27</sup> It was rated as having "best imaginable" usability by attending providers on the System Usability Scale, reduced the time needed for bilirubin management by 66%, and was

associated with a significant increase in guideline-compliant phototherapy.<sup>27</sup> The app has been recognized by several awards, including awards from the Department of Health and Human Services<sup>45</sup> and the American Medical Informatics Association.<sup>46</sup>

Partners: UUH pediatricians, Intermountain Healthcare.

#### MDCalc connect

*Problem:* Clinical calculators are an essential tool for evidencebased care. While many clinical calculators are accessible through the Web, providers must manually search for the relevant input data (eg, age, gender, co-morbidities, vital signs, lab results) and enter the data into the calculator in a time-consuming and potentially errorprone process.

*Solution:* MDCalc Connect, an EHR-integrated version of MDCalc, a leading clinical calculator platform historically available as Web and mobile apps (Figure 3). Calculator inputs are auto-filled with relevant EHR data in this SMART on FHIR app.

*Outcomes:* An initial evaluation of MDCalc Connect for the CHA<sub>2</sub>DS<sub>2</sub>-VASc calculator showed that EHR integration enabled the automatic identification of potential patient risk factors that were not otherwise noted by clinicians in more than half of patients.<sup>47</sup>

Table 3. Challenges and associated infrastructure developed by Relmagine EHR

| Challenge  | Infrastructure addressing challenge   | Additional approaches and considerations  |
|--|---|---|
| EHR systems may not support desired FHIR data interfaces   | FHIR Wrapper: tool that "wraps" an EHR's<br>native FHIR interface and provides support<br>for additional desired FHIR interfaces, for<br>example by making use of available non-<br>FHIR data interfaces  | <ul> <li>Design applications so they can work with EHRs with differing levels of API support<sup>42</sup></li> <li>Help advance underlying interoperability standards and their adoption through leadership and service in organizations including HL7 (KK, GDF, CN) and the U.S. Health Information Technology Advisory Committee (KK)</li> </ul>  |
| EHR systems may support "standard" FHIR data interfaces differently  | FHIR Wrapper: enables applications to interact<br>with a consistent interface, with data<br>requests and responses transformed as<br>needed to accommodate divergent FHIR in-<br>terface implementations specific to vendor<br>products or product versions   | <ul> <li>Standards such as the US Core FHIR API<sup>40</sup><br/>still allow for substantial implementation<br/>flexibility, which can lead to divergent ven-<br/>dor implementations</li> <li>EHR vendors may offer only partial support<br/>for relevant standards</li> </ul>   |
| Sensitive data unnecessary for app functioning<br>(eg, a patient's HIV test results) may be<br>transmitted to third-party apps by native<br>EHR data interfaces due to a limitation of<br>the current SMART on FHIR standard <sup>43</sup> | FHIR Wrapper: enables filtering out unneces-<br>sary data. For example, if a third-party app<br>developer needs only the patient's glucose<br>levels but queries for all laboratory results or<br>for glucose levels as well as HIV test results,<br>the tool enables returning only the glucose<br>levels  | <ul> <li>Host retevant standards</li> <li>Host applications within the enterprise fire-wall</li> <li>Raise community awareness of this issue</li> <li>Advocate for addressing this issue through organizations including HL7 and the U.S. Health Information Technology Advisory Committee</li> </ul>   |
| Many tools require the definition of comput-<br>able "value sets" containing a list of termi-<br>nology codes that represent clinical concepts<br>of interest  | Terminology Suite: provides support for devel-<br>oping value sets in various domains, using<br>available tools such as the National Library<br>of Medicine's Unified Medical Language Sys-<br>tem, RxNav, and Value Set Authority Center<br>(VSAC)   | Leverage VSAC value sets whenever appropri-<br>ate. Modify these value sets when needed,<br>and identify VSAC value set stewards that<br>consistently provide high-quality value sets<br>that require minimal or no modification<br>upon detailed review (eg, organizations re-<br>sponsible for the development of national<br>electronic clinical quality measures)   |
| Significant effort is required to accurately map<br>codes specific to a given EHR system or<br>healthcare system to standard terminologies   | EHR Mapping Tool: supports the mapping of<br>local EHR data to standard codes expected<br>by apps. For example, this tool can search<br>through an EHR and identify all laboratory<br>result types that contain the term "glucose."<br>The tool then displays relevant information<br>such as frequency of use, example instances,<br>units used, and context of use (eg, frequency<br>of use within a basic metabolic panel versus a<br>lumbar puncture) | Once a FHIR-based application has been devel-<br>oped, accurate terminology mapping is often<br>the most time-consuming aspect of imple-<br>menting the application in a given healthcare<br>system. Consequently, a typical mapping ap-<br>proach may emphasize speed over accuracy<br>(eg, identifying relevant codes solely by name<br>or using a small number of examples to select<br>and verify mappings). The goal of the EHR<br>Mapping Tool is to enable rigorous terminol-<br>ogy mapping comparable to an experienced<br>analyst spending substantial time on each<br>mapping, while significantly reducing the<br>time required so as to make the approach<br>practical for applying at scale |
| Applications used for patient care must be rig-<br>orously tested  | Testing Suite: provides support for facilitating<br>testing of standards-based EHR add-on apps,<br>such as using FHIR payloads for testing and<br>validating evaluation results delivered<br>through the HL7 CDS Hooks standard. Due<br>in part to the desire to facilitate such testing,<br>the inferencing logic modules within our<br>SMART on FHIR applications are often en-<br>capsulated within CDS Hooks services                                 | Testing capabilities supported by our Testing<br>Suite and associated tools include (1) the<br>ability to develop and test against non-pro-<br>duction EHR and FHIR server environments;<br>(2) the ability to create de-identified FHIR<br>data for testing, whether through user specifi-<br>cation or de-identification of actual patient<br>data; and (3) the ability to conduct regression<br>testing using a large number of de-identified<br>patient cases and their expected results  |
| Rigorous evaluation is complex and expensive   | <ul> <li>A formal evaluation program including a systematic approach to evaluating digital health innovations across all project phases</li> <li>Recruitment of a Director of Evaluation for the initiative</li> </ul>  | Collectively, an evaluation team for interopera-<br>ble EHR innovations should ideally possess<br>masters or doctoral-level expertise in areas<br>such as sociotechnical evaluation, data sci-<br>ence, health services research, implementa-<br>tion science, statistics, health economics, and<br>health outcomes evaluation  |

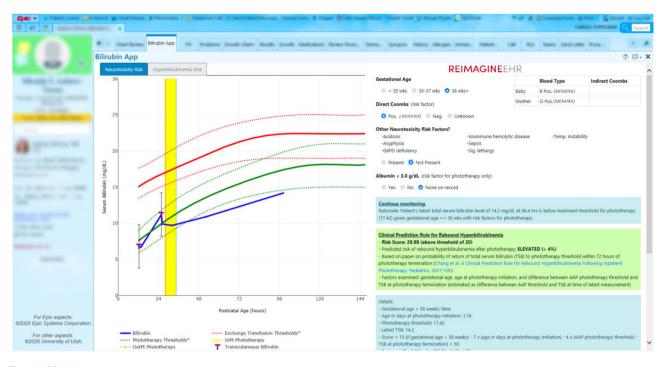


Figure 2. Bilirubin app.

*Partners:* UUH providers and MD Aware, the makers of MDCalc. MDCalc covers over 200 conditions and is used by approximately two-thirds of US physicians.<sup>48</sup>

#### Diabetes pharmacotherapy outcome prediction app

*Problem:* Diabetes mellitus is a major source of mortality and morbidity, and pharmacotherapy is a core aspect of treatment. However, for most patients with diabetes, there is little evidence-based guidance on pharmacotherapy following initial treatment with metformin.<sup>49</sup>

*Solution:* Artificial intelligence (AI) was used to predict the medications most likely to be effective for individual patients to reach a patient-specific hemoglobin A1c goal. The application provides these predictions as well as information on relevant side effects and associated costs (Figure 4).<sup>50</sup>

*Outcomes:* A clinical trial is underway. The predictive models were found to have high predictive value in a validation data set, with an accuracy of 0.81 and an area under the curve of 0.88.<sup>50</sup>

Partners: Hitachi, Ltd. and the UUH Community Physicians Group.

#### Lung cancer screening shared decision-making app

*Problem:* Lung cancer is the leading cause of cancer deaths in the United States.<sup>51</sup> Lung cancer screening with low-dose computed to-mography scans could save more lives than breast cancer screening, and the US Preventive Services Task Force recommends screening to be considered for eligible patients with a heavy smoking history.<sup>52–54</sup> However, screening rates among eligible patients in 10 US states was only 12.5% in 2017,<sup>55</sup> due in part to the need for shared decision-making that considers patient-specific risks and benefits from screening.

Solution: To address this issue, ReImagine EHR developed an EHR-integrated version of Decision Precision, a lung cancer screen-

ing shared decision-making tool developed at the University of Michigan and the Department of Veterans Affairs (VA) (Figure 5).

Outcomes: An AHRQ-funded clinical trial at UUH is underway. Partners: University of Michigan, Ann Arbor VA Center for Clinical Management Research, Salt Lake City VA Center for Infor-

Clinical Management Research, Salt Lake City VA Center for Informatics Decision Enhancement and Surveillance (IDEAS), UUH Community Physicians Group, UUH Department of Radiology.

#### Disease manager

*Problem:* Chronic diseases affect most adults, with many adults having multiple chronic conditions such as hypertension, diabetes, and chronic lung disease.<sup>56,57</sup> Chronic diseases account for most morbidity and mortality in the United States, and significant clinical resources are required for managing these diseases.<sup>58</sup> Despite their importance, EHRs provide limited cognitive support for chronic disease management, requiring clinicians to search for and organize disparate data throughout the EHR in order to obtain an adequate sense of the patient and the required clinical actions. As a result, patients oftentimes do not receive recommended care.<sup>3</sup>

Solution: A Disease Manager was developed to serve as a onestop-shop in ambulatory care for chronic disease management and health maintenance. Initial modules supported include hypertension, diabetes, chronic obstructive pulmonary disease (COPD), and health maintenance (Figure 6). More than just an individual application, the Disease Manager is increasingly a foundational platform for other applications. For example, the Disease Manager incorporates both the Diabetes Pharmacotherapy Outcome Predictor App and the Lung Cancer Screening Shared Decision-Making App.

*Outcomes:* An experimental simulation study of this tool for COPD management found that compared to the EHR alone, the app was associated with improved completion of recommended care (81% vs. 48%, P < 0.001), reduced time spent per task, and reduced user frustration.<sup>59</sup> A clinical trial is underway.

Partners: UUH primary care and specialist providers.

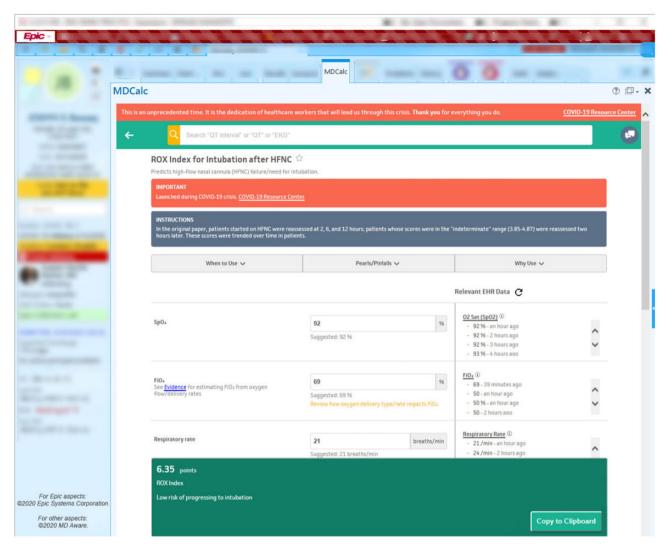


Figure 3. MDCalc connect.

#### Return on investment

Annual institutional investment in ReImagine EHR has been in the range of approximately \$500 000 to \$1 million, with almost all of the funds used to support the salaries of informaticists, software engineers, sociotechnical experts, and trainees. The return on this investment has included the positive impact of individual projects on patient care and the provider experience, grant funding, scientific outputs, and commercialization. To date, the initiative has helped to bring in over \$35 million in external grants and contracts. Table 4 provides a summary of exemplar grants. ReImagine EHR also increases our health system's capacity to adjust to change, whether it be a shift to value-based payment<sup>60</sup> or a need to adapt to a pandemic. For example, in response to the COVID-19 pandemic, Re-Imagine EHR collaborated with its partners at MDCalc to develop a free SMART on FHIR application for COVID-19 management (Figure 3).<sup>61</sup>

# DISCUSSION

Digital innovations that extend native EHR capabilities have immense potential for improving health and health care. ReImagine EHR was among the first large-scale initiatives at an academic health system to embrace this approach to digital innovation. Key aspects of ReImagine EHR include a commitment to collaboration, a focus on delivering value, investment in human capital and infrastructure, the embrace of interoperability standards such as SMART on FHIR, and a high degree of synergy achieved across research and operations. As the healthcare community increasingly embraces digital innovation enabled by interoperability standards, we believe that our experiences can help guide future progress. Key lessons learned are described below.

# Investment in a digital innovation initiative leveraging SMART on FHIR can be valuable

By many metrics, ReImagine EHR has been a successful initiative: many innovative EHR add-on apps have been developed and implemented; long-term institutional funding has been sustained; substantial grant funding and corporate partnerships have been secured; and formal evaluations have demonstrated high user satisfaction and positive clinical impact.<sup>27</sup> An initiative such as ReImagine EHR can serve as an important strategic asset for reducing cognitive load and addressing provider burnout. It can also help healthcare systems adapt to a rapidly changing landscape. We hope that the return on investment described in this manuscript can help fellow innovators

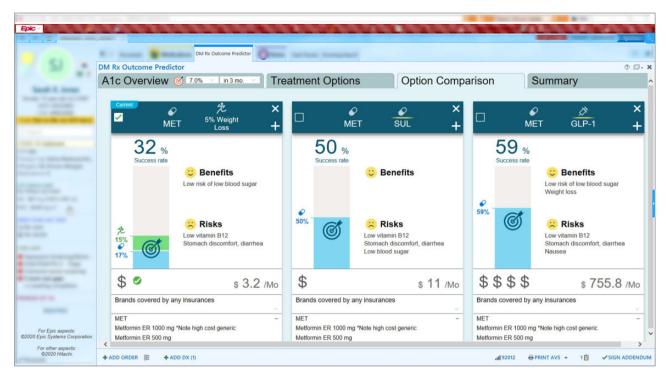


Figure 4. Al-facilitated diabetes decision support system.

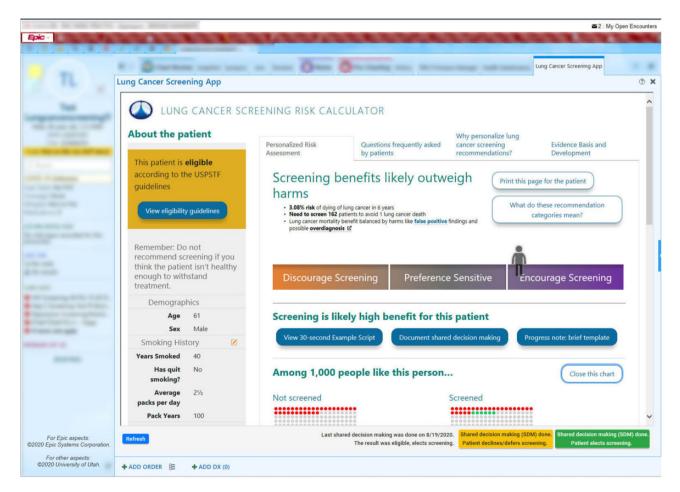


Figure 5. Lung cancer screening shared decision-making app.

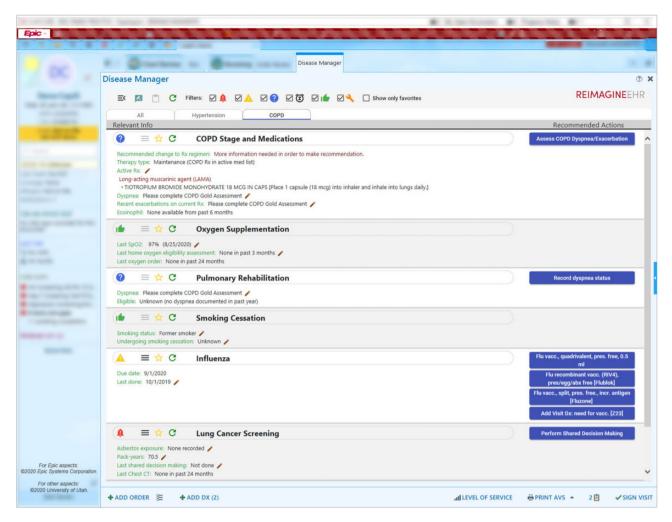


Figure 6. Disease manager.

at other organizations make the case for institutional investment in similar programs.

# High-value innovations can be implemented using only natively available EHR APIs

In some cases, valuable digital health innovations can be implemented across health systems using only the US Core FHIR APIs<sup>40</sup> that are widely supported across EHR systems and required by federal regulations.<sup>26</sup> For example, MDCalc Connect was designed to rely only on natively supported FHIR APIs to enable widespread dissemination.

# Non-native APIs can expand functionality but require more expertise and effort

There may be cases where APIs natively supported by the EHR are inadequate for meeting user needs. For example, for the bilirubin app, custom APIs were needed to support critical data such as the baby's gestational age and phototherapy orders.<sup>42</sup> Because substantial expertise and effort are required to develop these APIs, and because custom APIs make dissemination more difficult, the tradeoff between functionality and dissemination potential must be carefully considered.<sup>42</sup>

# Infrastructure tools can accelerate the pace of innovation

As described in Table 3, even when native EHR APIs meet all data needs, other technical challenges often arise. Infrastructure tools addressing such needs support the efficient design, development, and implementation of interoperable digital health innovations.

# User-centered design is critical to achieving high adoption and desired impact

Critical to achieving wide uptake and impact is a systematic and iterative approach to user-centered design. With the help of experts in cognitive psychology, we elicit user needs, design our solutions to meet those needs and associated workflows, and make iterative enhancements based on user feedback. Key user needs that we strive to meet include (1) a clear value proposition such as time savings; (2) a coherent user and team experience spanning both the digital innovation and the native EHR; (3) a self-explanatory user interface that requires minimal training; and (4) easy access to the innovation within usual workflows. In-depth user needs analyses sometimes uncover unanticipated ways in which the tool can provide additional value, such as by supporting resident education, patient education, or shared decision-making with patients.

| Funding source: project title (Principal Investigator Initials)  | Project objectives  |
|--|---|
| AHRQ R18HS026198: Scalable decision support and shared decision-<br>making for lung cancer screening (KK)  | To increase appropriate lung cancer computed tomography screening<br>through the development and wide dissemination of EHR-integrated<br>clinical decision support tools, including a SMART on FHIR shared<br>decision-making app for lung cancer screening.  |
| NCI U24CA204800: Scalable clinical decision support for individualized cancer risk management (GDF and KK)   | To develop a standards-based population health management platform,<br>with a focus on identifying, engaging, and managing patients who<br>meet evidence-based criteria for genetic testing of familial breast and<br>colorectal cancer. Standards used include FHIR and CDS Hooks.   |
| NCI U01CA232826: Leveraging an electronic medical record infrastruc-<br>ture to identify primary care patients eligible for genetic testing for he-<br>reditary cancer and evaluate novel cancer genetics service delivery<br>models (SSB and KAK) | To leverage the standards-based population health management platform<br>described above to compare 2 approaches for delivering genetic<br>counseling and testing for hereditary cancer to primary care patients:<br>standard of care for genetic services or a self-directed approach assis-<br>ted by an automated chatbot that provides education and explanation<br>of results. |
| AHRQ U18HS027099: Enabling shared decision-making to reduce harm<br>from drug interactions: an end to end demonstration (DCM)  | To enable scalable shared decision-making dashboards that graphically<br>communicate risks and decision options related to potential drug-drug<br>interactions. Standards used include SMART on FHIR, CDS Hooks,<br>and the Clinical Quality Language.  |
| Hitachi: Clinical decision support system to optimize disease manage-<br>ment (KK and CW)  | To develop a standards-based, EHR-integrated diabetes management<br>dashboard with predictive analytics about best treatment options and<br>likely outcomes; and to conduct a clinical trial to evaluate the system's<br>impact. Standards used include SMART on FHIR and CDS Hooks.  |
| CMS/Utah Department of Health (HITECH IAPD 182700537): Clinical<br>health information exchange-based shared-care collaborative patient<br>summary (CN and GDF)   | To design, develop and implement a SMART on FHIR patient summary<br>dashboard that integrates information from across healthcare systems<br>through a statewide health information exchange to support the care<br>of children with special healthcare needs.   |
| ONC 90AX0013: Supporting closed-loop surgical referrals with a SMART on FHIR dashboard (BSB and GDF)   | To implement a surgical referral SMART on FHIR dashboard that<br>allows providers from different specialties to share a mental model of<br>patient care and support surgical care transitions between the inpa-<br>tient and outpatient settings.   |
| NCATS 3UL1TR002538-0354: Community-academic partnership to ad-<br>dress COVID-19 among Utah community health centers (RH, DWW,<br>and GDF)   | To use multi-level CDS interventions (standardized symptom screening<br>in the EHR, text messaging outreach to patients, and patient naviga-<br>tion) to increase the uptake of COVID-19 testing and immunization<br>among underserved populations in community health centers through-<br>out Utah.  |

 Table 4. Representative external funding for Relmagine EHR

AHRQ: Agency for Healthcare Research and Quality; CDS: clinical decision support; CMS: Centers for Medicare & Medicaid Services; FHIR: Fast Healthcare Interoperability Resources; NCATS: National Center for Advancing Translational Sciences; NCI: National Cancer Institute; SMART: Substitutable Medical Applications, Reusable Technologies.

# Implementation support should be provided to increase adoption

In addition to user-centered design, adoption of innovations can be increased through implementation support. Approaches we employ include (1) user education through laminated quick reference guides, brief presentations at staff or faculty meetings, and short videos by clinical champions; (2) monitoring and encouraging adoption; (3) tailoring implementation strategies based on the results of user needs assessments; (4) soliciting user feedback through an in-app widget that captures user comments along with a snapshot of the application state; and (5) making every effort to address user feedback in a timely fashion. Another potential approach to increasing adoption is through alerts or non-interruptive reminders recommending use; while potentially effective, this approach should be used with caution due to the potential for alert fatigue.<sup>62</sup>

# Evaluation is critical, but challenging

Evaluation is critical across the project lifecycle. In our experience, however, evaluation is often under-resourced outside of grant-funded initiatives due to never-ending demands for developing new functionality. This problem is compounded by the expertise needed to conduct rigorous evaluations, including for biostatistics, economics, informatics, clinical medicine, and cognitive psychology. We are continuing to refine our roadmap and supportive tooling for conducting such evaluations. In many cases, a rigorous evaluation may require effort comparable to the development of the technology itself, such as when complex clinical decision support logic needs to be replicated for impact assessment. ReImagine EHR has taken some initial steps through the assembly of highly trained evaluation experts and the conduct of several rigorous evaluation studies. However, much more rigorous evaluations are needed to comprehensively assess impact, unintended consequences, and areas for improvement. Ideally, digital innovations should be evaluated through randomized controlled trials conducted across multiple sites and guided by implementation science frameworks.<sup>63,64</sup>

## App fatigue may be coming

Just as an increasing use of alerts in the EHR led to alert fatigue,<sup>62</sup> as apps proliferate, it has the potential to lead to "app fatigue." Po-

tential solutions to such app fatigue include (1) vetting potential additions through formal governance,<sup>65</sup> (2) delivering a consistent user interface experience aligned with that of the EHR, (3) developing a small number of broad solutions rather than a large number of narrow solutions (eg, one app for managing multiple chronic conditions versus multiple apps for managing individual conditions), (4) embedding links to narrower applications within broader applications, and (5) enhancing or retiring applications with limited usage, user satisfaction, and/or impact.

#### Partnerships are essential

Effective execution of a digital innovation initiative such as ReImagine EHR requires interdisciplinary, cross-institutional, and crosssector partnerships. As demonstrated by the representative innovations described above, successful projects often require contributions from multiple stakeholders. ReImagine EHR relies on interdisciplinary partnerships across diverse domains including clinical medicine, patient engagement, user-centered design, cognitive psychology, standards and interoperability, data science, AI, business, and software engineering. Moreover, since practice patterns and the technology infrastructure may differ significantly across health systems, it is often necessary to engage external institutional partners. Furthermore, industry partners can bring unique resources and expertise. Thus, we believe both internal and external partnerships are essential to maximize impact.

#### Opportunities abound

The healthcare community is still in the early stages of applying FHIR-based digital innovations to improve care. There are many exciting, untapped areas for future innovation. Exciting areas for future research and development include direct patient engagement through patient-facing SMART on FHIR applications such as Apple Health<sup>66</sup>; the further application of AI in medicine, such as to predict and proactively provide the information that a provider will likely seek for a given patient; and the integration and use of non-traditional data such as free text narrative in the EHR, sensor data, and payer claims data.

## CONCLUSION

EHR-integrated digital innovation initiatives can be key enterprise assets for improving users' experience with the EHR, enhancing patient care, and helping address provider burnout. ReImagine EHR provides a case study of how health systems can begin to seize this opportunity.

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# **AUTHOR CONTRIBUTIONS**

Each author made substantial contributions to (1) the conception or design of the ReImagine EHR initiative or one of the described projects (all authors); (2) the acquisition, analysis, or interpretation of data (KK, PVK, CW, TJR, HSK, TT, RLC, KM, DB, CHS, JHS, JPH, ST, WT, HB, and GDF); (3) the creation of new software used in the work (KK, PVK, CW, MCF, CN, DKM, PBW, DS, SRL, RLB, and RCC); or (4) the drafting or substantial revision of the manuscript (KK, PVK, CW, TJR, HSK, TT, and GDF). All authors also approved the manuscript for submission and agreed both to be personally accountable for the author's own contributions and to ensure that questions related to the accuracy or integrity of any part of the work are appropriately investigated, resolved, and documented in the literature.

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## CONFLICT OF INTERESTS STATEMENT

KK reports honoraria, consulting, sponsored research, licensing, or codevelopment with McKesson InterQual, Hitachi, Pfizer, Premier, Klesis Healthcare, RTI International, Mayo Clinic, Vanderbilt University, the University of Washington, the University of California at San Francisco, MD Aware, and the US Office of the National Coordinator for Health IT (via ESAC, JBS International, A+ Government Solutions, Hausam Consulting, and Security Risk Solutions) in the area of health information technology. KK was also an unpaid board member of the non-profit Health Level Seven International health IT standard development organization, and he is an unpaid member of the US Health Information Technology Advisory Committee. JPH is cofounder, CEO, and part owner of MD Aware, LLC, which owns and operates MDCalc. ST, WT, and HB are employees of Hitachi, Ltd. RH serves on a Data and Safety Monitoring Board for Astellas Pharmaceuticals, WWC is a scientific advisor for Health Fidelity. While the only digital health innovation described in this manuscript that is currently a commercial product is MDCalc Connect, other health IT tools described in this manuscript may be commercialized in the future to enable wider impact.

## DATA AVAILABILITY STATEMENT

No new data were generated or analyzed in support of this research.

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