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"Time-based" workplace smoking bans during working hours (including and excluding lunchtime) and combustible cigarette and heated tobacco product use: a cross-sectional analysis of the 2020 JASTIS study

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ABSTRACT

Although some private companies have implemented "time-based" workplace smoking bans covering all working hours including lunchtime, little is known about their impact on tobacco use. We examined associations between workplace smoking bans during working hours (including and excluding lunchtime) versus no ban and workers' combustible cigarette and heated tobacco product (HTP) use.

We used data from the Japan "Society and New Tobacco" Internet Survey 2020 and in total 4,222 workers aged 20–74 were included in the analyses. Using inverse probability weighting, prevalence ratios (PRs) and 95% confidence interval (CI) for tobacco use were calculated according to "time-based" smoke-free policies: work-place smoking bans for working hours including lunchtime (lunchtime ban), workplace smoking ban for working hours excluding lunchtime (lunchtime allowed), and no ban for working hours (no ban).

The PRs of "lunchtime ban" for workers' use of combustible cigarettes and HTPs were lower than "no ban": 0.43 (CI: 0.29, 0.63) for combustible cigarette use and 0.61 (CI: 0.41, 0.90) for HTPs use. Meanwhile, the PRs for "lunchtime allowed" was not significant: 0.84 (CI: 0.70, 1.01) for combustible cigarettes use and 1.15 (CI: 0.94, 1.40) for HTPs use.

Workplace bans on smoking during working hours which include lunchtime may successfully reduce workers' combustible cigarette and HTP use, but allowing their use during lunchtime may reduce the effectiveness of the ban. Not only conventional "place-based" smoke-free policies, but also "time-based" smoke-free policies are useful for tobacco control in the workplace.

1. Introduction

Tobacco use is a significant public health problem, with 7 million people worldwide dying annually from tobacco use and 1.2 million dying from passive smoking (Global Burden of Disease, 2019). To reduce smoking rates, the World Health Organization established the framework convention on tobacco control in 2005, suggesting various effective tobacco control measures such as tobacco taxation, smoke-free policies, and anti-tobacco media campaigns (Joossens and Raw, 2006). Smoke-free policies have been promoted to reduce smoking prevalence and prevent secondhand smoking. Previous studies have confirmed that passive smoking in the workplace was associated with many kinds of diseases such as cardiovascular disease (Bruckman and Bennett, 2011:7.; Kent et al., 2012), respiratory disease (Dove et al., 2010), and low fertility rates (Kabir et al., 2009).

Regarding workplace smoke-free policies, previous studies have focused on place-based smoke-free policies such as a complete indoor smoking ban, partial indoor smoking ban or no ban. However, as the problem of staff leaving the workplace in order to smoke during working hours persists, time-based smoke-free policies such as a ban on smoking during hours worked were implemented by some companies in Japan (More and more companies are asking people to quit smoking while working at home, 2021). Furthermore, some of these companies have banned smoking during lunchtime in addition to working hours.

The impact of place-based smoke-free policies on smoking behavior has already been extensively examined (Working Procedures, 2009); for

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example, complete smoke-free policies in the workplace have been found to significantly reduce the prevalence of smoking compared to not having a smoking ban (Tabuchi et al., 2016). However, no study has investigated the impact of time-based smoke-free policies such as a ban on smoking during all working hours or working hours excluding lunchtime. A previous study in Australia reported that 40 % of smokers left their workplace to smoke at lunchtime while 13 % left at least once a day during working hours (Borland et al., 1997); therefore, a lunchtime smoking ban may be effective to reduce the amount smoked or to encourage smokers to quit.

The smoking rate, which does not distinguish between heated tobacco products (HTPs) and cigarettes, was reported as 17.8 % among Japanese adults (Ministry of Health, Labour and Welfare. National Health and Nutrition Survey, 2018.). Recently, in addition to combustible cigarettes, HTPs have become popular in Japan (Odani and Tabuchi, 2022). More than 10 % of Japanese adults aged 15–74 years used HTPs either "almost every day" or "sometimes" in 2020.

Our objective was to examine associations between time-based smoke-free policies in the workplace for working hours including or excluding lunchtime and tobacco product use (combustible cigarettes and HTPs). Because the impact of the smoke-free policies may differ between cigarette smoking and HTP use, we examined the prevalence of combustible cigarette use, HTP use, dual use, and any tobacco use in this study. Also, since there can be confounding between time-based smokefree policies and place-based smoke-free policies, we performed stratified analyses according to place-based smoke-free policies.

2. Methods

2.1. Data

The Japan "Society and New Tobacco" Internet Survey (JASTIS) is a

Time-based smoke-free policies

longitudinal internet-based cohort study designed to investigate the use of tobacco products: conventional cigarettes, HTPs and e-cigarettes. Details of the JASTIS have been described previously (Tabuchi et al., 2019). Participants in this survey are recruited from Rakuten Insight (Insight and Profiles, 2015), a nationwide internet survey agency with 2.3 million panelists covering various social categories, such as education, housing tenure and marital status, defined by the Japanese census. The JASTIS was launched in 2015 and an internet-based self-reported questionnaire survey is conducted once a year among panelists who are randomly selected and/or invited for follow-up. Each survey is closed when the target number of respondents who have answered the questionnaire is met. In this study, we used cross-sectional data from the survey conducted on 11,000 people in February 2020. Among the 11,000 respondents, 409 whose answers were inconsistent were excluded. A further 3,976 who were not workers were excluded, together with 17 who did not report their educational attainment, and 2,376 respondents who were working but did not answer the questions on time-based smoke-free policies for working hours (Supplementary Fig. 1).

2.2. Time-based smoke-free policies for working hours (policy I, II and III) (independent variables)

The questionnaire offered three answer options to questions about workplace smoke-free policies for working hours. "Working hours" was defined as hours worked and lunchtime. Respondents who chose "in addition to hours worked, smoking is prohibited during lunchtime (no smoking during working hours)" were defined as "policy I: lunchtime ban". Respondents who answered "workers must not smoke during hours worked but can smoke during lunchtime" were defined as "policy II: lunchtime allowed". Respondents who answered "workers can smoke whenever they want during working hours" were defined as "policy III:

Place-based smoke-free policies

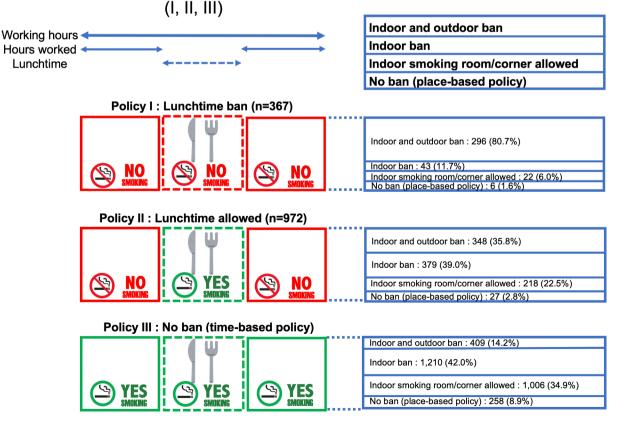


Fig. 1. Time-based and place-based smoke-free policies.

no ban (time-based policy)" (Fig. 1).

2.3. Place-based smoke-free policies (confounding variables)

Participants were asked about place-based smoke-free policies on their work premises. "Indoor and outdoor ban" was defined as no smoking in either indoor or outdoor locations in the workplace. "Indoor ban" was defined when indoor smoking was banned but a smoking room/corner was available outdoors in the workplace. "Indoor smoking room/corner allowed" was defined when indoor smoking was allowed in the smoking room/corner (Smoking rooms were closed off and smoking corners were open). "No ban (place-based policy)" was defined when smoking was not banned anywhere (Supplementary figure 2).

2.4. Definition of current tobacco product use (combustible cigarettes, HTPs and dual use) (dependent variables)

Participants were asked about their current use (regular use in the previous 30 days) of tobacco products. Respondents who answered "yes" to the question, "Have you used the following products in the previous 30 days?" (options: combustible cigarettes, IQOS, Ploom TECH, Ploom S, glo, glo sens, and PULZE) were defined as current users of the designated product (Giovenco et al., 2014; King et al., 2015). Current smokers of combustible cigarettes were defined as combustible cigarette current users. Current users of any of the following HTPs—IQOS, Ploom, glo or PULZE—were defined as current HTP users. Dual users were defined as currently used any HTPs in the previous 30 days. Current users of either combustible cigarettes or HTPs were defined as any tobacco users.

2.5. Covariates (confounding variables)

Other variables used in this study were sex (man, woman), age group (20–29 years, 30–39, 40–49, 50–59, 60–74), employment status (company officer, regular employee, self-employed business owner, part-time contractor), industry (manufacturing, forestry, mining and construction, wholesale, retail trade, food and drink services, infrastructure, information and communications, finance, insurance, real estate, goods rental and leasing, medical, health care, welfare, education and public servant, other services). Covariates included educational attainment (high school or below, college, university, or graduate school), marital status (married, never married, divorced/widowed), housing (owns or does not own housing), and self-rated health (good or poor).

2.6. Statistical analysis

To observe the basic characteristics according to time-based smokefree policies for working hours, differences in distribution of covariates, including socio-demographic factors, by time-based smoke-free policies were examined using the chi-squared test.

The prevalence ratios (PRs) and their 95 % confidence intervals (CIs) for current tobacco use were calculated by log-binomial regression models because most outcomes were not rare (>10 %) (Zhang and Yu, 1998; McNutt, 2003) (Supplementary table 1).

We used inverse probability of treatment weight (IPTW) to adjust for confounding variables. When assuming the effect of time-based smokefree policies on dependent variables, we used the average treatment effect (ATE) (Dugoff et al., 2014). The reference category for time-based smoke-free policies was "no ban (time-based policy)" in table 2, and "lunchtime allowed" in supplementary table 2. To compare the effect of time-based smoke-free policies with place-based smoke-free policies, we used an independent log-binomial regression model for place-based smoke-free policies (supplementary table 3), because simultaneous input of both time-based and place-based policies might cause overadjustment. Stratified analyses were performed according to workplace place-based smoke-free policies to clarify the relationship between timebased smoke-free policies and place-based smoke-free policies (Table 3).

R (4.0.2) (R Core Team, 2020) was used for all analyses. The TWANG (1.6) (Ridgeway et al., 2020) package was used to calculate IPTW to compare three time-based smoke-free policies. To calculate weights for optimal balance, we used gradient boosted trees. The number of trees was set to 3,000, which was enough for convergence. Probability values for statistical tests were two tailed; p < 0.05 was considered statistically significant.

3. Results

A total of 4,222 workers were included in the analyses. The basic characteristics of study subjects are shown in Table 1. Regarding current tobacco use, 29.3 % used combustible cigarettes, 20.6 % used HTPs, 13.3 % used both cigarettes and HTPs (dual users), and 36.7 % used either cigarettes or HTPs (any tobacco use). Regarding time-based smoke-free policies for working hours, 8.7 % were "lunchtime ban", 23.0 % were "lunchtime allowed", and 68.3 % were "no ban (time-based policy)". The prevalence of current HTPs use in "lunchtime ban", "lunchtime allowed", and "no ban (time-based policy)" were 11.7 %, 20.7 %, and 21.7 %, respectively. Regarding place-based smoke-free policies, 24.9 % were "indoor and outdoor ban", 38.7 % were "indoor ban", 29.5 % were "indoor smoking room/corner allowed", and 6.9 % were "no ban (place-based policy)". Distributions of sex, age, employment, industry, educational attainment, and place-based smoke-free policies differed significantly according to the time-based smoke-free policies (chi-square test).

Table 2 shows PRs (95 % CI) by the log-binomial regression models for each current tobacco use according to time-based smoke-free policies with IPTW adjustments for potential covariates. Regarding combustible cigarette use, PRs (95 % CI) for "lunchtime ban" and "lunchtime allowed" were 0.4 (0.29, 0.63) and 0.84 (0.70, 1.01), respectively. For HTP use, PRs for "lunchtime ban" and "lunchtime allowed" were 0.61 (0.41, 0.90) and 1.15 (0.94, 1.40), respectively. For dual use, PRs for "lunchtime ban" and (0.31, 0.62) and 0.88 (0.74, 1.04), respectively.

Among covariates, in the "sex" category, women had significantly lower PRs for all four tobacco use categories. In the "age" category, for combustible cigarette use, the PRs for the 30–74 years group were higher than the 20–29 years group. For HTP use, there was no statistically significant difference between the 30–59 years group and the 20–29 years group, but the 60–74 years group was significantly lower than the 20–29 years group.

Even when the reference category for time-based smoke-free policies was changed to "lunchtime allowed", PRs for all four tobacco use outcomes were significantly lower than one (supplementary table 2).

Results stratified by place-based smoke-free policies at workplace are shown in Table 3. For combustible cigarettes, PRs of "lunchtime ban" and "lunchtime allowed" within "indoor and outdoor ban" were 0.55 (0.35, 0.88) and 0.82 (0.56, 1.21), respectively. PRs of "lunchtime ban" and "lunchtime allowed" within "indoor ban" were 0.28 (0.10, 0.81) and 1.04 (0.76, 1.42), respectively.

For HTP use, PRs of "lunchtime ban" and "lunchtime allowed" within "indoor and outdoor ban" were 0.52 (0.30, 0.90) and 1.13 (0.74, 1.72), respectively. The PRs of "lunchtime ban" and "lunchtime allowed" within "indoor ban" were 2.15 (1.003, 4.59) and 1.45 (1.01, 2.09), respectively.

4. Discussion

To our best knowledge, this is the first study to examine the effects of workplace smoking bans during working hours on smoking prevalence. We compared three kinds of time-based smoke-free policies: "working hours including lunchtime ban (lunchtime ban)", "ban during working

Table 1

Basic characteristics according to time-based smoke-free policies for working hours.

		Time-based smoke-free policies for working hours				
Characteristics	Overall, $N = 4,222^1$	Lunchtime ban, $N = 367^1$	Lunchtime allowed, N = 972^1	No ban (time-based policy), N = $2,883^1$	p- value ²	
Sex					< 0.001	
Man	2,934 (69.5 %)	219 (59.7 %)	613 (63.1 %)	2,102 (72.9 %)		
Woman	1,288 (30.5 %)	148 (40.3 %)	359 (36.9 %)	781 (27.1 %)		
Age					< 0.001	
20–29	729 (17.3 %)	74 (20.2 %)	194 (20.0 %)	461 (16.0 %)		
30–39	603 (14.3 %)	49 (13.4 %)	136 (14.0 %)	418 (14.5 %)		
40-49	1,077 (25.5 %)	80 (21.8 %)	222 (22.8 %)	775 (26.9 %)		
50–59	1,080 (25.6 %)	73 (19.9 %)	221 (22.7 %)	786 (27.3 %)		
60–74	733 (17.4 %)	91 (24.8 %)	199 (20.5 %)	443 (15.4 %)		
Employment					< 0.001	
Company officer	266 (6.3 %)	26 (7.1 %)	46 (4.7 %)	194 (6.7 %)		
Regular employee	2,580 (61.1 %)	184 (50.1 %)	519 (53.4 %)	1,877 (65.1 %)		
Self-employed business owner	411 (9.7 %)	61 (16.6 %)	80 (8.2 %)	270 (9.4 %)		
Part-time contractor	965 (22.9 %)	96 (26.2 %)	327 (33.6 %)	542 (18.8 %)		
Industry	. ,	. ,			< 0.001	
Manufacturing	800 (18.9 %)	44 (12.0 %)	234 (24.1 %)	522 (18.1 %)		
Forestry, mining and construction	300 (7.1 %)	15 (4.1 %)	39 (4.0 %)	246 (8.5 %)		
Wholesale, retail trade, food and drink services	558 (13.2 %)	39 (10.6 %)	149 (15.3 %)	370 (12.8 %)		
Infrastructure, information and communications	540 (12.8 %)	17 (4.6 %)	66 (6.8 %)	457 (15.9 %)		
Finance, insurance, real estate, goods rental and	296 (7.0 %)	23 (6.3 %)	54 (5.6 %)	219 (7.6 %)		
leasing						
Medical, health care, welfare, education and public	868 (20.6 %)	152 (41.4 %)	258 (26.5 %)	458 (15.9 %)		
servant						
Other services	860 (20.4 %)	77 (21.0 %)	172 (17.7 %)	611 (21.2 %)		
Educational attainments					0.02	
High school or below	1,094 (25.9 %)	74 (20.2 %)	246 (25.3 %)	774 (26.8 %)		
College, university or graduate school	3,128 (74.1 %)	293 (79.8 %)	726 (74.7 %)	2,109 (73.2 %)		
Marital status					0.6	
Married	2,386 (56.5 %)	218 (59.4 %)	533 (54.8 %)	1,635 (56.7 %)		
Never married	1,542 (36.5 %)	126 (34.3 %)	372 (38.3 %)	1,044 (36.2 %)		
Divorced or widowed	294 (7.0 %)	23 (6.3 %)	67 (6.9 %)	204 (7.1 %)		
Housing					0.3	
Owns	1,433 (33.9 %)	120 (32.7 %)	311 (32.0 %)	1,002 (34.8 %)		
Does not own	2,789 (66.1 %)	247 (67.3 %)	661 (68.0 %)	1,881 (65.2 %)		
Self-rated health					0.7	
Good	3,795 (89.9 %)	328 (89.4 %)	868 (89.3 %)	2,599 (90.1 %)		
Poor	427 (10.1 %)	39 (10.6 %)	104 (10.7 %)	284 (9.9 %)		
Place-based smoke-free policies					< 0.001	
Indoor and outdoor ban	1,053 (24.9 %)	296 (80.7 %)	348 (35.8 %)	409 (14.2 %)		
Indoor ban	1,632 (38.7 %)	43 (11.7 %)	379 (39.0 %)	1,210 (42.0 %)		
Indoor smoking room/corner allowed	1,246 (29.5 %)	22 (6.0 %)	218 (22.4 %)	1,006 (34.9 %)		
No ban (place-based policy)	291 (6.9 %)	6 (1.6 %)	27 (2.8 %)	258 (8.9 %)		
Combustible cigarette use	. ,	. ,			< 0.001	
Not current user	2,983 (70.7 %)	319 (86.9 %)	724 (74.5 %)	1,940 (67.3 %)		
Current user	1,239 (29.3 %)	48 (13.1 %)	248 (25.5 %)	943 (32.7 %)		
HTP use	, , ,				< 0.001	
Not current user	3,352 (79.4 %)	324 (88.3 %)	771 (79.3 %)	2,257 (78.3 %)		
Current user	870 (20.6 %)	43 (11.7 %)	201 (20.7 %)	626 (21.7 %)		
Dual use		,			< 0.001	
Not current user	3,662 (86.7 %)	342 (93.2 %)	844 (86.8 %)	2,476 (85.9 %)		
Current user	560 (13.3 %)	25 (6.8 %)	128 (13.2 %)	407 (14.1 %)		
Any tobacco use		. ((< 0.001	
Not current user	2,673 (63.3 %)	301 (82.0 %)	651 (67.0 %)	1,721 (59.7 %)		
Current user	1,549 (36.7 %)	66 (18.0 %)	321 (33.0 %)	1,162 (40.3 %)		
	1,01,5 (0017 70)	50 (1010 /0)		-,		

¹n (%)

²Pearson's Chi-squared test

HTPs = Heated tobacco products

hours, but lunchtime allowed", and "no ban (time-based policy)". Workers were 57 % less likely to use combustible cigarettes when workplace smoking was banned during working hours including lunchtime (lunchtime ban) than "no ban (time-based policy)". HTP use was 39 % lower, and dual use was 43 % lower in "lunchtime ban" compared with "no ban (time-based policy)". Furthermore, when workers were not allowed to smoke during working hours but could smoke at lunchtime ("lunchtime allowed"), workers were less likely to use combustible cigarettes (point estimate of PR = 0.84), but rather more likely to use HTPs (point estimate of PR = 1.15) compared with "no ban (time-based policy)", although these PRs were not statistically

significant. Workplace smoking bans for all working hours including lunchtime may be a useful additional key tobacco control measure in future.

The impact of the workplace smoking ban for working hours may be different in combination with place-based smoke-free policies ("only indoor ban" or "indoor and outdoor ban"): for example, compared with "no ban (time-based policy)", combustible cigarette use was significantly lower in "lunchtime ban" within both "indoor and outdoor ban" and "indoor ban", but HTP use was 48 % lower within "indoor and outdoor ban" while inversely it was 115 % higher within "indoor ban". Furthermore, compared with "no ban", HTP use was 45 % higher in

Table 2

Prevalence ratios (95% CI) for combustible cigarette and HTP use according to time-based smoke-free policies by log-binomial regression model with IPTW adjustments for potential covariates.

$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	inclus for potential covariates.	Overall	Combustible cigarette use	HTP use	Dual use	Any tobacco use	Maximu standaro differen	lized
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90 100 (26 3.31 (1.86, 5.91) 0.78 (0.47, 1.29) 1.27 (0.64, 2.53) 1.95 (1.22, 0.13) 0.13 (0.26) 0.13 (0.26) 0.13 (0.27) 60-74 73 (0.7 %) 2.79 (1.55, 5.01) 0.56 (0.3), 0.25 (0.61, 2.50) 1.35 (0.83, 2.18) 0.21 (0.41, 2.50) 1.35 (0.83, 2.18) 0.21 (0.41, 2.50) 1.30 (0.83, 2.18) 0.21 (0.41, 2.50) 1.30 (0.83, 2.18) 0.21 (0.41, 2.50) 1.30 (0.83, 2.18) 0.21 (0.41, 2.50) 1.30 (0.83, 2.18) 0.21 (0.51, 2.20) 1.30 (0.75, 1.58) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) 0.30 (0.75) </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
9/1 Jet and the set of the set	40-49	%)	2.74 (1.62, 4.63)	0.75 (0.48, 1.15)	1.26 (0.70, 2.28)	2.43)	0.099	0.006
Burgloymet Burgloymet Company officer 266 (6 %) 1.00 (reference) 1.00 (reference) </td <td>50–59</td> <td></td> <td>3.31 (1.86, 5.91)</td> <td>0.78 (0.47, 1.29)</td> <td>1.27 (0.64, 2.53)</td> <td></td> <td>0.143</td> <td>0.027</td>	50–59		3.31 (1.86, 5.91)	0.78 (0.47, 1.29)	1.27 (0.64, 2.53)		0.143	0.027
Employment Use of the second sec	60–74	733 (17 %)	2.79 (1.55, 5.01)		1.25 (0.61, 2.56)	1.35 (0.83, 2.18)	0.215	0.024
Regular employee 2580 (61) 1.39 (0.95, 2.03) 1.00 (0.67, 1.49) 1.45 (0.90, 2.33) 1.09 (0.75, 1.58) 0.259 0.015 Self-employed business owner 965 (23 %) 1.09 (0.72, 1.65) 0.79 (0.50, 1.24) 1.11 (0.64, 1.93) 1.21 (0.80, 1.83) 0.254 0.009 Part-time contractor 965 (23 %) 1.09 (0.72, 1.65) 0.56 (0.36, 0.87) 0.65 (0.38, 1.13) 0.86 (0.58, 1.27) 0.334 0.028 Forestry, mining and construction 800 (19 %) 1.00 (reference) 0.96 (0.58, 1.23) 0.75 0.035 Wholesale, retail trade, food and drink services 558 (13 %) 0.78 (0.49, 1.23) 0.99 (0.54, 1.49) 0.86 (0.57, 1.12) 0.81 (0.52, 1.00) 0.86 (0.57, 1.12) 0.81 (0.52, 1.00) 0.80 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) 0.71 (0.52, 0.05) <td>Employment</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Employment							
Self-employed business owner 911 1.61 1.06 2.46 0.79 0.50 1.11 0.64 1.93 0.254 0.009 Part-time contractor 95 1.09 0.72 1.65 0.56 0.38 1.33 0.26 0.334 0.0234 0.034 Industry 0.85 0.38 1.30 0.65 0.38 1.30 0.66 0.57 0.38 0.33 0.386 0.38 0.334 0.034 0.035 Forestry, mining and construction 300 (7 %) 0.97 0.67, 1.23 0.00 0.74 0.42, 1.23 0.86 0.57, 1.23 0.88 0.85 0.30 0.84 0.084 0.035 Finance, insurance, real estate, goods rental and public estuding and construction 540 (13 %) 0.92 (0.56, 1.50) 1.21 (0.76, 1.95) 1.11 (0.62, 2.00) 1.02 (0.65, 1.60) 0.289 0.087 Other services 868 (21 %) 0.68 (0.47, 0.90) 0.82 (0.57, 1.18) 0.73 (0.47, 1.11) 0.71 (0.52, 1.26) 0.56 0.054 Other services 860 (20 %) 0.79 (0.57, 1.10) 0.93 (0.62, 1.37) 0.90 (0.57, 1.24) 0.81 (0.58, 1.	Company officer	266 (6 %)	1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	0.084	0.042
Part-time contractor 965 (23 %) 1.09 (0.72, 1.65) 0.56 (0.36, 0.87) 0.65 (0.36, 1.13) 0.86 (0.56, 1.27) 0.334 0.028 Industry Industry Imanifacturing 800 (19 %) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.09 (0.58, 1.32) 0.78 (0.43, 1.23) 0.78 (0.44, 1.23) 0.78 (0.44, 1.23) 0.78 (0.44, 1.23) 0.78 (0.44, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.78 (0.42, 1.23) 0.86 (0.52, 1.27) 0.71 (0.52, 0.25) 0.21 (0.52, 1.27) 0.79 (0.57, 1.23) 0.81 (0.58, 1.14) 0.71 (0.52, 0.25) 0.56 (0.32, 1.33) 0.81 (0.58, 1.14) 0.88 (0.54) 0.36 0.007 0.36 0.37 Iterative 860 (20 %) 0.79 (0.57, 1.10) 0.93 (0.62, 1.37) 0.90 (0.59, 1.39) 0.81 (0.58, 1.14) 0.86 0.007	Regular employee		1.39 (0.95, 2.03)	1.00 (0.67, 1.49)	1.45 (0.90, 2.33)	1.09 (0.75, 1.58)	0.259	0.015
Industry 0.87) Industry 0.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.100 (reference) 0.194 0.035 Forestry, mining and construction 300 (7 %) 0.97 (0.57, 1.63) 1.20 (0.68, 2.12) 1.04 (0.53, 2.02) 1.09 (0.65, 1.82) 0.175 0.035 Wholesale, retail trade, food and drink services 558 (13 %) 0.78 (0.49, 1.23) 0.90 (0.58, 1.39) 0.74 (0.42, 1.30) 0.86 (0.57, 1.28) 0.0175 0.031 Infrastructure, information and communications 540 (13 %) 0.92 (0.56, 1.50) 1.21 (0.66, 1.37) 0.10 (0.65, 1.22) 0.02 (0.65, 1.60) 0.28 0.037 Finance, insurance, real estate, goods rental and leasing 296 (7 %) 0.68 (0.42, 1.09) 0.89 (0.54, 1.46) 0.65 (0.37, 1.10) 0.20 (0.55, 1.60) 0.28 0.057 Medical, health care, welfare, education and public servant 686 (20 %) 0.79 (0.57, 1.10) 0.73 (0.47, 1.11) 0.71 (0.52, 0.56, 1.50) 0.80 0.007 Goltes envices 660 (20 %) 0.79 (0.57, 1.10) 0.73 (0.47, 1.11) 0.71 (0.52, 0.56, 1.50) 0.81 (0.58, 1.14) 0.86 0.807 College, university or graduate school 1328 (74 0.90 (0.71, 1.15	Self-employed business owner	411 (10 %)	1.61 (1.06, 2.46)	0.79 (0.50, 1.24)	1.11 (0.64, 1.93)	1.21 (0.80, 1.83)	0.254	0.009
Manufacturing 800 (19 %) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.03 (reference) 0.07 (reference) 0.07 (reference) 0.07 (reference) 0.07 (reference) 0.07 (reference) 0.03 (reference)	Part-time contractor	965 (23 %)	1.09 (0.72, 1.65)		0.65 (0.38, 1.13)	0.86 (0.58, 1.27)	0.334	0.028
Forestry, mining and construction 300 (7 %) 0.97 (0.57, 1.63) 1.20 (0.68, 2.12) 1.04 (0.53, 2.02) 1.09 (0.65, 1.82) 0.175 0.035 Wholesale, retail trade, food and drink services 558 (13 %) 0.78 (0.49, 1.23) 0.90 (0.58, 1.39) 0.74 (0.42, 1.30) 0.86 (0.57, 1.28) 0.080 0.289 0.007 Infrastructure, information and communications 540 (13 %) 0.92 (0.56, 1.50) 1.21 (0.76, 1.95) 1.11 (0.62, 0.05, 1.50) 0.81 (0.52, 1.27) 0.074 0.007 Finance, insurance, real estate, goods rental and 296 (7 %) 0.68 (0.42, 1.09) 0.89 (0.54, 1.46) 0.65 (0.37, 1.12) 0.81 (0.52, 1.27) 0.074 0.006 leasing	Industry							
Wholesale, retail trade, food and drink services 558 (13 %) 0.78 (0.49, 1.23) 0.90 (0.58, 1.39) 0.74 (0.42, 1.30) 0.86 (0.57, 1.28) 0.084 0.013 Infrastructure, information and communications 540 (13 %) 0.92 (0.56, 1.50) 1.21 (0.76, 1.58) 1.11 (0.62, 2.00) 1.02 (0.55, 1.60) 0.289 0.097 Finance, insurance, real estate, goods rental and 296 (7 %) 0.68 (0.42, 1.09) 0.89 (0.54, 1.46) 0.56 (0.37, 1.12) 0.81 (0.52, 1.27) 0.074 0.289 Medical, health care, welfare, education and public 868 (21 %) 0.65 (0.47, 0.90) 0.82 (0.57, 1.18) 0.73 (0.47, 1.11) 0.71 (0.52, 0.05) 0.965 0.054 Other services 860 (20 %) 0.79 (0.57, 1.10) 0.93 (0.62, 1.37) 0.90 (0.59, 1.39) 0.81 (0.58, 1.14) 0.08 0.007 Educational attainments 1094 (26 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.144 0.33 College, university or graduate school 3128 (74 0.90 (0.71, 1.15) 0.84 (0.63, 1.11) 0.91 (0.67, 1.24) 0.84 (0.66, 1.07) 0.144 0.037 Married 2386 (57 1.00 (reference) 1	0							
Infrastructure, information and communications 540 (13 %) 0.92 (0.56, 1.50) 1.21 (0.76, 1.95) 1.11 (0.62, 2.00) 0.02 (0.65, 1.60) 0.289 0.097 Finance, insurance, real estate, goods rental and leasing 296 (7 %) 0.68 (0.42, 1.09) 0.89 (0.54, 1.46) 0.65 (0.37, 1.12) 0.81 (0.52, 1.27) 0.074 0.006 Medical, health care, welfare, education and public 868 (21 %) 0.65 (0.47, 0.90) 0.82 (0.57, 1.18) 0.73 (0.47, 1.11) 0.71 (0.52, 0.06) 0.086 0.097 Wedical, health care, welfare, education and public 868 (21 %) 0.65 (0.47, 0.90) 0.82 (0.57, 1.18) 0.90 (0.59, 1.39) 0.81 (0.58, 1.14) 0.086 0.007 Servart 860 (20 %) 0.79 (0.57, 1.10) 0.93 (0.62, 1.37) 0.90 (0.59, 1.39) 0.81 (0.58, 1.14) 0.086 0.007 Educational attainments 1094 (26 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.44 0.03 Marited status 1328 (74 0.90 (0.71, 1.15) 0.84 (0.63, 1.11) 0.91 (0.67, 1.24) 0.84 (0.66, 1.07) 0.144 0.03 Nerver married 2386 (57 1.00 (reference) 1.00 (reference) 1.00 (reference								
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servant 0.96) Other services 860 (20 %) 0.79 (0.57, 1.10) 0.93 (0.62, 1.37) 0.90 (0.59, 1.39) 0.81 (0.58, 1.14) 0.086 0.007 Educational attainments 1094 (26 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.91 (0.57, 1.24) 0.81 (0.58, 1.14) 0.036 0.007 Educational attainments 1094 (26 0.00 (reference) 1.00 (reference) 1.00 (reference) 0.91 (0.57, 1.24) 0.84 (0.66, 1.07) 0.144 0.03 College, university or graduate school 3128 (74 0.90 (0.71, 1.15) 0.84 (0.63, 1.11) 0.91 (0.57, 1.24) 0.84 (0.66, 1.07) 0.144 0.03 Marital status	leasing							
Educational attainments Instruction of the device of t	· · · · ·	868 (21 %)	0.65 (0.47, 0.90)	0.82 (0.57, 1.18)	0.73 (0.47, 1.11)		0.565	0.054
%) 3128 (74 0.90 (0.71, 1.15) 0.84 (0.63, 1.11) 0.91 (0.67, 1.24) 0.84 (0.66, 1.07) 0.144 0.03 Marital status 2386 (57 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.064 0.067 Married 2386 (57 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.064 0.067 Never married 1542 (37 1.31 (0.93, 1.83) 0.70 (0.51, 0.98) Divorced or widowed 294 (7 %) 1.60 (1.10, 2.32) 294 (7 %) 1.60 (1.10, 2.32) 1.35 (0.91, 2.01) 1.28 (0.80, 2.05) 2.05 1.65 (1.16, 2.35) Housing Owns 1433 (34 1.00 (reference) %) 1.00 (reference) %) 1.00 (reference) %) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 8.054		860 (20 %)	0.79 (0.57, 1.10)	0.93 (0.62, 1.37)	0.90 (0.59, 1.39)	0.81 (0.58, 1.14)	0.086	0.007
College, university or graduate school 3128 (74 %) 0.90 (0.71, 1.15) 0.84 (0.63, 1.11) 0.91 (0.67, 1.24) 0.84 (0.66, 1.07) 0.144 0.03 Marital status Married 2386 (57 %) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.064 % 0.067 Never married 1542 (37 %) 1.31 (0.93, 1.83) 0.70 (0.51, %) 0.89 (0.58, 1.35) 1.03 (0.77, 1.40) 0.05 0.017 Pivorced or widowed 294 (7 %) 1.60 (1.10, 2.32) 1.35 (0.91, 2.01) 1.28 (0.80, 2.05) 1.65 (1.16, %) 0.03 0.098 Housing University of the status of th	High school or below		1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	0.144	0.03
Marital status Sase (S7 with the status) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.00 (reference) 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017 0.017	College, university or graduate school	3128 (74	0.90 (0.71, 1.15)	0.84 (0.63, 1.11)	0.91 (0.67, 1.24)	0.84 (0.66, 1.07)	0.144	0.03
Married 2386 (57 %) 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.06 (reference) 0.07 (reference) 0.06 (reference) 0.07 (reference) 0.05 (reference) <	Marital status	70)						
Never married 154 (37 %) 1.31 (0.93, 1.83) (0.98) 0.70 (0.51, 0.98) 0.89 (0.58, 1.35) 1.03 (0.77, 1.40) 0.05 0.017 Divorced or widowed 294 (7 %) 1.60 (1.10, 2.32) 1.35 (0.91, 2.01) 1.28 (0.80, 2.05) 1.65 (1.16, 2.35) 0.098 0.098 Housing Owns 1433 (34 1.00 (reference) 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.054 0.034			1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	0.064	0.067
Divorced or widowed 294 (7 %) 1.60 (1.10, 2.32) 1.35 (0.91, 2.01) 1.28 (0.80, 2.05) 1.65 (1.16, 2.03) 0.03 0.098 Housing 0wns 1433 (34 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.00 (reference) 0.00 (reference) 0.00 (reference) 0.00 (reference) 0.00 (reference) 0.054 0.039	Never married	1542 (37	1.31 (0.93, 1.83)	0.00	0.89 (0.58, 1.35)	1.03 (0.77, 1.40)	0.05	0.017
Housing 1433 (34 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.054 0.039 %) % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % <td< td=""><td>Divorced or widowed</td><td></td><td>1.60 (1.10, 2.32)</td><td>•</td><td>1.28 (0.80, 2.05)</td><td></td><td>0.03</td><td>0.098</td></td<>	Divorced or widowed		1.60 (1.10, 2.32)	•	1.28 (0.80, 2.05)		0.03	0.098
Owns 1433 (34 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.054 0.039 %) %) % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % % <	Housing					2.35)		
	5		1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	0.054	0.039
Does not own 2789 (66 1.13 (0.88, 1.45) 1.18 (0.89, 1.56) 1.37 (0.97, 1.93) 1.06 (0.84, 1.34) 0.054 0.039	Does not own	2789 (66	1.13 (0.88, 1.45)	1.18 (0.89, 1.56)	1.37 (0.97, 1.93)	1.06 (0.84, 1.34)	0.054	0.039
%) Self-rated health	Self-rated health	%)						
Good 3795 (90 1.00 (reference) 1.00 (reference) 1.00 (reference) 0.027 0.035			1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	0.027	0.035
%) Poor 427 (10 %) 0.97 (0.70, 1.35) 1.03 (0.74, 1.43) 0.87 (0.60, 1.26) 1.06 (0.78, 1.45) 0.027 0.035	Poor		0.97 (0.70, 1.35)	1.03 (0.74, 1.43)	0.87 (0.60, 1.26)	1.06 (0.78, 1.45)	0.027	0.035

¹PR = Prevalence Ratio, CI = Confidence Interval[.]

*Maximum standardized pairwise difference, before and after inverse probability of treatment weighting.

"lunchtime allowed" within "indoor ban". When smokers can smoke outdoors, they may be more likely to use HTPs than cigarettes. For "lunchtime ban" with "indoor ban" and "indoor smoking room/corner allowed", these percentages were small; only 3 % and 2 % of each placebased smoke-free policy respectively. It has previously been suggested that the advent of HTP use may weaken the impact of smoke-free policies (Tabuchi, 2021), as we have observed in the current study. Although some private companies in Japan have begun to establish time-based smoke-free policies during working hours, there is, as yet, no scientific evidence to enable us to evaluate the interactions between time-based and place-based policies.

For future research, this analysis of time-based smoke-free policies could be extended to include similar efforts in schools as well as workplaces. For example, smoke-free policies where attention may shift from

Table 3

Stratified analyses among place-based smoke-free policies for combustible cigarette and HTP use according to time-based smoke-free policies by inverse probability of treatment weight.

Smoke-free policies		$N=3{,}931^{\dagger}$	Combustible cigarette use	HTP use	Dual use	Any tobacco use	
Place-based smoke-free policies	Time-based smoke-free policies	N (%)	PR ¹ (95 % CI)	PR ¹ (95 % CI)	PR ¹ (95 % CI)	PR ¹ (95 % CI)	
Indoor and outdoor ban	Lunchtime ban	296 (28 %)	0.55 (0.35, 0.88)	0.52 (0.30, 0.90)	0.63 (0.33, 1.19)	0.49 (0.31, 0.75)	
	Lunchtime allowed	348 (33 %)	0.82 (0.56, 1.21)	1.13 (0.74, 1.72)	1.15 (0.69, 1.90)	0.86 (0.60, 1.22)	
	No ban (time-based policy)	409 (39 %)	1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	
Indoor ban	Lunchtime ban	43 (3 %)	0.28 (0.10, 0.81)	2.15 (1.003, 4.59)	0.77 (0.25, 2.42)	0.81 (0.39, 1.71)	
	Lunchtime allowed	379 (23 %)	1.04 (0.76, 1.42)	1.45 (1.01, 2.09)	1.25 (0.82, 1.88)	1.22 (0.90, 1.66)	
	No ban (time-based policy)	1210 (74 %)	1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	
Indoor smoking room/corner allowed	Lunchtime ban	22 (2 %)	0.79 (0.31, 2.04)	1.83 (0.75, 4.46)	1.31 (0.43, 3.94)	1.16 (0.46, 2.90)	
	Lunchtime allowed	218 (17 %)	0.99 (0.66, 1.49)	1.20 (0.78, 1.86)	1.41 (0.87, 2.29)	0.93 (0.63, 1.38)	
	No ban (time-based policy)	1006 (81 %)	1.00 (reference)	1.00 (reference)	1.00 (reference)	1.00 (reference)	

[†] Total N: Among 4,222 respondents, 291 who answered "no ban (place-based policy)" for place-based smoke-free policies were excluded.

 1 PR = Prevalence Ratio, CI = Confidence Interval

place to time e.g. from "smoke-free school premises" to "smoke-free school hours" (Jakobsen et al., 2021). Consideration of "time-based" smoke-free policies would add a new level to traditional smoke-free policies.

4.1. Limitations

There were several limitations in this study. First, because the results were obtained from an internet survey, sample distribution may differ from population-based studies in categories such as higher educational attainments. In addition, it was a self-report survey and did not measure objective indicators such as blood cotinine for smoking status. Further, responses may have been based on the employee's understanding of the workplace policy rather than the actual policy. However, previous studies have shown that the reliability of self-reporting smoking behavior is generally high (Caraballo et al., 2001).

Second, because of the cross-sectional design of the study, estimation of causal inference was difficult. We observed relationships between time-based smoke-free policies at workplaces and combustible cigarettes and HTPs use. We cannot surmise whether smoking bans affect smoking habits, smoking habits in each group affect smoking bans, or both. To overcome this, a longitudinal study of the interrelationship between time-based and place-based policies is needed in the future.

Finally, the sample size of "lunchtime ban" was small. The sample size of stratified analyses may not be great enough for statistical significance. This is probably because the time-based smoke-free policies for working hours have not received as much attention as the placebased smoke-free policies. This low prevalence of "lunchtime ban" represents a continuing issue for future tobacco control efforts.

5. Conclusions

To date, little is known about smoking policies for working hours and their effect on tobacco use. Not only place-based, but also time-based smoke-free policies are important for tobacco control in the workplace. Smoking bans for working hours including lunchtime may successfully reduce the use of combustible cigarettes and HTPs, but allowing their use during lunchtime may reduce the effectiveness of the ban.

6. Ethics approval

The study was reviewed and approved by the Research Ethics Committee of the Osaka International Cancer Institute (no. 1412175183).

7. Data availability statement

Data are available on reasonable request. The JASTIS data can be accessed via the corresponding author, TT, on reasonable request.

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CRediT authorship contribution statement

Yuki Miyazaki: Conceptualization, Formal analysis, Investigation, Methodology, Software, Validation, Visualization, Writing – original draft. Takahiro Tabuchi: Data curation, Funding acquisition, Project administration, Resources, Supervision, Writing – review & editing.

Declaration of Competing Interest

The authors declare that they have no known competing financial interests or personal relationships that could have appeared to influence the work reported in this paper.

Data availability

Data will be made available on request.

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Appendix A. Supplementary data

Supplementary data to this article can be found online at https://doi.org/10.1016/j.pmedr.2022.101938.

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