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# Flexible fate determination ensures robust differentiation in the hair follicle

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Tissue homeostasis is sustained by stem cell self-renewal and differentiation. How stem cells coordinately differentiate into multiple cell types is largely unclear. Recent studies underline the heterogeneity among stem cells or common progenitors, suggesting coordination occurs at the stem cell/progenitor level<sup>1–4</sup>. Here, by tracking and manipulating the same stem cells and their progeny at the single-cell level in live mice, we uncover an unanticipated flexibility of homeostatic stem cell differentiation in hair follicles. Though stem cells have been shown to be flexible upon injury, we demonstrate that hair germ stem cells at the single-cell level can flexibly establish all the differentiation lineages even in uninjured conditions. Furthermore, stem cell derived hair progenitors in the structure called matrix, previously thought to be unipotent, flexibly change differentiation outcomes as a consequence of unexpected dynamic relocation. Finally, the flexible cell fate determination mechanism maintains normal differentiation. This work provides a model of continually fate channeling and late commitment of stem cells to achieve coordinated differentiation and robust tissue architecture.

Classical view of stem cell differentiation assumes that stem cells are uniformly multipotent, and they stereotypically produce diverse differentiated cells through lineage-restricted progenitors in a stepwise manner<sup>5</sup>. This model is challenged by recent studies in hematopoietic system, which highlight the heterogeneity within stem cell or common

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Author Contributions

T.X. and V.G. designed the experiments and wrote the manuscript. T.X. performed the experiments and analyzed the data. D.G. assisted with two-photon imaging and data analysis. P.R. assisted with lineage tracing and manuscript writing.

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Data availability

Statistics source data for Fig. 3c and Supplementary Fig. 1b have been provided as Supplementary Table 1. Additional images for Fig. 5 have been deposited at the Figshare with DOI: 10.6084/m9.figshare.7170422. All the data that support the findings of this study are available from the corresponding author upon reasonable request.

progenitor pools by employing single-cell analyses and clonal lineage tracking approaches<sup>1, 2, 4</sup>. The heterogeneous stem cells often differ in their differentiation behaviors based on their intrinsic properties such as epigenetic configuration<sup>4</sup>. However, stem cells/ progenitors might still display flexibility on their differentiation paths, since stem cells have been shown to be equipotent in intestinal epithelium homeostasis<sup>6, 7</sup>, and lineage commitment appears to be a continuum during human steady-state hematopoiesis<sup>8</sup>. Though stem cells can certainly adopt flexibility under tissue injury<sup>9</sup>, it is still unclear how flexible stem cells/progenitors differentiate during homeostasis, and if flexible, how far into the process of differentiation this flexibility would still be retained.

Skin hair follicle represents an excellent model to spatiotemporally interrogate the differentiation process during homeostasis due to the multiple differentiated lineages generated by the stem cells during each hair cycle, as well as the well-characterized differentiated cell identities and tissue anatomy<sup>10, 11</sup>. During the resting phase of hair cycle, stem cells reside in the lower portion of hair follicles, where they are organized into two compartments, the bulge and hair germ, with distinct functional contributions to hair growth (Fig. 1a)<sup>12, 13</sup>. Specifically, the hair germ stem cells have been shown to give rise to differentiated cells in the following hair growth phase<sup>3, 14</sup>. At the beginning of a growth phase, the hair germ stem cells undergo oriented divisions and downward extension to generate progenitors that are organized along the basement membrane around the mesenchymal dermal papilla, within a compartment called the matrix (Fig. 1a)<sup>3, 15, 16</sup>. It has been shown that the matrix progenitors divide asymmetrically to renew their pool while producing distinct cell-types that differentiate upwards along the inner length of the follicle<sup>3, 15, 17</sup>. Additionally, the progenitor cells in the matrix are thought to be unipotent and molecularly distinct based on single-cell RNA-seq and classical lineage tracing analysis<sup>3, 18</sup>. Current models posit that the position a progenitor occupies around the mesenchyme dictates a specific differentiated cell type<sup>3, 15, 19</sup>. Like other tissues, stem cells in the hair follicle can acquire plasticity of fate determination under injury conditions<sup>9</sup>. However, it remains unclear, during homeostasis, how the hair germ stem cells diversify into distinct lineage-restricted matrix progenitors and establish the upward differentiation trajectories. One previous lineage tracing study showed heterogeneity within hair follicle stem cells regarding the number of lineages they generate, though it was unclear what accounts for the heterogeneous behaviors<sup>20</sup>. Another recent work uncovered spatial heterogeneity of molecular signatures within the stem cell population through single-cell sequencing<sup>3</sup>. These together suggest that the hair germ stem cells might be heterogeneously primed for differentiation lineage establishment. Testing this hypothesis requires fate tracking of the same stem cells within these heterogeneous pools during the differentiation process within the same animals.

To understand how the hair germ stem cells generate matrix progenitors and establish differentiation lineages, we tracked the same stem cells in live mice through the intravital imaging approach previously established in the lab<sup>14, 16</sup>. Specifically, to track stem cell contribution to the differentiation lineages in the hair growth phase (also called Anagen), we labeled single stem cells in the resting (or Telogen) hair follicles with low induction of an inducible Cre-dependent fluorescent reporter (*Lgr5-CreER; R26-flox-STOP-tdTomato*). *K14-H2BGFP* (histone H2B fused with green fluorescent protein (GFP) and driven by the

Keratin 14 promoter) was used as a general epithelial fluorescent marker as previously described (Fig. 1b)<sup>16, 21</sup>. As we tracked the hair germ stem cells over time, we found that their initial positions, with respect to the bottom of the resting hair follicle, predicted which subgroups of matrix progenitors they generated (Fig. 1b-d). Interestingly, the organization of the matrix progenitors was inversed when compared to the one of the stem cells (Fig. 1c). This suggests that stem cells located at different positions are primed to establish differentiation lineages, which is consistent with a recent model of spatial heterogeneity of the resting hair germ stem cells<sup>3</sup>. Specifically, we showed that the lower stem cells generated the upper matrix progenitor subgroup that is known to differentiate into the inner hair lineages (medulla and cortex); the middle stem cells generated the lower matrix progenitor subgroup which is known to differentiate into the outer hair lineages (cuticle and inner root sheath); while the most upper stem cells produced the outer root sheath (ORS), the undifferentiated layer covering the outside of the growing hair follicles, as well as the cells at the bottom called lower proximal cup (LPC) (Fig. 1b-d). Interestingly however, we also found that some stem cells could generate differentiated lineages across multiple subgroups, probably due to the early expansion of the stem cells into multiple positions (Fig. 1d, e).

It is known that, during early growth phase, hair follicle epithelium expands downwards to encapsulate the underlying mesenchyme (Supplementary Video 1)<sup>10</sup>. Our data makes us wonder how this morphogenetic process is regulated to achieve the spatially reversed organization of stem cells into matrix progenitors shown above. To understand that, we analyzed the stem cell behaviors during the early hair follicle growth stages (Anagen I-II). Close revisits of the genetically labeled single stem cells showed that most stem cells underwent oriented divisions, which is consistent with our previous observations (Fig. 2a)<sup>16</sup>. As hair follicles start to grow, the stem cells in the hair germ amplify to produce suprabasal cells (Supplementary Video 2). During those early stem cell amplification stage, we found progeny of the middle and upper stem cells largely stayed basal (Fig. 2a,c,d). In contrast, progeny of the lower stem cells were often observed being displaced into the suprabasal layer (Fig. 2a,c,d). These early suprabasal cells are likely to differentiate into K79+ canal cells and companion layer cells identified previously<sup>22, 23</sup>, though future work will be needed to address this. In addition, lower stem cells frequently underwent cell death shown by both lineage tracing and time-lapse analyses (Fig. 2a,b,d and Supplementary Video 3). Together, these spatially regulated stem cell behaviors resulted in differential expansion rates in the basal layer at different positions (Fig. 2c,e and Supplementary Video 4). As a result of this process, only the higher stem cells expand downwards to generate the lower matrix progenitors leading to spatially reversed organization of the stem cell progeny (Fig. 1c).

The spatially distinct progenitor contributions shown above, together with the previously demonstrated heterogeneous molecular signatures suggest that hair follicle stem cells may have pre-determined cell fates based on their initial positions<sup>3</sup>. However, the observation that at lower frequency stem cells can produce a wider range of lineages (Fig. 1d) suggests that, while primed, stem cells may still have a certain degree of flexibility in differentiation. Stem cells are known to be plastic during tissue repair across a number of tissues including the hair follicle<sup>9</sup>. Yet, whether stem cell differentiation in the hair follicle follows flexible principles under uninjured conditions needs to be tested. If stem cells are not flexible to differentiate, we would predict that dramatically reducing the number of stem cells able to

contribute to tissue growth will compromise the formation of matrix progenitors as well as significantly delay tissue growth. Alternatively, even few stem cells capable of contributing to tissue growth will properly generate the matrix and sustain hair follicle growth (Fig. 3a). To test this hypothesis, we developed a genetic system that allows us to block the contribution of most stem cells to hair follicle growth by inhibiting their proliferation and track the remaining ones for their ability to generate the matrix during these uninjured settings. Through this genetic approach, we can 1) mark all epithelial cells with an mCherry reporter (H2BmCherry), and 2) overexpress the cell cycle inhibitor Cdkn1b (also known as p27)<sup>24</sup> specifically in hair follicle stem cells, and label these non-proliferating cells with a GFP reporter (H2BGFP) (Lgr5-CreER; R26-flox-STOP-tTA; tetO-Cdkn1b; pTRE-H2BGFP; K14-H2BmCherry) (Fig. 3a). By a high induction of Cre activity, we blocked the proliferation of most stem cells (H2BGFP+;H2BmCherry+) and tracked the remaining H2BGFP-;H2BmCherry+ stem cells to see whether these few proliferating stem cells can generate the entire matrix, or fail to compensate (Fig. 3a, Supplementary Video 5 and Supplementary Fig. 1a). Intriguingly, even a few (down to one) proliferating stem cells were capable to generate the entire matrix progenitor population (Fig. 3b). More surprisingly, they sustained hair follicle growth as fast as the control (Fig. 3b). Additionally, the initial positions of non-inhibited stem cells did not lead to difference in hair follicle growth rate (Fig. 3c and Supplementary Fig. 1b). These data suggest that even if stem cells are spatially primed, they are flexible to establish a diverse set of differentiation lineages as well as actively maintain a normal rate of hair follicle growth during homeostasis.

Our findings that stem cells are flexible to differentiate cause us to ask how far into the process of differentiation this flexibility would still be retained. To this end, we captured matrix dynamics in later hair follicle growth stages (from Anagen III to VI) with more challenging deeper imaging and performed longer revisits. To identify distinct differentiated cell types, we took advantage of their previously well-characterized morphologies as well as their positions with respect to the hair follicle architecture, and confirmed by whole mount staining with molecular differentiation markers (Fig. 4a)<sup>3, 15</sup>. Unexpectedly, when we tracked lower stem cells into late hair growth stages, we found the descendent top matrix progenitors, which proliferated in early stages, all stopped self-renewing and underwent terminal differentiation (Fig. 4b). This observation implies that the matrix progenitors need constant replenishment at the top position. To begin to interrogate how the replenishment occurs at the population level, we labeled and tracked the lower part of the matrix by utilizing the light-inducible lineage tracing approach we have previously established (K14-H2BPAmCherry; K14-actinGFP)<sup>25</sup>. Revisits of the same hair follicles over time showed extension of the labeling from the lower to the top part of the matrix, suggesting either relocation or expansion of the lower matrix progenitors (Supplementary Fig. 2). To gain resolution at the single cell level, we tracked individual lower progenitors along with their upward differentiating progeny by using Hopx-CreER<sup>26</sup> in combination with R26-flox-STOP-tdTomato and K14-H2BGFP. Surprisingly, those matrix progenitors at the epithelialmesenchymal interface were not fixed in their positions. Instead, they were continuously relocated upwards along the basement membrane, resulting into the generation of distinct types of differentiated cells that corresponded to their newly acquired positions (Fig. 4c,g, Supplementary Fig. 4c). When they reached the top position, they stopped self-renewal as

shown above (Fig. 4b). We also observed that this dynamic "cellular flow" was fueled by the outer root sheath (ORS) cells, which moved into the matrix through lower proximal cup to generate new progenitors (Fig.4d). The progressive cell relocation was also captured by lineage tracing through traditional tissue section analysis (Supplementary Fig. 3). Concomitantly, the upper ORS cells, which were often derived from the lower bulge stem cells, kept expanding and moving downwards to replenish the cells that were relocated into the matrix (Supplementary Fig. 4a,b). Together, while these data show that matrix progenitor cells use positional information to generate specific differentiated cell types in line with previous finding, they demonstrate the unanticipated ability of matrix progenitors to continually change positions around the mesenchyme. Therefore, matrix progenitors are not unipotent, but rather are competent to give rise to multiple differentiated lineages. Furthermore, the matrix progeny were observed, upon detachment from the basement membrane, to still be able to give rise to distinct lineages than the ones on the main differentiation trajectory, both towards outer and inner cell fates (Fig. 4e,f, Supplementary Fig. 4c). These data establish a previously unappreciated temporal framework where cell fate commitment occurs later than previously thought so that progenitors and their progeny can flexibly differentiate on demand (Fig. 4g).

So far, we have shown that the hair follicle matrix represents a system that can flexibly determine cell fates as well as refresh the germinative population through dynamic cellular flow. We hypothesize that these features could buffer against aberrant differentiation cues leading to robust orchestration of the differentiation lineages and overall maintenance of hair architecture. To test that we sought to ectopically activate Wnt signaling, a signal pathway that is known to function in hair differentiation<sup>27, 28</sup>, by inducing a  $\beta$ -catenin gain-offunction ( $\beta CatGOF$ ) mutation within the matrix. We and others previously also showed that the induction of the  $\beta CatGOF$  mutation in hair follicle stem cells caused ectopic growth and differentiation (Supplementary Fig. 5a)<sup>29–32</sup>. To specifically induce the  $\beta CatGOF$  mutation in a subset of the matrix progenitors, we utilized Shh-CreER<sup>33</sup> in combination with the Creinducible  $\beta CatGOF$  allele ( $\beta$ -catenin<sup>flox(Ex3)</sup>)<sup>34</sup>. As shown by both mRNA expression and downstream Wnt signaling reporter (TCF-H2BGFP)<sup>35</sup>, we successfully expressed the βCatGOF mutant allele and activated Wnt in ectopic positions within the matrix (Fig. 5a-c). Intriguingly, the hair follicles that expressed  $\beta$ -catenin mutant matrix cells (labelled with K14-H2BGFP and R26-flox-STOP-tdTomato reporter) for multiple days still differentiated properly, based on both cell morphologies, as well as molecular marker expression shown by whole mount staining (Fig. 5d). We reasoned that the observed normal tissue architecture in the face of ectopic Wnt activation might be explained by either elimination of the  $\beta CatGOF$ mutant cells or integration of them within the normal hair differentiation process. To test these hypotheses, we sought to track  $\beta CatGOF$  mutant cells by combining the permanent tdTomato labelling with the TCF-H2BGFP reporter, which shows the initial ectopic Wnt activation (Fig. 5e). Revisits showed that the tdTomato+;H2BGFPHi *βCatGOF* mutant progenitors were captured to integrate into the normal differentiation process over time, therefore excluding an elimination scenario at the population level (Fig. 5e). The mutant cells were gradually relocated into the top matrix area, where Wnt signal is high, through a "cellular flow" mechanism (Fig. 5e and Supplementary Fig. 5a). The progeny of the mutant cells still obeyed the position-dependent rule of differentiation, suggesting a corrected cell

fate (Fig. 5e). To more directly track the mutant cells, we generated a mouse strain carrying an inducible GFP-tagged  $\beta CatGOF$  mutant allele (*pTRE-dN* $\beta CatGFP$ ) (Supplementary Fig. 5b). The directly tagged  $\beta CatGOF$  mutant cells induced in the matrix also differentiated normally and underwent relocation (Supplementary Fig. 5c). These data support a model whereby flexible cell fate determination ensures robust differentiation and tissue architecture.

Tissue resident stem cells need to generate multiple differentiation cell types in a coordinated fashion to sustain tissue function in homeostasis. While the orchestration might be achieved at any step during stem cell differentiation, current thinking has focused on coordination occurring at the stem cell/common progenitor level, as recent studies highlight the heterogeneity within stem cells or common progenitors through single-cell analysis and clonal lineage tracing 1-4. However, the inability to track the same stem cells over time in a spatial context during their differentiation has hampered to obtain insights into this fundamental question. Here, by spatiotemporally tracking and manipulating stem cells in live mice, we have shown that stem cell fate determination is a flexible process during homeostatic hair follicle growth. Although we found that stem cells appeared to be spatially primed for generating progenitors and differentiation lineages, they still could flexibly contribute to any lineage on demand. The flexibility is even retained in the hair matrix progenitors that were previously thought unipotent, as evidenced by the changing lineages they produce both with and without relocation. These together support a model that fate commitment happens later than previously anticipated, while stem cells and progenitors are continually tuned towards certain fates to meet the tissue requirement. The distinct stem cells'/progenitors' molecular signatures captured by previous single-cell sequencing study<sup>3</sup> may indicate primed states that can still be overridden by environmental signals. Other fast turnover tissues, such as intestine, might use the same strategy to maintain robust differentiation while facing high-level cellular dynamics.

Furthermore, with the ability to revisit the same cells in the same tissue, we also captured the unforeseen cellular dynamics during hair follicle growth. There appear to be a directional "cellular flow" that starts from the outer root sheath (ORS) and continues within the matrix progenitor layer, to refresh the germinative population and to refill the top progenitors that stop self-renewal. Similar phenomenon was observed in transplanted chimeric vibrissal follicles, where implanted cells move along the ORS into the matrix<sup>36</sup>. Since the matrix might compile mutant cells derived from the stem cells close to the skin surface, the "cellular flow" offers a way to flush the abnormal cells out of the matrix and keep the normal hair follicle function. Consistent with that,  $\beta CatGOF$  mutant cells, which can cause aberrant growth when induced in the hair follicle stem cells, are relocated within the matrix and integrated into normal differentiation lineages with no outgrowth emergence. Previous studies also showed that inducing oncogenes in the matrix progenitors could not cause tumor formation<sup>37</sup>. These together suggest that hair follicle matrix represents a robust system, which can tolerate/utilize various mutant cells and maintain stable differentiation.

## Methods

#### Mice

K14-H2BGFP<sup>21</sup>, pTRE-H2BGFP<sup>21</sup>, K14-actinGFP<sup>38</sup>, Lef1-RFP<sup>39</sup> and K14-Cre<sup>40</sup> mice were obtained from E. Fuchs.  $\beta$ -catenin<sup>flox(Ex3)34</sup> mice were obtained from M.Taketo. K14-H2BmCherry<sup>41</sup> and K14-H2BPAmCherry<sup>25</sup> mice were generated in the lab and described previously. Lgr5-CreER<sup>42</sup>, Hopx-CreER<sup>26</sup>, Shh-CreER<sup>43</sup>, R26-flox-STOP-tdTomato<sup>44</sup>, R26-flox-STOP-tTA<sup>45</sup>, tetO-Cdkn1b<sup>24</sup>, TCF-H2BGFP<sup>35</sup> and mTmG<sup>46</sup> mice were obtained from The Jackson Laboratory. The pTRE-dN $\beta$ CatGFP mice were generated by the Yale Transgenic Facility. Specifically, the fragment of N-terminal truncated  $\beta$ -catenin and GFP fusion<sup>47</sup> was amplified from the pCAG-delta90GFP plasmid (Addgene #26645) and inserted

fusion<sup>47</sup> was amplified from the *pCAG-delta90GFP* plasmid (Addgene #26645) and inserted into the pL3-TRE-MCS-polyA-2L vector (Addgene #11719) by using the SacII and NotI cloning sites. The 4.7kb fragment between XhoI and FseI sties of the resulting construct was injected to make the transgenic mouse line. All the mice were bred to a mixed albino background.

To induce single stem cell labeling, Lgr5-CreER; R26-flox-STOP-tdTomato; K14-H2BGFP mice were given a single dose of tamoxifen  $(1 \mu g/g \text{ in corn oil})$  around postnatal day 17 by intraperitoneal injection. To induce single matrix progenitor cell labeling, Hopx-CreER; R26-flox-STOP-tdTomato; K14-H2BGFP mice were administered a single dose of 500 µg tamoxifen between postnatal day 24 and 26. To induce outer root sheath cell labeling, Lgr5-CreER; R26-flox-STOP-tdTomato; K14-H2BGFP mice were administered a single dose of 100 µg tamoxifen between postnatal day 24 and 27. In some mice, Lef1-RFP was used to visualize mesenchymal dermal papilla. To induce Cdkn1b and pTRE-H2BGFP expression in most stem cells, Lgr5-CreER; R26-flox-STOP-tTA; tetO-Cdkn1b; pTRE-H2BGFP; K14-H2BmCherry mice were given two or three injections of 2 mg tamoxifen between postnatal day 17 and 19. To induce β*CatGOF* mutation in the matrix, *Shh-CreER*; β-catenin<sup>flox(Ex3)</sup>; R26-flox-STOP-tdTomato; K14-H2BGFP or Shh-CreER; β-catenin<sup>flox(Ex3)</sup>; TCF-H2BGFP; R26-flox-STOP-tdTomato; K14-H2BmCherry mice were given three injections of 2 mg tamoxifen at postnatal day 24, 25 and 26. To induce  $dN\beta CatGFP$  expression in the matrix, Shh-CreER; R26-flox-STOP-tTA; pTRE-dNBCatGFP; K14-H2BmCherry mice were given one injection of 2 mg tamoxifen on postnatal day 25. All time courses of *in vivo* imaging began at least 3 days after induction. Since the timing of the hair cycle is slightly variable between individual mice, in some cases, we kept imaging and monitored the hair cycle until the right stages before analyzing data. In those cases, the day of the desired starting hair stages is referred to as "Day 0" in the figures. Revisits were typically performed every one or two days. The length of the revisits depends on the goals of the specific experiments and is indicated in the figures and legends. Mice from experimental and control groups were randomly selected for live imaging experiments. No blinding was done. Each "n" stands for a tracking course of multiple time points for lineage tracing experiments. Hair follicle stages were judged according to the previous literature<sup>9</sup>. All studies and procedures involving animal subjects were approved by the Institutional Animal Care and Use Committee at Yale School of Medicine and conducted in accordance with the approved animal handling protocol #11303. This study is compliant with all relevant ethical regulations regarding animal research.

#### In vivo imaging

Imaging procedures were similar to those previously described<sup>13, 16</sup>. Mice were anaesthetized with intraperitoneal injection of 5µl/g of ketamine/xylazine cocktail mix (15mg/ml/ and 1mg/ml, respectively, in PBS). Anaesthesia was maintained throughout the course of the experiment with vaporized isoflurane delivered by a nose cone (1% in oxygen and air). Mice were placed on a warming pad during imaging. The ear was mounted on a custom-made stage and a glass coverslip was placed directly against it. A LaVision TriM Scope II (LaVision Biotec) microscope equipped with a Chameleon Vision II (Coherent) two-photon laser (using 940 or 990 nm for live imaging, 880 nm for whole-mounts) and a Chameleon Discovery (Coherent) two-photon laser (using 1120 nm for live imaging and whole-mounts) was used to acquire z-stacks of  $90-200 \,\mu\text{m}$  in  $2-3 \,\mu\text{m}$  steps through either a Zeiss 20x/1.0 or a Nikon 40x/1.15 water immersion objective. Optical sections were scanned with a field of view of 0.09 or 0.25 mm<sup>2</sup>. For imaging large areas, multiple tiles (up to 36) of optical fields were captured using a motorized stage. To activate photo-activatable H2BmCherry (H2BPAmCherry), a 405 nm laser was used to scan the target area for 1 min at 10% laser power. Patterns of hair follicle clusters were used as landmarks for revisiting the same skin area. For time-lapse recordings, serial optical sections were obtained at 13min intervals.

#### Image analysis

Raw image stacks were imported into Fiji (ImageJ, NIH) or Imaris (BitPlane) for analysis. Tiles of optical fields were stitched in Fiji. All the analyses are based on the 3D view of the hair follicles. In the case of progenitor lineage tracing, progenitors and their progeny were distinguished based on their 3D positions in relation to the mesenchymal surface. In the case of multiple labelled progenitors, we only analyzed hair follicles containing labeled progenitors that were located away from each other. This allowed us to clearly resolve those individual progenitors along with their progeny based on the distinct trajectories of hair differentiation lineages which are characterized by distinct curvatures and specific positions in the epithelial concentric layers<sup>15</sup>. Additionally, progenitor relocation was judged separately, and scored as occurring when at least one progenitor had relocated. Due to the similar morphologies of the inner root sheath cuticle and the hair shaft cuticle, we refer to both of them as "cuticle" to increase rigor. Similarly, we refer to all the three inner root sheath cell types as "inner root sheath". Selected optical planes or z-projections of sequential optical sections were used to assemble figures. Hair follicle growth rate was calculated based on the length measurement through Fiji. 3D surface rendering of selected hair follicle cells was performed in Imaris.

#### Immunofluorescence

For whole mount staining, ear skins were dissected and fixed in 4% paraformaldehyde in PBS for 1 hr at room temperature (RT) then overnight at 4 °C. Fixed tissues were cut into small pieces and incubated in the blocking solution (5% normal goat serum, 1% bovine serum albumin and 2% Triton X-100 in PBS) for 6–8 hrs at RT. Blocked tissues were incubated with primary antibodies diluted in the blocking solution for ~66 hrs at RT. Tissues were then washed in PBS with 2% Triton X-100 for 6–8 hrs and incubated with secondary

antibodies diluted in the blocking solution for ~66 hrs at RT. After staining, tissues were washed in PBS with 2% Triton X-100 for 6–8 hrs and mounted in VECTASHIELD Antifade Mounting Medium for fluorescence (VECTOR). For tissue section analysis, back skins were dissected and either directly embedded in OCT (Tissue Tek), or fixed with 4% paraformaldehyde in PBS for 1 hr at 4 °C before embedding to preserve the tdTomato signal. Frozen OCT blocks were sectioned at 30 µm to have more 3D information. For BrdU staining, mice were intraperitoneally injected once with 50 µg/g BrdU. Back skins were embedded in OCT 6 hrs after injection. Immunofluorescence staining on the sections were described previously (Science 2014). Primary antibodies used were as follows: guinea pig anti-K31 (1:50, Progen, GP-hHa1), rabbit anti-GATA3 (1:250, Abcam, ab199428), chicken anti-GFP (1:1000, Abcam, ab13970), rabbit anti-Ki67 (1:200, Abcam, ab15580), rat anti-BrdU (1:200, Abcam, ab6326). Secondary antibodies used were as follows: goat anti-guinea pig Alexa633, goat anti-rabbit Alexa633, goat anti-rat Alexa633 and goat anti-chicken Alexa488 (Thermo Fisher).

#### **RT-PCR**

Total RNA was isolated from ear skin with an RNeasy Fibrous Tissue Mini Kit (Qiagen) according to the manufacturer's instructions. cDNA was then made using Superscript III First-Strand Synthesis kit (Thermo Fisher). PCR was then performed to detect the  $\beta CatGOF$  expression with primers: Fwd: 5'-TGAAGCTCAGCGCACAG-3', and Rev: 5'-CATGCCCTCATCTAGCGTC-3', which binds exon2 and exon4 of  $\beta$ -catenin gene respectively. *GAPDH* was used as the internal control.

#### Statistics and reproducibility.

Statistical calculations were performed using Prism 6 (GraphPad). Two-sided unpaired t-test was used to determine the significance between two groups. A p value of <0.05 was considered significant; precise p values can be found in the figure legends. No statistical method was used to predetermine sample size. Mouse numbers represent the biological replicates. Sample size and replicates are indicated in the figure legends. All the experiments were repeated at least three times.

## Supplementary Material

Refer to Web version on PubMed Central for supplementary material.

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**Fig 1. Stem cells are spatially primed for differentiation lineage establishment in hair follicle. a**, Schematic and two-photon images of resting and growing hair follicles. **b**, Representative examples of tracked lineages from single stem cells located at different positions of resting hair follicles, showing distinct contributions of the spatially organized hair germ stem cells to the generation of the matrix progenitor subgroups and their upward moving differentiated lineages. Subgroups of progenitors arising from single stem cells are pseudo-colored. Images representative of 122 hair follicles from 7 mice. **c**, A schematic showing spatially reversed organization of the hair germ stem cells into the matrix progenitor subgroups

during hair follicle growth. Dotted circle indicates mesenchymal dermal papilla. Solid line outlines the epithelium. **d**, Frequency of generating certain subgroup of matrix progenitors by single hair germ stem cells at different initial positions. Column shows the percentage of hair follicles with a single stem cell labeled at a given position that generated a certain subgroup of progenitors. Frequency is calculated based on the lineage tracing of 24 single lower stem cells, 45 single middle stem cells and 53 single upper stem cells from 7mice. Note that single stem cells can sometimes contribute to multiple subgroups of progenitors. Source data are provided in Supplementary Table 1. **e**, A representative example of a single hair germ stem cell that generates both upper and lower matrix progenitor subgroups through expansion across positions in the early stage. Subgroups of progenitors are differentially pseudo-colored. Epithelial nuclei were marked by *K14-H2BGFP* (green in **a**, **b** and **e**). *Lgr5-CreER* and *R26-flox-STOP-tdTomato* (red in **b** and **e**) were used to induce stem cell labeling. Hair follicle epithelium is outlined by dashed lines (**a**, **b** and **e**). The tracking was typically performed from Telogen to Anagen IIIc/IV. Scale bars, 20 µm.



K14-H2BGFP tdTomato

Fig 2. Spatially regulated stem cell behaviors lead to spatially reversed organization of stem cell progeny.

**a**, Representative examples of lineage tracing of single hair germ stem cells at different positions in early hair follicle growth phase, showing progeny of middle stem cells stayed basal, while progeny of lower stem cells were displaced into the suprabasal layer or underwent cell death. Arrows indicate the stem cell progeny. Arrowhead indicates where the dead stem cell was. Hair follicle epithelium is outlined by dashed lines. The tracking was typically performed from Telogen to Anagen I. Images representative of 105 hair follicles

from 6 mice. **b**, Time-lapse frames showing stem cell death at lower position. The dying cell is pseudo-colored. Images representative of 5 mice. Two independent time-lapses are provided in Supplementary Video 3. **c**, Single z-planes and 3D surface rendering of hair follicles during lineage tracing showing suprabasal displacement (blue) of cells deriving from lower stem cell (up) and basal expansion of cells deriving from upper stem cell (down). **d**, Frequency of hair germ stem cells at different positions undergoing cell death, suprabasal displacement and basal expansion. 100% stacked column shows the percentage of hair follicles with a single stem cell labeled at a given position that performed a certain behavior. n=105 hair follicles in 6 mice. **e**, A schematic showing distinct behaviors of hair germ stem cells at different positions. Dotted circle indicates mesenchymal dermal papilla. Epithelial nuclei were marked by *K14-H2BGFP* (green in **a** and **c**) or *K14-H2BmCherry* (white in **b**). *Lgr5-CreER* and *R26-flox-STOP-tdTomato* (red in **a** and **c**) were used to induce stem cell labeling. Scale bars, 20  $\mu$ m.



**Fig 3. Stem cells are fully potent to establish all the differentiation lineages in the hair follicle. a**, Schematic diagrams showing the approach for testing the flexibility of hair follicle stem cells in differentiation through inhibiting proliferation of most stem cells. Dotted circle indicates mesenchymal dermal papilla. 3D surface rendering of a hair follicle (right) showing proliferation inhibition and labeling of all (green) but one (red) hair germ cells. **b**, Representative examples and schematic showing when most stem cells are impaired to proliferate, only few non-inhibited stem cells (arrow) can flexibly generate the entire matrix during hair follicle growth. Note that the GFP+ cells in the *Cdkn1b*-overexpressing hair

follicle (right) failed to expand in contrast to the control (left). Epithelial nuclei were marked by *K14-H2BmCherry* (red). *Cdkn1b*-overexpressing cells and the control cells were labeled by H2BGFP (green). The tracking was typically performed from Telogen to Anagen IIIc. Images representative of 259 hair follicles from 4 control mice and 132 hair follicles from 3 Cdkn1b overexpression mice. **c**, No significant growth rate difference between the *Cdkn1b*overexpressing hair follicles and the controls, nor between hair follicles carrying noninhibited stem cells at one position versus multi-positions. Plot shows the mean±SD (n=259 hair follicles in 4 control mice, n=132 hair follicles in 3 Cdkn1b overexpression mice, n=34 hair follicles carrying non-inhibited stem cells at one position, n=98 hair follicles carrying non-inhibited stem cells at multi-positions). ns, not significant, p=0.0820 and 0.3939 for the two graphs. Two-sided unpaired t-test was used to calculate p value. Statistical source data are provided in Supplementary Table 1. Hair follicle epithelium is outlined by dashed line (**a** and **b**). Scale bars, 20 µm.



Fig 4. Hair progenitors undergo dynamic relocation and change differentiation outcomes.

**a**, Morphologies and positions of differentiated hair lineages. Whole mount staining of cortex marker (K31, white) and inner root sheath (IRS) marker (GATA3, white) confirms the molecular signature of differentiated cells. XZ view of the labeled cuticle cell showing its distinctive ring shape (inset). Images representative of 20 mice. **b**, Lineage tracing of matrix progenitors and schematic show top progenitors stop self-renewal. Images representative of 44 hair follicles from 11 mice. **c**, Lineage tracing of matrix progenitors and schematic show lower progenitors are continually relocated upwards and change differentiation outcomes

(arrowheads) corresponding to their new positions. Arrowheads with different colors indicate distinct differentiation lineages produced at each time point. Images representative of 149 hair follicles from 17 mice. d, Lineage tracing of outer root sheath (ORS) cells and schematic show ORS cells move into the matrix and produce differentiated lineages (arrowheads). Images representative of 49 hair follicles from 8 mice. Yellow dashed lines indicate the interface between ORS and inner lineages. e, An example of concurrent multilineage differentiation of matrix progenitors and schematic showing a single progenitor produced an outer differentiated cell (cuticle cell, arrow) among cortex cells (arrowhead). f, An example of concurrent multi-lineage differentiation of matrix progenitors and schematic showing a single progenitor produced an inner differentiated cell (cortex cell, arrow) among cuticle cells (arrowhead). g, A model of primed progenitors with distinct molecular signatures undergo dynamic relocation and change differentiation outcomes. Epithelial nuclei were marked by K14-H2BGFP (green in a, b, c, d, e and f). Hopx-CreER (a, b, c, e and **f**) or *Lgr5-CreER* (**b**, **c**, **d**) in combination with *R26-flox-STOP-tdTomato* (red) was used to induce cell labeling. The tracking was performed from Telogen (b) or Anagen IIIc (b, c, d, e and f) to Anagen VI. Hair follicle epithelium is outlined by dashed lines (b, c, d, e and **f**). Mesenchymal dermal papilla was labeled by *Lef1-RFP* in **c**, **d** and **e**. Asterisk and arrow indicate the original and current progenitor cell position respectively in **b**, **c** and **d**. Scale bars, 20 µm.



# Fig 5. Robust differentiation is maintained upon ectopic differentiation stimulus in the matrix progenitors.

**a**, A schematic of inducing  $\beta$ -catenin gain-of-function ( $\beta CatGOF$ ) mutation in the matrix by *Shh-CreER*. **b**, RT-PCR showing expression of  $\beta CatGOF$  allele in total ear skin samples after induction. Unprocessed original scans are provided in Supplementary Fig. 6.c, Live imaging of Wnt reporter (*TCF-H2BGFP*, white) mice showing induction of  $\beta CatGOF$  mutation (right) causes ectopic Wnt activation in the lower matrix (red dashed line) when compared with the control (left). Images were typically captured on Anagen IV-VI hair

follicles. Images representative of 101 hair follicles from 9 mice. **d**, Live imaging and whole mount staining of differentiation markers (GATA3 and K31, white) showing hair follicles carrying  $\beta$ *CatGOF* mutation for multiple days have normal differentiation. Epithelial nuclei were marked by *K14-H2BGFP* (green). *R26-flox-STOP-tdTomato* (red) was used to identify the mutant cells. Images captured on Anagen IV-VI hair follicles. Images representative of 113 hair follicles from 3 control mice and 222 hair follicles from 4  $\beta$ *CatGOF* mutant cells (red dashed lines) were gradually relocated into the top matrix area and sent progeny upwards to differentiate normally (pseudo-colored). Epithelial nuclei were marked by *K14-H2BGFP* (green or white) and *R26-flox-STOP-tdTomato* (cytoplasm, brighter red) were used to identify and track the mutant cells. The tracking was performed from Anagen V to VI. Images representative of 101 hair follicles from 9 mice. Hair follicle epithelium is outlined by dashed lines (**c**, **d** and **e**). Scale bars, 20 µm.