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Evaluation of primary care services in Hungary: a comprehensive description of provision, professional competences, cooperation, financing, and infrastructure, based on the findings of the Hungarian-arm of the QUALICOPC study

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## Abstract

*Background*: Primary health care provision in terms of quality, equity, and costs are different by countries. The Quality and Costs of Primary Care (QUALICOPC) study evaluated these domains and parameters in 35 countries, using uniformized method with validated question-naires filled out by family physicians/general practitioners (GPs).

This paper aims to provide data of the Hungarian-arm of the QUALICOPC study and to give an overview about the recent Hungarian primary care (PC) system. Methods: The questionnaires were completed in 222 Hungarian GP practices, delivered by fieldworkers, in a geographically representative distribution. Descriptive analysis was performed on the data. Findings: Financing is based mostly on capitation, with additional compensatory elements and minor financial incentives. The gate-keeping function is weak. The communication between GPs and specialists is often insufficient. The number of available devices and equipment are appropriate. Single-handed practices are predominant. Appointment instead of queuing is a new option and is becoming more popular, mainly among better-educated and urban patients. GPs are involved in the management of almost all chronic condition of all generations. Despite the burden of administrative tasks, half of the GPs estimate their job as still interesting, burn-out symptoms were rarely found. Among the evaluated process indicators, access, continuity, comprehensiveness, and coordination were rated as satisfactory, together with equity among health outcome indicators. Financing is insufficient; therefore, many GPs are involved in additional income-generating activities. The old age of the GPs and the lack of the younger GPs generation contributes to a shortage in manpower. Cooperation and communication between different levels of health care provision should be improved, focusing better on community orientation and on preventive services. Financing needs continuous improvement and appropriate incentives should be implemented. There is a need for specific PC-oriented guidelines to define properly the tasks and competences of GPs.

# **Introduction Background**

The traditional features of primary care (PC) are: longitudinal comprehensive care for the individuals, mobilizing sources of community support, advocacy both for and against governance as the personal and particular circumstances require (Meads, 2006; Hummers-Pradier *et al.*, 2009). Several previous studies have shown that in countries where the PC system is stronger, the healthcare system performs better (Starfield, 1994; De Maeseneer *et al.*, 2003; Macinko, Starfield & Shi, 2003; Schellevis *et al.*, 2005; Schäfer *et al.*, 2019). Health services research often focuses to describe what kind of structures of primary health care systems are associated with better health outcomes, in terms of quality, equity, and costs. Appropriate data collection is needed on the essential features of the structure and delivery of PC services in many countries (Kringos *et al.*, 2010; Kringos, 2012; Schäfer *et al.*, 2013). There are different types of organizations in PC systems in Europe, therefore analyses of the relationship between delivery of PC service and health outcomes are very important (Delnoij *et al.*, 2000; Schellevis *et al.*, 2005;

Ashworth & Armstrong, 2006; Zebiene *et al.*, 2008; Kringos *et al.*, 2010; Schäfer *et al.*, 2011; 2013; World Health Orgaisation (WHO), 2016).

To analyze these relations the Quality and Costs of Primary Care in Europe (QUALICOPC) study was designed to describe and to compare how the primary health care systems of 35 countries perform in terms of quality, costs, and equity. The findings and results of the study are expected to give evidence on the benefits of strong primary health care and on the performance of health care systems in general (Schäfer *et al.*, 2013). While family physicians/general practitioners (GPs) are the main providers of primary health care, they were involved in the study as survey subjects. The expectations and experiences of patients were also surveyed in other questionnaires, which were not included in our recent study (Kringos, 2012; Schäfer *et al.*, 2013).

Ten dimensions were chosen as indicators to measure primary health care: governance and economic conditions of the PC system, PC workforce development (*structure*); access to PC services, continuity, coordination, and comprehensiveness of PC services (*process*); quality, efficiency of PC, and equity in health (*outcome indicators*).

The researchers of the *QUALICOPC Consortium* have developed four questionnaires; a *questionnaire for GPs*, another to describe the infrastructure and technical provision of services (*Practice questionnaire*), filled in by fieldworkers and two questionnaires for PC patients: *Patients values*, and *Patients' experiences* (Schäfer *et al.*, 2013). All these questionnaires were previously tested and validated (Kringos, 2012; Schäfer *et al.*, 2013).

In each country, the response target was 220 GPs and 2200 patients. The questionnaires were translated into national languages via an official forward- and back-translation procedure. The study was completed in 32 European and three overseas countries (Australia, Canada, and New Zealand) (Kringos, 2012).

While a similar wide-range evaluation has never been performed earlier in Hungary, the study offered an excellent option for data collection and investigation within the national PC settings.

### Aims

This paper targets to provide selected data of the Hungarian-arm of the QUALICOPC study and provide an overview about the recent Hungarian PC system.

#### **Methods**

Two questionnaires were distributed, from a total of the four developed for the study.

### 1. Practice questionnaire

A practice questionnaire, with 12 questions was developed to measure the practice-related indicators, to describe the impressions of patients or visitors on infrastructure, their comfort level in the waiting area, the communication of opening hours, and the equity of access (eg, for handicapped persons). These were filled by the fieldworkers.

### 2. GP questionnaire

It contained 60 questions (pre-structured multiple choice answers and options of numerical answers), on the background and characteristics of the practice, additional professional activities and time allocation of the GP, job satisfaction, workforce development, efficiency, economic conditions, continuity and accessibility of care, coordination and cooperation, referral, medical record keeping, quality and comprehensiveness of services, equity in accesses, available equipment, task profiles, use of guidelines, and feedback received from colleagues or the authorities.

The study center of the Hungarian arm of the QUALICOPC project was established at the University of Debrecen, with close collaboration with the other three departments, based on the other Hungarian Medical Faculties (Budapest, Pécs, Szeged). Advertisements were published to recruit participating GPs in the whole country. GPs who wanted to contribute were selected randomly from 310 applicants, but the requisite geographic representativeness was also considered.

All of the questionnaires were transported to the practices by fieldworkers, most of whom were medical students. The patients involved were contacted directly and consecutively in the waiting area by the fieldworkers. They had three tasks: (1) Recruiting patients to fill in the *patients' questionnaires*; (2) To check and evaluate the infrastructure of PC facilities filling in the *Practice questionnaire*; and (3) Distribution of the *GPs questionnaires* to the family physicians who posted them back to the study center after completing.

### Presentation of data, statistics

Although the original order of questions in the QUALICOPC study was usually followed, few sub-chapters were formed to summarize the answers thematically. Mainly distributions are presented. Some columns, where similar answer options were given, were merged, which is always indicated in the text. Descriptive analysis was performed the data using STATA software.

# Results

#### Practice questionnaire

Recruitment of patients in the waiting room was successful, only 25% refusal was recorded. Opening hours were clearly indicated in 91% of the doctors' offices while out-of-hours care was advertised in 88%. Eighty-eight percent of practices were located on the ground floor, 54% in multilevel buildings, having inbuilt elevators. Half of them offered free parking facilities for handicapped visitors and toilets accessible by wheelchair.

The cleanliness of facilities was evaluated as very clean (45%) and rather clean (54%).

Intimacy was appropriately provided. Doors were usually closed in the waiting room, 80% of visitors did not hear what is being said at the reception desk and 94% could not hear or see what was happening in the doctor's office.

#### GP questionnaire

Altogether 222 questionnaires were completed, by 118 (53%) male and by 104 (47%) female family physicians/GPs. Answers are presented mainly according to the order of questionnaire.

The mean of their age was 53.4 (SD  $\pm$  10.9) years. Ninety two percent of them were born in Hungary, others come mainly from the neighboring countries, where high density of Hungarian population is living (ie, Ukraine, Romania).

## Location and composition of practices

Most of the practices (31%) were in big (inner) cities, 8.6% in suburbs, 20.3% in (small) towns, 28.4%. in rural and 11.3% in mixed urban–rural locations. The mean of the practice population (number of enrolled patients) were  $1857(\pm 912)$  persons. Comparing to the national distribution, they rated the ratio of *elderly* people (over 70 years) in the practice as average (46.9%), above (39.2%) or 9% below average. Ratio of *socially disadvantaged* people was estimated as average (38%), above averages (42%), and below average (18.5%). A quarter of family physician estimated that ratio of *ethnic minority patients* are closely to their national representatives, while 52% expected higher, 20% believed lower figures.

Most of the doctors considered the *turnover of the patients enrolled in the practice*, as average (57%) and 37% below average.

### Workload

The means of weekly *working hours* were  $37.7(\pm 8.6)$ , GPs spent  $31.5(\pm 8.7)$  hours with direct consultations, home visits, and telephone consultations. Doctors above 55 years worked longer  $39.1(\pm 7.5)$  hours/week, while younger (below 55 years) spent  $36.1(\pm 9.5)$  hours only (P = 0.059). There were no differences between genders. The reported means of face-to-face *consultations* were  $50.4(\pm 16.1)$  patients per working days. Besides these, 11.7 ( $\pm 7.9$ ) patients needed *telephone* consultations, while  $0.9(\pm 0.6)$  persons were contacted by *e-mails*. Average patient consultations lasted  $8.2(\pm 5.4)$  minutes. Participating family physicians done  $14.5(\pm 13.1)$  home visits per week,  $5.7(\pm 4.5)$  for elderly patients and  $1.9(\pm 1.3)$  institutionalized patients were visited in other settings.

In the past three working months, they reported  $4.8(\pm 3.9)$  night and  $1.5(\pm 1.2)$  weekend day shifts.

The highest part of GPs (86.5%) was working alone, or in shared accommodation with other GPs (11.3%) or medical specialists (4.1%).

GPs were rarely away from their practices. Their vacation lasted  $2.6(\pm 1.4)$  weeks, attended conference or educational activities in  $1.2(\pm 1.1)$  weeks, yearly.

Sick leave lasted for  $0.45(\pm 0.2)$  weeks a year; even less participation on scientific events were reported  $0.4(\pm 0.4)$  weeks.

### Financing

Beside their daily work in the family practice, 33% of GPs had no other remunerated activities, while 7% worked as company doctor (occupational health), 41% of them performed teaching activities, mainly medical education. Almost all the practicing GPs (93%) were working as a self-employed, contracted with the *National Health Insurance Fund* and local municipalities, 2% were self-employed without contract and 3.2% was a salaried employee.

The financing of GPs from the *National Health Insurance Fund* is based mainly on capitation, representing  $52.9(\pm 32.7)\%$  as mean of estimated income. Fee for service activities represented  $9.6(\pm 8.3)\%$ , performance payment  $5.0(\pm 4.8)\%$ , while out of pocket payments  $4.7(\pm 3.6)\%$ . Other financial resources were mentioned in  $11.8(\pm 11.4)\%$ .

There are additional elements (quality indicators), represented in the financing. For the proper diabetes care 19.4% of GPs get a financial bonus, 37.8% for reaching the targeted screening activities, 21.6% for the proper referral rate and 5.9% for working in remote areas. Table 1. Available devices and equipment's in practices

Disposable syringes99.1Disposable gloves99.1Refrigerator for medicines98.7Blood glucose test set92.3Electrocardiograph96.4Blood pressure meter99.1Doctor's bag for emergencies and home visits95.5Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3X-ray0.9	Available devices and equipments in the practices $N = 222$	(%)
Refrigerator for medicines98.7Blood glucose test set92.3Electrocardiograph96.4Blood pressure meter99.1Doctor's bag for emergencies and home visits95.5Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Disposable syringes	99.1
Blood glucose test set92.3Electrocardiograph96.4Blood pressure meter99.1Doctor's bag for emergencies and home visits95.5Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Enoglobinometer1.8Blood cell counter2.3	Disposable gloves	99.1
Electrocardiograph96.4Blood pressure meter99.1Doctor's bag for emergencies and home visits95.5Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Refrigerator for medicines	98.7
Blood pressure meter99.1Doctor's bag for emergencies and home visits95.5Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Blood glucose test set	92.3
Doctor's bag for emergencies and home visits95.5Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Electrocardiograph	96.4
Infusion set83.8Urine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Blood pressure meter	99.1
Innector ofOneUrine catheter77.9Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Doctor's bag for emergencies and home visits	95.5
Otoscope71.2Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Infusion set	83.8
Resuscitation equipment71.2Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Urine catheter	77.9
Any cholesterol meter36.5Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Otoscope	71.2
Set for minor surgery28.4Suture set25.2Defibrillator26.1Ophthalmoscope23.0Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Resuscitation equipment	71.2
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Audiometer23.9Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Defibrillator	26.1
Peak flow/PEF (Peak Expiratory Flow) meter15.8Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Ophthalmoscope	23.0
Spirometer13.5Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Audiometer	23.9
Ultrasound for abdomen/fetus4.1Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Peak flow/PEF (Peak Expiratory Flow) meter	15.8
Microscope4.1Coagulometer3.6Hemoglobinometer1.8Blood cell counter2.3	Spirometer	13.5
Coagulometer 3.6   Hemoglobinometer 1.8   Blood cell counter 2.3	Ultrasound for abdomen/fetus	4.1
Hemoglobinometer 1.8   Blood cell counter 2.3	Microscope	4.1
Blood cell counter 2.3	Coagulometer	3.6
	Hemoglobinometer	1.8
X-ray 0.9	Blood cell counter	2.3
	X-ray	0.9

# **Professional competences**

Applied clinical guidelines are widely known and used by GPs (chronic heart failure in 70%, asthma in 65%, diabetes in 79%, and COPD (Chronic Obstructive Pulmonary Disease) in 64%), although there are no specific PC-oriented guidelines available. Feedback regarding prescriptions is usually provided by the insurer (73%), less by health authority.

In case of referrals, the preference of patients is mainly considered (in 60%), while 35% of GPs prefer own decision, not shared with the patients.

The available devices and equipment's in the questioned practices are listed in Table 1.

Regarding location of X-ray facility, it can be reached in the same building (4%) where the practice is located, 89% are accessible easily, only 7% are too far. The nearest GP practice was in the same building (39%), within a distance of 10 km (55%). The nearest outpatient's clinic was in the same building (10%), or less than 10 km (57%). Half of the nearest hospitals were also within this range.

The questioned practices offered  $6.7(\pm 3.5)$  opening hours on weekdays. Consultations in the evening, access to the practices after opening hours was quite different, although 32% were still open after 18 h (6 pm). On a rota basis, availability was reported

by between 11% and 18% of them, while 14% of GPs were always available for their patients, even at weekends. Most of the hospitalbased emergency and center-based non-emergency services are run by other physicians.

Recently,  $23(\pm 23)\%$  of GPs provide consultations by appointment and  $59(\pm 39)\%$  offer a walk-in hour.

Almost all of the GPs prescribe cheaper equivalent drugs (generics) and  $87(\pm 11)\%$  provide free samples of medication, if available. Doctors estimated that 13% of patients are frequently and 61% of them are occasionally delaying their visits for financial reasons.

### Enrolment into the practice

Almost half (48%) of the new patients, entering the practices provided their medical records or these documentations were sent by the previous GP, while 41% of them enrolled without handling previous files. Thirty four percent refuse patients from other geographical area, 43% never use any restriction, 5% consider the past medical history of patients and 12% of GPs respect the number of their enrolled patients to avoid financial restrictions.

Forty one percent of family physicians always accept noninsured patients, but 24% of them only in case of emergency.

### Cooperation with other specialists, referrals

The previous experience of GPs is the determining factor in case of referrals (by 58%), other points of view which are always considered: travel distance for the patients (42%), patient's own preference (37%), expected waiting time (39%), comparative information on the specialist getting from other patients (22%), and cost for the patients (46%).

*Practice nurse* is employed by 95% of GPs, other health care professionals in a much less extent: receptionist (28%), midwife (0.5%), and laboratory assistant (2.2%). In the same centers where the questioned GPs worked, other professionals were also available: home care nurse (7.7%), psychiatric nurse (1.8%), dentist (4.5%), pharmacists (2%), social workers (4.1%), and practice manager (1%).

Practice nurses independently give immunization/vaccination (in 70% of practices), provide advice regarding health promotion, lifestyle, smoking cessation (in 83%), check routinely chronically ill patients (80%), and perform minor procedures (ear syringing, wound treatment) (in 83%).

Referral letters (including findings, provisional diagnosis, and test results) are written by 48% of GPs for all, by 41% for most, and by 10% for the minority of the patient. After consultation with specialist, treatment or diagnosis of the patients is told always (40%), usually (25%), seldom, or never (25%).

After a patient has been discharged from the hospital, 81% of doctors receive summary/discharge report within 1–4 days and 5% of them within 5–4 days. The remaining 13% complained that it never or only rarely arrives.

Hungarian GPs are involved in the management of almost every chronic disease (diabetes, hypertension, cardiovascular, musculoskeletal, mental disorders) and even palliative care. When procedures or interventions are required, these are usually provided by surgical specialists (urologist, ENT, etc.). Some examples were offered in the questionnaire, and doctors were asked how frequently they are involved in these or similar cases. Ratios are presented in Table 2.

Га	ble	2.	Professional	competences	of	GPs
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To what extent will patients in the			
practice population contact you as the			
first health care provider? <i>N</i> = 222	Almost always $+$ usually	Occasionally	Seldom or never
Child with severe cough	40.5	7.7	46.9
Child aged 8 with hearing problem	29.7	7.7	57.2
Woman aged 18 asking for oral contraception	37.8	45.1	14.9
Man aged 24 with stomach pain	79.3	14.4	5.4
Man aged 45 with chest pain	89.6	5.9	3.6
Woman aged 50 with a lump in her breast	80.2	14.9	4.5
Woman aged 60 with deteriorating vision	56.3	27.9	14.0
Woman aged 60 with polyuria	77.5	15.3	5.9
Woman aged 60 with acute symptoms of paralysis/paresis	72.5	15.3	11.3
Man aged 70 with joint pain	91.9	4.1	3.6
Woman aged 75 with moderate memory problems	81.1	12.2	5.9
Man aged 35 with sprained ankle	46.8	34.2	18.0
Man aged 28 with a first convulsion	53.2	19.8	25.7
Anxious man aged 45	68.0	21.2	9.0
Physically abused child aged 13	18.0	6.8	71.2
Couple with relationship problems	17.6	43.7	38.3
Woman aged 50 with psycho-social problems	60.8	28.8	9.5
Man aged 32 with sexual problems	23.9	45.5	29.7
Man aged 52 with alcohol addiction problems	34.7	44.1	19.8
To what extent are you involved in the treatment and follow-up of patients in your practice population with the following diagnoses?			
Chronic bronchitis/	94.1	2.7	2.7

Chronic bronchitis/ COPD	94.1	2.7	2.7
Hordeolum (Stye)	40.1	32.9	25.7
Peptic ulcer	94.2	4.1	1.8
Herniated disc lesion	91.4	5.4	2.7
Congestive heart failure	94.6	2.7	2.3
Pneumonia	93.2	5.4	0.5

Table 2. (Continued)

Insertion of IUD

Joint injection

Setting up an

Strapping an ankle

Cryotherapy (warts)

intravenous infusion

(Intrauterine Device) Fundoscopy

To what extent will patients in the practice population contact you as the first health care provider? N = 222	Almost always + usually	Occasionally	Seldom or never
Peritonsilar abscess	57.2	29.7	12.2
Parkinson's disease	81.5	12.2	5.4
Uncomplicated diabetes (type 2)	97.8	1.8	0.5
Rheumatoid arthritis	83.8	12.2	3.2
Depression	86.5	9.9	3.2
Myocardial infarction	91.9	5.0	2.7
To what extent carried out in your practice population by you (or your staff) and not by a medical specialist?			
Wedge resection of ingrown toenail	13.5	14.9	71.2
Removal of sebaceous cyst from the hairy scalp	8.1	10.8	80.6
Wound suturing	14.4	26.6	58.6
Excision of warts	4.5	11.3	83.3

All Hungarian PC practices are using computers, with specific software for GPs. The functions and recorded data are presented in Table 3.

0.0

1.4

8.1

3.2

0.5

34.2

0.9

5.0

23.4

21.6

2.7

50.5

97.3

90.1

67.6

73.4

95.1

14.9

Blood pressure is usually measured by the staff, regardless of the reason for visit (79.3%). Advices regarding the cessation of smoking, diet, physical activity, and misuse of alcohol are the most frequent topics of life-style consultations, discussed with the patients in about 90%. Family physicians are routinely involved in antenatal care (51%), in immunizations (29%), and paediatric surveillance of children, influenza vaccination (96%), and palliative care (87%).

Occupational health problems are rarely discussed with family physicians including accidents at the workplace. If doctors diagnose frequent respiratory problems, repeated cases of food poisoning among people living in a certain district, they usually report them to the relevant authority.

### Burn out

Job related stress was mentioned by  $27(\pm 24.3)\%$  of the responding GPs, overloading with unnecessary administrative tasks by  $48.2(\pm 36.6)\%$ . Half (54%) of them estimate their job as still interesting, while only 13% believe that GPs have well-respected jobs and even less (2.2%) found a good balance between effort and reward. There were no significant differences between genders or the length of time in practice.

Table 3. Recorded data in the electronic medical system

Medical files normally include the following information $N = 222$	(%)
Electronic medical records	
Living situation	14.0
Ethnicity	4.5
Patients' family history (eg, depression, cancer)	86.5
Patients' weight and height	96.4
Smoking	91.4
Blood pressure	99.1
Reason for encounter	97.3
Diagnosis	98.7
Prescribed medications	99.1
Test results	99.1
Records are kept except for minor or trivial complaints	24.8
Records are kept of regularly attending patients	3.2
Records are kept unless it is too busy	3.2
Records are kept, routinely of all patient contacts	70.3

In the past two years, were the medical record system used to list a selection of patients on the basis of age, diagnosis, or risk

No	15.3
Yes, by age	29.7
Yes, by diagnosis or health risk	68.9
Yes, by medications they take	43.7
Yes, to send reminders for prevention or follow-up	37.8
Are medical records used for making appointments	33.8
issuing invoices	13.1
issuing drug prescriptions	99.6
keeping data of consultations	96.9
sending referral letters to medical specialists	82.0
storing diagnostic test results	95.5
searching medical information on the internet	88.3
sending prescriptions to the pharmacy	11.7

### Discussion

## Main findings

The Hungarian family physicians have wide-ranging professional competences, but not appropriately regulated. The 'gate-keeping' is symbolic. The requisite infrastructure, devices, and equipment are generally available. Single-handed practices are predominant. The capitation-based financing is insufficient; therefore, additional income is often needed.

# Study limitations and strengths

In the original questionnaires, more answer options were offered, but we had to merge those where only a few answers were received, to make the presentations easier (Schäfer *et al.*, 2013).

Questions used in the study-questionnaires could have different meaning for GPs working in different national systems, especially regarding the respective structures of practice, ethnic minorities, insurance system, and remuneration.

Whether a GP was a salaried employee or self-employed private practitioner was not differentiated by the questionnaire. This may be relevant with respect to the assessment of personal income.

After development of the questionnaires, there were no options to modify them according to national characteristics or to add national-specific questions. Some of the missed topics are explained later.

The presentations of data within other respective national publications of the QUALICOPC study were very different and most of them had narrower focus, only limited comparison could be made in this paper.

There are *strengths* of this study as well. Due to the validated method and uniform questionnaires, we are able to present the actual state of the Hungarian PC system, including changes made after the study finished. Combined with other data and information published, it provides a comprehensive updated description, suitable for international comparison.

Nationally and geographically representative data were collected provided from 3.4% of all (6.400) GPs. Their mean of age was two years lower than the national average.

Description of the recent Hungarian system, some information about its history and actual trends were also discussed here, together with the findings of the QUALICOPC survey.

All the Hungarian GPs are overburdened by the volume of administrative tasks, although the majority of them still like and enjoy their profession. They are usually working longer hours than their Dutch colleagues and almost the same as providers in the UK (Kringos *et al.*, 2010). There were no visible differences between the levels of urbanization and number of working hours such as in Austria, in the neighborhood and in most of the participating countries where GPs working in rural areas have significantly higher workloads and provide more medical procedures to their patients (Hoffmann *et al.*, 2015; Groenewegen *et al.*, 2020).

The funding by the National Health Insurance Fund is based mainly on capitation, with additional elements and minor quality incentives introduced a few years ago. Payment in Hungary is far from the 'West European' remuneration. While it was increased in the past few years, its value is only about 30%-40% of the income of GPs in the Netherlands and the UK (Kringos, 2012). Financial incentives to improve the quality of service provision represent only about 5% of remuneration, with low effectiveness (Rurik, 2009; Balogh, 2019). The whole PC provision is covered by the National Health Insurance Fund, but there are limited numbers of services that the patients had to pay for (ie, issuing driver's permit, some type of certifications). Overall, the personal income from the governmental financing is considered insufficient, thus many GPs are involved in alternative activities to generate extra revenue. Occupational medicine is one of the favourite part time jobs for GPs.

After the democratic changes in Hungary (1990), the politicoeconomic system and the legal circumstances have changed significantly. There were initiatives for privatization also in the health care system. Family physicians were the first who got a right to establish their own enterprises based on two contracts, one with the National Health Insurance Fund for financing and the other with the local municipalities for provision of PC within a geographically defined area. Since 1992, patients can choose a GP out with their catchment area. GPs are obliged to enrol all inhabitants living there, and are entitled to accept others from outside (Kolozsvári & Rurik, 2016). Almost all of the Hungarian practices are single handed. Its ratio is above 50% in Austria, the Czech Republic, Germany, Greece, Slovakia, while less than 25% in Portugal, Spain, Turkey, in the Scandinavian countries, and in the UK (Schäfer *et al.*, 2019).

For patients, enrolment into a practice is an easy procedure; they have a right to change doctors, without explanation and any legal or financial consequences.

The available instrumentation, devices, and professional competences of Hungarian PC providers are similar to those of the majority of GPs in EU member states, who are well equipped and can provide a wide range of medical services, with a substantial variation between countries (Eide *et al.*, 2017). There were no specific questions about the routine usage of these instruments. In most of the 'QUALICOPC countries', rural practices are offering a broader range of services, such as medical procedures (Groenewegen *et al.*, 2020).

The 'gate-keeping' is light, without appropriate financial interest. Gate keeping of rural doctors does not differ significantly from urban based practices. Using referral letters by GP to specialist for all of the patients (44%) was higher than in Italy or Germany (about 10%), but lower than in the UK (95%). Feedback come from the specialist almost always (38%) was higher than in Austria, Greece, Germany (below 10%), but much lower than in Norway or the UK (about 75%) (Scaioli *et al.*, 2020).

*Shared decision-making* (*SDM*) is ideally a treatment decision making process. GPs in gatekeeper systems frequently consider patient interests, while in non-gate keeping countries GPs prefer more often own experience with specialists as benchmarking information (Rotar *et al.*, 2018). Hungarian GPs are better inclined to SDM, using mostly their experiences on previous referrals. In European context, the patients questioned in the same study about the *shared* involvement of *decision making* reported lower improvement potential in Hungary, Germany, UK, and Turkey, while it was higher by patients in Portugal, Italy, Poland, and Greece (Schäfer *et al.*, 2019).

Price of the prescriptions became an issue for Hungarian patients only in the last decades, and GPs are aware it. There are many drugs, mainly innovative and expensive medications, when reimbursements are different. Prescribed by specialists, patients should pay less (Jermendy *et al.*, 2017). This regulation does not help the competences of GPs.

Earlier, appointment-systems at GPs were not routinely implemented in Hungary, by now it has become more popular, mainly among better-educated and urban patients. Scheduled consultations are offered by Hungarian GPs as well, but to a lesser extent than in the Finish arm of the study, where it is almost universal (Tolvanen *et al.*, 2018).

According to the legislations, GPs have to provide at least four hours for personal consultation with patients, every workday. When the offices of GPs are closed, out of hours services are available for the inhabitants, but the type and involvement of GPs is different. The organization of emergency services is not uniform; it is dependent on the contracts between the service providers and the local municipalities. In the other participating countries, patient's reported visits at emergency department varied between 18% and 43%, while these figures were 33% in Hungary (Schäfer *et al.*, 2019).

All Hungarian GP practices have been computerized since 1997, wide variety of data are recorded and reported to the *National Health Insurance Fund*. It does not provide universal (free) software, this has to be procured buy from profit-oriented IT companies. A '*cloud based*' internet connection was established in 2017, in order to serve and connect the whole national health care system, but data upload and accesses are yet insufficient. Based on the findings of the QUALICOPC study, more effort is needed in Southern and Central-Eastern Europe, to decrease gaps in the adoption of IT services and to facilitate the interconnection of the health care systems (De Rosis & Seghieri, 2015).

*Community orientation* was found more frequently within countries having a list system, among self-employed GPs, those using medical records to make overviews, and is more active in prevention and multidisciplinary cooperation. Rural GPs and areas with more people from ethnic minorities are more community oriented (Vermeulen *et al.*, 2018). In the other participating countries, community orientation was rated as low in Hungary, in Portugal, in Germany, and in Ireland while it was higher in Italy, in Spain, in Turkey, and in the UK (Schäfer *et al.*, 2019).

*Ethnic minorities* are represented in Hungary by the Roma population only, although it is forbidden by legislations to register ethnicity in medical files. They have more morbidities and visible lower life expectancies (Sándor *et al.*, 2018).

Based on the variation between the 35 participating countries and their GPs, the importance of *multidisciplinary cooperation* should be emphasized (Vermeulen *et al.*, 2018). This cooperation facilitated a broader variety of technical procedures, wider coordination with secondary care, and increased collaboration among different providers (Bonciani *et al.*, 2018). Unfortunately, the screening opportunities (secondary prevention) of occupational providers are not utilized; practically, there is no professional communication and data exchange between family and occupational physicians.

The treatment and management of chronic diseases is the 'challenge of the century'. Closer location of providers can improve access to services and to devices that aid chronic disease management (Rumball-Smith *et al.*, 2014). There are similar initiatives in Hungary as well (Sándor *et al.*, 2018). Continuity and comprehensiveness of care are closely linked to national healthcare expenditures; however, coordination of care is not (Pavlič *et al.*, 2018). Coordination between different levels of healthcare provision is a problematic issue in Hungary. As found also in the Polish-arm of the study, accessibility of care was considered as the best dimension (Krztoń-Królewiecka *et al.*, 2016).

In the European countries, in the past decades the involvement of GPs in the care of diseases increased, while their preventive activities decreased (Sándor *et al.*, 2018). Service profiles of GPs have expanded more in the past decades in those countries, where higher growth of health care expenditures was reported (Schäfer *et al.*, 2016; Semánová *et al.*, 2019). This is the case in Hungary as well, however, without an increase in health care expenditure.

In the past two decades, there was a tangible improvement of the standards of service, as well as the financial circumstances of the Hungarian PC. However, it remains far below the 'Western European' standards (Rurik, 2009; Kolozsvári & Rurik, 2016; Schäfer et al., 2016; Rurik, 2019). Currently, the Hungarian health care system faces two major challenges, inadequate financial resources and a shortage of manpower, mainly in PC (Sándor et al., 2018; Rurik, 2019). The overall ageing of the GP population is evident in Hungary, as described in other participating countries (Groenewegen et al., 2020). The Hungarian population is as yet broadly satisfied with the PC system, although performances of other health care levels (mainly hospitals) are rated negatively. Among the evaluated process indicators, access, continuity, comprehensiveness, and coordination were rated as satisfactory, together with equity among health outcome indicators. In contrast, quality and efficiency have deteriorated in the previous years, influenced mainly by other levels of provision (secondary care, hospitals). In the upcoming years, hopefully more governmental initiatives will be made to improve the level of the Hungarian PC to approach the expected international requirements (Expert Panel on Effective Ways of Investing in Health (EXPH), 2014; WHO, 2008; 2016).

#### Conclusion

Cooperation and communication between different levels of health care provision is often insufficient. Without specific PC-oriented guidelines, the expected service profile of GPs is not clearly determined. There is, yet a lot of room for improvement among the structure indicators, the financial conditions, and workforce development. Preventive services should be appropriately implemented in PC, beside the improvement in community orientation.

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**Ethical standards.** The *Hungarian Medical Research Council* (TUKEB) approved the Hungarian arm of the study assigning the number: 20024/2011-EKU (643/PI/11.). Informed written consent was included in the questionnaire, and refusal of participation was also offered as an option.

All authors have read and approved the manuscript and consent to publish. Hungarian data and materials are available at the University of Debrecen (Hungary) and in the NIVEL (Netherlands Institute for Health Services Research), together with the data of other participating countries.

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