

# Medicine Meets Science: The Imperative of Scientific Research and Publishing for Physician-Scientists

Sonu M.M. Bhaskar<sup>1,2,3,4,5</sup>

- <sup>1</sup> Department of Neurology, Division of Cerebrovascular Medicine and Neurology, National Cerebral and Cardiovascular Center (NCVC), Suita, Osaka, Japan
- <sup>2</sup>Global Health Neurology Lab, Sydney, New South Wales, Australia
- <sup>3</sup> Ingham Institute for Applied Medical Research, Clinical Sciences Stream, Liverpool, New South Wales, Australia
- <sup>4</sup>NSW Brain Clot Bank, NSW Health Pathology, Sydney, New South Wales, Australia
- <sup>5</sup>Department of Neurology & Neurophysiology, Liverpool Hospital, South Western Sydney Local Health District, Liverpool, New South Wales, Australia

Indian J Radiol Imaging 2025;35(Suppl S1):S9-S17.

### Abstract

### **Keywords**

- physician-scientist
- ► science
- medical research
- ethics
- global health
- equity
- neurology

Address for correspondence Sonu M.M. Bhaskar, MD, PhD, FANA, Department of Neurology, 6-1 Kishibeshimmachi, National Cerebral and Cardiovascular Center (NCVC), Suita, Osaka 564-8565, Japan (e-mail: Sonu.Bhaskar@globalhealthneurolab.org).

Physician-scientists serve as conduits between clinical practice and scientific research, leveraging their unique expertise to improve patient care and drive medical innovation. This article highlights the indispensable role of research and publishing in promoting evidence-based practices, facilitating professional growth, and shaping public health policy. Drawing on historical and contemporary examples, I examine the challenges faced by physician-scientists, such as ethical dilemmas and declining engagement in research, particularly in resource-constrained settings. I suggest pragmatic strategies to overcome these barriers, emphasizing the need for systemic support, ethical integrity, and the equitable dissemination of advancements. This piece aims to inspire a new generation of physician-scientists to engage deeply with both clinical and research domains, thus advancing global health equity and resilience.

## Introduction

Santiago Ramón y Cajal, a Nobel laureate in Physiology or Medicine in 1906, once observed, "As long as our brain is a mystery, the universe, the reflection of the structure of the brain, will also be a mystery."<sup>1</sup> This insight highlights the necessity of continuous scientific inquiry in informing medical practice. In modern medicine, the integration of research with clinical practice is essential.<sup>2</sup> The role of the physicianscientist has evolved significantly over the past century, tracing back to early visionaries who set the stage for merging scientific discovery with clinical application.<sup>3</sup> Notable figures such as Suśruta,<sup>4,5</sup> Sir William Osler,<sup>6</sup> and Santiago Ramón y Cajal<sup>7</sup> exemplified the dual pursuit of medical practice and scientific inquiry. Suśruta's detailed surgical descriptions in the "Sushruta Samhita," Osler's impactful illustrations that transformed medical education, and Cajal's intricate neuron drawings that revolutionized neuroscience demonstrate their significant contributions to both art and science in medicine. Their legacy continues to inspire the exploration of the intersection between art and science in understanding health and disease.

DOI https://doi.org/ 10.1055/s-0044-1800803. ISSN 0971-3026. © 2025. Indian Radiological Association. All rights reserved. This is an open access article published by Thieme under the terms of the Creative Commons Attribution-NonDerivative-NonCommercial-License, permitting copying and reproduction so long as the original work is given appropriate credit. Contents may not be used for commercial purposes, or adapted, remixed, transformed or built upon. (https://creativecommons.org/ licenses/by-nc-nd/4.0/)

Thieme Medical and Scientific Publishers Pvt. Ltd., A-12, 2nd Floor, Sector 2, Noida-201301 UP, India

Today, the role of physician-scientists is more critical than ever as they translate laboratory discoveries into clinical innovations that enhance patient outcomes and influence public health policies.<sup>8–11</sup> According to the National Institutes of Health (NIH) Physician-Scientist Workforce Working Group Report, the number of physician-scientists has been on the decline, with only about 1.5% of U.S. doctors actively engaged in research.<sup>12,13</sup> This decline poses a significant risk to medical innovation.<sup>14</sup> This decline is even more pronounced in low-resource settings,<sup>15</sup> underscoring the urgent need for more physician-scientists to confront current challenges.<sup>16</sup> This article examines the essential role of research and publishing for physician-scientists, advocating for ethical and equitable dissemination of advancements.<sup>17</sup> It underscores the enduring importance of curiosity and scientific rigor in driving medical innovation and improving health care delivery worldwide.

## The Importance of Physician-Scientists

Medical research is central to advancing knowledge and alleviating human suffering, especially in public health. Physician-scientists play a unique role in bridging fundamental science discoveries to clinical practice.<sup>18,19</sup> Their dual training in medicine and scientific investigation equips them with a unique combination of skills that provide insight into the limitations of current practice and motivate the development of innovative solutions.<sup>20</sup> For example, the work of physician-scientists in developing messenger ribonucleic acid (mRNA) vaccines during the COVID-19 pandemic exemplifies their ability to translate scientific advancements into life-saving therapies rapidly. This integration allows them to detect new threats to human health, develop potential new therapies, treatments, or means of prevention, and guide important policy decisions. - Fig. 1 provides a visual representation of the journey of a physician-scientist, detailing the stages from inspiration and training to overcoming systemic challenges and ethical issues. It underscores the dual roles they play in advancing both medical practice and scientific research, combining the art of healing with scientific inquiry, ultimately contributing to health care innovation and mentorship.<sup>21</sup>

This role requires a deep understanding of human biology and a commitment to exploring new medical frontiers. Positioned at the intersection of science and society, physician-scientists face both unique challenges and opportunities.<sup>22–25</sup> They must heal as practitioners and innovate as researchers, gaining insights into the human condition

# **Journey of a Physician-Scientist**



**Fig. 1** Schematic overview of the journey of a physician-scientist. This figure illustrates the key stages and challenges in the career path of a physician-scientist. It highlights the progression from initial inspiration and education to navigating systemic challenges and ethical complexities. The dual roles of clinical practice and research are emphasized, along with the impact and legacy of their work.

beyond the laboratory.<sup>26</sup> For instance, physician-scientists addressing human immunodeficiency virus (HIV) in resource-limited settings have pioneered simplified treatment regimens, significantly improving global health outcomes.<sup>27</sup>

Physician-scientists are well prepared to communicate knowledgeably across disciplines, lead scientific teams or organizations, and guide important policy decisions.<sup>28</sup> Their mission is to promote health and alleviate human suffering both by caring for those in need and by helping close the gap between scientific discoveries and patient care. However, they face challenges such as balancing clinical duties with research responsibilities, burnout, and navigating systemic biases that may hinder groundbreaking work.<sup>29–32</sup> Despite these challenges, the opportunities for physician-scientists to impact health care and patient outcomes remain vast, particularly as they embrace collaborative, interdisciplinary approaches to address complex health issues.

## The Role of Research and Scientific Publishing in Advancing Medical Practice

Research is the bedrock of medical advancement, driving innovations that enhance patient outcomes and support evidence-based practices.<sup>33</sup> The link between thorough research and impactful publications is essential for validating and sharing new knowledge. As Santiago Ramón y Cajal noted, disseminating knowledge through publications is key to the growth of medical science. A striking example of this is the evolution of HIV/acquired immunodeficiency syndrome (AIDS) treatment, which transformed from a lifethreatening condition to a manageable chronic disease.<sup>34</sup> This journey, marked by the development of antiretroviral therapy (ART) and the introduction of long-acting injectable therapies, underscores significant advancements that have improved treatment adherence and quality of life, particularly in resource-limited regions like sub-Saharan Africa.35

Publications are more than repositories of information; they drive medical progress.<sup>36</sup> Physician-scientists who publish contribute to advancing medical knowledge and improving patient care by educating peers, influencing public health policies, and shaping clinical guidelines.<sup>9</sup> The development of mRNA vaccines, notably during the COVID-19 pandemic, exemplifies how scientific publishing can address urgent public health crises and pave the way for future vaccine technologies.<sup>37</sup> This demonstrates the broad impact of scientific publishing beyond clinical practice, highlighting its societal significance. As we explore new frontiers in knowledge and innovation, the commitment of physician-scientists to research and publishing remains vital in shaping the future of medicine.

# **Challenges Faced by Physician-Scientists**

Physician-scientists play a pivotal role in medical innovation, but they face significant challenges. Balancing clinical duties with research and teaching obligations is a major hurdle, as patient care often limits time for research.<sup>9</sup> The competing

demands frequently require long hours and personal sacrifices, as many in the field-including the authors-can attest. Navigating ethical dilemmas and the peer review process adds further complexity, while financial constraints, exacerbated by the COVID-19 pandemic, have reduced essential funding.<sup>38</sup> During the pandemic, physician-scientists were crucial in bridging clinical care and research, accelerating the development of vaccines and treatments.<sup>19,20,23,39,40</sup> This dual role, exemplified by Nobel laureate Katalin Karikó's work with mRNA, highlights the challenge of translating innovative ideas into practice within systems that often immediate prioritize results over groundbreaking research.41

Systemic changes are needed to better support innovative research.<sup>40</sup> To overcome these challenges, institutions must adopt flexible funding models and promote interdisciplinary research.<sup>42</sup> Initiatives like the NIH's R38 grant mechanism, also known as the Stimulating Access to Research in Residency program, offer structured mentorship, individualized development plans, dedicated multidisciplinary mentoring teams, and protected research time, which are essential for nurturing physician-scientists.<sup>43–46</sup> Partnerships between academia, government, and industry can also pool resources and expertise, facilitating innovation.<sup>47</sup> These programs help physician-scientists balance their dual roles, particularly by offering research support that addresses systemic barriers like limited infrastructure and funding.

The journey from idea inception to dissemination often encounters obstacles.<sup>48</sup> Successful strategies, such as creating research consortia and fostering collaborations across institutions, have proven effective in overcoming resource constraints and pooling expertise. Addressing these challenges requires coordinated efforts at all levels of the health care system to foster an environment where physicianscientists can thrive.<sup>49</sup> Ethical considerations, particularly around patient confidentiality and informed consent, are paramount to maintaining research integrity and public trust.<sup>50,51</sup> Adhering to these standards is crucial in upholding the ethical foundation of research. By fostering a supportive environment through both ethical and systemic improvements, we can advance innovation and improve health care outcomes globally.

Looking ahead, the establishment of more flexible funding models and the promotion of interdisciplinary collaboration will help physician-scientists balance their clinical and research duties more effectively.<sup>52</sup> Advocating for systemic changes within academic institutions to provide greater support for innovative research and ethical practices will ensure that physician-scientists continue to lead in both clinical and research domains.

#### **Balancing Clinical Work and Scientific Publishing**

Balancing clinical and research responsibilities remains a central challenge. Physician-scientists can benefit from task prioritization, setting clear research goals, and using technology to streamline workflows. Collaboration with multidisciplinary teams allows for shared workloads and enhances both research quality and patient care. Utilizing digital tools for data management and communication ensures efficiency across both domains.

#### **Relevance to Indian Physicians**

Indian physicians face distinct challenges, including high patient loads and restricted research time.<sup>53</sup> Indian research faces fundamental issues like resource allocation and collaboration deficiencies, contributing to the lack of Nobel laureates.<sup>54</sup> Tailored strategies, such as mentorship programs and partnerships with organizations like the Indian Council of Medical Research (ICMR), can help.<sup>55</sup> Institutional reforms to protect research time and incentivize productivity are crucial. Highlighting successful Indian innovations, such as the Chandrayaan-3 mission of Indian Space Research Organisation (ISRO), underscores how perseverance and targeted efforts can lead to significant scientific advancements. By reflecting on these challenges and successes, there is potential to foster innovation through enhanced collaboration and investment in research infrastructure. Promoting interdisciplinary teamwork and resilience can elevate India's global scientific contributions.54

### Challenges and Potential Solutions in Publishing: A Focus on the Indian Context

The Indian research landscape faces unique barriers that limit its global impact.<sup>56</sup> Key challenges include funding limitations, insufficient mentorship, and restricted access to high-impact journals.<sup>57</sup> Funding, particularly for exploratory or long-term projects, is often inadequate. High publication costs and limited access to international journals further hinder participation in global discourse.<sup>58</sup> Mentorship programs and training in scientific writing are also lacking, leading to lower acceptance rates in prestigious journals.<sup>59</sup> To overcome these challenges, open-access platforms, regional research networks, and workshops on scientific writing are potential solutions. Institutional reforms, increased research funding, and interdisciplinary collaboration are necessary to improve research visibility and global participation.<sup>60</sup>

**- Table 1** outlines key challenges and corresponding solutions, with examples of successful initiatives where applicable. These measures can significantly boost the contribution of Indian researchers to global knowledge.

## Reflections as a Physician-Scientist: Journey from Research to Global Health Initiatives

Reflecting on my career as a physician-scientist, the focus shifts from personal achievements to highlighting systematic solutions to global health issues. Witnessing health care inequities motivated a commitment to bridging gaps in access and equity. My journey has been marked by numerous challenges and triumphs, each reinforcing my dedication to advancing both science and clinical practice. One significant initiative, the Brain Clot Bank,<sup>61–63</sup> despite resource constraints, advanced our understanding of stroke mechanisms,<sup>64,65</sup> particularly for cryptogenic strokes,<sup>66–69</sup> through persistence and collaboration, demonstrating how system-based approaches can drive medical advancements.

At the Global Health Neurology Lab, initiatives such as the REPROGRAM consortium during COVID-19 emphasized the importance of adaptability and innovation in shaping resilient health care systems. Our research, driven by cutting-edge technologies such as artificial intelligence,<sup>70</sup> addresses pressing challenges in neurology and global health,

Challenges	Solutions	Examples
Funding limitations	Increase access to open-access journals to reduce publication costs Encourage regional research consortia to pool resources	Open-access journals/platforms such as <i>BioRxiv</i> are widely accessible without financial barriers <i>Regional Networks: ICMR and AIIMS collaborations</i> in India to advance medical research
Lack of mentorship and training in scientific writing	Develop scientific writing workshops and mentorship programs to improve manuscript quality	Workshops: The Wellcome Trust/DBT India Alli- ance runs mentorship initiatives and grants for early-career researchers <i>Programs</i> : Institutions like IITs and AIIMS offer faculty mentorship in research
Limited access to high-impact journals	Promote open-access platforms for In- dian journals to enhance global visibility and accessibility of local research	Open-access platforms: Indian Heart Journal transitioned to an open-access model, increasing its global reach and citations
High publication costs	Advocate for policy reforms to increase research funding, especially for early-career researchers Explore funding partnerships with global organizations	Funding partnerships: The Indo-U.S. Science and Technology Forum (IUSSTF) provides grants for joint research programs, reducing the financial burden for Indian researchers
Bureaucratic delays in ethical approvals	Streamline ethical approval processes by standardizing guidelines across institutions and states	Standardized guidelines: The Central Drugs Standard Control Organization (CDSCO) has introduced harmonized guidelines for clinical trials, expediting approvals

Table 1 Addressing research and publication challenges in India

Abbreviations: AIIMS, All India Institute of Medical Sciences; APC, article processing charges; DBT, Department of Biotechnology; ICMR, Indian Council of Medical Research; IITs, Indian Institutes of Technology.

reinforcing the role of physician-scientists in advancing health policy and practice,<sup>71</sup> while safeguarding both health care workers and vulnerable populations.<sup>72–79</sup> Ethical considerations remain central to our work, as demonstrated by the development of the Equity and Justice-Informed ethical framework (EUSTICE) framework for managing incidental findings in brain imaging.<sup>80</sup> This commitment to conducting research with integrity and respect for diverse populations underscores the importance of integrating ethical principles with scientific innovation to drive social change and health equity.<sup>81</sup> By continuing to advocate for evidence-based policies that address the needs of marginalized communities,<sup>76,82–85</sup> we hope to inspire emerging physicianscientists to embrace the challenges and opportunities of blending clinical medicine, research, and advocacy.

# The Enduring Importance of Intellectual Curiosity and Scientific Rigor: Inspirational Figures in Science and Medicine

Intellectual curiosity and scientific rigor have always been the bedrock of medical innovation,<sup>2,21,36</sup> as exemplified by pioneering figures like Santiago Ramón y Cajal, who once said, "The investigator ought to have a robust, almost ascetic disposition, so as to accommodate himself cheerfully to privations and sacrifices," emphasizing the necessity of resilience and dedication in scientific pursuit.

Cajal's groundbreaking neuron doctrine, achieved despite working in a makeshift lab and facing skepticism, fundamentally altered our understanding of the nervous system.<sup>86</sup> Similarly, Marie Curie's relentless pursuit of knowledge in the face of gender barriers revolutionized our understanding of radioactivity and laid the groundwork for cancer treatment advancement with her research on radium and polonium, earning Nobel Prizes in both Physics and Chemistry.<sup>87</sup> Albert Einstein's intellectual curiosity, which transformed him from a patent clerk to a celebrated scientist, underscores the power of publishing in validating and disseminating transformative ideas. Rabindranath Tagore, while not a scientist, influenced the intersection of science and the arts, advocating for holistic education through the founding of Visva-Bharati University.<sup>88</sup> Albert Einstein, initially obscure as a patent clerk, developed the theory of relativity, transforming physics and advocating for peace and humanitarianism.<sup>89</sup>

Maimonides, a Jewish philosopher and physician known as Rambam, navigated the complexities of medieval scholarship to integrate diverse knowledge systems, significantly impacting medicine and philosophy with his emphasis on ethics and serving humanity, laying the foundation for medical ethics.<sup>90</sup> These figures remind us of the crucial role of integrating scientific innovation with public service, encouraging us to champion justice, equity, and human dignity. Today, the scientific community must uphold these values, ensuring that our pursuit of knowledge remains aligned with ethical practices and societal benefits. These figures highlight the critical role of integrating scientific innovation with public service, reinforcing values of justice, equity, and human dignity.<sup>91</sup>

Scientific research has been a catalyst for change throughout history, influencing medical practice and patient care. The advancement of acute reperfusion therapy for acute ischemic stroke stands as a testament to this, which has dramatically improved outcomes for stroke patients.<sup>92</sup> The development and dissemination of evidence-based research on endovascular thrombectomy and thrombolysis have transformed stroke treatment, emphasizing the importance of timely intervention and the role of research and publishing in spreading these critical advancements.<sup>65,93</sup> As we face contemporary challenges, such as emerging infectious diseases and health care inequities, the role of scientific research and publishing in driving medical innovation and improving clinical practices remains as vital as ever.<sup>94</sup> The scientific community is called to uphold these values, ensuring that our pursuit of knowledge remains aligned with ethical practices and societal benefits.<sup>95</sup> By continuing this tradition of sharing knowledge for the common good, we can foster a future where intellectual curiosity fuels progress and compassion guides its application.

### Santiago Ramón y Cajal and the Neuron Doctrine

Santiago Ramón y Cajal, revered as the father of modern neuroscience,<sup>96</sup> exemplifies how scientific research and publishing can revolutionize medical understanding and practice.97 His journey, characterized by resilience and intellectual curiosity, highlights the power of disseminating scientific knowledge. Despite conducting pioneering research in a makeshift laboratory and facing skepticism from peers,<sup>86</sup> Cajal's innovative use of the Golgi staining technique allowed him to visualize and draw neurons, leading to the neuron doctrine.<sup>7</sup> This discovery, which established neurons as individual cells rather than part of a continuous network,98 earned him the Nobel Prize in Physiology or Medicine in 1906 alongside Camillo Golgi.<sup>99</sup> Cajal's meticulous documentation and sharing of his findings not only validated his revolutionary ideas but also inspired generations of neuroscientists.<sup>100</sup> His legacy continues to influence modern neuroscience and the understanding of neurological disorders, reinforcing the enduring importance of publishing in advancing both science and societal benefit.<sup>1</sup> Cajal's legacy shows how publishing bridges scientific discovery and clinical application. In Advice for a Young Investigator, Cajal stated, "The investigator ought to have a robust, almost ascetic disposition, so as to accommodate himself cheerfully to privations and sacrifices."<sup>1</sup> This captures his dedication to science and the sacrifices involved in achieving groundbreaking discoveries.

## Albert Einstein and the Power of Science and Publications

A poignant example of the transformative power of publishing is found in the story of Albert Einstein. In 1905, while working as a patent clerk in Bern, Switzerland, Einstein published groundbreaking papers in the journal *Annalen der Physik*.<sup>89</sup> His work on the special theory of relativity fundamentally challenged and expanded our understanding of space, time, and energy. This publication, emerging from a seemingly humble setting, exemplified the importance of intellectual curiosity and scientific rigor. Einstein's journey from a patent clerk to a celebrated scientist underscores the critical role of publishing in validating and disseminating transformative ideas.

#### Suśruta: Pioneer of Surgical Knowledge

Suśruta, often regarded as the father of surgery, significantly contributed to medical science through the *Sushruta Samhita*,<sup>101</sup> a foundational Ayurveda text that advanced surgical practices.<sup>102</sup> His meticulous documentation of procedures like rhinoplasty and cataract surgery underscored the importance of precise record-keeping and knowledge dissemination, setting a precedent for surgical innovation. Suśruta's work not only addressed general medicine but also introduced surgical techniques that were ahead of their time, providing a framework for future generations.<sup>4,5</sup>

### **Evolution of HIV Treatment**

The evolution of HIV treatment highlights the impact of research in advancing patient care.<sup>34,35</sup> Initially, managing HIV required complex oral regimens with multiple daily doses, posing challenges for adherence and increasing the risk of drug resistance. Over the years, dedicated research has led to more effective and manageable therapies, transforming HIV into a chronic condition rather than a fatal disease. The introduction of ART marked a significant breakthrough, with combination therapies further simplifying treatment by combining multiple drugs into a single pill, enhancing both adherence and effectiveness.<sup>103</sup> More recently, the advent of long-acting injectable therapies has further revolutionized treatment by reducing dosing frequency to monthly or bimonthly intervals.<sup>104</sup> This innovation offers greater convenience and improved adherence, especially beneficial in settings with limited resources.

# The Role of Ethics and Equity in Medical Research

The pursuit of scientific knowledge must be guided by a steadfast commitment to ethical conduct and equity.<sup>105</sup> The atrocities of Nazi medicine and the subsequent Nuremberg Trials starkly illustrate the dire consequences of unethical research practices.<sup>106</sup> These events underscore the necessity of ethical standards in medical research, as highlighted in Paul Julian Weindling's Nazi Medicine and the Nuremberg Trials: From Medical War Crimes to Informed Consent<sup>107</sup> and Francis Nicosia and Jonathan Huener's Medicine and Medical Ethics in Nazi Germany: Origins, Practices, Legacies.<sup>108</sup> These historical lessons teach us that scientific excellence is not an end in itself but a means to promote justice, equity, and humanity. Ethical principles, such as patient confidentiality and informed consent, are crucial for safeguarding individual dignity and ensuring research serves society positively.<sup>109</sup> The legacy of unethical research has led to the development of robust ethical frameworks guiding modern medical research.<sup>81</sup> These frameworks protect human subjects and ensure just and equitable treatment of researchers. The experience of Katalin Karikó, whose groundbreaking mRNA work was initially overlooked due to systemic biases, highlights the importance of recognizing and supporting researchers equitably.<sup>110</sup> Commitment to ethical principles is essential for a just and equitable society. Upholding these values in medical research honors past victims of injustice and strengthens public trust in the medical community today.

# Conclusion

This article emphasizes the indispensable role of physicianscientists in integrating clinical practice with research to foster medical innovation, improve patient care, and influence public health policy.<sup>111</sup> To enhance their contributions, it is vital to address systemic challenges such as inadequate funding, limited infrastructure, and insufficient training, particularly in low- and middle-income countries. Implementing system-level solutions—including protected research time, collaborative networks, and equitable access to research advances—can significantly enhance global health outcomes. Drawing parallels with successful Indian innovations, such as ISRO's Chandrayaan-3 mission, highlights the potential of perseverance and targeted efforts in overcoming systemic challenges.<sup>81,105</sup>

Furthermore, maintaining ethical standards and equity in research is crucial. By balancing clinical and research responsibilities and creating a supportive environment, physicianscientists can continue to drive health care knowledge and equity forward.<sup>17,28</sup> Aspiring researchers are encouraged to engage deeply in both scientific inquiry and clinical practice, adhering to principles of justice, equity, and human dignity.<sup>9</sup> Ultimately, integrating scientific innovation with compassionate public service will fulfill our duty to care, heal, and lead, creating a future where knowledge and compassion are intertwined.

#### Note

This is an invited article. Some sections of this article were featured in a webinar hosted by the Indian Radiology and Imaging Association, where the author (S.M.M.B.) was invited to deliver a talk on the topic.

#### Author's Contribution

S.M.M.B. conceived the article and contributed to the planning, drafting, and revision of the manuscript.

#### Funding

We acknowledge the financial support received from the Grant-in-Aid for Scientific Research (KAKENHI; PI: SMMB) by the Japan Society for the Promotion of Science (JSPS), Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT), Japan (Grant ID: P23712). We also extend our gratitude for the JSPS International Fellowship, supported by MEXT and the Australian Academy of Science, awarded to SMMB for the period 2023–2025.

#### **Conflict of Interest**

S.M.M.B. reports leadership or fiduciary roles in various organizations, including the National Cerebral and Cardiovascular Center (Osaka, Japan) as Visiting Director (2023–2025); Rotary District 9675 (Sydney, Australia) as District Chair for Diversity, Equity, and Inclusion; the Global Health and Migration Hub Community, Global Health Hub Germany (Berlin, Germany) as Chair, Founding Member, and Manager; and editorial board memberships at PLOS One, BMC Neurology, Frontiers in Neurology, Frontiers in Stroke, Frontiers in Public Health, Journal of Aging Research, Neurology International, Diagnostics, and BMC Medical Research Methodology. Additionally, S.M.M. B. serves as a Member of the College of Reviewers for the Canadian Institutes of Health Research (CIHR), Government of Canada; Director of Research for the World Headache Society (Bengaluru, India); a member of the Scientific Review Committee at Cardiff University Biobank (Cardiff, UK); and as an Expert Adviser/Reviewer for the Cariplo Foundation (Milan, Italy). These roles are unrelated to the submitted work. The funding body had no influence on the study design, data collection, analysis, interpretation of findings, or manuscript preparation. The content is solely the responsibility of the author and does not necessarily represent the official views of the affiliated or funding organizations.

#### References

- 1 Ramón y Cajal S. Advice for a Young Investigator. Translated by Swanson N, Swanson LW. Cambridge, MA: MIT Press; 1999 (original work published 1897)
- 2 Rosenberg LE. The physician-scientist: an essential-and fragilelink in the medical research chain. J Clin Invest 1999;103(12): 1621–1626
- 3 Wakabayashi H, Diaz LA, Rubenstein D, et al. Three essential conditions to cultivate physician scientists. Igaku Kyoiku/Med Educ (Japan) 2009;40(06):433–437
- 4 Bhattacharya S. Sushruta—the very first anatomist of the world. Indian J Surg 2022;84(05):901–904
- 5 Champaneria MC, Workman AD, Gupta SC. Sushruta: father of plastic surgery. Ann Plast Surg 2014;73(01):2–7
- 6 Kopel JJ. Sir William Osler: a forerunner of mindfulness in medical practice. Proc Bayl Univ Med Cent 2019;32(03):456–458
- 7 Cajal SR. Textura del sistema nervioso del hombre y de los vertebrados: estudios sobre el plan estructural y composición histológica de los centros nerviosos adicionados de consideraciones fisiológicas fundadas en los nuevos descubrimientos. Impr. Gráfucas Vidal Leuka; 1992
- 8 Goldstein JL. Starting out as a physician-scientist: the crucial first step on the ladder to success. J Clin Invest 2017;127(10):3576
- 9 Williams CS, Rathmell WK, Carethers JM, et al. A global view of the aspiring physician-scientist. eLife 2022;11:11
- 10 Salata RA, Geraci MW, Rockey DC, et al. U.S. physician-scientist workforce in the 21st century: recommendations to attract and sustain the pipeline. Acad Med 2018;93(04):565–573
- 11 Strong MJ, Busing N, Goosney DL, et al. The rising challenge of training physician-scientists: recommendations from a Canadian National Consensus Conference. Acad Med 2018;93(02):172–178
- 12 Garrison HH, Ley TJ. Physician-scientists in the United States at 2020: Trends and concerns. FASEB J 2022;36(05):e22253
- 13 Feldman AM. The National Institutes of Health Physician-Scientist Workforce Working Group report: a roadmap for pre-

serving the physician-scientist. Clin Transl Sci 2014;7(04): 289–290

- 14 Milewicz DM, Lorenz RG, Dermody TS, Brass LFNational Association of MD-PhD Programs Executive Committee. Rescuing the physician-scientist workforce: the time for action is now. J Clin Invest 2015;125(10):3742–3747
- 15 Bhaskar S. Advancing understanding and addressing disparities in cardiomyopathy care in southern Africa\*. JACC Adv 2024: 100957. Doi: 10.1016/j.jacadv.2024.100957
- 16 Faizi N, Khalique N, Ahmad A, Shah MS. The dire need for primary care specialization in India: concerns and challenges. J Family Med Prim Care 2016;5(02):228–233
- 17 Zemlo TR, Garrison HH, Partridge NC, Ley TJ. The physicianscientist: career issues and challenges at the year 2000. FASEB J 2000;14(02):221–230
- 18 Sarma GP, Levey A, Faundez V. Re-examining physician-scientist training through the prism of the discovery-invention cycle. F1000 Res 2019;8:2123
- 19 The Physician-Scientist Workforce Working GroupPhysician-Scientist Workforce Working Group Report. Bethesda, MD: National Institutes of Health; 2014
- 20 Parry J. Physician-scientists are "endangered species.". Yale School of Medicine. 2023. Accessed November 15, 2024 at: https://medicine.yale.edu/intmed/nephrol/news-article/physician-scientists-are-endangered-species/
- 21 Rosen MR. The role of the physician-scientist in our evolving society. Rambam Maimonides Med J 2011;2(04):e0063
- 22 Orwoll E. Passing the baton: harnessing the full value of older scientists. N Engl J Med 2016;374(26):2514–2517
- 23 D'Arrietta LM, Vangaveti VN, Crowe MJ, Malau-Aduli BS. Exploring the motivation of health professionals to engage with research at various career stages. BMC Health Serv Res 2024; 24(01):305
- 24 Zinner DE, Campbell EG. Life-science research within US academic medical centers. JAMA 2009;302(09):969–976
- 25 Campbell EG. The future of research funding in academic medicine. N Engl J Med 2009;360(15):1482–1483
- 26 Glickman MS. Challenges for the MD physician-scientist upon entering the lab: from the grand to the practical. J Infect Dis 2018;218(Suppl 1):S25–S27
- 27 Sigaloff KC, Lange JM, Montaner J. Global response to HIV: treatment as prevention, or treatment for treatment? Clin Infect Dis 2014;59(Suppl 1):S7–S11
- 28 Steer CJ, Jackson PR, Hornbeak H, McKay CK, Sriramarao P, Murtaugh MP. Team science and the physician-scientist in the age of grand health challenges. Ann N Y Acad Sci 2017;1404(01): 3–16
- 29 Perumalswami CR, Griffith KA, Jones RD, Stewart A, Ubel PA, Jagsi R. Patterns of work-related burnout in physician-scientists receiving career development awards from the National Institutes of Health. JAMA Intern Med 2020;180(01):150–153
- 30 Jagsi R, Griffith KA, Jones RD, Stewart A, Ubel PA. Factors associated with success of clinician-researchers receiving career development awards from the national institutes of health: a longitudinal cohort study. Acad Med 2017;92(10):1429–1439
- 31 Shanafelt TD, Hasan O, Dyrbye LN, et al. Changes in burnout and satisfaction with work-life balance in physicians and the general US working population between 2011 and 2014. Mayo Clin Proc 2015;90(12):1600–1613
- 32 Perumalswami CR, Takenoshita S, Tanabe A, et al. Workplace resources, mentorship, and burnout in early career physicianscientists: a cross sectional study in Japan. BMC Med Educ 2020; 20(01):178
- 33 Connor L, Dean J, McNett M, et al. Evidence-based practice improves patient outcomes and healthcare system return on investment: findings from a scoping review. Worldviews Evid Based Nurs 2023;20(01):6–15

- 34 Kumah E, Boakye DS, Boateng R, Agyei E. Advancing the global fight against HIV/aids: strategies, barriers, and the road to eradication. Ann Glob Health 2023;89(01):83
- 35 Lowenthal ED, Chapman J, Ohrenschall R, et al; IMPAACT 2017 Collaborators IMPAACT 2017 Team. Acceptability and tolerability of long-acting injectable cabotegravir or rilpivirine in the first cohort of virologically suppressed adolescents living with HIV (IMPAACT 2017/MOCHA): a secondary analysis of a phase 1/2, multicentre, open-label, non-comparative dose-finding study. Lancet HIV 2024;11(04):e222–e232
- 36 Ganetzky RD. Becoming a physician-scientist: a view looking up from base camp. Acad Med 2017;92(10):1373–1374
- 37 Al Fayez N, Nassar MS, Alshehri AA, et al. Recent advancement in mRNA vaccine development and applications. Pharmaceutics 2023;15(07):1972
- 38 Rao RC, Dlouhy BJ, Capell BC, Akeju O. The endangered physicianscientist and COVID-19. Cell Rep Med 2021;2(02):100190
- 39 Obradovic A, Toubat O, Chen NW, et al. Impact of COVID-19 pandemic on physician-scientist trainees to faculty one year into the pandemic. BMC Med Educ 2024;24(01):587
- 40 Agarwal S, Spiekerkoetter E, Austin ED, et al. Career development of young physician-scientists in the cardiovascular sciences: perspective and advice from the Early Career Committee of the Cardiopulmonary, Critical Care, and Resuscitation Council of the American Heart Association. Circ Res 2018;122(10):1330–1333
- 41 Piper K. The lifesaving, Nobel Prize-winning discovery that almost didn't happen. Vox Media. 2023. Accessed November 15, 2024 at: https://www.vox.com/future-perfect/2023/10/5/23903292/ katalin-kariko-drew-weissman-nobel-prize-medicine-mrna-vaccines-covid-coronavirus
- 42 McElvaine AT, Hawkins-Salsbury JA, Arora VM, et al. Innovations in MD-only physician-scientist training: experiences from the Burroughs Wellcome Fund physician-scientist institutional award initiative. J Clin Invest 2021;131(10):e149948
- 43 Awuah WA, Tan JK, Bharadwaj HR, et al. Surgical mentorship in low-resource environments: opportunities and challenges, a perspective. Health Sci Rep 2024;7(08):e2258
- 44 Foster K, Penninti P, Shang J, Kekre S, Hegde GG, Venkat A. Leveraging big data to balance new key performance indicators in emergency physician management networks. Prod Oper Manag 2018;27(10):1795–1815
- 45 Price Rapoza M, McElvaine A, Conroy MB, et al; National R38 Consortium investigators. Early outcomes of a new NIH program to support research in residency. Acad Med 2022;97(09): 1305–1310
- 46 Bonifacino E, Ufomata EO, Farkas AH, Turner R, Corbelli JA. Mentorship of underrepresented physicians and trainees in academic medicine: a systematic review. J Gen Intern Med 2021;36(04):1023–1034
- 47 Ahmed F, Fattani MT, Ali SR, Enam RN. Strengthening the bridge between academic and the industry through the academiaindustry collaboration plan design model. Front Psychol 2022; 13:875940
- 48 Tanaka ML, Lopez O. Outlook on industry-academia-government collaborations impacting medical device innovation. J Eng Sci Med Diagn Ther 2024;7(02):025001
- 49 Pulford J, El Hajj T, Tancred T, et al. How international research consortia can strengthen organisations' research systems and promote a conducive environment and culture. BMJ Glob Health 2023;8(04):e011419
- 50 Gupta UC. Informed consent in clinical research: revisiting few concepts and areas. Perspect Clin Res 2013;4(01):26–32
- 51 Sørensen MP, Ravn T, Marušić A, et al. Strengthening research integrity: which topic areas should organisations focus on? Humanit Soc Sci Commun 2021;8(01):198
- 52 Nyström ME, Karltun J, Keller C, Andersson Gäre B. Collaborative and partnership research for improvement of health and social

services: researcher's experiences from 20 projects. Health Res Policy Syst 2018;16(01):46

- 53 Morel PA, Ross G. The physician scientist: balancing clinical and research duties. Nat Immunol 2014;15(12):1092–1094
- 54 Deshmukh V, Agarwala T, Mohapatra A, et al; INCLEN Leadership Study Group. Challenges of biomedical research collaboration in India: perceptions of Indian and international researchers. PLoS One 2024;19(06):e0305159
- 55 Treasure AM, Hall SM, Lesko I, et al. Ten simple rules for establishing a mentorship programme. PLOS Comput Biol 2022;18(05):e1010015
- 56 Agashe D, Maheshwary S, Pattanaik J, et al. Career challenges for young independent researchers in India. Curr Sci 2022;122(02): 135–143
- 57 Shanmukhappa SC, Abraham RR, Venkatesh VS, Abraham RR. Motivators and barriers to research among doctors in the Indian medical scenario: a cross-sectional study from Karnataka, India. J Family Med Prim Care 2020;9(08):4053–4061
- 58 Kwon D. Open-access publishing fees deter researchers in the global south. Nature 2022
- 59 Hill SEM, Ward WL, Seay A, Buzenski J. The nature and evolution of the mentoring relationship in academic health centers. J Clin Psychol Med Settings 2022;29(03):557–569
- 60 Brownell SE, Price JV, Steinman L. Science communication to the general public: why we need to teach undergraduate and graduate students this skill as part of their formal scientific training. J Undergrad Neurosci Educ 2013;12(01):E6–E10
- 61 Clun R. Blood clot bank opens in search of answers for stroke Sydney, Australia. The Sydney Morning Herald. 2019. Accessed November 15, 2024 at: https://www.smh.com.au/national/nsw/ blood-clot-bank-opens-in-search-of-answers-for-stroke-201908 22-p52jqo.html
- 62 Parr A. Blood clot bank aims to boost global stroke research. NR Times. 2019. Accessed November 15, 2024 at: https://nrtimes. co.uk/blood-clot-bank-aims-to-boost-global-stroke-research/
- 63 NSW Health Pathology. World's first brain clot bank helps fight nation's third biggest killer: NSW Health Pathology. 2019. Accessed November 15, 2024 at: https://biobank.health.nsw.gov.au/ wp-content/uploads/2019/08/12082019-NSW-Brain-Clot-Bankrelease-and-coverage.doc
- 64 Huang JC, Bhaskar SMM. Clot morphology in acute ischemic stroke decision making. Int J Mol Sci 2022;23(20):12373
- 65 Huang J, Killingsworth MC, Bhaskar SMM. Is composition of brain clot retrieved by mechanical thrombectomy associated with stroke aetiology and clinical outcomes in acute ischemic stroke?: a systematic review and meta-analysis Neurol Int 2022;14(04): 748–770
- 66 Bhaskar S, Cordato D, Cappelen-Smith C, et al. Clarion call for histopathological clot analysis in "cryptogenic" ischemic stroke: implications for diagnosis and treatment. Ann Clin Transl Neurol 2017;4(12):926–930
- 67 Bhaskar S, Saab J, Cappelen-Smith C, et al. Clot histopathology in ischemic stroke with infective endocarditis. Can J Neurol Sci 2019;46(03):331–336
- 68 Kim SK, Yoon W, Kim TS, Kim HS, Heo TW, Park MS. Histologic analysis of retrieved clots in acute ischemic stroke: correlation with stroke etiology and gradient-echo MRI. AJNR Am J Neuroradiol 2015;36(09):1756–1762
- 69 Sporns PB, Jeibmann A, Minnerup J, et al. Histological clot composition is associated with preinterventional clot migration in acute stroke patients. Stroke 2019;50(08):2065–2071
- 70 Goh B, Bhaskar SMM. The role of artificial intelligence in optimizing management of atrial fibrillation in acute ischemic stroke. Ann N Y Acad Sci 2024
- 71 Bhaskar S, Bradley S, Sakhamuri S, et al. Designing futuristic telemedicine using artificial intelligence and robotics in the COVID-19 era. Front Public Health 2020;8:556789

- 72 Bhaskar S, Bradley S, Chattu VK, et al. Telemedicine as the new outpatient clinic gone digital: position paper from the pandemic health system REsilience PROGRAM (REPROGRAM) international consortium (part 2). Front Public Health 2020;8:410
- 73 Bhaskar S, Bradley S, Chattu VK, et al; Telemedicine across the globe-position paper from the COVID-19 pandemic health system resilience PROGRAM (REPROGRAM) international consortium (part 1). Front Public Health 2020;8:556720
- 74 Bhaskar S, Bradley S, Israeli-Korn S, et al. Chronic neurology in COVID-19 era: clinical considerations and recommendations from the REPROGRAM consortium. Front Neurol 2020;11:664
- 75 Bhaskar S, Rastogi A, Chattu VK, et al. Key strategies for clinical management and improvement of healthcare services for cardiovascular disease and diabetes patients in the coronavirus (COVID-19) settings: recommendations from the REPROGRAM consortium. Front Cardiovasc Med 2020;7:112
- 76 Bhaskar S, Rastogi A, Menon KV, Kunheri B, Balakrishnan S, Howick J. Call for action to address equity and justice divide during COVID-19. Front Psychiatry 2020;11:559905
- 77 Bhaskar S, Sharma D, Walker AH, et al. Acute neurological care in the COVID-19 era: the Pandemic Health System REsilience PROGRAM (REPROGRAM) consortium pathway. Front Neurol 2020;11:579
- 78 Bhaskar S, Sinha A, Banach M, et al. Cytokine storm in COVID-19: immunopathological mechanisms, clinical considerations, and therapeutic approaches—the REPROGRAM consortium position paper. Front Immunol 2020;11:1648
- 79 Bhaskar S, Tan J, Bogers MLAM, et al. At the epicenter of COVID-19: the tragic failure of the global supply chain for medical supplies. Front Public Health 2020;8:562882
- 80 Bhaskar SMM. Incidental findings in brain imaging research: spotlight on ethical considerations. Eur Radiol 2022;32(10): 6977–6978
- 81 Bhaskar SMM. An equity and justice: informed ethical framework to guide incidental findings in brain imaging research. Clin Pract 2023;13(01):116–124
- 82 Speltz Z. Interview with Hub Community Manager and Australian Global Talent Awardee Dr Sonu Bhaskar Berlin, Germany: Global Health Hub Germany; 2022. Accessed November 15, 2024 at: https://www.globalhealthhub.de/de/news/detail/interviewwith-dr-sonu-bhaskar
- 83 Bhaskar S, Tache S, Riemenscheneider H, et al. Prioritising Migrants and Refugees in the Global Health Discourse: A Policy Brief of the Global Health Hub Germany Community on Global Health and Migration. Berlin: Global Health Hub Germany; 2024
- 84 Bhaskar S, Karciauskaite I, Kopelke R, et al. Statement on Workforce and Migration in the Health Sector to the Subcommittee on Global Health of the German Bundestag [German Parliament]. Berlin: Global Health Hub Germany; 2023
- 85 Bhaskar S. G20 Policy for Health Systems: Promoting Holistic Outcomes and Addressing Vulnerabilities in Healthcare. New Delhi, India: T20 Policy Brief, Government of India; 2023
- 86 Ramón Y Cajal S, de Carlos JA. Pedro Ramón y Cajal: the legacy of a neurohistologist, a medical doctor, and a pathologist. Anat Rec (Hoboken) 2020;303(05):1189–1202
- 87 Gasinska A. The contribution of women to radiobiology: Marie Curie and beyond. Rep Pract Oncol Radiother 2016;21(03):250–258
- 88 Bandyopadhyaya D. Rabindranath Tagore-his childhood and creativity from the perspective of a psychiatrist. Indian J Psychiatry 2018;60(04):507–509
- 89 Howell E, Harvey A. Albert Einstein: His life, theories and impact on science: Space.com. 2022. Accessed November 15, 2024 at: https://www.space.com/15524-albert-einstein.html
- 90 Gesundheit B. Maimonides' appreciation for medicine. Rambam Maimonides Med J 2011;2(01):e0018
- 91 Germa FA. Harnessing innovation to improve global health. CMAJ 2012;184(08):E442–E443

- 92 Grotta JC. Fifty years of acute ischemic stroke treatment: a personal history. Cerebrovasc Dis 2021;50(06):666–680
- 93 Yeo LLL, Jing M, Bhogal P, et al. Evidence-based updates to thrombectomy: targets, new techniques, and devices. Front Neurol 2021;12:712527
- 94 Wong F, de la Fuente-Nunez C, Collins JJ. Leveraging artificial intelligence in the fight against infectious diseases. Science 2023;381(6654):164–170
- 95 Ambrosj J, Dierickx K, Desmond H. Codes of conduct should help scientists navigate societal expectations. Humanit Soc Sci Commun 2024;11(01):770
- 96 Ehrlich B. The Father of Modern Neuroscience Discovered the Basic Unit of the Nervous System. Scientific American. 2022. Accessed November 15, 2024 at: https://www.scientificamerican.com/article/the-father-of-modern-neuroscience-discovered-the-basicunit-of-the-nervous-system/
- 97 DeFelipe J. Sesquicentenary of the birthday of Santiago Ramón y Cajal, the father of modern neuroscience. Trends Neurosci 2002; 25(09):481–484
- 98 Bentivoglio M, Cotrufo T, Ferrari S, et al. The original histological slides of Camillo Golgi and his discoveries on neuronal structure. Front Neuroanat 2019;13:3
- 99 López-Muñoz F, Boya J, Alamo C. Neuron theory, the cornerstone of neuroscience, on the centenary of the Nobel Prize award to Santiago Ramón y Cajal. Brain Res Bull 2006;70(4-6):391–405
- 100 Rozo JA, Martínez-Gallego I, Rodríguez-Moreno A. Cajal, the neuronal theory and the idea of brain plasticity. Front Neuroanat 2024;18:1331666
- 101 Susruta S. An English Translation of the Sushruta Samhita, Based on Original Sanskrit Text. Varanasi, India: Chowkhamba Sanskrit Series Office; 1963
- 102 Modak A, Raju B, Jumah F, Pain M, Gupta G, Nanda A. A modern history of neurosurgery and neurology in India: lessons for the world. J Neurosurg 2022;138(05):1467–1472
- 103 Tseng A, Seet J, Phillips EJ. The evolution of three decades of antiretroviral therapy: challenges, triumphs and the promise of the future. Br J Clin Pharmacol 2015;79(02):182–194
- 104 Sherman EM, Agwu AL, Ambrosioni J, et al. Consensus recommendations for use of long-acting antiretroviral medications in the treatment and prevention of HIV-1: Endorsed by the American Academy of HIV Medicine, American College of Clinical Pharmacy, Canadian HIV and Viral Hepatitis Pharmacists Network, European AIDS Clinical Society, and Society of Infectious Diseases Pharmacists: an executive summary. Pharmacotherapy 2024;44(07):488–493
- 105 Varkey B. Principles of clinical ethics and their application to practice. Med Princ Pract 2021;30(01):17–28
- 106 Lichterman BL. Nazi medicine and the Nuremberg trials: from medical war crimes to informed consent. BMJ 2005;331(7513):408
- 107 Weindling PJ. Nazi Medicine and the Nuremberg Trials: From Medical War Crimes to Informed Consent. Basingstoke, UK: Palgrave Macmillan UK; 2004
- 108 Nicosia FR, Huener J. Medicine and Medical Ethics in Nazi Germany: Origins, Practices, Legacies. New York, NY: Berghahn Books; 2002
- 109 Gallin S, Bedzow I. Bioethics and the Holocaust: A Comprehensive Study in How the Holocaust Continues to Shape the Ethics of Health, Medicine and Human Rights. Cham: Springer International Publishing;; 2022
- 110 Bansal A. From rejection to the Nobel Prize: Karikó and Weissman's pioneering work on mRNA vaccines, and the need for diversity and inclusion in translational immunology. Front Immunol 2023;14:1306025
- 111 Utz PJ, Jain MK, Cheung VG, et al. Translating science to medicine: the case for physician-scientists. Sci Transl Med 2022;14(632): eabg7852