Journal of the American Heart Association

CONTEMPORARY REVIEW

Faculty Development Approaches for Life Support Courses: A Scoping Review

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ABSTRACT: The aim of this scoping review initiated by the Education, Implementation and Teams Task Force of the International Liaison Committee on Resuscitation was to identify faculty development approaches to improve instructional competence in accredited life support courses. We searched PubMed, Ovid Embase, Cumulative Index to Nursing and Allied Health Literature, and the Cochrane Central Register of Controlled Trials to identify studies published from January 1, 1966 to December 31, 2021 on approaches to improve faculty development for life support courses. Data on participant characteristics, interventions, design, and outcomes of included studies were extracted. Of the initially identified 10 310 studies, we included 20 studies (5 conference abstracts, 1 short communication, 14 full-length articles). Among them, 12 studies aimed to improve instructors/candidates' teaching ability in basic life support courses. A wide variety of interventions were identified. The interventions were categorized into 4 themes: instructor qualification/training (n=9), assessment tools (n=3), teaching skills enhancement (n=3), and additional courses for instructors (n=5). Most studies showed that these interventions improved specific teaching ability or confidence of the instructors and learning outcomes in different kinds of life support courses. However, no studies addressed clinical outcomes of patients. In conclusion, the faculty development approaches for instructors are generally associated with improved learning outcomes for participants, and also improved teaching ability and self-confidence of the instructors. It is encouraged that local organizations implement faculty development programs for their teaching staff of their accredited resuscitation courses. Further studies should explore the best ways to strengthen and maintain instructor competency, and define the cost-effectiveness of various different faculty development strategies.

Key Words: cardiac arrest ■ faculty development ■ instructor training

ardiac arrest affects millions of patients worldwide and patients with cardiac arrest have high mortality rate and poor outcomes. As early delivery of high-quality cardiopulmonary resuscitation (CPR) has a significant impact on survival, it is pivotal to train the public and health care professionals to perform correct resuscitation skills, including basic and advanced life support. A key variable supporting the acquisition and retention of resuscitation skills is the quality of education delivered by resuscitation instructors. A

The International Liaison Committee on Resuscitation (ILCOR) proposed the concept of the formula for survival

and regarded educational efficiency as 1 of 3 factors which would affect survival.⁵ Many strategies have been proposed to develop comprehensive cost-effective training programs, and to improve survival.⁴ These strategies focused on training courses for adult and pediatric life support providers, either laypeople or health care professionals. The instructors, who motivate the learners and deliver resuscitation knowledge and skill instructions in the courses, play an essential role in improving educational efficiency. Therefore, organizations, such as the American Heart Association (AHA) and the European Resuscitation Council (ERC) have developed training

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Supplemental Material for this article is available at https://www.ahajournals.org/doi/suppl/10.1161/JAHA.122.025661

*A complete list of the International Liaison Committee on Resuscitation Education, Implementation and Teams (EIT) Task Force members can be found in the Appendix at the end of the article.

For Sources of Funding and Disclosures, see page 13.

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Nonstandard Abbreviations and Acronyms

AHA American Heart Association advanced life support

BLS basic life support

EIT Education, Implementation, and Teams

ERC European Resuscitation Council **ILCOR** International Liaison Committee on

Resuscitation

RCT randomized controlled trial

TTT train-the-trainer

programs for instructor candidates. Improved instructional competence is associated with a change in behavior, the true definition of learning a psychomotor activity, which may correlate with favorable outcomes from outof-hospital cardiac arrest. In a recent scientific statement, the American Heart Association proposed that faculty development for resuscitation instructors is a central variable driving educational efficiency and local implementation. Unfortunately, certified instructors do not always assess CPR skills of the course participants properly which may have negative influences on the learning outcomes. 6-9

To our knowledge, no reviews have addressed faculty development approaches to improve instructional competence in life support programs. The Education, Implementation, and Teams (EIT) Task Force of ILCOR ranked this question in their discussion as important and agreed it was necessary to perform a scoping review to ascertain what has been published in the field. Therefore, the aim of this review is to identify interventions to support instructors to optimize course participants' learning in life support courses.

METHODS

Eligibility Criteria

We report this scoping review, in accordance with the checklist of Preferred Reporting Items for Systematic Reviews and Meta-analyses Extension for Scoping Reviews. We included studies investigating any faculty development approach to improve instructional competence in accredited life support courses, approved by professional organizations (eg, ERC, AHA). The population of the scoping review included both instructor candidates and certified instructors in life support courses. Interventions including instructor training, retraining or recertification courses were eligible. The outcomes of interest included both educational and clinical outcomes. Educational outcomes

included: (1) skill performance of trainees of the instructors in actual resuscitation; (2) knowledge, instructional skills, and attitudes of instructors at the end of instructor training course and some period of time after the end of instructor training course; (3) confidence of instructors to teach trainees at the end of instructor training course and some period of time after course completion; (4) knowledge, skill performance, attitudes, willingness, and confidence of trainees of the instructors immediately at end of the provider course or some period of time after course completion. Clinical outcomes represented outcomes of patients resuscitated by trainees who were taught by the instructors, including survival with favorable neurological outcome at discharge, survival to hospital admission or discharge, and return of spontaneous circulation.

Our search strategy included all years from the date of inception of the database, and all languages, as long as there was an English abstract. Study types consisted of randomized controlled trials (RCTs) and nonrandomized studies, including nonrandomized controlled trials, interrupted time series, controlled beforeand-after studies, cohort studies, case-control studies. Unpublished studies (eg, conference abstracts, trial protocols), letters, editorials, comments, case series, and case reports were also included. Interventions with nonaccredited life support courses and life support courses as part of curriculum development in other medical educational courses were excluded.

Information Sources and Search Strategy

For this scoping review, we searched the literature in PubMed, Ovid Embase, Cumulative Index to Nursing and Allied Health Literature, and the Cochrane Central Register of Controlled Trials up to December 31, 2021. No grey literature was searched. The time range was set from 1966 because the AHA published the first guidelines for CPR in 1966. Reference lists of identified studies were checked for additional relevant articles. The searching strategies were initially created by a librarian (Hsin-Ping Chiu) of the National Taiwan University Medical Library and then were reviewed by Task Force scoping review team members (M.J.H., Y.C.K., A.C., K.G.L., and T.L.S.). The detailed search strategy is shown in Data S1.

Study Selection

Titles were screened independently by 2 reviewers (Y.C.K. and M.J.H.) after duplicates were removed. The process was followed by title and abstract screening, and full-text assessment was conducted if the article was deemed to be potentially relevant until December 31, 2021. The 2 reviewers and 2 additional reviewers (A.C. and K.G.L.) launched a discussion and reached

a consensus if different opinions developed during the selection process.

Data Charting Process, Data Items, and Synthesis of Results

After determining the final included articles, a spreadsheet specifically adapted for this review was created by 1 reviewer (Y.C.K.) to chart extracted data from the articles. The extracted data were checked for accuracy by another reviewer (M.J.H.). The content included details of author(s), publication year, country, study design, identity of the participants, evaluation methods, and key outcomes. The extracted information was used during review team meetings to obtain an overall perspective from the literature. Disagreements were discussed until a consensus was reached.

RESULTS

Study Selection and Characteristics

A search of the databases identified a total of 13 219 records. After removing 2909 duplicates, 10 310 records were screened by reviewing the titles and abstracts; 107 potentially relevant records were included in the full-text assessment and a total of 20 studies, ^{12–31} including 5 conference abstracts, ^{15,21,25,26,31} 1 short communication²⁹ and 14 full-length articles, [†] were included in the final analysis. A flow diagram of the reviewing process is shown in Figure. There were 6 randomized controlled trials, ^{12,14,16–18,20} 12 nonrandomized studies, ^{15,19,21,22,24–31} and 2 descriptive surveys. ^{13,23} Interventions in the included studies are shown in Table 1.

Results of Individual Studies and Synthesis of Results

A thematic analysis was conducted following review of the articles and discussed among the authors. After the studies were extracted, meetings of the ILCOR EIT Task Force were held, and a consensus was reached to classify the interventions reported in the included articles into 4 themes: instructor qualification/training, assessment tools, teaching skills enhancement, and additional courses for instructors. Key characteristics and outcomes of included studies are summarized in Table 2.

Instructor Qualification/Training

There were 9 studies identified that were associated with new or modified courses to improve instructor qualification/training. 15,18,19,22-24,26,27,30

†References: 12-14, 16-20, 22-24, 27, 28, 30.

In 1 study, a modified instructor course for neonatal life support instructors contained lectures, instruction practice, and introduced scenarios developed by the instructor candidates themselves. Participants in this modified instructor course were more confident to teach neonatal CPR and to instruct resuscitation procedures and practice (>90% versus 50%-60%. P<0.001), as compared with instructor candidates who participated in training courses, in which more time was spent on text-based lecturing and predesigned scenarios.³⁰ Another study compared an internet-based instructor course to a classroombased instructor course and found no difference in posttest practical scores between the 2 groups of the instructor candidates, but candidates in the online group had significantly higher adjusted posttest scores.18

There were 5 studies identified with a train-the-trainer (TTT) design for instructor courses, including 3 fulllength articles, 19,22,27 and 2 conference abstracts. 15,26 Two of them were in pediatric life support 19,26 and 3 of them in adult life support courses. 15,22,27 An abstract using a pre-post study design for pediatric life support found that the knowledge score of the students was improved after the pediatric TTT training program of Emergency Triage Assessment and Treatment (overall mean score, pre versus post, 10.27 versus 12.48, P<0.001), and also showed retained improvement compared with pre-course scores after 6 months (mean score: 11.81, P=0.001).²⁶ In the other pre-post study on pediatric life support, both newly trained "trainers" (instructors) and their students showed improved comfort level in caring for sick children after the advanced pediatric life support TTT course.¹⁹ In a pre-post study on adult life support courses, students of the newly "trained trainers" in advanced life support (ALS) had significantly improved multiple choice guestions score, and improved resuscitation skills.²⁷ In another study, the novice instructors hoped the training would improve their community's response to emergencies and described a sense of belonging and duty to the community.²² The remaining abstract reported a study where first-year medical students were randomized to 2 types of BLS instructor training courses, "inservice instructor training with certified TTT course" or "in-service instructor training" only. 15 The participants in the former group scored significantly higher on the practical training of BLS (P=0.008) whereas the noncertified instructors (in-service training only) performed better on parts of the theoretical BLS training $(P=0.001)^{15}$

An analysis of a system-wide pediatric basic life support instructor training program was performed in one study²⁴ with 24 pediatric basic life support accredited instructor courses held over 21 years. The study revealed a pass rate of 98.9% in evaluation of

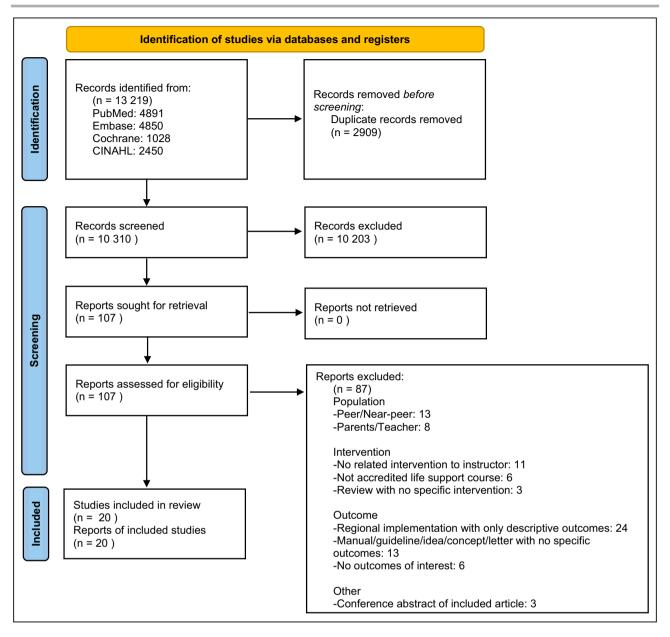


Figure. Flow diagram of included studies. CINAHL: Cumulative Index to Nursing and Allied Health Literature.

the candidates in theoretical and practical tests, and the participants had overall positive ratings of the course.

In 1 study, a web-based survey with a 29-item competence importance performance scale identified the educational needs of BLS instructors, followed by a factor analysis.²³ The result showed that training priorities for novice instructors were communication with learners and instructors, learner motivation, educational design, and qualifications of instructors, whereas the priorities were checking equipment status and educational environment for the experienced instructors.²³

Assessment Tools

We identified 3 studies focusing on using assessment tools to improve the assessment skills and confidence of the instructors. 12,25,31 In 1 study, real-time compression feedback devices were introduced to AHA-certified CPR instructor/coordinators to determine chest compression quality and the accuracy. It was shown that all included CPR instructor/coordinators performed suboptimal chest compressions at baseline but improved after real-time feedback, while assessment accuracy remained poor after using real-time compression feedback. 12 In another study, BLS instructors regarded the use of sensor-equipped

(Continued)

Table 1. Characteristics of Included Studies

Course		BLS	PALS	ALS	BLS
Outcomes		Primary outcome: candidates' scores on their pretest and posttest ratings (given by expert rater and study coordinator). No difference in pretest and posttest scores/ratings. Candidates in the Online group had significantly higher adjusted posttest scores (P=0.035).	The pass rate (>80% on the posttest) was 67% for group 1 and 79% for group 2. Both groups showed improvement in their comfort level in caring for sick children after the PALS course. Both groups showed improvement in their comfort level in caring for sick children after the PALS course.	Primary outcome: assess resuscitation knowledge and skill endpoints (pretest/posttest/6-wk/12-wk) among the peripheral hospital doctors taught by the "trained trainers". (Knowledge assessment: MCQ test. Skills assessment: performance in a cardiac arrest scenario.) Mean MCQ scores significantly improved over time (P<0.001), and a significant improvement was noted in specific resuscitation skills.	95 medical students completed the online questionnaire. Students reported to be motivated to participated the course for building the capacity of the community (n=29), contributing to better coping with the tense situation the recurrent incursions (n=22). Nearly two-thirds (n=61, 64.2%) described a sense of belonging and duty to the community as their most important inspiration. 58 training sessions with 1312 lay participants were completed after the 58 training sessions with 1312 lay participants were completed after the 58 training sessions with 1312 lay participants were completed (so far).
Comparisons		Traditional classroom-based AHA CIC (n=13)	Compare pass rate, test score and questionnaire response among 2 groups.	N/A	N/A
Interventions		Internet-based AHA Core Instructor Course (CIC) (n=11)	First PALS course (Group1): PALS with train-the-trainer programs, included 4 interactive presentations on learner-focused teaching methods (n=9). Second PALS course (Group2): 28 additional residents trained by the newly trained "trainers."	First phase: 2-day instructor course with train-the-trainer model (include knowledge of the resuscitation syllabus and instructor workshop) (in=8) Second phase: sending the "trained trainers" to deliver 8 resuscitation training workshops (BLS/ALS), including 57 participants.	BLS and CPR instructor course (12 hr practical BLS and CPR skills+4 hr communication and didactical skills) (material based on the ERC 2015 guidelines)
Participants		Instructor candidates (N=24)	Faculty and chief residents in anesthesiology, pediatrics, and emergency medicine	Non-specialist doctors from selected rural hospital in Sri Lanka	Medical students from Al Azhar University-Gaza (N=117)
Methods		ROT	Non-RCT	Non-RCT	Non-RCT
Article type	on/training	Article	Article	Article	Article
	Instructor qualification/training	Einspruch EL et al ¹⁸ (United States, 2011)	Feltes M et al ¹⁹ (United States, 2019)	Rajapakse BN et al ²⁷ (Australia, 2013)	Ismail A et a ^{p2} (Palestine, 2019)

(Continued)

Table 1. Continued

	Article type	Methods	Participants	Interventions	Comparisons	Outcomes	Course
Benthem Y et al ¹⁵ (Netherlands, 2012)	Conference Abstract	Non-RCT	Senior student attending DRC train-the -trainer course (n=10)	2-days train the trainer course for BLS (in-service training+train the trainer) held by DRC	Student control instructors (inservice training only) (n=14)	350 students were randomized to receive training from either a control instructor (n=202) or DRC-instructor (n=148). 1. DRC-instructors scored significantly higher on the practical training of BLS (P=0.008). 2. Control instructors performed significantly better on parts of the theoretical BLS training (P=0.001). 3. The type of instructor had no effect on the result of the final exam of the first-year students (P=0.949).	SIB
Pollock Let al ²⁶ (UK, 2011)	Conference Abstract	Non-RCT	Senior health care workers from 25 hospitals in 18 Malawian health care districts (N=79)	4-day train the trainer course including local ETAT implementation planning workshop	N/A	Pre and postcourse knowledge tests (n=79) showed improvement in both individual and overall scores (overall mean score pre: 10.27 post: 12.48 P=<0.001). Eleven hospitals had obtained funding for participants to train colleagues: a further 272 health care workers had been trained in triage skills.	Pediatric resuscitation (WHO ETAT)
López-Herce J et al ²⁴ (Spain, 2021)	Article	Non-RCT	Participants from different professional groups in 24 pediatric and neonatal CPR instructor courses held over 21 years (1999 to 2019). (N=516)	Pediatric and neonatal CPR instructor courses (26–28 h distributed over 3–4 days; 2 phases: an initial preparation phase and a phase involving face-to-face sessions)	N/A	Theoretical evaluation by multiple- choice questions (score 1–10); practical evaluation score ranging from 1 to 5. (Criteria for passing: theory >6.5 and practice tests. (98.9%). Mean (SD) score in theory tests was 9.2 (0.8) out of 10. The mean score obtained in all practice tests was >3.5 out of 5.	PBLS
Wada M et al³o (Japan, 2015)	Article	Non-RCT	Participants in instructor course of neonatal cardiopulmonary resuscitation included lectures and instruction practice. (N=232)	New instructor course included lectures, instruction practice and resuscitation scenarios developed by the participants (n=143)	Conventional instructor training course with practicing using the text in advance (n=89)	Participants in new course have more confidence to teach neonatal CPR (>90% vs 50%-60%, P<0.001), could instruct on resuscitation procedures and practice (63.6% vs 38.2%, P<0.001). Significantly more participants in new course work as instructors 6 mo after certification (60% vs 34%, P<0.001).	G G G

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	Article type	Methods	Participants	Interventions	Comparisons	Outcomes	Course
Kim EJ et al ²³ (Korea, 2019)	Article	Descriptive survey study	Sampling of Korean BLS instructors. (N=213)	Web-based questionnaire survey with a 29 item Competence Importance– Performance scale	N/A	Factor analysis identified several important factors for the competence of instructors: assessment, professional foundations, planning and preparation, educational method and strategies and evaluation. The importance and performance analysis matrix showed that training priorities for novice instructors were communication with learners and instructors, learner motivation, educational design, and qualifications of instructors, whereas checking equipment status and educational environment had the highest training priority for experienced instructors.	BLS
Assessment tools							
Al-Rasheed RS et al ¹² (United States, 2013)	Article	RCT	Recruited BLS CPR-I/Cs (N=30)	Phase 1: All participants performed compression 2-minute simulation, then reviewed 6 videos of simulated CPR performances. Phase 2: Repeat the protocol, participants in the experimental group were provided with real-time compression feedback.	Phase 1. Determine the chest compression quality and the accuracy of CPR-I/C chest compression assessment Phase 2. Determine CPR quality and assessment skills through cardiac arrest simulations with objective in-scenario performance feedback	For CPR quality: All CPR-I/C subjects compressed suboptimally at baseline. Real-time manikin feedback improved the proportion of subjects with more than 77% correct compressions to 0.53 (P<0.01). For chest compression assessment: Video review data revealed persistently low CPR-I/C assessment accuracy. Correlation between subjects' correcthess of compressions and their assessment accuracy remained poor regardless of interventions.	BLS
Yamahata Y et al ⁸¹ (Japan, 2014)	Conference Abstract	Non-RCT	Experienced instructors (n=14) and fresh instructors (n=10)	Evaluate the accuracy of chest compressions, and the self-learning ability with recorded chest compression by motion capture camera.	Compare assessment of chest compression quality among novice/experienced instructors and motion camera	Score between experienced instructors and the device is similar (2.67 of 4–2.58 of 4). Eresh instructors tend to give higher score than the device (2.57 of 4–2.26 of 4), and sometimes give certification to inappropriate performances. 3. Ability of fresh instructors after selftraining is improved, but cannot catch up to experienced instructors.	Not mentioned (BLS/CPR)

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BLS/AED, ALS Course PALS BLS BLS 97% of BLS instructors within our course and the opinion was positive on 100% of trainers who used this tool. themselves, rather than course directors methods by instructors were significantly technique across most domains relating debriefing showed greater improvement -based training was better delivered by to instructor perception of the feedback technique, and all skills-based domains sandwich technique vs. 77.2% learning with the majority stating that Skillmeter conversation structured methods; OR, in knowledge (mean MCQ-PPC, 5.3% impression with the objectivity viewing more favorable than for the sandwich BAT-PPC, 16% vs 8%; P=0.03). PPC: interesting to compare the subjective the learning conversation structured regarded the program to be useful, 1. Scores (VAS) assigned to use of 2. No difference was seen in either Students' performance in scripted vs 3.6%; P=0.04) and team leader postintervention vs preintervention All candidates (100%) considered behavioral performance (median 1.2; 95% CI, 0.85-1.84; P=0.29). assessment pass rates (80.9% 59% vs 38%). comparison Outcomes alternative method Crossover study, Comparisons the alternative Compare with compare with intervention ΑX ΑN asked to deliver BLS training For novice instructors to use Accredited instructors were New training tool consisting (1) non-scripted debriefing (3) non-scripted debriefing using Skillmeter manikins the learning conversation and high physical-realism in a tape recording and a and low physical-realism and low physical-realism later critical viewing of a Teach BLS using either or sandwich feedback (2) scripted debriefing (4) scripted debriefing high physical-realism structured methods simulator (n=23), simulator (n=22), simulator (n=23), simulator (n=22). Interventions technique lecture and participates in Examining simulation programs from 2008 to 2011(N=90) Simulation and Scripted Pediatric Resuscitation in BLS / AED instructor Accredited instructors courses and one ALS were asked to deliver BLS training using Instructor candidates **ERC BLS instructors** Skillmeter manikins Debriefing network instructors course. (N=180) Novice instructors Education Using **Participants** (N=58) crossover study Randomized Methods Non-RCT Non-RCT RCT Article type Conference Conference Abstract Abstract **Teaching skills enhancement** Article Article (Spain, 2010) Herrero P et Baldwin LJL Cheng A et Nallamilli S (UK, 2012) (UK, 2015) (Canada, 2013) et al²⁵ et al¹⁴ a <u>a</u>2

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Table 1.

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BLS/AED BLS/AED Course NRP ALS Each group of instructor candidates then had lower raw pass rates than assessors (P<0.001), respectively. Assessors (mean grade assignments (P=0.026), and more Overall confidence on the ERC BLS/AED Pre- and post-test comparisons showed significant improvements in participants The experimental group identified more nstructors (mean 8.7, SD 0.5) (P<0.001) Analogue Scales collected by pre- and critical errors (P=0.006), more correct Seventy-three candidate assessments rose from 5.9 (SD 1.8) to 8.7 (SD 1.4) (P<0.001) and from 8.2 (SD 1.4) to 9.6 (as an instructor) a simulation (P<0.05); (67.1%) and instructor trainers (64.4%). perceptions of their ability to: conduct and instructor trainers (P=0.035), and overall decisions between instructors instructor and ATP assessors course were undertaken. Instructors (49.3%) assessors (sensitivities of 80.5% and ecognize cues (P<0.05); and debrief There was a significant difference in instructors and assessors (P=0.015). reviewed and rated the 3 video tape participate in a simulation (P<0.05); incorrectly failing candidates than more confident at assessing than confidence over ten-point Visual Instructors were more prone to Primary outcome: Assessment 9.6, SD 0.5) were significantly observed errors (P=0.0001). post-course questionnaires. eam leader performances. 63.8%, P=0.077). Outcomes (P<0.05). SD 0.5) attending an ERC BLS/AED instructor course. (n=47) instructor training instructor trainer (n=9) and ERC Standard ERC Comparisons educational Candidates No formal program (u=6) Α× Workshop (lectures; scenario program to teach instructors training, focuses on decision development and enactment; Program (ATP) as additional arrest simulations (reviewed questionnaire to determine Additional training through Program (ATP) (assessors) playback; and debriefing). the Assessment Training to evaluate team leader performance in cardiac errors and critical error Instructors undertook neonatal resuscitation commonly observed Assessment Training perceptions over the Specific educational video recording and making in equivocal Pre- and post-test situations. (n=20) Interventions identification) Candidates enrolled from Heart Association ACLS 2 successive Wisconsin qualified ERC BLS/AED instructors (n=20) instructors or instructor candidates (n=47) and ERC instructor course neonatal resuscitation nstructor Courses in trainers participating **Experienced NRP** instructors (N=18) vorkshop (N=17) ERC accredited **Participants** 985. (N=92) Descriptive survey study Methods Non-RCT **Non-RCT** RCT communication Article type Additional course for instructors Article Article Short Article States, 1986) Goldman SL Amin HJ et (UK, 2013) Thorne CJ Thorne CJ (UK, 2015) (Canada, (United et al²⁹ et al²⁸ 2013) et al²⁰ <u>പ</u>

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	Article type	Methods	Participants	Interventions	Comparisons	Outcomes	Course
ldt J	Article	RCT	Clinical teachers	Two-day clinical teacher	No clinical teacher	Student's outcome: Students	BLS+EM
et al¹6			(N=18) from emergency	training, content including	training (n=9)	taught by untrained teachers performed	course
Germany,			medicine and	"role of the teacher," "needs		better in the SCE domains "alarm call"	
2014)			anaesthesiology in a	of learners," "providing		(P<0.01) and "ventilation" (P=0.01).	
			university teaching	feedback," "structure of		No significant difference in chest	
			hospital	session," "defining learning		compression and use of AED.	
				objectives," "activating		Teachers' outcome: Teaching quality was	
				learners," "teaching of skills,"		rated significantly better by students of	
				"teaching with patients" (n=9)		untrained teachers (P=0.05).	

ACLS indicates advanced cardiovascular life support; AED, automated external defibrillator; AHA, American Heart Association, ALS, advanced life support; ATP, Assessment Training Program; BAT, Behavioral (team leader performance); BLS, basic life support; CIC, Core Instructor Course; CPR, cardiopulmonary resuscitation; DRC, Dutch Resuscitation Council; EM, emergency medicine; ERC, European multiple choice question; NRP, neonatal resuscitation program; PALS, pediatric advanced life support; PBLS, Resuscitation Council; controlled trial manikins as useful to deliver BLS training.²⁵ In the other study, a motion capture camera was used to evaluate the ability of instructors to assess chest compressions and the recorded videos were also used to improve the self-learning ability. 31 The result showed that novice instructors are able to improve the assessment of chest compression after self-training, but remain below the level of experienced instructors.31

Teaching Skills Enhancement

We identified 3 studies associated with new methods to enhance teaching skills. One randomized crossover study¹⁴ compared the feedback sandwich technique with the learning conversation methods for instructors to deliver structured feedback in BLS training and found that the learning conversation was generally preferred by instructors over the sandwich feedback technique. No difference was seen in students' pass rates regardless of the feedback methods (80.9% sandwich technique versus 77.2% learning conversation, P=0.29).¹⁴ One randomized controlled trial compared debriefing with a standardized script by novice instructors with non-scripted debriefing, and the standardized script used by novice instructors improved students' acquisition of knowledge (multiple choice questions: mean [95% CI], 5.3% [4.1%-6.5%] versus 3.6% [2.3%-4.7%]; P=0.04) and the performance of team leader behavior (Behavioral Assessment Tool score: median [interquartile range], 16% [7.4%-28.5%] versus 8% [0.2%-31.6%]; P=0.03) during subsequent simulated cardiopulmonary arrests.¹⁷ In the other study, all participating instructor candidates found that using videotaping and a subsequent critical view of a lecture was interesting, as they appreciated the possibility to compare their subjective impression with the objectivity recordings of teaching, thus improving their teaching skills.²¹

Additional Courses for Instructors

Five studies were identified with interventions of additional courses or programs aiming to enhance specific skills of instructors.

In one study,²⁰ ALS instructors were randomized to an educational program with a session on how to identify common errors committed by team leaders during cardiac arrest simulations or to the control group of no intervention. The instructors in the educational program found more critical errors (1.70 versus 1.10, P=0.006), made more correct grade assignments (2.35 versus 2.0, P=0.026), and documented more errors that were emphasized in the educational program (3.61 versus 2.25, P=0.0001) compared with the control group.²⁰ Another RCT¹⁶ compared whether an additional 2-day BLS and emergency medicine teacher

Table 2. Interventions to Improve Instructional Competence

	Intervention	Results
Instructor qualification/training		
Internet-based AHA CIC for BLS ¹⁸	Comparing internet-based AHA CIC (Core Instructor Course) with traditional classroom-based AHA CIC	No difference for instructors in pretest and posttest practical scores between classroom-based and Internet-based CIC. Candidates in the online group had significantly higher adjusted posttest scores.
Train-the-trainer course ^{15,19,22,26,27}	Instructor course with train-the-trainer model, sending the "trained trainers" to deliver further resuscitation training.	Train-the-trainer programs may be effective in improving resuscitation knowledge and skills, and are important for developing local expertise.
System-wide instructor training program24	Retrospective analysis of 24 pediatric and neonatal CPR instructor courses certificated by SPNRG held between 1999 and 2019.	Specific pediatric and neonatal CPR instructor course is an adequate method for sustainable training health professionals to teach pediatric resuscitation.
Modified instructor course with lectures, instruction practice and self-developed resuscitation scenarios ³⁰	Comparing new instructor course with conventional instructor training. The new course included lectures and instruction practice, and was characterized by using a scenario they had developed themselves to provide instructions.	Participants are more confident teaching neonatal CPR when participating a new course when compared with the traditional course.
Web-based questionnaire survey for instructors ²³	Web-based survey with a 29 item Competence Importance Performance scale to identify several important factors for the competence of instructors.	Several important factors for the competence of instructors identified by factor analysis.
2. Assessment tools		
Assessment for chest compression with real-time compression feedback ¹²	To determine the chest compression quality and the accuracy of CPR-I/C (instructor/coordinator) chest compression assessment, with/without real-time compression feedback.	Real-time compression feedback during simulation improved CPR-I/C's chest compression performance skills, without comparable improvement in chest compression assessment skills in video review.
Assessment for chest compression with self-learning ³¹	To determine the ability of instructors to evaluate the accuracy of chest compressions, and the self-learning ability with recorded chest compression by motion capture camera.	Ability of novice instructors to assess chest compressions after self-training is improved, but cannot catch up to experienced instructors.
Deliver BLS training using fully body sensor-equipped manikins ²⁵	Accredited instructors were asked to deliver BLS training using sensor-equipped manikins.	Instructors feel useful and confident when delivering course and may be beneficial to trainer's perception.
3. Teaching skills enhancement		
Different feedback method ¹⁴	Compare the sandwich technique and learning conversation structured methods of feedback delivery in BLS training.	Using learning conversation structured methods by instructors were significantly more favorable than using the sandwich technique, and may give instructors more confidence.
Using standardized script by novice instructors to facilitate team debriefing ¹⁷	To determine whether use of a scripted debriefing by novice instructors and/or simulator physical realism affects knowledge and performance in simulated cardiopulmonary arrests.	The use of a standardized script to debrief by novice instructors improves students' acquisition of knowledge and team leader behavioral performance during subsequent simulated cardiopulmonary arrests.
Tape recording and a later critical viewing of a lecture ²¹	Record the lecture provided by BLS/AED or ALS instructor candidates with a tape, a later video review and oral self-assessment.	Candidates considered interesting and feel positive to compare the subjective impression with the objectivity viewing.
4. Additional course for instructors		
Educational program to teach ACLS instructors to evaluate team leader performance ²⁰	Educational program to review commonly observed errors and to identify critical errors in particular.	Trained instructors identified more critical errors, and gave more correct grade assignments.
ATP ^{28,29}	Instructors undertook ATP as additional training, focusing on decision making in equivocal situations.	Trained instructors were less prone to incorrectly failing candidates. (Thorne CJ, 2013). Instructors with additional training were significantly more confident at assessing. (Thorne CJ, 2015).
Neonatal resuscitation workshop ¹³	2-day neonatal resuscitation workshop (content: lectures; scenario development and enactment; video recording and playback; and debriefing) to enhance teaching abilities.	Pre- and post-test comparisons showed significant improvements in participants' perceptions of their teaching ability.
Clinical teacher training course/ workshop (enhance teaching skills and methods) ¹⁶	2-day BLS and emergency medicine teacher training program (content: "role of the teacher", "needs of learners", "providing feedback", "structure of session", "defining learning objectives", "activating learners", "teaching of skills", "teaching with patients.)	Students taught by untrained teachers performed better in some domains. Teaching quality was rated significantly better by students of untrained teachers.

ACLS indicates advanced cardiovascular life support; AED, automated external defibrillator; AHA, American Heart Association; ALS, advanced life support; ATP, Assessment Training Program; BLS, basic life support; CIC, Core Instructor Course; CPR, cardiopulmonary resuscitation; I/Cs, instructors/coordinators; and SPNRG, Spanish Pediatric and Neonatal Resuscitation Group.

training program course for instructors influenced the outcomes of students. The study found that students taught by untrained teachers performed better in the structured clinical exam when compared with students taught by instructors who had completed the teacher training program. In addition, some domains of specific resuscitation skills and teaching quality was rated significantly better by students of untrained teachers.¹⁶

In 2 studies, ^{28,29} an additional instructor program known as "Assessment Training Program" was held to improve the assessors' decision making over equivocal situations in BLS and automated external defibrillator courses. Instructors of the Assessment Training Program were less prone to incorrectly failing candidates and were significantly more confident in their assessments. ^{28,29}

In an instructor program for neonatal resuscitation composed of lectures, scenario development, video reviewing and debriefing, participating instructors improved their self-perceived ability to conduct simulation, to recognize warning signs (eg, baby's cry, expiratory grunting, reduced tone), and debriefing.¹³

DISCUSSION

Our review investigating faculty development approaches to improve instructional competence in life support courses found modified courses of instructor qualification or training, using assessment tools such as real-time feedback and motion capture camera, new methods to enhance specific teaching skills of instructors, and adding another session after conventional instructor courses could improve teaching ability and self-confidence of the instructors and course participants' learning outcomes. Qualification of instructors is the foundation of delivering curricular knowledge and skills because it ensures that every instructor reaches a certain degree of teaching ability set by the governing organization. When this is achieved, learners can receive a comparable standard of training. However, different jurisdictions and areas have different cultures, environments and resources of learning and training. These differences create different needs. In addition, the instructor training program and content of the program will depend on who the learner is and the skill instructors need to teach. Therefore, it is impossible to use one-size-fit-all model to prepare new instructors. Some organizations used generic instructor courses, whereas others opted to design their own specific ones. 3,30,32,33 For rural areas, train-the-trainer models were proposed.^{26,27} Lack of training opportunities in the rural hospital setting was identified as a barrier to develop local expertise, and it was suggested that the TTT models may be effective in these specific contexts. These courses in different areas may not be comparable, as every area faces its own challenges.^{3,34}

A recent AHA scientific statement on resuscitation education suggested initial instructor training should include content on improving the key competencies of the instructors, including knowledge and skills in resuscitation education, incorporation of feedback devices, ability to effectively debrief, contextualization of content and enhancing teamwork training skills.⁴ In our review, several interventions associated with the key competencies were identified. By using assisting tools, predefined debriefing script, scenario, or specific feedback method, novice instructors may increase confidence and have a positive reinforcement in teaching. 14,17,25 Apart from aiding devices and approaches for teaching, additional courses had been proposed to enhance specific ability for assessing, and 4 out of 5 included articles with additional training programs had a positive effect on their instructional competences. 13,20,28,29 As instructors, they should not only focus on the process of knowledge delivery but also be able to deal with various learner groups and make appropriate adaptation. Most of the current instructor courses as well as additional programs were delivered by workshops or seminars. whereas various approaches of training method and innovative educational strategies have been introduced in resuscitation provider training.^{35–38} In our review, 1 study found the effect of an internet-based instructor course on the practical scores of the instructor candidates was no different from that of a classroom-based instructor course. 18 It hints that the development of innovative instructor course is promising. Different instructional methods such as using high-fidelity simulation or gamified learning may be integrated into instructors training programs as these candidates would be familiar with these materials and able to feel comfortable coaching during provider training. Also, with the implementation of the new educational paradigms such as self-training with resuscitation quality improvement tools and e-learning, the role of instructors will evolve. In the future, peers, parents, the internet, or novel learning platforms may serve as teachers in learning CPR.39-41 Increased confidence of instructors might improve students' learning and involvement during the training course.⁴² Communication skills and learner motivation were regarded as part of important core competence of novice instructors in one descriptive survey.²³ However, it is difficult to quantify instructors' ability of contextualizing teaching content and triggering learners' motivation, and eventually increase learners' willingness to perform CPR. Therefore, objective measurement of core competence of instructors needs to be determined as well as its assessment in the future.

Our scoping review did not identify any recertification programs, although continuous lifelong learning to retain the teaching and practicing skill is crucial for instructors. Some studies found that the instructors' ability to perform and assess chest compression skill of learners was not as good as expected.^{6,7} To some extent, the reason why some instructors had inadequate performance might be lack of solid and effective retraining or recertification programs. They might overestimate their assessment ability without reinforcement courses, as health providers usually have suboptimal accuracy of self-assessment.^{43,44} Instructors should also need to be well-acquainted with updated knowledge and innovative teaching methods, and organizations should promote valid recertification program and support instructors becoming self-directed, lifelong learners.⁴

From the scoping review, several knowledge gaps in the literature were also identified: (1) the most appropriate life support instructor training strategy is not defined; (2) objective measurement of core competence of instructors needs to be determined as well as its assessment; (3) no study describes a strategy for an effective recertification or retraining program for life support course instructors; (4) it is unclear which feedback method or debriefing strategy is effective and how to teach the instructors in using a debriefing method successfully in life support instructor training; (5) it remains unknown whether continuous assessment and feedback of instructors from others, such as senior instructors or course directors, improve instructor competence and learning outcomes for the course participants; (6) the effect on patient outcome of instructor training was not addressed, thus highlighting a need for future research to establish links or associations between faculty development initiatives, learner outcomes, and patient outcomes.

Limitations

There were some limitations in our review. First, many studies only described how to implement regional instructor programs but did not report the outcomes of interest in our review. 45-54 Therefore, these studies were excluded from our review. Second, high heterogeneity among studies was found, and the result has insufficient evidence to prompt a new systematic review, thus highlighting significant gaps in the research evidence, especially for retraining and recertification program. Third, many of the studies were pre-post studies and had an inherent large risk of bias. Finally, because of various cultures and resources among different areas, some faculty development approaches found in our review are not able to be applicable to all regions and should be modified to adapt different environment.

CONCLUSIONS

Our findings indicate faculty development for instructors remains an indispensable element to improve

teaching outcomes for accredited life support courses. Different approaches, including instructor training courses, TTT programs, content to teach instructors how to use assessment tools, and additional training on how to integrate feedback devices into instruction, may optimize learning outcomes. It is encouraged that local organizations implement faculty development programs for their teaching staff of their accredited resuscitation courses. Future research should explore the best ways to strengthen and maintain instructor competency, and define the cost-effectiveness of various different faculty development strategies.

APPENDIX

The International Liaison Committee on Resuscitation Education, Implementation and Teams (EIT) Task Force (Collaborators)

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Acknowledgments

The authors acknowledge the assistance provided by Hsin-Ping Chiu, the librarian of the National Taiwan University Medical Library for building up the searching strategy. The following ILCOR EIT Taskforce Members are acknowledged as collaborators on this scoping review: Janet Bray, Jan Breckwoldt, Jonathan P. Duff, Kathryn Eastwood, Elaine Gilfoyle, Yiqun Lin, Andrew Lockey, Tasuku Matsuyama, Kevin Nation, Catherine Patocka, Jeffrey L. Pellegrino, Sebastian Schnaubelt, Chih-Wei Yang, Joyce Yeung, Judith Finn. We would like to thank Peter Morley (Chair ILCOR Science Advisory Committee) for his valuable contributions.

Sources of Funding

The article was supported by the Taiwan Ministry of Science and Technology (MOST 109-2314-B-002-155) and National Taiwan University Hospital (111-X0031). This funding source had no role in the design of this study and had not any role during its execution, analyses, interpretation of the data, or decision to submit results.

Disclosures

This scoping review was part of the ILCOR continuous evidence evaluation process, which is guided by a rigorous conflict of interest policy (see www. ilcor.org). Robert Greif is ERC director of Guidelines and ILCOR, and ILCOR

EIT task force Chair. Adam Cheng is ILCOR EIT task force Vice-Chair. Janet Bray is Executive Member of the Australian Resuscitation Council and ILCOR BLS task force Chair. Andrew Lockey is President of Resuscitation Council UK. The remaining authors have no disclosures to report.

Supplemental Material

Data S1

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SUPPLEMENTAL MATERIAL

Data S1. Search Strategies.

PubMed

("instructor*"[Title/Abstract] "coordinator*"[Title/Abstract] OR OR "teacher*"[Title/Abstract] "educator*"[Title/Abstract] OR OR "train the trainer*"[Title/Abstract] OR "trainer*"[Title/Abstract]) AND ("cardiopulmonary resuscitation"[MeSH Terms] OR ("cardiopulmonary"[All Fields] AND "resuscitation"[All Fields]) OR "cardiopulmonary resuscitation"[All Fields] OR ("resuscitability"[All Fields] OR "resuscitate"[All Fields] OR "resuscitated"[All Fields] OR "resuscitates" [All Fields] OR "resuscitating" [All Fields] OR "resuscitation" [MeSH Terms] OR "resuscitation" [All Fields] OR "resuscitations" [All Fields] OR "resuscitative" [All Fields] OR "resuscitator" [All Fields] OR "resuscitators" [All Fields]) OR ("cardiopulmonary resuscitation" [MeSH Terms] OR ("cardiopulmonary" [All Fields] AND "resuscitation"[All Fields]) OR "cardiopulmonary resuscitation"[All Fields] OR "cpr"[All Fields]) OR ("heart massage"[MeSH Terms] OR ("heart"[All Fields] AND "massage" [All Fields]) OR "heart massage" [All Fields]) OR "cardiac massage"[All Fields] OR "chest compression*"[All Fields] OR ("BLS"[All Fields] OR "PBLS"[All Fields] OR "ALS"[All Fields] OR "NRP"[All Fields] OR "PALS"[All Fields] OR "ACLS"[All Fields]) OR "basic life support"[All Fields] OR "pediatric basic life support"[All Fields] OR "pediatric life support"[All Fields] OR "advanced life support"[All Fields] OR "neonatal life support"[All Fields] OR "neonatal resuscitation"[All Fields] OR "pediatric advanced life support"[All Fields] OR "advanced cardiac life support"[All Fields] OR "simulation"[All Fields]) AND

("skills"[Title/Abstract] OR "skill"[Title/Abstract] OR "clinical competence"[MeSH Terms] OR "clinical skills"[Title/Abstract] OR "teaching"[MeSH Terms] OR "teaching"[Title/Abstract] OR "training"[Title/Abstract] OR "retraining" [Title/Abstract] OR "faculty development" [Title/Abstract] OR "teaching" competence*"[Title/Abstract] "knowledge"[Title/Abstract] OR OR "education"[Title/Abstract] OR "educational measurement"[MeSH Terms] OR "assessment"[Title/Abstract] OR "certification"[MeSH Terms] OR "certification"[Title/Abstract] OR "performance"[Title/Abstract] OR "retention" [Title/Abstract] OR "recertification" [Title/Abstract] OR "professional" competence"[MeSH Terms] OR "attitude*"[Title/Abstract] OR "confidence*"[Title/Abstract] OR "program development"[MeSH Terms] "program evaluation"[MeSH Terms] OR "clinical outcome*"[All Fields] OR (("favor" [All Fields] OR "favorable" [All Fields] OR "favorables" [All Fields] OR "favorably" [All Fields] OR "favored" [All Fields] OR "favoring" [All Fields] OR "favors"[All Fields] OR "favour"[All Fields] OR "favourable"[All Fields] OR "favourably" [All Fields] OR "favoured" [All Fields] OR "favouring" [All Fields] OR "favours"[All Fields]) AND "neurologic*"[All Fields] AND "outcome*"[All Fields]) OR (("mortality" [MeSH Subheading] OR "mortality" [All Fields] OR "survival" [All Fields] OR "survival" [MeSH Terms] OR "survivability" [All Fields] "survivable" [All Fields] OR "survivals" [All Fields] OR "survive" [All Fields] OR "survived"[All Fields] OR "survives"[All Fields] OR "surviving"[All Fields]) AND ("discharges" [All Fields] OR "discharging" [All Fields] OR "patient discharge" [MeSH Terms] OR ("patient"[All Fields] AND "discharge"[All Fields]) OR "patient discharge"[All Fields] OR "discharge"[All Fields] OR "discharged"[All Fields])) OR ("short-term"[All Fields] AND ("mortality"[MeSH Subheading] OR "mortality"[All Fields] OR "survival" [All Fields] OR "survival" [MeSH Terms] OR "survivability" [All Fields] OR "survivable" [All Fields] OR "survivals" [All Fields] OR "survive" [All Fields] OR "survived" [All Fields] OR "survives" [All Fields] OR "surviving" [All Fields])) OR ("return of spontaneous circulation"[MeSH Terms] OR ("return"[All Fields] AND "spontaneous" [All Fields] AND "circulation" [All Fields]) OR "return of spontaneous circulation"[All Fields]) OR "ROSC"[All Fields] OR (("mortality"[MeSH "mortality"[All Fields] OR "survival"[All Fields] Subheading] OR "survival" [MeSH Terms] OR "survivability" [All Fields] OR "survivable" [All Fields] OR "survivals" [All Fields] OR "survive" [All Fields] OR "survived" [All Fields] OR "survives"[All Fields] OR "surviving"[All Fields]) AND ("admission"[All Fields] OR "admissions"[All Fields])) OR ("mortality"[MeSH Subheading] OR "mortality"[All Fields] OR "survival" [All Fields] OR "survival" [MeSH Terms] OR "survivability" [All Fields] OR "survivable" [All Fields] OR "survivals" [All Fields] OR "survive" [All Fields] OR "survived" [All Fields] OR "survives" [All Fields] OR "surviving" [All Fields]))

EMBASE

(instructor*:ti,ab OR coordinator*:ti,ab OR educator*:ti,ab OR 'train the trainer*':ti,ab OR trainer*:ti,ab OR 'teacher'/exp OR teacher*:ti,ab) AND ('cardiopulmonary resuscitation':ti,ab OR 'resuscitation'/exp OR resuscitation:ti,ab OR cpr:ti,ab OR 'heart massage'/exp OR 'heart massage':ti,ab OR 'cardiac massage':ti,ab OR 'chest

compression*':ti,ab OR bls:ti,ab OR pbls:ti,ab OR als:ti,ab OR nrp:ti,ab OR pals:ti,ab OR acls:ti,ab OR 'basic life support'/exp OR 'basic life support':ti,ab,kw OR 'pediatric basic life support'/exp OR 'pediatric basic life support':ti,ab OR 'pediatric life support':ti,ab OR 'advanced life support'/exp OR 'als (advanced life support)':ti,ab,kw OR 'advanced life support':ti,ab,kw OR 'neonatal life support':ti,ab OR 'neonatal resuscitation':ti,ab OR 'pediatric advanced life support'/exp OR 'advanced life support, paediatric':ti,ab,kw OR 'advanced life support, pediatric':ti,ab,kw OR 'advanced paediatric life support':ti,ab,kw OR 'advanced pediatric life support':ti,ab,kw OR 'paediatric advanced life support':ti,ab,kw OR 'pediatric advanced life support':ti,ab,kw OR 'advanced cardiac life support'/exp OR 'acls (advanced cardiac life support)':ti,ab,kw OR 'acls care':ti,ab,kw OR 'acls procedure':ti,ab,kw OR 'acls protocol':ti,ab,kw OR 'advanced cardiac life support':ti,ab,kw OR 'advanced cardiovascular life support':ti,ab,kw OR 'cardiac advanced life support':ti,ab,kw OR 'simulation'/exp) AND ('skill'/exp OR skill:ti,ab OR skills:ti,ab OR 'clinical skill'/exp OR 'clinical skill':ti,ab OR 'clinical competence'/exp OR 'clinical competence':ti,ab,kw OR 'teaching'/exp OR teaching:ti,ab OR 'teacher training'/exp OR 'teacher education':ti,ab,kw OR 'teacher training':ti,ab,kw OR 'training'/exp OR training:ti,ab OR retraining:ti,ab OR knowledge:ti,ab OR education:ti,ab OR 'education measurement':ti,ab OR assessment:ti,ab OR 'certification'/exp OR certification:ti,ab OR performance:ti,ab OR retention:ti,ab OR 'recertification'/exp OR 'recertification':ti,ab,kw OR 'professional competence'/exp OR 'professional competence':ti,ab,kw OR confidence*:ti,ab OR 'program development'/exp OR 'program development':ti,ab OR 'program evaluation'/exp OR 'program

evaluation':ti,ab,kw OR 'programme evaluation':ti,ab,kw OR 'faculty development'/exp OR 'faculty development':ti,ab OR 'teaching competence*':ti,ab OR attitude*:ti,ab OR 'clinical outcome'/exp OR 'clinical outcome*':ti,ab OR 'favorable neurologic* outcome*':ti,ab OR 'survival'/exp OR 'survival':ti,ab,kw OR 'survival to discharge':ti,ab OR 'survival to admission':ti,ab OR 'short term survival'/exp OR 'short term survival':ti,ab,kw OR 'return of spontaneous circulation'/exp OR 'rosc':ti,ab,kw OR 'recovery of spontaneous circulation':ti,ab,kw OR 'return of spontaneous circulation':ti,ab,kw OR 'return of spontaneous circulation':ti,ab,kw OR 'return of spontaneous circulation':ti,ab,kw) AND [embase]/lim

CINAHL

http://search.ebscohost.com/login.aspx?direct=true&db=cin20&bquery=((AB+instruc tor*)+OR+(AB+coordinator*)+OR+(AB+educator*)+OR+(AB+teacher*)+OR+(AB + (train+AND+the+AND+trainer))+OR+(AB+train-the-trainer*)+OR+(AB+trainer*)+OR+(AB+trainer*)+OR+(AB+trainer*))+AND+((AB+(s kill+OR+skills))+OR+(TX+%26quot%3bclinical+skills%26quot%3b)+OR+(TX+%26quot%3bclinical+skills%26quot%3b)+OR+(AB+teachin g)+OR+(MH+teaching)+OR+(TX+retraining)+OR+(AB+training)+OR+(AB+teaching)+OR+(MH+%26quot%3bfaculty+development%26quot%3b)+OR+(TX+%26quot%3b)+OR+(TX+%26quot%3b)+OR+(AB+knowledge)+OR+(AB+education)+OR+(AB+asses sment)+OR+(MH+%26quot%3beducational+measurement%26quot%3b)+OR+(MH+%26quot%3b)+OR+(MH+%26quot%3b)+OR+(TX+certification)+OR+(AB+performa

nce) + OR + (TX + recertification) + OR + (TX + re-

certification)+OR+(MH+%26quot%3bprofessional+competence%26quot%3b)+OR+(AB+attitude)+OR+(MH+%26quot%3bprogram+development%26quot%3b)+OR+(M H+%26quot%3bprogram+evaluation%26quot%3b)+OR+(MH+%26quot%3boutcome s+of+education%26quot%3b)+OR+(TX+%26quot%3bneurologic*+outcome%26quo t%3b)+OR+(AB+%26quot%3bsurvival%26quot%3b)+OR+(TX+%26quot%3bsurviv al+to+discharge%26quot%3b)+OR+(TX+%26quot%3bsurvival+to+admission%26qu ot%3b)+OR+(TX+(%26quot%3breturn+of+spontaneous+circulation%26quot%3b+O R+ROSC)))+AND+((MH+resuscitation%2c+cardiopulmonary)+OR+(MH+resuscitat ion) + OR + (TX + CPR) + OR + (AB + (%26 quot%3 bcardiopulmonary + resuscitation%26 quot%3 bcardiopulmonary + resuscitation%3 bcardiopulmonary + resuscitation + resuscitationot%3b+OR+CPR+OR+resuscitation))+OR+(TX+%26quot%3bheart+massage%26qu ot%3b)+OR+(AB+%26quot%3bcardiac+arrest%26quot%3b)+OR+(TX+%26quot%3 bbasic+life+support%26quot%3b)+OR+(TX+%26quot%3bpediatric+basic+life+supp ort%26quot%3b)+OR+(TX+%26quot%3bpediatric+life+support%26quot%3b)+OR+ (TX+%26quot%3bpediatric+advanced+life+support%26quot%3b)+OR+(TX+%26qu ot%3bneonatal+resuscitation%26quot%3b)+OR+(TX+%26quot%3bneonatal+life+su pport%26quot%3b)+OR+(TX+%26quot%3badvanced+life+support%26quot%3b)+O R+(TX+%26quot%3badvanced+cardiac+life+support%26quot%3b)+OR+(AB+simul ation)+OR+(TX+%26quot%3bchest+compression*%26quot%3b)+OR+(TX+(BLS+ OR+PBLS+OR+ALS+OR+NRP+OR+PALS+OR+ACLS)))&type=1&searchMode= And&site=ehost-live&scope=site

Cochrane

#1 (instructor*):ti,ab,kw

- #2 (coordinator*):ti,ab,kw
- #3 (educator*):ti,ab,kw (Word variations have been searched)
- #4 (teacher*):ti,ab,kw (Word variations have been searched)
- #5 (train-the-trainer*):ti,ab,kw (Word variations have been searched)
- #6 (trainer*):ti,ab,kw (Word variations have been searched)
- #7 #1 or #2 or #3 or #4 or #5 or #6
- #8 MeSH descriptor: [Cardiopulmonary Resuscitation] explode all trees
- #9 MeSH descriptor: [Resuscitation] explode all trees
- #10 (resuscitation):ti,ab,kw
- #11 (CPR):ti,ab,kw
- #12 MeSH descriptor: [Heart Massage] explode all trees
- #13 ("heart massage"):ti,ab,kw
- #14 ("cardiac massage"):ti,ab,kw
- #15 ("chest compression*"):ti,ab,kw
- #16 ("basic life support"):ti,ab,kw
- #17 ("pediatric basic life support"):ti,ab,kw
- #18 ("advanced life support"):ti,ab,kw
- #19 ("neonatal resuscitation"):ti,ab,kw
- #20 ("neonatal life support"):ti,ab,kw
- #21 ("pediatric life support"):ti,ab,kw
- #22 ("pediatric advanced life support"):ti,ab,kw
- #23 MeSH descriptor: [Advanced Cardiac Life Support] explode all trees
- #24 ("advanced cardiac life support"):ti,ab,kw

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#25 (BLS or PBLS or ALS or NRP or PALS or ACLS):ti,ab,kw
#26 (simulation):ti,ab,kw
#27 ("cardiopulmonary resuscitation"):ti,ab,kw
#28 #8 or #9 or #10 or #11 or #12 or #13 or #14 or #15 or #16 or #17 or #18 or #19
or #20 or #21 or #22 or #23 or #24 or #25 or #26 or #27
#29 (skill or skills):ti,ab,kw
#30 MeSH descriptor: [Clinical Competence] explode all trees
#31 ("clinical skills"):ti,ab,kw
#32 ("clinical competence"):ti,ab,kw
#33 MeSH descriptor: [Teaching] explode all trees
#34 (teaching):ti,ab,kw
#35 MeSH descriptor: [Teacher Training] explode all trees
#36 ("teacher training"):ti,ab,kw
#37 (training):ti,ab,kw
#38 (retraining):ti,ab,kw
#39 ("faculty development"):ti,ab,kw
#40 ("teaching competence*"):ti,ab,kw
#41 (knowledge):ti,ab,kw
#42 (education):ti,ab,kw
#43 MeSH descriptor: [Educational Measurement] explode all trees
#44 ("educational measurement"):ti,ab,kw
#45 (assessment):ti,ab,kw
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#46 MeSH descriptor: [Certification] explode all trees

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#47 (certification):ti,ab,kw
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- #48 (recertification):ti,ab,kw
- #49 (re-certification):ti,ab,kw
- #50 (performance):ti,ab,kw
- #51 (retention):ti,ab,kw
- #52 MeSH descriptor: [] explode all trees
- #53 ("professional competence"):ti,ab,kw
- #54 (confidence*):ti,ab,kw
- #55 (attitude*):ti,ab,kw
- #56 MeSH descriptor: [Program Development] explode all trees
- #57 ("program development"):ti,ab,kw
- #58 MeSH descriptor: [Program Evaluation] explode all trees
- #59 ("Program Evaluation"):ti,ab,kw
- #60 ("survival to discharge"):ti,ab,kw
- #61 ("survival to admission"):ti,ab,kw
- #62 MeSH descriptor: [Survival] explode all trees
- #63 MeSH descriptor: [Return of Spontaneous Circulation] explode all trees
- #64 ("return of spontaneous circulation"):ti,ab,kw
- #65 ("ROSC"):ti,ab,kw
- #66 ("neurologic* outcome*"):ti,ab,kw
- #67 ("clinical outcome*"):ti,ab,kw
- #68 #29 or #30 or #31 or #32 or #33 or #34 or #35 or #36 or #37 or #38 or #39 or
- #40 or #41 or #42 or #43 or #44 or #45 or #46 or #47 or #48 or #49 or #50 or #51 or

#52 or #53 or #54 or #55 or #56 or #57 or #58 or #59 or #60 or #61 or #62 or #63 or

#64 or #65 or #66 or #67

#69 #7 and #28 and #68