

# Developing an Instructional Design-Based Dementia Education Program

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## Abstract

Community building is necessary to help create a dementia-inclusive society. In this study, a one-of-a kind dementia education program based on mutual learning using instructional design was developed alongside community members and stakeholders. The purpose was to implement and evaluate this program and gain insight into dementia education for the community. A total of 118 individuals participated in the program; however, data of 80 participants (Male=26, Female=54), who completed a questionnaire before and after the program, were analyzed. The results showed a significant pre–post difference in mean total scores on the Attitudes Toward Dementia Scale (32.1 points pre-program vs. 33.7 points post-program). Nine necessary learning topics were identified. The program could successfully teach participants to take the perspectives of various other people, view dementia as something relevant to themselves, and think about specific ways of responding to people with dementia considering their feelings. This study recommends creating education programs using scenario stories that depict the desire of people with dementia to be a part of the community, using visual depictions to create a shared impression and facilitate mutual learning.

## Keywords

community building, dementia, education program, instructional design, mutual learning

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## Introduction

Dementia is a global issue, with the number of people with dementia (PwD) projected to reach 82 million by 2030 and 152 million by 2050 (World Health Organization [WHO], 2021). In Japan, by 2025, roughly one in five people older than 65 years will have dementia (Ministry of Health Labour and Welfare [MHLW], 2017a). Therefore, under the New Orange Plan, the Japanese government is undertaking initiatives to create communities where people can continue living in a familiar environment even after developing dementia. The basis for these initiatives is an emphasis on the perspectives of PwD and their families (MHLW, 2017a).

In Japan, a survey on the actual image of dementia among people aged 18 years or older showed the following: people believed that those with dementia would burden their family members (73.5%), caused trouble to people around them (61.9%), forgot family and important memories (57.6%), and became unable to do things (56.4%); therefore, more than half of the people questioned had a negative perception of PwD (Cabinet Office, 2019). Dementia policy in Japan seeks to achieve an inclusive society in which community members and

local organizations move beyond the relationship of “helper” and “helpee” to participate as personally affected individuals. People are connected with each other and resources seamlessly, leading to the creation of a lifestyle, reason for living, and community for each resident. Such a society would allow community members to continue living with hope even after developing dementia (MHLW, 2017b). On a global scale, the WHO (2021) has proposed the promotion of a dementia-inclusive society. An inclusive, dementia-friendly community is a similar concept, defined as a place where PwD are understood, respected, supported, and comfortable (Wu et al., 2019).

To build spaces for PwD, two-way relationships—wherein both sides “take care of” and “are taken care

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of’—and working on inclusive environmental design (Hung et al., 2021) are essential. Therefore, concerns have been raised about the aging of the directors and members of such groups (Gender Equality Bureau Cabinet Office, 2016; National Association of Chairpersons of City Councils, 2021). Hopefully, such efforts toward a dementia-inclusive society will be cultivated in these community-based organizations and groups, as well, even as population aging advances and challenges with dementia emerge.

Community-based dementia education programs are necessary. In Japan, Ninchisho supporter training sessions are held nationwide. These include a specialized 90-minute seminar for the public held at schools and offices and for community groups across the country. During the seminar, attendees learn about dementia, how it affects the lives of PwD, and what they should know to effectively support PwD (Alzheimer’s Disease International, 2017). As of March 2022, these sessions had trained approximately 13.8 million Ninchisho supporters (Community-based Co-Operation Policy-Alliance of Local Governments, 2022) working in accordance with the unique features and needs of diverse local communities (Community-Care Policy Network, 2020). However, some dementia supporters are unsure of how to help (Miyano et al., 2018; Uchida et al., 2017). Thus, there is a need for education programs that support this desire to help among willing individuals and empower them for community action (Arakawa et al., 2016). Internationally, public education to reduce stigma and increase awareness is a key strategy in the formation of dementia-friendly communities (Hung et al., 2021). Continuing the development of dementia-friendly communities requires education that also brings in stakeholders (Heward et al., 2017).

Several public dementia education programs that incorporate first-person experience and consideration of the feelings of PwD are currently in use. These include programs that encourage participation in community welfare initiatives and increase social activity to prevent dementia (Imaoka et al., 2019); programs for community members, which promote understanding of dementia and consideration of the feelings of PwD (Maruo & Kono, 2012); and programs enabling one to personally experience the perspective of someone with dementia through virtual reality (Sari et al., 2020; Silver Wood Co., Ltd, 2020). However, there are limited examples of educational materials that confront the challenges of dementia in the context of community activities, that is, residents’ groups or residents’ organization initiatives. Therefore, there is a need for systematic and theory-based development of educational materials and an education program emphasizing mutual learning based on adult learning theory.

Further, studies have verified the effects of dementia education programs using pre–post increases in knowledge (Imaoka et al., 2019; Matsuda et al., 2017) or changes in attitude toward dementia (Kim et al., 2011;

Sari et al., 2020). Nevertheless, few have evaluated the impact of education programs qualitatively using participant learning. Therefore, this study developed a dementia education program based on mutual learning using instructional design alongside community members and stakeholders. The purpose was to evaluate this program and gain insight into dementia education for the community members to foster a dementia-inclusive society.

## Methods

### *Developing Educational Materials Through Co-design*

When developing these educational materials, the aim was to appropriately abide by the needs of the education program providers and end users—community members. Therefore, a diverse research group including administrative officers involved in policy on dementia education in universities and for the public; professionals who frequently support PwD; and community members participating in activities involving PwD or their families was constructed. Further, research team conferences were conducted according to the educational material development process and worked together while sharing opinions.

Table 1 shows details regarding the educational materials, developed based on instructional design—a system of procedures for developing education and training curricula following consistent and reliable methods (Reiser & Dempsey, 2012). The instructional design process comprises five stages: analysis, design, development, implementation, and evaluation.

**Analysis.** The researchers first asked research team members—one community social worker, four lifestyle support service coordinators, and two community leaders who participate in community activities—to complete a questionnaire. It comprised scenarios in which residents experience difficulties in interacting with PwD during community activities. Subsequently, at a research team conference, challenges in interacting with PwD common to those scenarios were identified under the supervision of other researchers who specialized in dementia care and had experience with producing video learning materials. These challenges were consistent with those faced by the families of PwD, as identified in a survey (Ishimaru et al., 2019). The research members confirmed the scenarios’ validity using their expertise and through discussion, considering the perspective of PwD. Next, the members engaged in discussion to define topics for mutual learning of how to respond to dementia when challenges were identified. Consequently, nine necessary learning topics were identified. These focused on a person with early stage dementia as the “main character.” The central themes comprised this person’s thoughts and feelings in their interactions during community activities

**Table 1.** Educational Materials Development Process Based on Instructional Design and Co-design.

Stage of educational materials development	Method	Co-design
Analysis (1) Identify scenarios	Survey on scenarios in which the public experience involves conflict or difficulty in interacting with people with dementia during community activities (questionnaire)	Community social worker (CSW; 1), lifestyle support service coordinator (4), community leader (CL; 2)
	(2) Extract challenges	CL (3), CSW (1), lifestyle support service coordinator (4), integrated community support center staff (1), family organization representative (1), researcher (5), administrative officer (1), member of city's social welfare council (1), medical specialist (1), psychiatric social worker (1), nursing researcher (1)
(3) Define learning topics	Discuss the problems faced by each character and their backgrounds and consider common challenges in interacting with people with dementia Supervision by a dementia care professional from the perspective of a person with dementia Consider learning topics for mutual learning of how to respond to dementia based on the extracted challenges by team members present when challenges were selected	CL (3), CSW (1), lifestyle support service coordinator (4), integrated community support center staff (1), family organization representative (1), researcher (5), administrative officer (1), member of city's social welfare council (1)
(4) Determine media and tools	Use video materials to help participants easily imagine the community activities of people with dementia	Researcher (5), administrative officer (1)
Design	Clarify learning goals, concrete goals, and content and structure of learning and create research protocols	Researcher (5), administrative officer (1), member of city's social welfare council (1)
	Incorporate individual work to organize one's thoughts after watching the video materials, followed by small group work for mutual learning Use an action camera to facilitate thinking from the perspective of a person with dementia	
Development (Production)	Video production: Filming location was a meeting hall used for community activities; actors were community members, professionals, and researchers from the research team.	Researcher (5), administrative officer (1), CL (3), many community members,
	Create tools for expanding the education program	medical specialist (1), dementia care researcher (1), integrated community support center staff (1)
Implementation	At community meeting halls, with three local organizations (two neighborhood associations, one residents' group); 128 community residents participated, and one person largely led the programs	Researcher (5), administrative officer (1), member of city's social welfare council (1)
Evaluation	Research team members evaluated the education program's validity and practicality	CL (2), family organization representative (1), administrative officer (1), member of city's social welfare council (1), lifestyle support service coordinator (1), integrated community support center staff (1),
	Participating learners evaluated the education program's usefulness	education program attendees

and their family's experience of "coming out" to the community (Nagata et al., 2019).

Next, the necessary media and tools were determined. Video materials at the recommendation of a researcher with experience in this medium were produced. Video was considered a more appropriate medium than text for helping participants easily imagine the community activities of PwD and faithfully reproducing the changes in residents' situations in the context of community life.

*Design.* The learning and concrete goals, and the learning content and structure were clarified, and the research protocol was created (Table 2). The learning goals were as follows: (1) contemplate how to respond to PwD and their families as a personally relevant matter (e.g., what would I think if it were me?) and (2) think about how to respond to PwD and their families as a personally relevant matter to consider everyday community interactions and activities. Five concrete goals were also

**Table 2.** Program Plan.

Learning goals	<ol style="list-style-type: none"> <li>1. Contemplate how to respond to people with dementia and their families as a personally relevant matter (e.g., what would I think if it were me?)</li> <li>2. Think about how to respond to people with dementia and their families as a personally relevant matter to consider everyday interactions and activities in the community</li> </ol>		
Concrete goals	<ol style="list-style-type: none"> <li>(1) Take on the perspective of someone with dementia and consider their hardships and feelings</li> <li>(2) Devise concrete plans to find a role in community activities for people showing signs of dementia to allow them to continue participating</li> <li>(3) Consider what a person with dementia wants to respect their wishes</li> <li>(4) Value daily interactions with neighbors and socialization with other people</li> <li>(5) Use various assistance services when their dementia causes problems</li> </ol>		
Learning content and structure	Method	Learning content	Time required
	I. Orientation	Understand the program goal	5 minutes
	II. (1) Watch video (all of Part I) (2) Individual work using worksheets	<ol style="list-style-type: none"> <li>(1) Watch while considering “what if it were me”</li> <li>(2) Reflect on personal experiences in relation to the video</li> </ol> Worksheet 1 “Which person did you empathize with most while watching the video? Why is that?” Worksheet 2 “If you were Mr. Chiba, how would you have felt at that time?”	10 minutes
	III. (1) Watch video (first half of Part I) (2) Individual work using worksheets	<ol style="list-style-type: none"> <li>(1) Watch from the main character’s perspective</li> <li>(2) Think deeply about the main character’s feelings, who shows signs of dementia</li> </ol> Worksheet 3 “Mr. Chiba’s wife could talk with the people in the community regarding her concerns about her husband’s dementia. What kind of people do you think this community has relationships with?” “If what happened between Mr. Chiba, his family, and the people at the community get-together were to happen in your community, how do you think it should be handled?”	10 minutes
	IV. (1) Watch video (second half of Part I) (2) Individual worksheets	<ol style="list-style-type: none"> <li>(1) Think about the main character’s family and the community in which they live from the perspective of their world and then about your community</li> <li>(2) Contemplate everyday relationships with others considering the reasons for the scene about getting advice from others; think concretely about how you would respond if this happened in your community</li> </ol>	12 minutes
	V. Group work	<ol style="list-style-type: none"> <li>(1) Share what is written on the individual worksheets in groups. Listen to others’ opinions and reflect on your behavior.</li> <li>(2) Discuss and deepen your ideas about what you would do if it were you</li> </ol>	20 minutes
	VI. Presentation to the whole group	Discover that there are diverse opinions	10 minutes
	VII. Watch video (Part II)	Understand the program’s key points	5 minutes
	VIII. Wrap up	<ol style="list-style-type: none"> <li>(1) Understand the various assistance organizations and services for dementia</li> <li>(2) Reaffirm that continuing activities in the current community and everyday interactions with neighbors are the building blocks of a community where residents can help one another when there is a problem due to dementia</li> </ol>	5 minutes

established. Subsequently, an 80-minute education program in which participants watched video scenarios and completed three worksheets to organize their views was drafted. Further, they completed mutual learning group work (four–six people) based on adult learning theory.

**Development (production).** A video based on the scenario outlines of the defined learning topics was produced and the production was outsourced to a video production company. The first half comprised three scenarios. In Scenario 1, Mr. Chiba—an older man participating in a community activity—experiences short-term memory loss, leading to trouble with someone attending the activity. Mr. Chiba experiences frustration, and the other attending community members are bewildered. In Scenario 2, the community leader bumps into Mr. Chiba’s wife at the local pharmacy and apologizes. Mrs. Chiba confides that she, too, has been previously perplexed by her husband’s dementia symptoms. Subsequently, in Scenario 3, the community leader seeks advice about how to interact with Mr. Chiba from a staff member at the integrated community support center who asks those involved to consider what Mr. Chiba is thinking and feeling. This prompts the viewers to ponder the importance of understanding the thoughts and feelings of PwD. The video subsequently shows Mr. Chiba and his wife seeking advice at the integrated community support center and smiling during a pleasant chat at a community activity, showing those watching that Mr. Chiba continued to participate in community activities. The video reflects the opinions of the community residents and dementia professionals at the research team conference. They stated that the video should cover a common dementia-related problem in the community and evoke a positive image of living hopefully even after developing dementia. The video’s second half comprised commentary from the researchers and dementia professionals on the research team and was intended to be a learning summary after the participants had completed the coursework.

The video—filmed at the meeting hall used for community activities—was produced to recreate an everyday situation. The residents and dementia professionals from the research team served as actors.

Further, tools to expand the education program (PowerPoint and procedural manuals, worksheets, evaluation sheets) were developed. Worksheets to help participants organize their thoughts after watching the video were created (Table 2). The aim was for participants’ thinking to gradually grow deeper by watching the video scenarios and completing a worksheet each time.

**Implementation.** The education program with community members using the created products was implemented. Three local organizations participated (two neighborhood associations [A & B] and one community group [C]), who engaged in community building at the suggestion of members of the research team conference.

Programs were held at a meeting hall or other community buildings. There were 48, 50, and 20 participating community members, respectively, for organizations A, B, and C ( $N=118$ ). Neighborhood association A’s participants included two staff members of an integrated community support center. As a general rule, only one person was in charge of the program designed to be led by one person. Upon implementing the program for the first time with neighborhood association A, seven research team members participated, offered support, and observed how the group work proceeded but did not actively intervene.

**Evaluation.** Administrative officers, professionals, and community members of the research team evaluated the program’s validity and practicality (Table 3) for mutual learning of how to respond to PwD during community activities. All seven evaluating team members found the educational materials valid and practical.

### *Evaluating the Program Using Developed Educational Materials*

**Participants.** Three local organizations in the suburbs of metropolitan Japan—A, B, and C ( $N=118$  Japanese participants who were both members and users of the target organizations)—participated. The sample comprised individuals who participated in the education program and consented to their data’s use in a study of the educational materials.

#### *Data collection*

**Questionnaire survey (Quantitative and qualitative).** To evaluate pre–post changes in attitude toward dementia, a questionnaire using the concrete goals of the program and the Attitudes Toward Dementia Scale (ATDS; Kuroda et al., 2011) was created. This instrument was chosen because research has shown that people who acted (e.g., by volunteering) after attending a Ninchisho supporter training session had a high level of dementia acceptance even before attending the training. Thus, the scale was deemed a valid outcome evaluation. Moreover, the first item of the ATDS is nearly identical in meaning to Concrete Goal 3 (“consider a person with dementia with respect to their wishes”).

Accordingly, the survey included sex, age, the eight ATDS items, and two items about attitude toward dementia that were related to two concrete goals (Q5: “Use various assistance services when dementia causes problems” and Q2: “Devise concrete plans to find a role in community activities for people showing signs of dementia to allow them to continue participating”). Responses were selected from a five-point Likert scale as follows: 1, *agree*; 2, *somewhat agree*; 3, *neither agree nor disagree*; 4, *somewhat disagree*; and 5, *disagree*. Each item was assigned a score from 1 to 5. The first four items of the ATDS and the two newly added items had inverted response scores, with higher scores

**Table 3.** Evaluation of Developed Educational Materials by Research Team Members (Administrative Officers, Professionals, and Community Members;  $n=7$ ).

Question 1. Does the educational materials' content achieve the learning goals? (validity)	
Response	Reason (multiple answers)
Yes $n=4$ (57.1%)	<p>The content pertains to familiar events and could happen anywhere, so it is easy to understand I think the scenes will be familiar to those watching and will help think about them as "personally relevant"</p> <p>I think they were effective in prompting to focus primarily on the person with dementia because of a tendency to emphasize engagement with the family and other people around when "dementia" is mentioned</p> <p>They learned that daily interactions (greetings, conversations, socializing) between community residents are a short-cut to mutual support</p> <p>Using video gives a shared impression and enables large group discussion</p>
Somewhat $n=3$ (42.9%)	<p>I believe the effectiveness will change considerably depending on the format, the presence of a facilitator who guides participants' realizations, and the points made when watching the video</p> <p>It requires a certain level of understanding of dementia</p> <p>It is vital to create an environment and atmosphere in which participants can speak frankly about their ideas</p> <p>As they use an example from a recent formal community get-together, it is easy to think about it with yourself in their position</p> <p>Cases of a colleague or friend developing dementia are likely to become increasingly common; therefore, I think it would be easy to get into as a familiar problem</p>
Question 2. Is the educational materials' content practical?	
Response	Reason
Yes $n=5$ (71.4%)	<p>It asks you to think about the question, "what would you do if it were you?"; you hear others' opinions and understand different viewpoints and can experience thinking about it as something personally relevant</p> <p>It is easy to use because of worksheets that go along with the program</p> <p>I think it is really good that different people watching can relate to all the different characters</p> <p>It seems like learning with these materials can initiate mutual support among everyone in the community</p> <p>The video is also short, and I felt it would be easy to use in the community</p>
Somewhat $n=2$ (28.6%)	<p>As some neighborhood association buildings do not have DVD players, a media format other than DVD would be good</p> <p>There is a limit to what can be done in the community, but I think it is practical—it conveys that early-stage dementia in the community can be dealt with and that the wishes of people with dementia should be valued</p>

Note: There were 0 responses of "not really" and "no" for Questions 1 and 2.

indicating more accepting attitudes. The total score for the ATDS was 40 points. Based on the pre-program responses, the Cronbach's alpha for attitude toward dementia was 0.78. Surveys were administered in approximately 5 minutes immediately before and after the program.

When evaluating learning goal achievement, the ability to step into the shoes of someone with dementia and think concretely were considered crucial. Therefore, the content of participants' worksheets, understanding that they represented the students' progress on the learning goals was examined.

#### Data Analysis

*Pre-post changes in attitude toward dementia (Quantitative).* Analyses were conducted using SPSS Statistics 27.0 (IBM Corp., Armonk, NY, USA). As a Shapiro-Wilk test did not confirm data normality, a nonparametric test was performed. Concerning changes in attitude

toward PwD, a Wilcoxon signed-rank test was performed to investigate pre-post changes in total scores and scores for each ATDS item. The two new questions on attitude concerning how to respond to PwD were also compared pre- and post-program using the Wilcoxon signed-rank test. The significance level was set at 5%.

*Achievement of learning goals (Qualitative).* First, for Learning Goal 1 (Table 2), the number of participants who responded that they empathized with each character was summed. Subsequently, examples of participant responses to the question, "What do you think they felt?" concerning that character were presented. Second, for Learning Goal 2 (Table 2), a qualitative inductive analysis was performed. Descriptions of realizations that connected to concrete behaviors from the relevant sections of the individual worksheets were extracted, with one behavior considered one unit, and categorized these data based on semantic similarity.

## Results

### Pre–post Changes in Attitude Toward Dementia

Of the 102 respondents, aggregate results were analyzed for the 80 who provided consent and completed the ATDS and additional two items both pre- and post-program.

*Attributes of the analysis set.* The 80 participants comprised 54 women (67.5%) and 26 men (32.5%). Most participants were in their 60s (38.8%), and approximately 65% were aged  $\geq 60$  years (Table 4).

### Pre–post Changes in ATDS Score and Attitudes Toward PwD

*ATDS.* A higher total ATDS score indicated a more accepting attitude. The mean total score rose significantly after the program (32.1 vs. 33.7;  $p < .001$ ). Scores for individual questions were examined: the total mean score for “I do not know how to interact with PwD” rose from 2.7 to 3.2 points.

*Attitude.* Scores for “I want to devise concrete plans to find a role in community activities for people showing signs of dementia to allow them to continue participating” rose significantly after the program ( $p = .009$ ; Table 5).

### Achievement of Learning Goals

*Contemplating how to respond as a personally relevant matter.* The analysis set comprised 77 participants. The analysis revealed the following: 41 participants empathized with Mr. Chiba, 18 with his wife, 12 with the community activity’s leader, two with neighborhood association participant A (who criticizes Mr. Chiba), and four with neighborhood association participant B (who suggests that Mr. Chiba resign from his position as treasurer).

Reasons for empathizing were as follows. For Mr. Chiba, the participants described uneasiness, disorientation, embarrassment, and a state of not understanding why what had happened had occurred, with statements such as the following: “discomfort and disorientation at having his mistake pointed out and uneasiness about possibly having dementia” and “his pride was hurt, and he couldn’t accept it, so he felt anger and uneasiness.” The second most common response was concerning Mr. Chiba’s wife. Participants wrote that she would also be feeling distressed at the appearance of dementia symptoms and even relayed that they had experienced this themselves. Their statements included the following: “she’s distressed about how best to understand and cope with her husband’s condition,” “she doesn’t know how things will turn out and doesn’t know what to do,” and “it felt close to home because I’ve dealt with dementia in

**Table 4.** Attributes of the Questionnaire Survey Analysis Set ( $n = 80$ ).

Question	<i>n</i> (%)
Sex	
Male	26 (32.5)
Female	54 (67.5)
Age	
<40 years	5 (6.3)
40–49 years	5 (6.3)
50–59 years	18 (22.5)
60–69 years	31 (38.8)
70–79 years	20 (25.0)
80–89 years	1 (1.3)
Has attended a dementia supporter training session	
Yes	50 (62.5)
No	30 (37.5)
Has attended a dementia supporter step-up session	
Yes	15 (18.8)
No	62 (77.5)

my own family.” Eighteen participants responded that they empathized most with the leader or attendees of the community activity because they had had similar experiences, with statements such as: “I’ve dealt with several people who are verging on dementia” and “it’s similar to my perception of my father-in-law with dementia” (Table 6).

*Concrete ways to respond to PwD in the community.* The analysis set comprised 76 participants. Analysis resulted in the creation of 144 codes, 26 subcategories, and 9 learning categories (Table 7). Categories are presented in square brackets [ ] and subcategories in angle brackets < >. The first category was [01\_Supporting PwD and their families in collaboration with community professionals and local welfare officers], with four subcategories. The first was <01\_Seeking advice from community professionals and local welfare officers and getting their support>. The second category was [02\_Seeking advice on how to respond in the community to understand PwD and their families and create a place for them], yielding five subcategories, such as <05\_Seeking advice from others proactively rather than continuing to struggle>. The third category was [03\_Communicating daily and building mutually supportive relationships], with four subcategories, such as <10\_Valuing daily interactions with neighbors and building relationships of mutual conversation>. The fourth category was [04\_Creating a place where PwD and their families can seek advice about dementia], including two subcategories. The fifth category was [05\_Interacting with interest in the thoughts and feelings of PwD], yielding three subcategories, such as <16\_Starting by listening to the thoughts and feelings of the person with dementia>. The sixth category was [06\_Other people in the community devising plans to allow PwD to participate], with two subcategories, such as <19\_Ensuring that PwD can fulfill a role

**Table 5.** Changes in Dementia Acceptance Scale Mean Score and Attitude Concerning How to Respond to People With Dementia Pre- and Post-Program ( $n=80$ ).

Scale and question	Pre-program				Post-program				<i>p</i>
	Mean	SD	Median	IQR	Mean	SD	Median	IQR	
Attitudes Toward Dementia Scale mean score									
Dementia Acceptance Scale	32.1	4.7	32.0	28.3–36.0	33.7	4.3	34.0	31.0–37.0	<.001
I would like to respect their wishes as much as possible, even if they develop dementia	4.8	0.4	5.0	5.0–5.0	4.9	0.3	5.0	5.0–5.0	.132
If someone close to me had dementia, I would want to take care of them	4.4	0.7	5.0	4.0–5.0	4.6	0.6	5.0	4.0–5.0	.041
If someone in my family developed dementia, I would want my acquaintances and the people in my neighborhood to know so that they could help	4.5	0.9	5.0	4.0–5.0	4.7	0.6	5.0	4.0–5.0	.009
If I developed dementia, I would want to get help from those around me to continue living at home	4.2	0.9	4.0	4.0–5.0	4.3	0.8	4.0	4.0–5.0	.226
I do not know how to interact with people with dementia	2.7	1.3	2.0	2.0–4.0	3.2	1.3	3.0	2.0–4.0	<.001
I want to interact with people with dementia as little as possible	4.0	0.9	4.0	3.0–5.0	4.2	1.0	4.0	4.0–5.0	.056
If someone in my family developed dementia, I would not want to tell neighborhood people	3.8	1.2	4.0	3.0–5.0	4.1	1.0	4.0	3.0–5.0	.006
People with dementia are scary because I do not know what they will do	3.7	1.1	4.0	3.0–5.0	3.9	1.1	4.0	3.0–5.0	.056
Attitude concerning how to respond to people with dementia pre- and post-program									
I want to use various assistance services when problems are caused by dementia	4.8	0.4	5.0	5.0–5.0	4.8	0.5	5.0	5.0–5.0	.796
I want to devise concrete plans to find a role in community activities for people showing signs of dementia to allow them to continue participating	4.4	0.9	5.0	4.0–5.0	4.6	0.7	5.0	4.0–5.0	.009

Note. Wilcoxon signed-rank test. IQR = interquartile range.

**Table 6.** Learning Concerning Thinking About How to Respond as a Personally Relevant Matter ( $n=77$ ).

Character empathized with (n)	What do you think they felt?/Reason for empathizing (concrete written examples)
The person with dementia (41) (The treasurer for formal community get-togethers)	Discomfort and disorientation at having his mistake pointed out and uneasiness about possibly having dementia He was criticized by those around him, lost his confidence, and could no longer go to social events He does not think that he could have dementia and struggles because he does not understand that he has forgotten His pride was hurt, and he could not accept it, so he felt anger and uneasiness
The wife of the person with dementia (18)	She is unaware of her husband's life outside home, so she cannot relate to his feelings She is distressed about how to understand and cope with her husband's condition She does not know how things will turn out and what to do I think it is hard for her to support her husband It is hard to deal with when her husband causes trouble It felt close to home because I have dealt with dementia in my family
The coordinator of the formal community get-together (12) (Talks with the wife)	He takes on each person's perspective and tries to think calmly He is trying to think of some good way to handle things, but it is difficult I have dealt with several people verging on dementia, so I empathized
Formal community get-together participant A (2) (Criticizes the person with dementia)	It seems like they are criticizing the person with dementia, but they are concerned about them and the neighborhood association
Formal community get-together participant B (4) (Suggests that the person with dementia resign as treasurer)	It is similar to my perception of my father-in-law with dementia, so I empathized I think several people speak from this position



**Table 7.** Learning Concerning Concrete Ways to Respond to People With Dementia in the Community ( $n=76$ ).

Category	Subcategory	Number of codes
01_Supporting people with dementia and their families in collaboration with community professionals and local welfare officers	01_Seeking advice from community professionals and local welfare officers and getting their support	31
	02_Seeking advice from community professionals and local welfare officers	
	03_Seeking advice from community professionals and local welfare officers and working with them to respond	
	04_Connecting people with dementia or their family members with community professionals	
02_Seeking advice on how to respond in the community to understand people with dementia and their families and create a place for them	05_Seeking advice from others proactively rather than continuing to struggle	22
	06_Brainstorming together in the community and helping one another	
	07_Creating opportunities to learn how to respond to dementia	
	08_Sharing the support of the person with dementia among the community	
	09_Community members understand the person with dementia and their family, and they have a place in the community	
03_Communicating daily and building mutually supportive relationships	10_Valuing daily interactions with neighbors and building relationships of mutual conversation	29
	11_Building trusting relationships through regular gatherings	
	12_Building community systems to help one another regularly	
	13_Conveying to people with dementia and their families that one wants to support them	
04_Creating a place where people with dementia and their families can seek advice about dementia	14_Creating a place where people with dementia and their families can seek advice	7
	15_Creating a place to seek advice freely and help one another	
05_Interacting with interest in the thoughts and feelings of the person with dementia	16_Starting by listening to the thoughts and feelings of the person with dementia	17
	17_Speaking and acting in ways that do not hurt the person with dementia	
	18_Becoming close to and supporting the person with dementia	
06_Other people in the community devising plans to allow people with dementia to participate	19_Ensuring that people with dementia can fulfill a role they are capable of if they so choose	15
	20_Other people in the community devising plans to allow people with dementia to participate	
07_Understanding that anyone can develop dementia and creating a community that remains together regardless	21_Accepting and supporting the person for who they are, including any dementia symptoms	11
	22_Considering dementia as something anyone could develop and creating a space in the community	
08_Assisting the family in supporting the person with dementia	23_The family supports the person with dementia first and foremost	7
	24_Telling the family about how the person with dementia is and listening to what they have to say	
09_The video is idealistic, and responding is difficult	25_Do not know what to do	5
	26_The video is idealistic, and responding is difficult	

they are capable of if they so choose). The seventh category was [07\_Understanding that anyone can develop dementia and creating a community that remains together regardless], with two subcategories, such as (21\_Accepting and supporting the person for who they are, including any dementia symptoms). The eighth category was [08\_Assisting the family in supporting the person with dementia], with two subcategories, such as (23\_The family supports the person with dementia first and foremost). Finally, the ninth category was [09\_The video is idealistic, and responding is difficult], with two subcategories, such as (25\_Do not know what to do).

## Discussion

### *Usefulness of the Community Dementia Education Program*

This study discussed the usefulness of the education program from the perspective of the developed materials' features and the program structure according to participants' responses.

*Contemplate responding focusing on the person with dementia based on challenges from various perspectives by watching scenario stories.* Results for Learning Goal 1 showed

that over half of the participants ( $n=41$ ) watched the video from the perspective of the person with dementia, 18 from the wife's perspective, and another 18 watched while empathizing with the community activity's leader or attendees. Participants empathized with certain characters because they had had similar experiences. Nearly 70% of the participants had attended a Ninchisho supporter training session, and almost 20% had attended a Ninchisho supporter step-up session. Thus, the participants likely had engaged with PwD from a standpoint similar to that of the community activity attendees or leader. This may be why many participants watched the video from that perspective.

Some dementia education programs utilize virtual reality to facilitate understanding of the perspective of a person with dementia through vicarious experience (Sari et al., 2020). In the present education program, camera work from the perspective of the person with dementia hints about what their inner voice might be saying. An action camera likely facilitated understanding of the perspective and feelings of a person with dementia. Moreover, the educational materials presented the feelings of the person with dementia where attendees experienced that person's conflict with them, their family, and a professional, along with the changing relationships between them in a story format centering on a community activity. Thus, they likely caused the participants to think deeply about the feelings of the wife, the community activity attendees, and the leader.

Next, the educational materials were created to teach participants to contemplate what the person with dementia wants. Thus, their wishes could be respected rather than resolving problems based on others' opinions when dementia symptoms or signs appear. Concerning concrete responses (Learning Goal 2), the participants learned about [05\_Interacting with interest in the thoughts and feelings of PwD]. This included {16\_Starting by listening to the thoughts and feelings of the person with dementia}. As evidenced by the research team members' evaluations as well, the present education program prompted participants to focus primarily on the person with dementia despite the tendency to emphasize engagement with the family and surrounding people when "dementia" is mentioned. However, item 1 of the ATDS, "I would like to respect their wishes as much as possible, even if they develop dementia," did not show a significant pre-post difference. This may be because the participants started with a high score for attitude regarding respecting the wishes of PwD (4.8 out of 5). The worksheets show that, in terms of learning to think about responding as a personally relevant matter, a few participants empathized with community activity participant B, who suggested that the person with dementia resign from their position as treasurer. Thus, even if the wishes of PwD are respected, those around them may still adopt exclusionary behaviors owing to their cognitive deficits.

Next, learning about [01\_Supporting PwD and their families in collaboration with community professionals and local welfare officers] was commonly noted, with 31 codes. This and subcategories such as {5\_Seeking advice from others proactively rather than continuing to struggle} were understood to represent learning that shows an intention to consult with other concerned parties, such as community professionals and local welfare officers. Moreover, learning about [03\_Communicating daily and building mutually supportive relationships] was demonstrated. This suggested that the participants began to consider daily communication, mutual helping behavior, and building interpersonal relationships as a necessary foundation for the local community. Uchida et al. (2020) examined attitudes toward dementia among local residents and revealed that people with a high score for helping each other and building relationships, also had a high score for acceptance of dementia. Therefore, learning through the educational program will help create a dementia-inclusive society.

A dementia-inclusive society is one in which PwD and their caregivers can actively participate and have a sense of belonging place. However, Japan has a cultural and social background where people tend to understand dementia in terms of relationships with family members and society. Drott (2018) noted that the Japanese discourse on senility has commonly expressed anxieties over the difficulties faced by caregivers or the potential of senile elders to engage in socially disruptive behavior owing to cultural factors. Therefore, video materials with scenario stories could facilitate sharing a positive image of the relationship with PwD, which continues despite the issues faced in the community. Specifically, it could assist in cultivating a culture that promotes a dementia-inclusive society.

*Concrete strategies to increase the potential of PwD and foster community participation.* The evaluation of attitude toward dementia showed a significant pre-post difference in scores for "I want to devise concrete plans to find a role in community activities for people showing signs of dementia to allow them to continue participating." Participants had also learned about concrete, practical strategies, as evidenced by [05\_Interacting with interest in the thoughts and feelings of PwD] and [06\_Other people in the community devising plans to allow PwD to participate], with 15 and 17 codes, respectively.

Concerning Ninchisho supporter training sessions, attendees who have learned more about dementia actually have greater anxiety when they or one of their family members develop dementia (Teshima, 2020). However, the participants contemplated problems, showed solutions, and offered feelings of hope. This effective learning is likely to have been owing to the development of educational materials that reproduced a realistic and common scenario that aimed to reduce psychological resistance as much as possible, understanding that societal prejudice

against dementia remains (Hung et al., 2021). Further, participants hoped that PwD could continue to participate socially and interact with others (Nagai et al., 2021). Moreover, the education program was structured such that participants organized their thoughts after watching the video scenarios. They considered the question “What would you do if it were you?” and completed worksheets. Subsequently, they learned about different viewpoints by listening to others’ opinions. These activities likely made the participants consider their ideas in the context of diverse values and think concretely about dementia as a personally relevant matter.

In sum, the program format incorporated mutual learning—a principle of adult learning theory. Learning from other participants’ experiences through group work likely allowed the participants to think about concrete responses.

### *Implications for Community Dementia Education*

Pre- and post-test results confirmed that those who attended the education program developed a more accepting attitude toward PwD and could contemplate solutions to allow PwD to live and play a role in their community.

The learning content, corresponding to learning goals obtained from individual participant worksheets, confirmed that the participants could take the various perspectives of a person with dementia, a family member, or a community member and perceive dementia as something that could happen to them. Further, the participants could think concretely about how to respond to PwD in the community based on their feelings.

Considering these findings, the recommendations for the community dementia education are as follows. First, there should be a scenario story that makes viewers realize that even an issue with PwD in the community can be resolved through interaction with other people, including family members, neighbors, and professionals. According to adult learning principles (Bryan et al., 2009), adults’ previous experiences must be respected and built upon. A scenario story is needed that allows participants to reflect on their own experiences and to consider how they would handle the situation from the perspective of various people.

Further, this story should be converted to visual media to foster a shared impression of the challenges faced by PwD in the community and how they live. Scenario teaching can bridge the gap between knowledge and practical reality by simulating real world situations that include behavior and attitudes (McNaughton et al., 2008). The visualization can simulate the challenges and living conditions of PwDs who experience stigma and find it difficult to talk about it in public and help them understand the reality of the situation.

The scenarios are presented in sections, and individual work can be done to narrow down the points and

organize individual thoughts. This allows for more effective group discussions. Subsequently, programs should introduce mutual learning based on adult learning theory in which individuals learn from other participants’ experiences through group work. By watching the video, a common understanding can be created, enabling more effective goal-oriented discussions.

### *Limitations and Challenges*

The developed education program was useful. However, the mean ATDS score was 32.1 points pre-program and 33.7 points post-program compared to the scores for Ninchisho supporter training session participants (29.58 points pre-session and 32.78 points post-session) as surveyed by Kim et al. (2011). The participants were a group with an initially high level of dementia acceptance. Further investigation is necessary to determine whether this education program aids populations with low dementia acceptance. One of the two newly added items—“I want to use various assistance services when dementia causes problems”—had a considerably high mean score of 4.8 even before the program. Therefore, a significant increase in the score owing to program implementation could not be confirmed for that item. In the future, it is necessary to consider the items’ content and response method. Concerning learning content compared to learning goals, some participants viewed the hopes depicted as idealistic and felt that a realistic response was more difficult. A facilitation guide describing how to connect to mutual learning (e.g., in group work) when such opinions arise is likely necessary.

The education program was implemented after creating a PowerPoint and worksheets in addition to the video materials; however, owing to the 2019 coronavirus disease pandemic, it was impossible to host group programs, and further validation and improvement have been deferred. This study will hopefully resume once the pandemic is under control.

Finally, this study was conducted in Japan. In the Asia Pacific region, dementia-friendly efforts have reflected an array of vibrant cultures and traditions for several years (Alzheimer’s Disease International, 2017). Thus, the results of this study may not be generalizable to other cultures.

### **Conclusion**

This study developed educational materials for mutual learning of how to respond to dementia for local residents participating in community activities alongside local residents and stakeholders with reference to instructional design. Subsequently, the program was implemented and evaluated.

The program could successfully teach participants to take the perspectives of various other people to view dementia as something relevant to themselves and think about ways of responding to PwD, considering their

feelings. The results suggest that community dementia education aiming for a dementia-inclusive society should be developed through co-design with community members and stakeholders. It is important to create scenario stories that depict the desire to be a part of the community even with dementia, use visual depictions to create a shared impression, and facilitate mutual learning.

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This study was approved by the Ethics Review Board of the Graduate School of Nursing, Chiba University, No. 30-2 (Development & Research) and No. 30-93 (Evaluation & Training).

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