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Work and health in the ready-made garment sector

English Questionnaire

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and

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Section A: Demographics and Health

I would like to start by asking you some background questions, including some questions about your health.

| No. | Question | Response | Skip |
|-----|---|--|---------------|
| 1. | Are you a garment worker? <i>If respondents answer “no”, terminate the interview.</i> | Yes 1 No..... 2 → | Interv End |
| 2. | Record sex as observed | Female 1 Male..... 2 Other 3 (Specify) | |
| 3. | How old are you? | Years <input type="text"/> <input type="text"/> → Don't know 98 | 5 |
| 4. | If you don't know/don't want to tell me your age could you tell me the age range if I read the different options to you? <i>Read options to the respondents and start out with what seems most appropriate. If respondents are younger than 18 years, terminate the interview.</i> | Younger than 18 1 → 18-29 2 30-39 3 40-49 4 50-59 5 60 or older..... 6 | Interv End |
| 5. | What was the highest level of schooling you completed? | No formal education 1 Grade 1-5 2 Grade 6-10 3 Passed lower secondary exam (matric/SSC) 4 Passed higher secondary exam (Intermediate/HSC)..... 5 Earned bachelor's degree 6 Have a post graduate degree. 7 | |
| 6. | What is your current marital status? | Married 1 Separated or divorced 2 Never married 3 → Husband/wife died 4 | 9 |
| 7. | Do you have any children? | Yes 1 No..... 2 → | 9 |
| 8. | Are they with you in Dhaka? | Yes 1 No..... 2 | |
| 9. | In general, how would you rate your health? | Very good 1 Good..... 2 Moderate 3 Bad 4 Very Bad 5 | |

| No | Question | Response | Skip |
|-----|--|--|------|
| 10. | Now I will read out a list of complaints to you and please let me know whether you have been bothered by any of the following complaints in past two months? <i>Read out all the items and tick-off what is answered affirmatively (pause shortly and check with participant after each item)</i> | <div>Yes No</div> Back pain..... 1 2 Sleeplessness 1 2 Headache 1 2 Breathing problems 1 2 Cold..... 1 2 Tuberculosis 1 2 Jaundice..... 1 2 Stomach problem 1 2 Muscle cramps 1 2 Eye problems 1 2 | |
| 11. | Has a doctor ever told you that you have any of the following conditions? | <div>Yes No</div> Cardiovascular disease 1 2 Diabetes 1 2 Asthma 1 2 | |
| 12. | Do you currently use or smoke any tobacco products, such as betel leaf with jorda, cigarettes, biri, gul, hukkah, dokta, pipes or cigars? | Yes 1 No 2 | |
| 13. | Do you feel that the place where you live is safe regarding the following aspects? | <div>Yes No</div> Building safety 1 2 Safe commuting to work 1 2 Infectious diseases prevention 1 2 Protection against harassment 1 2 | |

Section B: Occupation

Thank you very much. Next I would like to ask you a few questions about your prior and current work experience in the garment sector.

Now I am going to ask you questions about your job in your current factory.

| No. | Question | Response | Skip |
|-----|--|--|------|
| 14. | When did you first start working in garment factories? | Year, e.g. 2010 <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 15. | Thinking about (all your jobs) in the last three months, were you mainly working in garment factories? | Yes 1 No 2 | |

| | | | |
|-----|--|---|--|
| 16. | Thinking about the last three months, how many days have you been unemployed? | Number of days unemployed <input type="text"/> <input type="text"/> Not applicable 99 | |
| 17. | On average, how many hours do you work per day in your current job? | Hours per day..... <input type="text"/> <input type="text"/> | |
| 18. | For how long have you been working in this factory? | Weeks..... <input type="text"/> <input type="text"/> Months..... <input type="text"/> <input type="text"/> Years <input type="text"/> <input type="text"/> | |
| 19. | Thinking about the last three months, how many days did you <u>NOT</u> work, including weekends and the regular holidays? | Number of days not worked..... <input type="text"/> <input type="text"/> Not applicable 99 | |
| 20. | In the last three months, how many hours overtime did you work? | Total hours of overtime..... <input type="text"/> <input type="text"/> <input type="text"/> Not applicable 99 | |
| 21. | Do you actually get paid for overtime work? | Yes 1 No 2 | |
| 22. | How often do you feel that less working hours are recorded on your time card than you have actually worked? | Never 1 Sometimes 2 Often 3 Always or almost always 4 | |
| 24. | Is your job permanent? | Yes 1 No 2 Don't know 3 | |
| 25. | Which department do you work at? <i>(Multiple responses are possible)</i> | Administration/finance 1 Sampling section 2 Cutting section 3 Sewing section 4 Finishing section 5 Other (Specify)..... 8 | |
| 26. | Which label within that department describes your job best? <i>(read out jobs in the suitable section(s); If respondent does not know the appropriate category, write down his/her own job description)</i> | <u>Administration/finance:</u> Chairperson..... 01 Managing director 02 Finance officer 03 Time keeper 04 Merchandiser 05 Cleaner 06 Body checker 07 Mechanic 08 Guard..... 09 <u>Sampling section:</u> Sample master 11 Sample operator 12 | |

| | | | |
|------|---|---|--|
| | | Sample assistant 13 <u>Cutting section:</u> Cutting master 21 Senior cutter 22 Assistant cutter 23 <u>Sewing section:</u> Production Manager 31 Floor Quality Manager (factory) 32 Quality inspector (buying house) 33 Line (input) supervisor, production 34 Line (output) supervisor, production 35 Line supervisor, quality 36 Assistant line quality checker 37 Quality checker at the output table 38 Senior machine operator 39 Junior machine operator 40 Helpers 41 Input-man 42 <u>Finishing section:</u> Finishing head 51 Ironman 52 Folder and polyman 53 Final quality checker 54 Loader 55 Other (Specify) 98 | |
| 27. | Have you already been promoted in this factory to a higher professional rank? | Yes 1 No 2 | |
| 28. | Do you have anyone in the factory from your home district? | | |
| 28a. | Supervisor | Yes 1 No 2 Don't know 3 | |
| 28b. | Manager | Yes 1 No 2 Don't know 3 | |

| | | | |
|------|---------------|--|--|
| 28c. | Factory owner | Yes.....1 No2 Don't know.....3 | |
|------|---------------|--|--|

Thank you. Now I am going to read out some statements that people might use to describe their work. We would like to know how you feel regarding these statements. The work related statements that I am going to read out, please compare them with your own job in this factory and tell me one after another whether you agree or disagree with the statements made. Again, I want to emphasize that no one will see how you responded to these questions.

Questions to be asked after each statement is read:

Do you agree or disagree with this statement? Indicate the reply with a circle.

| | | | |
|-----|---|--|--|
| 29. | Your job is physically <i>demanding</i> . | Yes.....1 No2 Not applicable.....3 Does not want to answer4 | |
| 30. | You are under constant time pressure due to a heavy workload. | Yes.....1 No2 Not applicable.....3 Does not want to answer4 | |
| 31. | You receive adequate support in difficult situations at your workplace. | Yes.....1 No2 Not applicable.....3 Does not want to answer4 | |
| 32. | Considering all your efforts your salary is adequate. | Yes.....1 No2 Not applicable.....3 Does not want to answer4 | |
| 33. | You receive the recognition you deserve for your work. | Yes.....1 No2 Not applicable.....3 Does not want to answer4 | |
| 34. | Your job promotion prospects are poor. | Yes.....1 No2 Not applicable.....3 Does not want to answer4 | |

| | | | |
|-----|---|---|--|
| 35. | Your job security is poor. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 36. | You have very little freedom to decide how you do your work. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 37. | <u>Read only to workers (not to managers):</u> You can trust the information that comes from the management. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 38. | <u>Read only to workers (not to managers):</u> The management trusts the employees to do their work well. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 39. | You are worried about making mistakes at work. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 40. | During the last three months, you have been exposed to abusive language at your workplace. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 41. | During the last three months, you have been exposed to or witnessed or heard about sexual harassment at your workplace. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 42. | You suffer from “manoshik chaap” because of your work | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 43. | Whenever needed you receive support from your colleagues on the same rank? | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |

| | | | |
|-----|--|--|--|
| 44. | Whenever needed you receive support from your supervisor? | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 45. | You feel bullied by your colleagues on the same rank. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 46. | You feel bullied by your supervisor. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 47. | Your supervisors do not care about your problems. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 48. | Your supervisors take decisions that are free of personal bias. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 49. | You think that you could be promoted in this factory one day. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 Don't know5 | |
| 50. | You think you are currently considered for promotion. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 Don't know5 | |
| 51. | If one wants to be promoted, one needs to work harder than one's colleagues. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 52. | If one wants to be promoted, one needs to be more skilled than one's colleagues. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |

| | | | |
|-----|---|--|--|
| 53. | If one wants to be promoted to a supervisor one must push one's colleagues by all means to meet the production targets. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 54. | You must keep your current job because you need to support your spouse or children financially. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 55. | You must keep your job because you need to financially support other relatives to a significant extent. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 56. | Your family life has disturbed you in doing your job as good as you could do. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 57. | Often you face problems in your family due to your job. | Yes.....1 No.....2 Not applicable.....3 Does not want to answer4 | |
| 58. | How long does it take you each working day to travel to and from the factory? (Enter hours or minutes) | Hours 1 <input type="text"/> <input type="text"/> Minutes 2 <input type="text"/> <input type="text"/> | |

Next I am going to ask you about your physical working environment.

| | | | |
|-----|---|---|--|
| 59. | How crowded is your workplace? | Very low level of crowdedness1 Low level of crowdedness2 Average level of crowdedness3 High level of crowdedness4 Very high level of crowdedness5 | |
| 60. | What is the level of noise at your workplace? | Very low noise level1 Low level noise level2 Average noise level.....3 High noise level.....4 Very high noise level5 | |

| | | | |
|-----|---|---|--|
| 61. | Do you feel that your workplace is safe to you regarding the following aspects? | <p style="text-align: right;">Yes No</p> <p>Building safety..... 1 2</p> <p>Machine safety 1 2</p> <p>Infectious diseases prevention..... 1 2</p> <p>Prevention of harassment.1 2</p> | |
| 62. | Were you given safety instructions at your factory (e.g. what to do in case of a fire)? | <p>Yes.....1</p> <p>No 2</p> | |
| 63. | Have you ever suffered a physical injury in any factory? | <p>Yes.....1</p> <p>No 2</p> | |
| 64. | Do you feel that your safety interests are properly taken into account? | <p>Yes.....1</p> <p>No 2</p> | |
| 65. | Is there any workers representative at your workplace? | <p>Yes.....1</p> <p>No2</p> <p>Don't know 3</p> | |
| 66. | Do they represent your interests well? | <p>Yes.....1</p> <p>No2</p> <p>Don't know3</p> | |

Section-C: Household Income and Financial Condition

Finally I would like to ask you a few questions about your household and the financial situation.

| | | | |
|-----|--|---|--|
| 67. | What was your total personal gross income in the last month? | <p>Total amount of money <input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/></p> <p>Not applicable..... 99</p> | |
| 68. | In the last month, was your personal gross income less than usual? | <p>Yes.....1</p> <p>No2</p> <p>Not applicable..... 99</p> | |
| 69. | How many people (including yourself) depend on your wage? | <p>Number of people <input type="text"/><input type="text"/></p> <p>Not applicable..... 99</p> | |
| 70. | How much of that wage do you hand over to family members? | <p>Total amount of money <input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/></p> <p>Not applicable..... 99</p> | |
| 71. | How much is monthly room/house rent? | <p>Total amount of money <input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/></p> | |

| | | | |
|-----|---|---|--|
| | (Including rent, gas, water, electricity etc.) | | |
| 72. | Could you call on anyone to support you financially if you lost your job? | Yes.....1 No.....2 | |
| 73. | Approximately, if any, how much savings do you have? | Total amount of money <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 74. | Approximately, if any, how much is your debt? | Total amount of money <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| | Ending time of the interview | Hour <input type="text"/> <input type="text"/> Minute..... <input type="text"/> <input type="text"/> | |

Thank you very much for answering these questions. Now we would like to take three thin strands of your hair. Again, we assure that your hair is used for medical research only. It will not be used for any other purpose.

(Again, show a picture of where hair will be taken and show a sample hair strand.)
(Take the strand and thank the respondent for participation.)

| | | | |
|-----|---------------------------------------|--|--|
| 75. | Hair Sample Collection | Yes.....1 No.....2 | |
| 76. | Number of Hair Strands has been taken | Strand.....1 Strand.....2 Strand.....3 | |
| | Ending time of hair collection | Hours <input type="text"/> <input type="text"/> Minutes <input type="text"/> <input type="text"/> | |