

Visionary Leadership in Health - Delivering Superior Value

Title : Visionary Leadership in Health-Delivering Superior Value
Authors : Jay Satia, Anant Kumar, Moi Lee Liow
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There are very few books available in the domain of Public health to assist program managers and policy planners to inculcate the values of leadership. This book presents various leadership framework, which can be applied and modeled as per the local context for delivering superior values in health.

Authors have made a sincere attempt to describe on how leadership can bring about changes in Health sector, and also what competencies a visionary leader should possess. It also discusses at length, various steps a leader should take to solve a public health issue. One of the forte of the book is use of real case studies to prove a point and hence seems to be an honest attempt for generating evidence based discussion. The authors have also used various known models for enhancing the understanding of concepts of leadership. Authors describes the steps to a visionary leadership, and according to them a visionary leader should create a shared vision and should be able to communicate his vision to all the stakeholders at various levels, also needs to analyze the real situation, know the reality gap and

the resources available to him. Such an understanding is much needed for improving the public health in India. The authors have covered the last mile by emphasizing more on developing methods for better empowerment and motivating team not only to achieve the result but also to sustain it. They have stressed adequately on needs for the plan execution with innovations to give a new angle to the success altogether. By linking leadership with management in health rather than juxtaposing them the authors argued that the task of every health professional require mix of leadership and management, although their relative emphasis may vary as per the context and content of health programs.

Community Medicine professionals are also public health leaders and this book might assist them to transform form a leader to a visionary leader, who, should be able to analyze himself by knowing and exploring self, understand his strengths and weakness in order to become a competent and complete public health leader and be able to negotiate, communicate, manage conflicts and build an efficient team.

This is an excellent book on leadership and will be value added guide for health care professionals and program managers including Community Medicine professionals.

B. Unnikrishnan

Associate Dean & Professor of Community Medicine,
Kasturba Medical College, Mangalore, India.
E-mail: unnikrishnan.b@manipal.edu

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