# PROCEEDINGS B

royalsocietypublishing.org/journal/rspb

# Research





**Cite this article:** Thomsen MS, Godbold JA, Garcia C, Bolam SG, Parker R, Solan M. 2019 Compensatory responses can alter the form of the biodiversity – function relation curve. *Proc. R. Soc. B* **286**: 20190287. http://dx.doi.org/10.1098/rspb.2019.0287

Received: 1 February 2019 Accepted: 29 March 2019

#### **Subject Category:**

Ecology

#### **Subject Areas:**

ecology

#### **Keywords:**

evenness, ecosystem function, effect traits, response traits, extinction debt, species response

#### Author for correspondence:

Matthias S. Thomsen e-mail: mst1f13@soton.ac.uk

Electronic supplementary material is available online at https://dx.doi.org/10.6084/m9. figshare.c.4459436.

# THE ROYAL SOCIETY

# Compensatory responses can alter the form of the biodiversity—function relation curve

Matthias S. Thomsen<sup>1</sup>, Jasmin A. Godbold<sup>1,2</sup>, Clement Garcia<sup>3</sup>, Stefan G. Bolam<sup>3</sup>, Ruth Parker<sup>3</sup> and Martin Solan<sup>1</sup>

<sup>1</sup>Ocean and Earth Science, National Oceanography Centre Southampton, University of Southampton, Waterfront Campus, European Way, Southampton SO14 3ZH, UK

MST, 0000-0002-9017-3997; JAG, 0000-0001-5558-8188; CG, 0000-0001-5916-8914; SGB, 0000-0001-6604-4741; RP, 0000-0003-4130-5997; MS, 0000-0001-9924-5574

There is now strong evidence that ecosystem properties are influenced by alterations in biodiversity. The consensus that has emerged from over two decades of research is that the form of the biodiversity-functioning relationship follows a saturating curve. However, the foundation from which these conclusions are drawn mostly stems from empirical investigations that have not accounted for post-extinction changes in community composition and structure, or how surviving species respond to new circumstances and modify their contribution to functioning. Here, we use marine sediment-dwelling invertebrate communities to experimentally assess whether post-extinction compensatory mechanisms (simulated by increasing species biomass) have the potential to alter biodiversity-ecosystem function relations. Consistent with recent numerical simulations, we find that the form of the biodiversity-function curve is dependent on whether or not compensatory responses are present, the cause and extent of extinction, and species density. When species losses are combined with the compensatory responses of surviving species, both community composition, dominance structure, and the pool and relative expression of functionally important traits change and affect species interactions and behaviour. These observations emphasize the importance of post-extinction community composition in determining the stability of ecosystem functioning following extinction. Our results caution against the use of the generalized biodiversity-function curve when generating probabilistic estimates of post-extinction ecosystem properties for practical application.

## 1. Introduction

Populations can respond to the loss of, or reduction in, the number of individuals or species in a community through various compensatory mechanisms, including numeric [1–3], biomass [4,5] and/or *per capita* processing rate responses [6], or via mechanisms that effectively absorb disturbances through changes in trophic interactions [7]. Such expressions are often associated with adjustments in the competitive balance between species [8–10], contributing to resource-release and new opportunities [7,11–14] or a change in the prevalence and strength of functionally important species interactions [15] that allow a subset of species to prosper and exhibit compensatory responses to novel circumstances. Intuitively, such fundamental changes in community structure are likely to modify community contributions to functioning and, ultimately, define the long-term legacy of a perturbation. Yet, the effects of compensatory responses on ecosystem functioning are not well understood,

© 2019 The Authors. Published by the Royal Society under the terms of the Creative Commons Attribution License http://creativecommons.org/licenses/by/4.0/, which permits unrestricted use, provided the original author and source are credited.

<sup>&</sup>lt;sup>2</sup>Biological Sciences, University of Southampton, Highfield Campus, Southampton SO17 1BJ, UK <sup>3</sup>Centre for Environment, Fisheries and Aquaculture Science (Cefas), Pakefield Road, Lowestoft, Suffolk NR33 0HT, UK

despite recognition that there are multiple instances of species compensation in geological records following major perturbation events [16-19], some of which appear to be a part of a global pattern [20]. Many of these events are associated with regime shifts, in which substantive rearrangement in functional trait composition and the use of novel space following species decline takes place and has concomitant effects on ecosystem properties [20]. These effects are not necessarily negative, the realized level of functioning can be conditional on trophic structure and/or the variation within, and covariation between, the response and effect traits of the surviving community [21]. This means that the level of functioning may be maintained, reduced or enhanced relative to the pre-extinction condition. It follows, therefore, that the general form of the positive but decelerating biodiversity-ecosystem functioning curve that emerges from 2 decades of experimentation [22,23] is unrepresentative of the most likely post-disturbance outcome for ecosystem functioning. Many community processes and dynamics that are known to have compensatory attributes [24,25] have not been fully considered within the biodiversity-function experimental framework.

Recent studies have shown that the order in which species are lost can influence ecosystem properties [25-27], and that the potential of the surviving community to compensate for the loss or reduction in functionally important species will be dependent on the level of functional redundancy [28-31] and on realized levels of species richness [32-35]. Evidence suggests that the effects of compensation can increase (over-compensation, [5,36,37]), maintain (complete compensation [1]) or reduce (partial to no compensation [38]) ecosystem functioning, and that the ecosystem consequences of biodiversity loss could be buffered by the presence of a low number of functionally important species [5,39]. While this may be appealing from a management or conservation perspective, such a synthesis ignores other important aspects of postperturbation community dynamics. In particular, recent numeric simulations [26,27] and field observations [5] suggest that ecosystem responses to perturbation may be dependent on the type of compensation that develops in the surviving community [25], but because these conclusions can take extended time periods to develop [5], they have not been empirically tested and are yet to be incorporated into ecosystem models.

Here, we experimentally explore how the effects of biomass compensation following the loss of sediment-dwelling marine invertebrates may affect sediment mixing and associated levels of nutrient generation in model benthic communities. Specifically, invertebrate communities were assembled to reflect a sequence of species loss that was random or ordered by body size or rarity to represent likely generic sources of extinction risk [40-43]. We simulated post-extinction compensation by introducing additional individuals of the 'surviving' species, circumventing the need for lengthy studies that incorporate recruitment and growth over several generations. It was anticipated that functional compensation would be less pronounced in communities in which extinction order is related to body size, as body size is often correlated with benthic ecosystem functioning [26] and is considered a key species trait at the population level [44]. Similarly, given that species which occur at low abundances generally contribute little to the ecosystem function inventory, compensation in response to the loss of rare species was expected to lead to elevated levels of functioning (sensu, the insurance hypothesis [45,46]). Irrespective of extinction scenario, we anticipated that compensatory effects would be more accentuated in communities of high evenness, because traits are more evenly distributed relative to those communities assembled to reflect natural evenness levels where functional dominance is prevalent.

## 2. Methods

## (a) Faunal and sediment collection

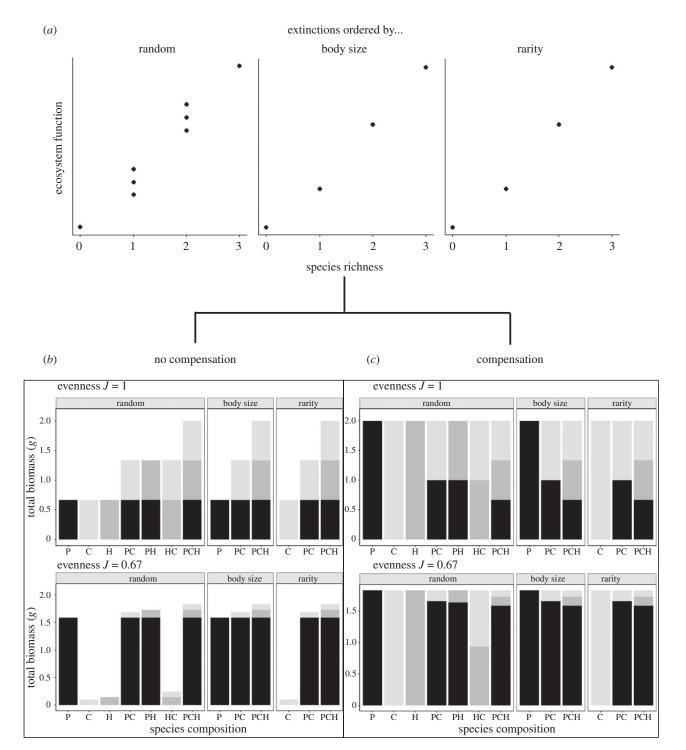
Sediment (mean  $\pm$  s.e., n = 4:  $D_{50} = 6.122 \pm 0.105 \,\mu\text{m}$ ; total organic carbon =  $11.058 \pm 1.087\%$ ) and specimens of the gastropod Peringia ulvae were collected from the Hamble Estuary, UK (50°52′22.8" N 1°18′48.9" W), while the amphipod Corophium volutator was collected from Hayling Island, UK (50°49'56.9" N 0°58'36.8" W) in April 2015. Both P. ulvae and C. volutator were collected by sieving surface sediment (1 mm and 500 µm mesh, respectively). Individuals of the polychaete Hediste diversicolor were collected by hand from Langstone Harbour, Portsmouth  $(50^{\circ}50'46.5'' \text{ N } 1^{\circ}00'05.3'' \text{ W})$ . These three species co-occur at the two sites, but sampling location reflected logistical convenience. The sediment was sieved (500 µm mesh) in a seawater bath to remove macrofauna, allowed to settle (48 h to retain the fine fraction, less than 63 µm), and homogenized by stirring prior to distribution between experimental aquaria.

## (b) Experimental design

We assembled replicate (n = 4) transparent acrylic aquaria (12  $\times$ 12 cm, 35 cm high; 10 cm sediment overlain by 20 cm seawater, salinity approx. 33) containing all possible permutations of species composition (no macro-invertebrates, species in monoculture and in combinations of two or three species) for three scenarios of species loss, where the probability of extinction was either random (1/n, eight assemblages) or ordered sequentially in proportion to body size (largest species expire first, four assemblages) or relative abundance (rarity, species with lowest abundance expire first; four assemblages). To test the effects of post-extinction biomass compensation, this set of aquaria were duplicated in order to include a set of non-interactive communities that experienced no biomass compensation, i.e. species biomass declined with loss of species; versus a set of interactive communities in which complete biomass compensation was simulated by maintaining the total biomass of each community across the remaining species (electronic supplementary material, tables S1 and S2). This design was repeated across two levels of evenness that represent organism density distributions that are either evenly distributed and typical of most biodiversity-ecosystem function experiments (J1) or that contain a dominance hierarchy more typical of a natural system (J<sup>0.67</sup>, based on field observations; [47-49]). Hence, the experimental design required a total of 256 aquaria (figure 1), all of which were maintained in a water bath at 12°C under a 12 L:12 D light: dark regime and continually aerated for 12 days.

# (c) Measurements of ecosystem process and functioning

Fluorescent sediment profile imaging (f-SPI) was used to quantify the extent of infaunal particle reworking [50]. This technique allows the redistribution of an optically distinct particulate tracer (60 g red coloured sand aquaria 1, fluorescent under ultraviolet light; Brianclegg Ltd, UK) to be quantified from a composite image (Canon 400D, set to 10 s exposure, aperture f5.6 and ISO400; 3888 × 2592 pixel, effective resolution 62.5 µm pixel<sup>-1</sup>) of the four sides of each aquarium

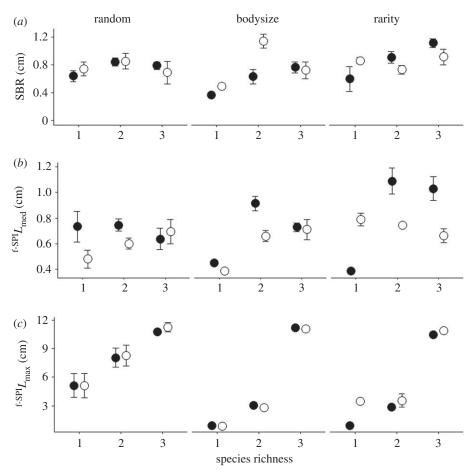


**Figure 1.** Summary of the experimental design. Communities were assembled to reflect extinction scenarios that assumed (a) random extinction, representing the full spectrum of possible species combinations, versus trait-based extinctions ordered by body size (i.e. body mass) or relative abundance (rarity). Each scenario of extinction consisted of (b) a set of non-interactive communities that experienced no biomass compensation versus (c) a set of interactive communities that experienced complete biomass compensation in response to declining species richness. The design was repeated across two levels of evenness that represent those typical of experimental ( $J^{0.67}$ ) systems. C, *Corophium volutator*; H, *Hediste diversicolor*; P, *Peringia ulvae* for monoculture and combination of abbreviations for species mixtures. Shading of bars indicates the proportional representation of each species (C, light grey; H, dark grey; P, black).

using a custom-made, semi-automated macro within IMAGEJ (1.47v). From these data, the mean (f-SPILmean, a time-dependent indication of mixing), median (f-SPILmed, the extent of mixing typically encountered over the short term) and maximum (f-SPILmax, the extent of mixing, including infrequent deep mixing events, achieved over the long term) depths of particle redistribution were calculated as an indicator of macro-invertebrate reworking [51]. In addition, surface boundary roughness (SBR, the maximal vertical deviation of the sediment—water interface) was determined as an indication of surficial activity.

Burrow ventilation, a significant transport mechanism in the exchange of solutes between the pore water and overlying water, was estimated on day 12 from changes in the concentration of the inert tracer sodium bromide ( $\Delta[Br^-]$ , mg l<sup>-1</sup>; [52] over a 4 h period (aeration disabled) following the addition of sodium bromide (2.74 g, raising water column concentration of bromide to 9.25 mmol l<sup>-1</sup>), and quantified using a Tecator flow injection auto-analyser (FIA Star 5010 series).

Water column nutrient concentrations ([NH<sub>4</sub>-N], [NO<sub>x</sub>-N] and [PO<sub>4</sub>-P]) were determined (Tecator flow injection autoanalyser, FIA Star 5010 series) from samples (10 ml,  $0.45 \mu m$ 



**Figure 2.** Interactive effects of extinction scenario (random or ordered by body size or rarity), species richness and biomass compensation (present, closed circle; absent, open circle) on mean ( $\pm$  s.e., n=4) (a) SBR, (b) median depth of particle reworking (f-SPI $L_{med}$ ), and (c) maximum depth of particle reworking (f-SPI $L_{max}$ ) for communities with even species distribution ( $J^1$ ). For visual clarity, compensation levels are horizontally offset.

pre-filtered, day 12) taken from the centre of each aquarium approximately 5 cm above the sediment–water interface.

#### (d) Statistical analyses

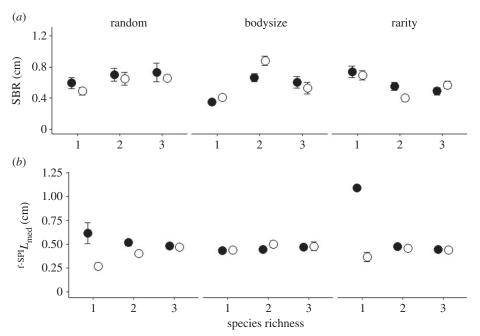
A total of seven statistical models were developed, one for each of the dependent variables (SBR, f-SPILmean, f-SPILmed,  $^{\text{f-SPI}}L_{\text{max}}$ ,  $\Delta[\text{Br}^-]$ ,  $[\text{NH}_4-\text{N}]$ ,  $[\text{NO}_x-\text{N}]$ ,  $[\text{PO}_4-\text{P}]$ ) with species richness, extinction order and compensation as fixed effects. The control treatments were excluded from the statistical analyses, as the focus is to assess the effects of different extinction scenarios and not the presence/absence of macrofauna on ecosystem properties. The initial linear models were assessed visually for normality (Q-Q plot), homogeneity of variance (plotted residual versus fitted values) as well as for influential data points (Cook's distance) [53]. In cases where data exploration indicated heterogeneity of variances, relationships were defined using restricted maximum likelihood and generalized least-squares (GLS) estimation [54]. The use of GLS allows the variance structure to be modelled using appropriate variance functions (here 'varIdent' for nominal explanatory variables) rather than transforming the data [53,54]. The model with and without the variance covariate term was compared using Akaike information criterion (AIC, model improvement indicated by a reduction of greater than or equal to 2 units) and by visual inspection, plotting residuals versus fitted values, in order to identify the optimal random effects structure for each response variable [53,55]. The optimal fixed effects model was estimated using maximum-likelihood (ML) estimation and determined using a backward selection procedure informed by AIC [55]. All statistical analysis was performed using the 'R'

statistical and programming environment [56] and the 'nlme' R package (v. 3.1-128, 2016) [57].

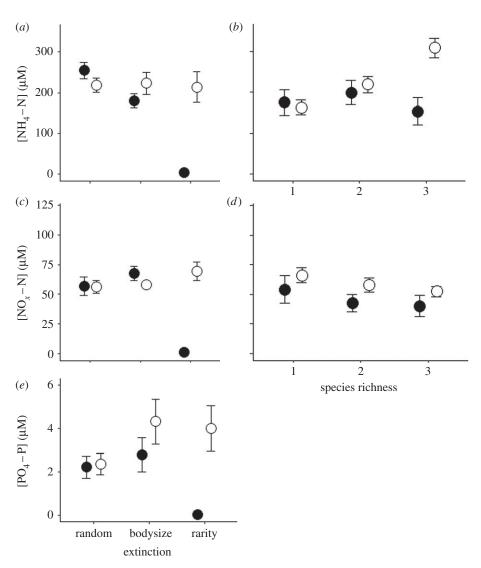
#### 3. Results

The analyses confirm that both the sequence in which species are extirpated, the level of species richness and the degree of species evenness are important for both ecosystem process (SBR,  $^{\rm f-SPI}L_{\rm mean}$ ,  $^{\rm f-SPI}L_{\rm med}$ ,  $^{\rm f-SPI}L_{\rm max}$ ,  $\Delta[{\rm Br}^-]$ ) and functioning ([NH<sub>4</sub>–N], [NO<sub>x</sub>–N], [PO<sub>4</sub>–P]), and that post-extinction community dynamics are particularly influential in determining ecosystem properties. Indeed, when the total biomass of each community was maintained to simulate biomass compensation, the type and extent of particle reworking dramatically altered and subsequently led to changes in nutrient generation. These compensatory effects were stronger in even communities ( $J^1$ , figures 2 and 4) relative to those observed for uneven communities ( $J^{0.67}$ , figures 3 and 5).

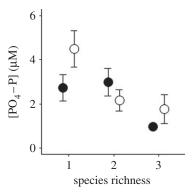
(a) Effects on particle reworking and burrow ventilation In even communities ( $J^1$ ), SBR was dependent on a three-way interaction between compensatory response × order of extinction × species richness (L-ratio = 12.4925, d.f. = 4, p = 0.014; electronic supplementary material, model S1; figure 2a). Specifically, SBR decreased in non-compensatory communities with decreasing species richness when extinction was ordered by body size or by rarity. In communities with compensatory responses, SBR also decreased with



**Figure 3.** Interactive effects of extinction scenario (random or ordered by body size or rarity), species richness and biomass compensation (absent, open circle; present, closed circle) on mean ( $\pm$  s.e., n=4) (a) SBR and (b) maximum depth of particle reworking ( $^{\text{f-SPI}}L_{\text{max}}$ ) in uneven communities ( $J^{0.67}$ ). For clarity, compensation levels are offset horizontally.



**Figure 4.** Effects of (a,c,e) extinction scenario (random, body size, rarity) or (b,d) species richness in the absence (open circle) versus presence (closed circle) of compensation in even  $(J^1)$  communities on mean  $(\pm s.e., n = 4)$  [NH<sub>4</sub>-N], [NO<sub>x</sub>-N] and [PO<sub>4</sub>-P].



**Figure 5.** The interactive effects of species richness and compensatory dynamics (present, closed circle; absent, open circle) for uneven  $(J^{0.67})$  communities on mean (+ s.e., n = 4)  $[P0_4 - P]$ .

declining species richness when extinction was ordered by body size, but not when extinction was ordered by rarity (figure 2a). However, when extinction was random, there was little change in SBR with species richness in both compensatory and non-compensatory communities (figure 2a), most likely because species that inhabit or otherwise interact with the sediment-water interface form a distinct functional group and were not preferentially removed from the community. The median depth of particle reworking ( $^{\mathrm{f-SPI}}L_{\mathrm{med}}$ ) and the maximum mixed depth of particle reworking ( $^{\text{f-SPI}}L_{\text{max}}$ ) were dependent on the interactive effects of compensatory response  $\times$  order of extinction  $\times$  species richness (f-SPI $L_{med}$ : L-ratio = 32.2030, d.f. = 4, p < 0.0001; electronic supplementary material, model S2; figure 2b; f-SPILmax: L-ratio = 18.9542, d.f. = 4, p = 0.0008; electronic supplementary material, model S3; figure 2c). In communities with compensation,  $\ensuremath{^{\text{f-SPI}}} L_{\text{med}}$  decreased when extinction occurred randomly and when ordered by body size, but in communities without compensation,  $^{\rm f-SPI}L_{\rm med}$  decreased when extinction was ordered by body size or by rarity. Overall, the maximum mixing depth ( $^{\text{f-SPI}}L_{\text{max}}$ ) decreased strongly with declining species richness irrespective of extinction scenario, with little difference between communities with and without compensation (figure 2c). Burrow ventilation  $(\Delta[Br^{-}])$  significantly reduced with species richness irrespective of extinction or compensation scenario (L-ratio = 6.4222, d.f. = 2, p = 0.0403; electronic supplementary material, model S4, figure S1).

For uneven communities that are representative of natural systems ( $I^{0.67}$ ), the results revealed that SBR and the median mixed depth of particle reworking was dependent on the interaction compensatory response  $\times$  order of extinction  $\times$ species richness (SBR: L-ratio = 12.5304, d.f. = 4, p = 0.0138; electronic supplementary material, model S8; figure 3a;  $^{\text{f-SPI}}L_{\text{med}}$ : L-ratio = 23.8706, d.f. = 4, p = 0.0001; electronic supplementary material, model S9; figure 3b). Patterns for SBR under random extinction showed a small net decline with decreasing species richness, with a slightly greater decrease in the presence of compensation (figure 3a). When extinction was ordered by body size, SBR in both compensatory and non-compensatory communities was highest at intermediate levels of species richness and decreased with species loss (figure 3a). By contrast, when extinction was driven by species rarity (figure 3a), SBR increased with decreasing species richness for both compensatory and noncompensatory communities. When extinction was random or ordered by rarity, the median mixing depth decreased

with species richness in communities without compensation but increased in communities with compensation (figure 3b). When extinction was ordered by body size, irrespective of compensatory dynamics, f-SPI $L_{\rm med}$  was maintained as species richness declined (figure 3b). There was no effect of compensation on the maximum mixed depth of particle reworking or on burrow ventilation, both of which were dependent on an interactive effect of species richness  $\times$  order of extinction (f-SPI $L_{\rm max}$ : L-ratio = 52.8775, d.f. = 4, p < 0.0001; electronic supplementary material, model S10;  $\Delta$ [Br-]: L-ratio = 16.2130, d.f. = 4, p = 0.0027; electronic supplementary material, model S11, figure S2a,b).

## (b) Effects on nutrient generation

In community assemblages with even species distribution, water column nutrient concentrations were affected by the interactive effects of compensatory response x order of extinction ([NH<sub>4</sub>-N]: L-ratio = 23.3478, d.f. = 2, p < 0.001; electronic supplementary material, model S5; figure 4a);  $[NO_x-N]$ : L-ratio = 7.4958, d.f. = 2, p = 0.0236; electronic supplementary material, model S6; figure 4c; [PO<sub>4</sub>-P]: Lratio = 8.3114, d.f. = 2, p = 0.0157; electronic supplementary material, model S7; figure 4e) as well as compensatory response  $\times$  species richness ([NH<sub>4</sub>-N]: L-ratio = 25.4207, d.f. = 2, p < 0.001; electronic supplementary material, model S5; figure 4b;  $[NO_x-N]$ : L-ratio = 26.2201, d.f. = 2, p < 0.001; electronic supplementary material, model S6; figure 4d). In the presence of compensatory dynamics  $[NH_4-N]$  and  $[NO_x-N]$  showed similar patterns to one another, irrespective of extinction scenario (figure 4a,c, respectively); however, in the absence of compensatory dynamics [NH<sub>4</sub>-N] and [NO<sub>x</sub>-N] substantively decreased when extinctions were ordered by rarity. For compensatory response × species richness, [NH<sub>4</sub>-N] decreased with species loss when compensation was present (figure 4b), while [NO<sub>x</sub>-N] increased with decreasing species richness, irrespective of compensation scenario (figure 4d).

[PO<sub>4</sub>-P] was highest in communities with compensation when extinction was ordered by body size or rarity, but lowest in the absence of compensatory dynamics when extinction was driven by rarity.

In uneven communities, irrespective of compensation scenario, [NH<sub>4</sub>–N] and [NO<sub>x</sub>–N] were dependent on the interactive effects of species richness × order of extinction ([NH<sub>4</sub>–N]: L-ratio = 24.6755, d.f. = 4, p = 0.0001; electronic supplementary material, model S12, figure S3a; [NO<sub>x</sub>–N]: L-ratio = 9.78363, d.f. = 2, p = 0.0442; electronic supplementary material, model S13, figure S3a). By contrast, [PO<sub>4</sub>–P] was dependent on an interaction between compensatory response × species richness (L-ratio = 6.51340, d.f. = 2, p = 0.0385; electronic supplementary material, model S14; figure 5). Overall, [PO<sub>4</sub>–P] increased with decreasing species richness and was higher in the presence of compensatory dynamics (figure 5).

#### 4. Discussion

Our study provides empirical evidence, consistent with the predictions of recent trait-based simulations of species loss [25], that the ecosystem consequences of extinction can be fundamentally altered by compensatory responses within

the surviving community. However, we find that the strength of such a response is contingent on compositional differences that arise from the order of species loss and the number of species remaining in the post-extinction community [26,27,58]. Further, we find that the effects of biomass compensation, although not as strong as anticipated, are less prominent in uneven communities that have a structure typical of natural communities than in communities with an even species distribution, as per the archetypal design of biodiversity-ecosystem function experiments [22]. This distinction is important because a majority of experimental manipulations of biodiversity fall short of allowing community dynamics and compensatory responses to fully develop [59,60], reducing the likelihood of conveying the most likely community response to extinction for a natural setting [61,62]. Recent work has shown that adjustments to community structure in the absence of species loss can have consequential effects on ecosystem functioning that relate to the rank order of species dominance [49], rather than dominant species identity [63,64], and changes in species density and biomass [65–69]. Such transient changes in how dominance and identity are represented as communities respond to forcing over time [70] have important ramifications for the design and analysis of contemporary biodiversity experiments [71,72], as well as the relevance of their findings for practical application [73]. The results also reinforce the role of species trait identity and variability [74] as major determinants of ecosystem functioning [22].

At a broader ecological level, our findings indicate that the ecological consequences of extinction are unlikely to meet expectation (i.e. some form of a positive but decelerating curve [22,23]) when projections are based on pre-extinction community properties and dynamics [75]. This is because the type, timing and severity of extinction generates a legacy that influences the capacity of, and way in which, the surviving community will respond and affect ecosystem properties. The complexities of how species respond to novel circumstances are difficult to anticipate and are yet to be fully explored, even in relation to near-term aspects of climate change [76]. However, understanding variability in species responses to abiotic and biotic change [77], as well as the context-dependent contributions they make to ecosystem functioning over time [59,78,79], will help to refine the likelihood of various ecological outcomes against specific scenarios. Here, biomass compensation had a positive effect on sediment reworking in even communities, especially at intermediate levels of species richness, while incidences of over-compensation were particularly pronounced at high levels of species richness [80]. For uneven communities, functioning was only maintained when extinctions were random or ordered by rarity. However, when extinction was driven by body size in both even and uneven communities, preextinction levels of sediment mixing could not be maintained in the surviving community, regardless of the identity and ordering of the compensating species because smaller species contribute little to bioturbation [26,41]. By contrast, where species shared physiological and/or behavioural traits across the species pool, as was the case for SBR, functioning was generally maintained across the species richness gradient. Hence, the presence and expression of species traits dictate how the surviving community moderate ecosystem properties, and explain why ordered species extinctions can result in no change in some functions and large changes in other functions [26,49], but these patterns can be further modified by compensatory adjustments to the assemblage.

Our findings are in broad agreement with previous hypotheses which state that the potential or probability for compensatory dynamics countering the consequences of biodiversity loss will depend on the level of functional redundancy within a system [80,81], but they acknowledge the importance of species that exhibit low or different effect trait values in maintaining ecosystems as circumstances change. Ultimately, the net ecosystem response is a multiple of the role of which species survive and the population response to perturbation, including the sequence of species loss [82]. We find that the effect of extinction order is driven by species-specific differences within a community, and especially the disproportionate effect of H. diversicolor on the depth of particle mixing and the inability of the mud snail *P. ulvae* to replace the loss of bioturbation activity previously performed by other species [38,51,83]. While this demonstrates that compensatory effects are not always able to buffer the changes in ecosystem processes and functions associated with species loss [84], our data suggest that, on average, compensatory mechanisms will be sufficient to reduce, in whole or in part, the ecological consequences of species loss. Indeed, nutrient release was either maintained or increased in the presence of compensation, even when extinction was driven by body size, and there is some evidence to suggest that other mechanisms may lead to over-compensation prior to the development of community dynamics over the longer term. Higher levels of functional redundancy, for example, will be particularly important as circumstances change and may lessen the likelihood and/or magnitude of unstable fluctuations in ecosystem properties. Although the present study was unable to account for processes that act over longer time scales, such as adaptation [85,86] and evolutionary change [87,88], our findings suggest that an immediate challenge is to determine the circumstances under which species exhibit compensatory responses (e.g. [21]) and whether or not the presence of compensatory processes refine understanding of biodiversityfunction relations. In the meantime, we advocate that management efforts should prioritize the conservation of species based on their contribution to maintaining multiple ecosystem processes and functions. In doing so, it will be important to recognize that the compensatory capacity of a community is dynamic and will respond to changes in biological and environmental context [89] that, in turn, are likely to lead to a wider range of ecological outcomes than are presently appreciated.

Data accessibility. All data are provided in the electronic supplementary material, Data S1.

Authors' contributions. M.S.T., J.A.G. and M.S. conceived the ideas and designed the study. M.S.T. performed the experiments, collected the data and completed all statistical analyses. M.S.T., J.A.G. and M.S. led the writing of the manuscript and all authors contributed critically to subsequent drafts and gave final approval for publication.

Competing interests. The authors declare no competing financial interests.

Funding. Supported by a scholarship (awarded to M.S.T., grant reference NE/L002531/1) co-funded by the Southampton Partnership for Innovative Training of Future Investigators Researching the Environment (SPITFIRE, an NERC Doctoral Training Partnership) and the Centre for Environment, Fisheries and Aquaculture Science (Cefas, reference DP371C). C.G., S.G.B., R.P., J.A.G. and M.S

acknowledge Work Package 2 of the Shelf Sea Biogeochemistry Programme (NE/K001906/1, 2011–2017), jointly funded by the Natural Environment Research Council (NERC) and the Department for Environment, Food and Rural Affairs (Defra) in the UK.

Acknowledgements. We thank G. Brochain, S. M. Yunus, D. Wohlgemuth, N. Pratt, M. Beverley-Smith, A. Billen and C. L. Wood (University of Southampton) for laboratory and field assistance and E.M.S Woodward (Plymouth Marine Laboratory) for bromide and nutrient analysis.

#### References

- Ernest SKM, Brown JH. 2001 Homeostasis and compensation: the role of species and resources in ecosystem stability. *Ecology* 82, 2118–2132. (doi:10.2307/2680220)
- Klug JL, Fischer JM, Ives AR, Dennis B. 2000
   Compensatory dynamics in planktonic community responses to pH perturbations. *Ecology* 81, 387–398.
- Hector A et al. 2010 General stabilizing effects of plant diversity on grassland productivity through population asynchrony and overyielding. Ecology 91, 2213 – 2220. (doi:10.1890/09-1162.1)
- Bai Y, Han X, Wu J, Chen Z, Li L. 2004 Ecosystem stability and compensatory effects in the inner Mongolia grassland. *Nature* 431, 181–184. (doi:10. 1038/nature02850)
- Pan Q et al. 2016 Effects of functional diversity loss on ecosystem functions are influenced by compensation. Ecology 97, 2293 – 2302. (doi:10.1002/ecy.1460)
- Ruesink JL, Srivastava DS. 2001 Numerical and per capita responses to species loss: mechanisms maintaining ecosystem function in a community of stream insect detritivores. *Oikos* 93, 221–234. (doi:10.1034/j.1600-0706.2001.930206.x)
- Ghedini G, Russell BD, Connell SD. 2015 Trophic compensation reinforces resistance: herbivory absorbs the increasing effects of multiple disturbances. *Ecol. Lett.* 18, 182 – 187. (doi:10.1111/ ele.12405)
- 8. Pickett STA, White PS. 1985 *The ecology of natural disturbance and patch dynamics*, 472 pp. Orlando, FL: Academic Press.
- Paine RT, Tegner MJ, Johnson EA. 1998
   Compounded perturbations yield ecological surprises. *Ecosystems* 1, 535–545. (doi:10.1007/s100219900049)
- Connell SD, Kroeker KJ, Fabricius KE, Kline DI, Russell BD. 2013 The other ocean acidification problem: CO<sub>2</sub> as a resource among competitors for ecosystem dominance. *Phil. Trans. R. Soc. B* 368, 20120442. (doi:10.1098/rstb.2012.0442)
- Sih A. 2013 Understanding variation in behavioural responses to human-induced rapid environmental change: a conceptual overview. *Anim. Behav.* 85, 1077 – 1088. (doi:10.1016/j.anbehav.2013.02.017)
- 12. Sih A, Ferrari MC, Harris DJ. 2011 Evolution and behavioural responses to human-induced rapid environmental change. *Evol. Appl.* **4**, 367 387. (doi:10.1111/j.1752-4571.2010.00166.x)
- 13. Tuomainen U, Candolin U. 2011 Behavioural responses to human-induced environmental change. *Biol. Rev.* **86**, 640–657. (doi:10.1111/j.1469-185X. 2010.00164.x)

- Candolin U, Wong BB. 2012 Behavioural responses to a changing world: mechanisms and consequences.
   Oxford, UK: Oxford University Press.
- Fricke EC, Tewksbury JJ, Rogers HS. 2018
   Defaunation leads to interaction deficits, not interaction compensation, in an island seed dispersal network. Global Change Biol. 24, e190 e200. (doi:10.1111/qcb.13832)
- Kiessling W, Aberhan M, Brenneis B, Wagner PJ.
   2007 Extinction trajectories of benthic organisms across the Triassic Jurassic boundary. *Palaeogeog. Palaeoclim. Palaeoecol.* 244, 201 222. (doi:10. 1016/j.palaeo.2006.06.029)
- 17. Tu C, Chen ZQ, Harper DA. 2016 Permian Triassic evolution of the Bivalvia: extinction-recovery patterns linked to ecologic and taxonomic selectivity. *Palaeogeog. Palaeoclim. Palaeoecol.* **459**, 53 62. (doi:10.1016/j.palaeo.2016.06.042)
- Lotze HK et al. 2006 Depletion, degradation, and recovery potential of estuaries and coastal seas. Science 312, 1806–1809. (doi:10.1126/science. 1128035)
- Pimiento C, Griffin JN, Clements CF, Silvestro D, Varela S, Uhen MD, Jaramillo C. 2017 The Pliocene marine megafauna extinction and its impact on functional diversity. *Nat. Ecol. Evol.* 1, 1100 – 1106. (doi:10.1038/s41559-017-0223-6)
- Aberhan M, Kiessling W. 2015 Persistent ecological shifts in marine molluscan assemblages across the end-Cretaceous mass extinction. *Proc. Natl Acad. Sci. USA* 112, 7207–7212. (doi:10.1073/pnas. 1422248112)
- Heilpern SA, Weeks BC, Naeem S. 2018 Predicting ecosystem vulnerability to biodiversity loss from community composition. *Ecology* 99, 1099–1107. (doi:10.1002/ecy.2219)
- 22. Cardinale BJ *et al.* 2012 Biodiversity loss and its impact on humanity. *Nature* **486**, 59–67. (doi:10. 1038/nature11148)
- Cardinale BJ, Matulich KL, Hooper DU, Byrnes JE, Duffy E, Gamfeldt L, Balvanera P, O'Connor MI, Gonzalez A. 2011 The functional role of producer diversity in ecosystems. *Am. J. Bot.* 98, 572 – 592 (doi:10.3732/ajb.1000364).
- Gonzalez A, Mouquet N, Loreau M. 2009
   Biodiversity as spatial insurance: the effects of habitat fragmentation and dispersal on ecosystem functioning. In *Biodiversity, ecosystem functioning, and human wellbeing: an ecological and economic perspective* (eds S Naeem, DE Bunker, A Hector, M Loreau, C Perrings), pp. 134–146. Oxford, UK: Oxford University Press.
- 25. Thomsen MS, Garcia C, Bolam SG, Parker R, Godbold JA, Solan M. 2017 Consequences of biodiversity loss

- diverge from expectation due to post-extinction compensatory responses. *Sci. Rep.* **7**, 43695. (doi:10. 1038/srep43695)
- Solan M, Cardinale BJ, Downing AL, Engelhardt KA, Ruesink JL, Srivastava DS. 2004 Extinction and ecosystem function in the marine benthos. *Science* 306, 1177 – 1180. (doi:10.1126/science.1103960)
- McIntyre PB, Jones LE, Flecker AS, Vanni MJ. 2007
   Fish extinctions alter nutrient recycling in tropical
   freshwaters. *Proc. Natl Acad. Sci. USA* 104,
   4461–4466. (doi:10.1073/pnas.0608148104)
- Walker BH. 1992 Biodiversity and ecological redundancy. *Conserv. Biol.* 6, 18–23. (doi:10.1046/j. 1523-1739.1992.610018.x)
- Lawton JH, Brown VK. 1994 Redundancy in ecosystems. In *Biodiversity and ecosystem function* (eds. ED SchulzeD, HA Mooney), pp. 255–270. Berlin, Germany: Springer.
- 30. Chapin FS *et al.* 2000 Consequences of changing biodiversity. *Nature* **405**, 234–242. (doi:10.1038/35012241)
- Bihn JH, Gebauer G, Brandl R. 2010 Loss of functional diversity of ant assemblages in secondary tropical forests. *Ecology* 91, 782 – 792. (doi:10.1890/ 08-1276.1)
- 32. Naeem S, Li S. 1997 Biodiversity enhances ecosystem reliability. *Nature* **390**, 507 509. (doi:10. 1038/37348)
- 33. Yachi S, Loreau M. 1999 Biodiversity and ecosystem productivity in a fluctuating environment: the insurance hypothesis. *Proc. Natl Acad. Sci. USA* **96**, 1463 1468. (doi:10.1073/pnas.96.4.1463)
- Blüthgen N et al. 2016 Land use imperils plant and animal community stability through changes in asynchrony rather than diversity. Nat. Commun. 7, 10697. (doi:10.1038/ncomms10697)
- Houadria M, Blüthgen N, Salas-Lopez A, Schmitt MI, Arndt J, Schneider E, Orivel J, Menzel F. 2016 The relation between circadian asynchrony, functional redundancy, and trophic performance in tropical ant communities. *Ecology* 97, 225 – 235. (doi:10.1890/ 14-2466.1)
- Hoover DL, Knapp AK, Smith MD. 2014 Resistance and resilience of a grassland ecosystem to climate extremes. *Ecology* 95, 2646–2656. (doi:10.1890/13-2186.1)
- Hallett LM *et al.* 2014 Biotic mechanisms of community stability shift along a precipitation gradient. *Ecology* 95, 1693 – 1700. (doi:10.1890/13-0895.1)
- Davies TW, Jenkins SR, Kingham R, Hawkins SJ, Hiddink JG. 2012 Extirpation-resistant species do not always compensate for the decline in ecosystem processes associated with biodiversity loss. J. Ecol.

- **100**, 1475 1481. (doi:10.1111/j.1365-2745.2012. 02012.x)
- Reich PB, Tilman D, Isbell F, Mueller K, Hobbie SE, Flynn DF, Eisenhauer N. 2012 Impacts of biodiversity loss escalate through time as redundancy fades. Science 336, 589-592. (doi:10.1126/science. 1217909)
- Larsen TH, Williams NM, Kremen C. 2005 Extinction order and altered community structure rapidly disrupt ecosystem functioning. *Ecol. Lett.* 8, 538–547. (doi:10.1111/j.1461-0248.2005.00749.x)
- Séguin A, Harvey É, Archambault P, Nozais C, Gravel D. 2014 Body size as a predictor of species loss effect on ecosystem functioning. *Sci. Rep.* 4, 4616. (doi:10.1038/srep04616)
- 42. Hull P. 2015 Life in the aftermath of mass extinctions. *Curr. Biol.* **25**, R941–R952. (doi:10. 1016/j.cub.2015.08.053)
- 43. Payne JL, Bush AM, Heim NA, Knope ML, McCauley DJ. 2016 Ecological selectivity of the emerging mass extinction in the oceans. *Science* **353**, 1284–1286. (doi:10.1126/science.aaf2416)
- 44. Brose U, Hillebrand H. 2016 Biodiversity and ecosystem functioning in dynamic landscapes. *Phil. Trans. R. Soc. B* **365**, 49–60. (doi:10.1098/rstb. 2015.0267)
- Ives AR, Klug JL, Gross K. 2000 Stability and species richness in complex communities. *Ecol. Lett.* 3, 399–411. (doi:10.1046/j.1461-0248.2000.00144.x)
- Loreau M, Mouquet N, Gonzalez A. 2003
   Biodiversity as spatial insurance in heterogeneous landscapes. *Proc. Natl Acad. Sci. USA* 100, 12 765 12 770. (doi:10.1073/pnas.2235465100)
- Biles CL, Solan M, Isaksson I, Paterson DM, Emes C, Raffaelli DG. 2003 Flow modifies the effect of biodiversity on ecosystem functioning: an *in situ* study of estuarine sediments. *J. Exp. Mar. Biol. Ecol.* 285, 165–177. (doi:10.1016/S0022-0981(02)00525-7)
- Yamanaka T, Raffaelli D, White PC. 2010 Physical determinants of intertidal communities on dissipative beaches: implications of sea-level rise. *Estuar. Coast. Shelf Sci.* 88, 267 – 278. (doi:10.1016/j.ecss.2010.03.023)
- 49. Wohlgemuth D, Solan M, Godbold JA. 2016 Specific arrangements of species dominance can be more influential than evenness in maintaining ecosystem process and function. *Sci. Rep.* **6**, 39325. (doi:10. 1038/srep39325)
- Solan M, Wigham BD, Hudson IR, Kennedy R, Coulon CH, Norling K, Nilsson HC, Rosenberg R. 2004 In situ quantification of bioturbation using time lapse fluorescent sediment profile imaging (f SPI), luminophore tracers and model simulation. *Mar. Ecol. Prog. Ser.* 271, 1–12. (doi:10.3354/ meps271001)
- Hale R, Mavrogordato MN, Tolhurst TJ, Solan M. 2014 Characterizations of how species mediate ecosystem properties require more comprehensive functional effect descriptors. *Sci. Rep.* 4, 6463. (doi:10.1038/srep06463)
- 52. Forster S, Glud RN, Gundersen JK, Huettel M. 1999 In situ study of bromide tracer and oxygen flux in

- coastal sediments. *Estuar. Coast. Shelf Sci.* **49**, 813 827. (doi:10.1006/ecss.1999.0557)
- 53. Zuur AF, Ieno EN, Smith GM. 2007 *Analysing ecological data*. New York, NY: Springer.
- 54. Pinheiro JC, Bates DM. 2000 *Mixed-effects models in* S and S-plus. New York, NY: Springer.
- 55. Zuur AF, leno EN, Walker NJ, Saveliev AA, Smith GM. 2009 *Mixed effects models and extensions in ecology with R*. New York, NY: Springer.
- R Core Team. 2016 R: a language and environment for statistical computing. Vienna, Austria: R Foundation for Statistical Computing. https://www. R-project.org/
- Pinheiro J, Bates D, DebRoy S, Sarkar D, R Core Team. 2017 nlme: Linear and nonlinear mixed effects models (R package version 3.1-128, 2016). http:// CRAN.R-project.org/package=nlme.
- Bunker DE, DeClerck F, Bradford JC, Colwell RK, Perfecto I, Phillips OL, Sankaran M, Naeem S. 2005 Species loss and aboveground carbon storage in a tropical forest. *Science* 310, 1029–1031. (doi:10. 1126/science.1117682)
- Langenheder S, Bulling MT, Solan M, Prosser JI.
   2010 Bacterial biodiversity-ecosystem functioning relations are modified by environmental complexity. *PLOS ONE* 5, e10834. (doi:10.1371/journal.pone. 0010834)
- Langenheder S, Bulling MT, Prosser JI, Solan M.
   2012 Role of functionally dominant species in varying environmental regimes: evidence for the performance-enhancing effect of biodiversity. *BMC Ecol.* 12, 14. (doi:10.1186/1472-6785-12-14)
- Vellend M et al. 2013 Global meta-analysis reveals no net change in local-scale plant biodiversity over time. Proc. Natl Acad. Sci. USA 110, 19 456 – 19 459. (doi:10.1073/pnas.1312779110)
- 62. Vellend M *et al.* 2017 Estimates of local biodiversity change over time stand up to scrutiny. *Ecology* **98**, 583–590. (doi:10.1002/ecy.1660)
- 63. Orwin KH, Ostle N, Wilby A, Bardgett RD. 2014 Effects of species evenness and dominant species identity on multiple ecosystem functions in model grassland communities. *Oecologia* **174**, 979–992. (doi:10.1007/s00442-013-2814-5)
- 64. Wilsey BJ, Potvin C. 2000 Biodiversity and ecosystem functioning: importance of species evenness in an old field. *Ecology* **81**, 887 892.
- 65. Ieno EN, Solan M, Batty P, Pierce GJ. 2006 How biodiversity affects ecosystem functioning: roles of infaunal species richness, identity and density in the marine benthos. *Mar. Ecol. Prog. Ser.* **311**, 263–272. (doi:10.3354/meps311263)
- Schmitz M, Flynn DF, Mwangi PN, Schmid R, Scherer-Lorenzen M, Weisser WW, Schmid B. (2013) Consistent effects of biodiversity on ecosystem functioning under varying density and evenness. *Folia Geobot.* 48, 335–353. (doi:10.1007/s12224-013-9177-x)
- 67. McKie BG, Woodward G, Hladyz S, Nistorescu M, Preda E, Popescu C, Giller PS, Malmqvist B. 2008 Ecosystem functioning in stream assemblages from different regions: contrasting responses to variation in detritivore richness, evenness and density.

- *J. Anim. Ecol.* **77**, 495 504. (doi:10.1111/j.1365-2656.2008.01357.x)
- Reiss J, Bailey RA, Perkins DM, Pluchinotta A, Woodward G. 2011 Testing effects of consumer richness, evenness and body size on ecosystem functioning. *J. Anim. Ecol.* 80, 1145 – 1154. (doi:10. 1111/j.1365-2656.2011.01857.x)
- Winfree R, Fox JW, Williams NM, Reilly JR, Cariveau DP. 2015 Abundance of common species, not species richness, drives delivery of a real-world ecosystem service. *Ecol. Lett.* 18, 626–635. (doi:10. 1111/ele.12424)
- Hillebrand H et al. 2018 Biodiversity change is uncoupled from species richness trends: consequences for conservation and monitoring. J. Appl. Ecol. 55, 169–184. (doi:10.1111/1365-2664.12959)
- Bracken ME, Friberg SE, Gonzalez-Dorantes CA, Williams SL. 2008 Functional consequences of realistic biodiversity changes in a marine ecosystem. *Proc. Natl Acad. Sci. USA* 105, 924–928. (doi:10. 1073/pnas.0704103105)
- 72. Naeem S. 2008 Advancing realism in biodiversity research. *Trends Ecol. Evol.* **23**, 414–416. (doi:10. 1016/j.tree.2008.05.003)
- 73. Srivastava DS, Vellend M. 2005 Biodiversity-ecosystem function research: is it relevant to conservation? *Annu. Rev. Ecol. Evol. Syst.* **36**, 267 294. (doi:10. 1146/annurev.ecolsys.36.102003.152636)
- 74. Albert CH, Thuiller W, Yoccoz NG, Soudant A, Boucher F, Saccone P, Lavorel S. 2010 Intraspecific functional variability: extent, structure and sources of variation. *J. Ecol.* **98**, 604–613. (doi:10.1111/j. 1365-2745.2010.01651.x)
- Dunhill AM, Foster WJ, Sciberras J, Twitchett RJ. 2018 Impact of the Late Triassic mass extinction on functional diversity and composition of marine ecosystems. *Palaeontology* 61, 133 – 148. (doi:10. 1111/pala.12332)
- 76. Nicholls RJ *et al.* 2018 Stabilization of global temperature at 1.5°C and 2.0°C: implications for coastal areas. *Phil. Trans. R. Soc. A* **376**, 20160448. (doi:10.1098/rsta.2016.0448)
- Godbold JA, Solan M. 2009 Relative importance of biodiversity and the abiotic environment in mediating an ecosystem process. *Mar. Ecol. Prog.* Ser. 396, 273–282. (doi:10.3354/meps08401)
- 78. Somero GN. 2010 The physiology of climate change: how potentials for acclimatization and genetic adaptation will determine 'winners' and 'losers'. J. Exp. Biol. 213, 912–920. (doi:10.1242/jeb. 037473)
- 79. Godbold JA, Solan M. 2013 Long-term effects of warming and ocean acidification are modified by seasonal variation in species responses and environmental conditions. *Phil. Trans. R. Soc. B* **368**, 20130186. (doi:10.1098/rstb.2013.0186)
- Lembrechts JJ, De Boeck HJ, Liao J, Milbau A, Nijs I.
   2018 Effects of species evenness can be derived from species richness—ecosystem functioning relationships. *Oikos* 127, 337—344. (doi:10.1111/ oik.04786)
- 81. Naeem S, Wright JP. 2003 Disentangling biodiversity effects on ecosystem functioning:

- deriving solutions to a seemingly insurmountable problem. *Ecol. Lett.* **6**, 567 – 579. (doi:10.1046/j. 1461-0248.2003.00471.x)
- 82. Loreau M, Mazancourt C. 2013 Biodiversity and ecosystem stability: a synthesis of underlying mechanisms. Ecol. Lett. 16, 106-115. (doi:10.1111/ ele.12073)
- 83. Huijbers CM, Schlacher TA, Schoeman DS, Olds AD, Weston MA, Connolly RM. 2015 Limited functional redundancy in vertebrate scavenger guilds fails to compensate for the loss of raptors from urbanized sandy beaches. Divers. Distrib. 21, 55-63. (doi:10.1111/ ddi.12282)
- 84. Hale R, Godbold JA, Sciberras M, Dwight J, Wood C, Hiddink JG, Solan M. 2017 Mediation of macronutrients and carbon by post-disturbance shelf sea sediment communities. Biogeochemistry **135**, 121 – 133. (doi:10.1007/s10533-017-0350-9)
- 85. Torres-Dowdall J, Handelsman CA, Ruell EW, Auer SK, Reznick DN, Ghalambor CK. 2012 Fine-scale local adaptation in life histories along a continuous environmental gradient in Trinidadian guppies. Funct. Ecol. 26, 616-627. (doi:10.1111/j.1365-2435.2012.01980.x)
- 86. Wong B, Candolin U. 2015 Behavioral responses to changing environments. Behav. Ecol. 26, 665-673. (doi:10.1093/beheco/aru183)

- 87. Pfennig DW, Wund MA, Snell-Rood EC, Cruickshank T, Schlichting CD, Moczek AP. 2010 Phenotypic plasticity's impacts on diversification and speciation. Trends Ecol. Evol. **25**, 459 – 467. (doi:10.1016/j.tree.2010.05.006)
- 88. West-Eberhard MJ. 2005 Developmental plasticity and the origin of species differences. Proc. Natl Acad. Sci. USA 102(Suppl. 1), 6543-6549. (doi:10. 1073/pnas.0501844102)
- 89. Fetzer I, Johst K, Schäwe R, Banitz T, Harms H, Chatzinotas A. 2015 The extent of functional redundancy changes as species' roles shift in different environments. Proc. Natl Acad. Sci. USA **112**, 14 888 – 14 893. (doi:10.1073/pnas. 1505587112)