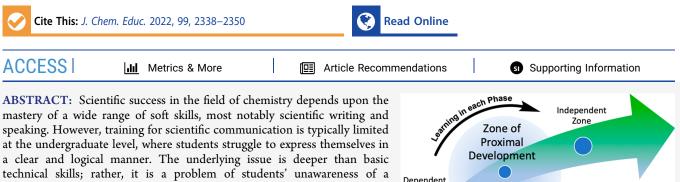
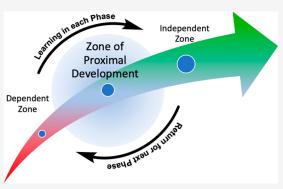
Article

The Scientific Method as a Scaffold to Enhance Communication Skills in Chemistry

Thomas D. Montgomery,* Joanne Rae Buchbinder, Ellen S. Gawalt, Robbie J. Iuliucci, Andrew S. Koch, Evangelia Kotsikorou, Patrick E. Lackey, Min Soo Lim, Jeffrey Joseph Rohde, Alexander J. Rupprecht, Matthew N. Srnec, Brandon Vernier, and Jeffrey D. Evanseck*



fundamental and strategic framework for writing and speaking with a purpose. The methodology has been implemented for individual mentorship and in our regional summer research program to deliver a blueprint of thought and reasoning that endows students with the confidence and skills to become more effective communicators. Our didactic process intertwines undergraduate research with the scientific method and is partitioned into six steps, referred to as "phases", to allow for focused and deep thinking on the



essential components of the scientific method. The phases are designed to challenge the student in their zone of proximal development so they learn to extract and ultimately comprehend the elements of the scientific method through focused written and oral assignments. Students then compile their newly acquired knowledge to create a compelling and logical story, using their persuasive written and oral presentations to complete a research proposal, final report, and formal 20 min presentation. We find that such an approach delivers the necessary guidance to promote the logical framework that improves writing and speaking skills. Over the past decade, we have witnessed both qualitative and quantitative gains in the students' confidence in their abilities and skills (developed by this process), preparing them for future careers as young scientists.

KEYWORDS: Communication/Writing, Undergraduate Research, Curriculum, First-Year Undergraduate/General Audience, Second-Year Undergraduate, Upper-Division Undergraduate

INTRODUCTION

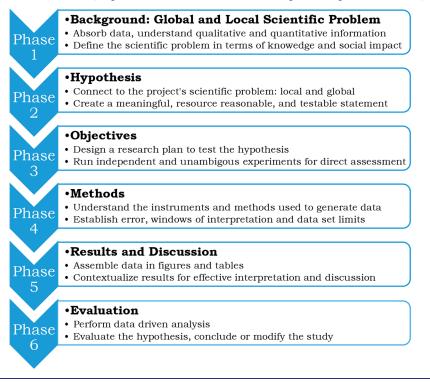
Effective communication skills are no longer considered a luxury in chemical enterprise. Instead, meaningful writing and persuasive speaking for a broad range of audiences have become integral parts of the standard core professional skills required for scientific and professional success in the workforce $^{1-7}$ and graduate school. $^{8-17}$ Despite recent discourse emphasizing the importance of scientific communication, especially in a scholarly sense, it is a perennial problem originating at the undergraduate level.^{18,19} It is well documented that undergraduate science students frequently struggle with written²⁰⁻²⁶ and oral²⁷⁻³³ communication skills.^{3,34–42} This persists into graduate school,^{8–17,43–47} the medical fields,^{48–50} and the workforce.^{4,28,30,31,51} To meet this challenge, educators have been urged to adopt curricular changes that will foster strong communication skills in their students.^{3,24,25,51-65}

The literature surrounding chemical communication pedagogy is diverse. However, efforts to improve written and oral communication skills have followed four general and broad approaches, which are sometimes presented in a hybrid form: (1) the incorporation of technical writing with chemical literacy, $^{66-77}$ in first-year courses, $^{39,66,67,78-83}$ stand-alone classes,^{27,43,69,79,84-96} and/or discipline specific courses;^{70,97-115} (2) laboratory experiments;^{21,26,32,59,69,107,116-127} (3) critical thinking exercises;^{3,13,26,117,128-143} and (4) research experiences.^{134,144-155} Despite the community's best efforts, a host of factors, which were identified early on, continue to present significant barriers for engaging and enhancing the communication skills of

Received: February 10, 2022 **Revised:** April 11, 2022 Published: May 9, 2022



Scheme 1. Individual Phases and Underlying Goals Associated with the Designed Program Framed by the Scientific Method



undergraduate students. These include the quickly changing modes of information access, availability of instructional material, priorities of faculty, and limited librarian access. $^{156-159}$

Moreover, the issue with communication skills has been postulated to be a consequence of how chemistry is typically taught, with emphasis placed on building a student's knowledge base as opposed to teaching them how to communicate that knowledge effectively.^{25,26,160} Specifically, critical thinking is a particularly difficult skill to teach.^{128–130,133} Consequently, addressing these concerns is a priority in many science departments across the country, with work being done to improve students' communication skills and to align the institution's instructional methods with national guidelines,³¹ including those of the American Chemical Society.¹⁶¹ This has inspired a diverse set of strategies with a variety of outcomes over the past decade. A number of groups have used scientific writing as a tool to improve student critical thinking skills.^{13,24–26,131–133,140}

The application and explicit steps of the scientific method, ^{19,144,162-171} either to understand real world scenarios easily¹⁴⁴ or to digest more esoteric scientific topics,^{134,145} have been reported as an excellent method for teaching the skill of problem solving.¹⁷² Over the past 18 years, we have expanded on this work and developed a unique protocol to enhance the communication skills of undergraduates. During this time, we have experimented, refined, and reflected on practices that have and have not been effective. Our successful didactic process encourages critical and deep thinking within the isolated steps of the scientific method. Segmenting the scientific method into well-defined, stand-alone segments allows students to focus and achieve mastery of each step of the scientific method, with the expected outcome of developing clear, sharp, and thorough answers to framing questions concerning their specific research. At the end,

students splice the knowledge generated from each phase into a single cohesive and meaningful scientific story, which is communicated both orally and in writing. In this report, we specify how we have leveraged the scientific method along with the community's reports on technical writing for chemical literacy, $^{27,39,43,66-115,119}$ laboratory experiments, $^{21,26,32,59,107,116-127,173-175}$ critical thinking exercises, $^{3,13,26,117,128-143}$ and research experiences $^{146-155}$ to create a unique protocol to enhance the communication skills of undergraduates via individual one-on-one mentoring. This has been applied to our regional summer research program of roughly 35 students per year.

METHODS

Discussion of our novel approach using the scientific method as a blueprint to enhance both writing and speaking skills is segmented into six sections, where the critical barriers and efforts supporting the curriculum are addressed. The sections involve discussion of theories implemented (Section 1), different phases of the scientific method used to scaffold learning (Section 2), program implementation for enhanced communication (Section 3), and program outcomes involving delivery of a proposal (master plan), final report, and symposium presentation (Section 4).

1. Pedagogical Theory

To develop students' written and oral communication skills, we target their zone of proximal development (ZPD)^{176–178} (see the graphical abstract) in each of the individual, manageable steps of the scientific method, referred to as "phases". The ZPD is an idea put forward by Vygotsky, which proposes that students^{179,180} learn best when challenged to learn/apply new information and skills that are close to and build on what they already know, often under the guidance and mentoring of someone with more knowledge and experience.^{181,182} While Vygotsky originally studied child development, this theory has

been established as being an effective tool for all learners, including undergraduates^{183,184} and graduate students.¹⁸⁵ Targeting the ZPD of each learner in each phase of the scientific method is central in our methodology, since students have a diverse range of skills and confidence when starting a research project. Identification of each student's ZPD allows us to focus on an individual's weakness or starting point for instruction. For each student in each phase, their ZPD is easily located by assigning basic tasks inherent to each phase of our methodology, as will be described in detail for each phase. Once in the student's ZPD, the idea is to support them by giving general encouragement, direct demonstration, and feedback for specific written and oral assignments. This builds their skills so that they can traverse to independence and mastery of each phase of the scientific method.

2. Alignment of Phases with the Scientific Method

One of our first observations when developing our program of study was that many undergraduates had only a superficial understanding of the scientific method. Some could recite the different stages of the method, but it became clear to us quickly that undergraduates entering research for the first time, independent of their academic year, had neither a deep nor a critical understanding required for meaningful research. In all aspects of the scientific method, the students lacked a systematic, controlled, and critical approach. Consequently, the students could not articulate the entire process into a compelling, coherent, and complete scientific proposal. The main issue is that the students did not have a conceptual picture, or blueprint, to guide them strategically and logically in constructing a sound scientific plan of action. Our efforts in teaching the individual components of the scientific method stress that a quality scientific study must be a complete and connected story, presented clearly and in concise terms. Moreover, all portions of the scientific method are equally important, such that the weakest link defines the overall quality of the investigation.

The steps (phases) of our program (Scheme 1) are aligned with the scientific method to create a scaffold for the students, having them focus on well-defined issues to remove distractions and encourage deep thinking on specific aspects of their work.¹⁸⁶ Our program starts with the most basic form of cognition: remembering, understanding, and assembling factual information from their project's background to define the scientific problem (Phase 1). The second phase requires the student to piece together their understanding from Phase 1 and apply it by articulating a hypothesis (Phase 2) and developing associated experiments (Phase 3) to create a research plan. The experiments and data generated require an appreciation of the instruments, protocols, and the methods used to establish boundaries for error analysis for interpretation (Phase 4), discussion, and analysis of the resulting data (Phase 5). Finally, the students evaluate the data against their hypothesis to decide if the study is finished or needs to be extended (Phase 6).¹⁸⁷

Two phases implicit in the scientific method (Phases 1 and 4) were added, based on our experience, to address commonly observed deficiencies explicitly and scaffold their ability to communicate. Phase 1 was added so that students would expand their knowledge, take ownership of the project, develop a sense of curiosity, and be able to defend the motivation for their research. Phase 4 was added because we realized that students did not invest appropriate effort into understanding the instrumentation, methods, or protocols used to generate data. This phase mandates that students consider the measured natural phenomena at particular length and time scales, and most importantly the intrinsic/extrinsic error associated with their data, so that they can later draw meaningful conclusions.

Overall, our six-phase method is designed to increase the rigor and depth of scientific inquiry appropriate for undergraduate instruction. The mentor can help the learner by creating appropriately challenging activities, or scaffolding the learning, and can even push the learning further through the ZPD by modifying how and what they are scaffolding.^{178,186} Ultimately, we have found that requiring explicit and specific answers to key tasks provided in each "Box" (see Boxes 1–6 below) tied to each phase of the scientific method (Scheme 1) is the most effective methodology. Explicit examples, activities, and exercises are described in detail in the respective phases below.

Phase 1a: Global Scientific Problem. We quickly discovered that simply giving students a research problem could unintentionally limit their scientific growth. When starting, most students are either eager to make progress on their project and perceive the generation of data as the immediate first step, or they simply do not appreciate the value of understanding the background that contextualizes the scientific problem of interest. Either way, students display a tendency to skip over the foundational knowledge that lays the groundwork for their original idea. It is important that the student discover, with guidance or through imitation, what problem the research mentor has identified. As discussed in the pedagogy section, the intent is to expand the knowledge of students, and encourage their ownership, sense of curiosity, and ability to defend the rationale supporting their work. As such, we implemented Phase 1 to ensure that the students understand the necessary background information to articulate the scientific problem in terms of the contribution to knowledge and societal impact of the project.

However, to broaden students' knowledge, we have found it necessary to scaffold the scientific problem into "global" and "local" terms to help them differentiate between the goals of the scientific community (global, Phase 1a) and that of their specific research objective (local, Phase 1b). This explicit separation brings clarity to the students and assists in both written and oral forms of communication. We stress to the students that the significance or impact of science performed is only as good as the scientific problem identified.

The first step for the students is to comprehend the global scientific problem. The students initially discuss the nature of the problem with their research mentor(s) and then carry out a literature search to develop an understanding of the background and establish the status of the scientific field. We have found a wide range in students' abilities to search the literature effectively, depending on if they have been previously exposed to this skill or not and to what extent. We provide instruction through a 30 min lecture transforming into a 30 min workshop that concludes with assignments on the basics of how to use different search engines effectively⁹² and provide details on search strategies applied to their specific research agenda. 93,188,189 Along with their mentor(s) guidance, the student then frames the global problem in a way that makes sense to them, which is typically an iterative process. Moreover, by framing the global scientific problem at the beginning, it allows the student to establish a firm footing and sharpens their perspective on their individual contributions. This allows them

to communicate effectively what their project is, and, more importantly, why they are doing it with other scientists and the public. Additionally, this phase involves the student reading primary and secondary scientific literature, frequently for the first time, which not only has the benefit of improving their background knowledge, but also exposes them to how published scientists communicate, and initiates the scientific habit of scouring the literature.

Phase 1b: Local Scientific Problem. Paired with the prior "global scientific problem", the "local scientific problem" defines the students' specific efforts and immediate scientific problem in relation to the global scientific problem. Understanding the connection between an overarching research program and their individual project is important in promoting project ownership, ability to communicate, and an increase in their breadth and depth of knowledge. Clarity between global and local issues helps students appreciate the logical, financial, and resource factors that dictate why scientific problems are broken into smaller tasks and systematically solved.

Phases 1a and 1b serve as the topic for the first round of written and oral communication assignments in our program. After the first stage of literature searching, it is necessary to target a student's ZPD in terms of both the global and local scientific problem. To accomplish this, the students work closely with their research mentor(s), and frequently with more experienced group members, such as graduate students and older undergraduate researchers, to provide direction and feedback in establishing a foundation of background knowledge.

To identify the student's ZPD, facilitate deeper understanding, and foster critical thinking, the students are tasked to address the tasks in Box 1 with single sentence concise

Box 1. Phase 1 Tasks

- 1. State the global scientific problem.
- 2. Define your local scientific problem, and how it connects to the global problem.
- 3. List the major contributions in the field, then logically assemble those contributions to define the scientific problem in both local and global terms.
- 4. Give any general background that is necessary to understand your local and global problem.
- 5. Clearly explain how your contribution will impact science and society.

answers. We adopt a "student-initiated approach", where students draft the first version of an answer, then refine that answer with the mentor(s) providing feedback to guide the student toward mastery of each stage. It is stressed with the students that formulating answers to these questions is an iterative process, requiring considerable effort to express answers in a meaningful and concise manner. We have qualitatively observed that student answers change as they gain more confidence in their abilities and their knowledge expands throughout the research experience. The responses they craft then act as focal points in both the written and oral forms of communication that are the ultimate goal of Phase 1.

Phase 2: Hypothesis. A significant observation, and one that inspired our efforts in developing this course of action, involved the students' inability to formulate a hypothesis and make a connection to the scientific problem. The development of a strong hypothesis is a notable challenge for many students

initially as they have not previously needed to develop one independently, let alone understand the factors that strengthen a hypothesis.^{190–192} However, once the students have working global and local versions of their scientific problem, they develop a hypothesis for their research (Phase 2) under the guidance of the mentor(s). We stress to the students that the success, quality, and significance of science performed is only as good as the hypotheses. To scaffold students as they create a hypothesis, we emphasize four important characteristics (rubric): (1) Know clearly what you want to learn; (2) Ensure that it connects to the well-defined scientific problem; (3) Confirm that it is testable, falsifiable, and delivers a clear outcome; and (4) Verify that it is reasonable in terms of time, effort, and resources. It is important that the mentor(s) guide the students to a strong hypothesis through an iterative process, using our student-initiated approach. Mentors provide feedback to the students with the rubric given above as they progress. As students repeatedly edit their hypothesis, they move through their ZPD for creating a strong hypothesis, thereby gaining mastery over the skill.

Phase 2 serves as the topic for the second round of written and oral communication assignments in our program. As in Phase 1, a series of tasks, given in Box 2, provide the targets for

Box 2. Phase 2 Tasks

- 1. State your hypothesis.
- 2. List the major contributions and logically assemble those ideas to define your hypothesis.
- 3. Enumerate alternative ideas or pathways.
- 4. Connect your hypothesis back to the scientific problem of interest.

a deep and clear understanding of hypothesis development. Consistent throughout our program, we push students to provide concise, single-sentence answers to facilitate clarity, understanding, and ownership. In fact, restriction in writing is a known challenge, which has been shown to inspire creativity and clarity.^{193,194} Specifically, we had some success in using the original limits of Twitter: 140 characters, but witnessed a few problems, where many but not all clear and concise answers fit within the constraint. Currently, we do not explicitly give a character maximum, but we find that 200 characters as an upper bound (approximately 40 words, in one to two sentences) works well as a constraint. This is also an excellent time to work with the students on learning that a hypothesis is neither right nor wrong and disproving their hypothesis does not equate to failure. As with the prior phase, the responses to these tasks will become central points for the student's written report and oral presentation.

Phase 3: Experimental Design. Once a meaningful scientific problem has been identified, and an impactful hypothesis developed, a research agenda needs to be formulated. This step is another significant challenge for students, as most receive virtually no training in designing experiments to address a hypothesis.¹⁹⁵ Farley has recently pointed out that the generally accepted approach of introductory laboratory courses involve detailed step-by-step protocols, often referred to as "cookbook-style" laboratories, to teach and reinforce basic laboratory skills. Although necessary, such a curriculum falls short in providing students with opportunities to design and plan experimental protocols and troubleshoot problems in scientific experimentation.^{196–198}

Therefore, it is of little surprise that undergraduates taking on research experiences struggle and that our program of study needs to provide opportunities to foster student development of experimental design skills.¹⁹⁹

Students that have mastered Phase 2 typically encounter the least amount of frustration in developing experiments to test their hypothesis. To scaffold students as they create their experimental design, we emphasize four key factors: (1) the experimental design should directly address the hypothesis; (2) plan independent, alternative avenues, in case the first plan fails; (3) the experiments should deliver clear and unambiguous data; and (4) be reasonable in terms of time, effort, and resources. It is important that the mentor guide the student to a strong experimental design through an iterative process, using our student-initiated approach. As they repeatedly edit their experimental design, they move through their ZPD, thereby gaining mastery over the skill.

Phase 3 serves as the topic for the third round of written and oral communication assignments in our program. Initial questions deal with the number of experiments, or objectives, needed in the research agenda. We typically make reference to the "Rule of Three"²⁰⁰ writing principle that suggests that a trio of events is more effectively communicated and satisfying than other numbers. However, we stress that the number of experiments is really determined by the number needed to evaluate the hypothesis completely. A series of tasks, given in Box 3, provide the targets for experiments and associated objectives to interrogate the hypothesis, which is an essential step in the scientific method.

Box 3. Phase 3 Tasks

- 1. Provide an overall schematic that outlines the logical flow of your experimental design.
- 2. Give each research objective and/or specific aim with anticipated outcome.
- 3. Summarize and/or review the critical articles that support each objective.
- 4. List potential pitfalls for each objective/specific aim.
- 5. State how the outcome for each objective/specific aim connects back to your hypothesis.

Ultimately, we encourage students to anticipate the data necessary to definitively evaluate the hypothesis and to plan the experiments accordingly. The experiments that generate this data are the basis for each research objective.

Phase 4a: Instrumentation and Methods. The scientific method assumes that instruments and the data generated are fact based and completely understood. However, we have found that undergraduates do not necessarily have experience in using advanced instrumentation due to limited access or lack of training required for modern equipment. Additionally, many of the students have an incomplete understanding of the underlying physical phenomena behind spectroscopy and spectrometry. Consequently, we quickly learned that we needed to supplement our method to reinforce the skills and knowledge of students and we added this phase.

Phase 4 serves as the topic for the fourth round of written and oral communication assignments in our program. We start Phase 4 by forging a connection between the experimental design of Phase 3 and the required instruments for data generation. Specifically, during this phase, we task the students

with (1) identifying the instruments, methods, and protocols used in their experimental design; (2) learning the underlying physical principles used to measure natural phenomena; (3) locating and reviewing recent literature that uses said techniques; and (4) acquiring training for proper, safe, and responsible usage. We promote reflective thinking by the students about why they are implementing techniques and what they are measuring. Many times, students will simply do the experiments they are told to do with the apparatus they are told to use without questioning why. By making the students justify why, they are forced to consider things more deeply and demonstrate higher order cognitive skills on Bloom's taxonomy, such as analysis and evaluation.¹⁸⁷ This ensures that they have not only mastered the basic levels of knowledge but also understand what they are doing deeply and complexly. With a mastery of the techniques and extended knowledge base, students have a heightened sense of confidence when communicating with their peers through an open forum and with outside faculty through written documents.

Box 4. Phase 4 Tasks

- 1. State why each instrument, method, or protocol in each step of the experimental design is used.
- 2. Identify the natural phenomena being measured for each instrument or technique.
- Critique the sources of error and give a possible error analysis.
- 4. List and review articles that use the instruments and techniques of interest and ascertain how error is treated.

Phase 4b: Sources of Error. Another significant observation is that when students use an instrument to generate data, they frequently ignore the error associated with the measurement. Appreciation of error is critical since it is a centerpiece of data interpretation and discussion. To underscore the need to respect error in the measurement process, the students are required to think critically about their experiments and determine the intrinsic sources of error within their experiments, along with other potential sources of error. This may include things such as limits of detection for various analytical instruments, environmental contaminants, variability in instruments like a mass balance, and inherent limitations of computational methods. Phase 4 reinforces the importance for the students to be constantly aware of error, that way they can draw meaningful conclusions from their data and identify the limitations in the methods they are using.

Phase 5: Results and Discussion. We find that students are mostly prepared for Phase 5 from the training received in traditional laboratory classes. The tricky part was to reach this phase with meaningful data that flows in a logical and consistent scientific story. In the discussion of the results, it is important to display the data using appropriate tables, figures, and schemes. Students start by deciding which data to present and the form of presentation. Again, students are guided by their mentors using our established methods. The second and less challenging part is to make the figures, tables, and schemes presentable for effective communication. We advocate that formats should be consistent and aligned with guidelines, as given by the American Chemical Society.⁶⁴

Similar to the previous phases, students will need to not only present their data, but also contextualize it with respect to their

Box 5. Phase 5 Tasks

- 1. List and justify how each figure, table, or scheme contributes to the logical evaluation of the experimental design.
- 2. State the main interpretation derived from each figure, table, or scheme, respecting the error analysis.

experimental design and hypothesis for effective interpretation and discussion. This is a nontrivial skill and will be something that they will need in their future careers. It necessitates conveying complex concepts as clearly and concisely as possible. The fact that our process is iterative helps to scaffold student learning, as they have presented their background before and can use prior weeks' experiences to improve this and future presentations.

Phase 6: Evaluation. At the end of the research project, the students will need to continue to reflect on what they have accomplished and forge a connection between all the phases in developing a complete and concise scientific story. As the final part of our method, it is important for them to examine critically if they have supported or disproved their hypothesis, with justification, demonstrating the higher-level cognitive skills they have acquired.^{187,201,202} Moreover, they will work with their research mentor(s) to ascertain what the future of the project will look like and how the foundations they established will build toward readdressing the local and global problem (Phase 1a and 1b). This will likewise involve higher-level cognitive skills as the students analyze and evaluate the work they have done to draw their conclusions and create a plan to move forward.^{187,201,202}

Box 6. Phase 6 Tasks

- 1. Give your results, interpretation, error analysis, and conclusion for each objective.
- 2. Discuss how the data relates to each objective and either supports or refutes your hypothesis.
- 3. Is the study finished? If so, then clearly define the intellectual merit and broader impacts.
- 4. If not, then how and why has the hypothesis changed? Where does your plan go next? Relate how your work and future work connects back to the scientific problem of interest.

3. Enhanced Communication

To implement the program, we divided the entire cohort into two groups, which presented on alternating weeks. Each group was typically composed of approximately 14-18 students, with returning and/or more experienced students presenting during the first week and newer students going second, in order to learn by observing their more experienced peers. The participating faculty of 7-10 members during the summer was led by a faculty mentor designated as the "faculty coordinator". Every week the students from one group submitted a written document on that week's phase to the participating faculty and gave a 3 min oral presentation, with the other group submitting their documents and presenting the following week. As described below, most of the learning occurred the week before the documents were submitted and presented, when each student worked with their mentor(s) to prepare the oral and written presentations.

The topic for both the presentation and written document are linked to each phase of our program (Scheme 1), starting from the scientific problem defining their research and moving through the designated phases toward a cumulative presentation at the end of the summer. As the students move through the phases toward their final presentation, they constantly revisit and refine the core concepts of prior weeks with guidance, improving their communication skills and depth of understanding. This repetition with appropriate scaffolding moved the students through their zone of proximal development to challenge them in new ways, with the goal of expanding the two core zones. This subsequently led to increased student confidence, as they improved their ability to work independently, working through the zone of proximal development, as visualized in the Figure 1.



Figure 1. Different zones of learning end with skills that the learner has mastered and can accomplish unaided in the center, and start with what the learner cannot accomplish, no matter how many tools or how much aid is given in the outer zone. Nestled between the two is the Zone of Proximal Development, or the what the learner can accomplish with assistance. This is the ideal zone to target when teaching.^{176–178}

Written Component. As students progress through the phases, they regularly prepare and submit one-page written reports describing a specific aspect of their research project. They work with their research mentor(s) the week before the due date to craft the document using the student-initiated approach, receiving frequent feedback on tone, pacing, focus, and scientific principles. As each phase of the scientific method builds on prior information, the papers increase in complexity throughout the program, with the student incorporating earlier feedback to improve their writing iteratively. This moves them through their zone of proximal development and challenges their higher order thinking skills so that they can achieve mastery of the process. Following submission, a faculty coordinator assigns two nonmentor faculty members to read, critique, and provide feedback to the student. This step was established to mimic the peer review process, provide the student with feedback from experts in their field, and highlight how effectively the student is communicating their ideas to educated nonexperts (faculty who work in different fields). These faculty peer reviewers are rotated throughout the summer so that each student receives feedback from the majority of participating faculty, ensuring a broad audience. Once the student receives the feedback, they work with their faculty mentor(s) to revise their written document and apply the lessons learned to future assignments. Frequently this

involves the students reaching out to the reviewers and working with them to clarify and refine their communication skills.

Oral Component. Paired with the written documents, the students prepare 3 min oral presentations. These presentations are given to the entire summer cohort during the REU, an intimidating task for many students. Prior to their presentation, the students write their document as described in Section 2, identifying many of the key concepts for that phase (see Boxes 1-6). They work with their research mentor(s) to assemble an oral presentation covering that week's topic. The length of 3 min for the oral presentation was selected to emphasize brevity as well as clarity, consistent with the ideas underscoring constraint in writing.^{27,193,194} The short time has numerous advantages; it requires the student presenters to address the topic for that week directly (such as their hypothesis for Phase 2), and do so in a way that is understandable to an audience with a wide range of education levels and prior knowledge.²⁷ Following the presentation, the student receives feedback from faculty members in the audience, aimed at showing the students where they need greater clarity and how to present their information better. Akin to the written document, the students use this experience to improve their presentations iteratively for the following phases. Moreover, the students become more comfortable with presenting to and answering questions from a large group over the length of the summer program. This entire process is repeated five times (not including the final presentation), allowing the students to improve through iterative, scaffolded cycles of writing and presentation, feedback, critique, and refinement.

4. Program Outcomes

Master Plan and Final Report. The "master plan" is the proposal stage of the research experience. Construction of the master plan is introduced during a workshop early in the first week of the program with the goal of defining a rough but meaningful starting point for the student to build and refine upon. The master plan serves as the student-initiated starting proposal, directed and enhanced by Phases 1-4 in our methodology. There is no page limit, and the format is guided by the National Science Foundation format for single investigator proposals. Consequently, for the master plan, students (1) learn how to identify, critique, and approach problems important in science and society; (2) learn to build a strong hypothesis; and (3) assemble an experimental design for their project. In essence, the master plan is the first stage in the research experience that promotes students to make meaningful and compelling scientific arguments that deliver a deeper appreciation for the scientific method through reflective and critical thinking. The master plan is a living document that is routinely updated and expanded by the student throughout their research experience.

Once data is acquired, analyzed, and evaluated, in Phases 5 and 6 the document transforms from a proposal format. Starting at Phase 5, the master plan evolves into a manuscript or final report. The students receive instruction on how to construct, collect, interpret, and draw conclusions in our program. The format taught is consistent with the guidelines provided by the American Chemical Society (ACS).^{63,64} Overall, students (1) gain a deeper appreciation for the scientific method through reflective and critical thinking; (2) develop valuable scientific writing and presentation skills through frequent practice with feedback; (3) explore the

difference between a proposal and a manuscript; and (4) reveal opportunities that stimulate their scientific interest and their career pathway.

Symposia. The combined experience from the oral presentations in each phase builds up to a final presentation of the entire research experience. Within our curriculum, students are first taught to take deep and critical considerations of issues and concepts in the scientific method. For the final presentation, the student is taught to use the information garnered and adjust syntax based on the target audience, anticipate questions, and present a complete and compelling story. As part of our scaffolding, we encouraged the students to "speak simply" as advocated by the ACS.^{203,204} Students give presentations in either poster or oral formats at two or more of the following: the final Duquesne Regional Symposium (typically attended by more than 120 students); the annual URANIUM (Undergraduate Research University of Michigan) Conference at Ann Arbor MI (virtually); the ACS National Meeting and Exposition; other national symposia, such as Experimental Biology; and back home at their own undergraduate institutions.

RESULTS AND DISCUSSION

Over the 18 years that we have run this program, we have had over 560 students successfully matriculate and move on to become independent scientists. These students have gone to graduate school, other professional programs, or entered the workforce directly. Moreover, faculty involved in the program have noted that the student presentations and written documents have had a positive impact on student communication skills. Along with this, the novel use of the scientific method as a framing tool has helped keep students on track and moving through the program. This has been paired with more quantitative data (SI), which has been used to track student confidence with scientific skills.

CONCLUSIONS

Our strategy of incorporating iterative writing and speaking exercises with individual mentoring during our summer research programs has helped students develop confidence in scientific communication and gain a deeper familiarity with the scientific method. We scaffolded their learning by dividing the scientific method into six distinct phases: (1) Background, (2) Hypothesis, (3) Objectives, (4) Methods, (5) Results, and (6) Evaluation. By having the students move through the phases of the scientific method, we scaffold how to become more effective communicators. Moreover, we used the iterative nature of the exercises to build students' higher-order cognitive skills, preparing them to formulate their own questions, and providing the tools to answer them rationally. This helps them progress through their zone of proximal development, expanding their central area of comfort, and preparing them to act as independent communicators in the future. Our survey data (SI) support the conclusion that our program of study increased student confidence in their ability to leverage the scientific method in guiding their ability to communicate in a written and oral format. Likewise, we have qualitatively observed an improvement in students' critical, concise, and logical communication skills since the introduction of this teaching method. This curriculum is well suited for use in other departments and will be beneficial for all participating students, regardless of what field of science they gravitate

toward. By leveraging the scientific method as a conceptual framework, we have created a curriculum that can be implemented easily in any program, helping students improve their communication skills.

ASSOCIATED CONTENT

3 Supporting Information

The Supporting Information is available at https://pubs.acs.org/doi/10.1021/acs.jchemed.2c00113.

Survey Data and Analysis (PDF) (DOCX)

AUTHOR INFORMATION

Corresponding Authors

Thomas D. Montgomery – Department of Chemistry and Biochemistry, Duquesne University, Pittsburgh, Pennsylvania 15282, United States; © orcid.org/0000-0002-6526-8564; Email: montgomeryt1@duq.edu

Jeffrey D. Evanseck – Department of Chemistry and Biochemistry, Duquesne University, Pittsburgh, Pennsylvania 15282, United States; Email: evanseck@duq.edu

Authors

- Joanne Rae Buchbinder Department of Educational Studies, St. Mary's College of Maryland, St. Mary's City, Maryland 20686, United States
- Ellen S. Gawalt Department of Chemistry and Biochemistry, Duquesne University, Pittsburgh, Pennsylvania 15282, United States

Robbie J. Iuliucci – Department of Chemistry, Washington and Jefferson College, Washington, Pennsylvania 15301, United States; o orcid.org/0000-0001-6714-1842

Andrew S. Koch – Department of Chemistry and Biochemistry, St. Mary's College of Maryland, St. Mary's City, Maryland 20686, United States

- **Evangelia Kotsikorou** Department of Chemistry, University of Texas Rio Grande Valley, Edinburg, Texas 78539, United States
- Patrick E. Lackey Department of Chemistry, Westminster College, New Wilmington, Pennsylvania 16172, United States

Min Soo Lim – Department of Chemistry, Slippery Rock University of Pennsylvania, Slippery Rock, Pennsylvania 16057, United States

Jeffrey Joseph Rohde – Department of Chemistry, Physics, and Engineering, Franciscan University of Steubenville, Steubenville, Ohio 43952, United States

Alexander J. Rupprecht – Department of Physical and Environmental Sciences, Concord University, Athens, West Virginia 24712, United States

Matthew N. Srnec – Department of Chemistry, Physics, and Engineering, Franciscan University of Steubenville, Steubenville, Ohio 43952, United States; orcid.org/0000-0001-5386-1603

Brandon Vernier – Department of Natural Science, Bethune-Cookman University, Daytona Beach, Florida 32114, United States

Complete contact information is available at:

https://pubs.acs.org/10.1021/acs.jchemed.2c00113

Notes

The authors declare no competing financial interest.

ACKNOWLEDGMENTS

Support from the National Science Foundation is acknowledged for the Research Experiences for Undergraduates (REU) (CHE-1950585), Major Research Instrumentation (MRI) (CHE-1726824), and Scholarships for Science, Technology, Engineering and Mathematics (S-STEM) (DUE-1259941). Support from Duquesne University's School of Natural and Environmental Sciences is also acknowledged. In addition, the faculty in the Department of Chemistry and Biochemistry at Duquesne University is gratefully acknowledged for their support and implementation of this program.

REFERENCES

(1) Neiles, K. Y.; Mertz, P. S. Professional Skills in Chemistry and Biochemistry Curricula: A Call to Action. In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 3–15.

(2) Fair, J. D.; Kondo, A. E. Identifying In-Demand Skills of the Chemical Industry. In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 17–30.

(3) Crawford, G. L.; Kloepper, K. D.; Meyers, J. J.; Singiser, R. H. Communicating Chemistry: An Introduction. In *Communication in Chemistry*; American Chemical Society, 2019; Vol. 1327, pp 1–15.

(4) Trogden, B. G.; Mazer, J. P. From Cornerstone to Capstone: Perspectives on Improving Student Communication Skills through Intentional Curricular Alignment. In *Communication in Chemistry*; American Chemical Society, 2019; Vol. 1327, pp 17–28.

(5) Marteel-Parrish, A. E.; Lipchock, J. M. Preparing Chemistry Majors for the 21st Century through a Comprehensive One-Semester Course Focused on Professional Preparation, Contemporary Issues, Scientific Communication, and Research Skills. J. Chem. Educ. 2018, 95 (1), 68–75.

(6) Kondo, A. E.; Fair, J. D. Insight into the Chemistry Skills Gap: The Duality between Expected and Desired Skills. *J. Chem. Educ.* **2017**, 94 (3), 304–310.

(7) Fair, J. D.; Kleist, E. M.; Stoy, D. M. A Survey of Industrial Organic Chemists: Understanding the Chemical Industry's Needs of Current Bachelor-Level Graduates. *J. Chem. Educ.* **2014**, *91* (12), 2084–2092.

(8) Cui, Q.; Harshman, J. Qualitative Investigation to Identify the Knowledge and Skills That U.S.-Trained Doctoral Chemists Require in Typical Chemistry Positions. *J. Chem. Educ.* **2020**, *97* (5), 1247–1255.

(9) Cameron, C.; Lee, H. Y.; Anderson, C. B.; Trachtenberg, J.; Chang, S. The role of scientific communication in predicting science identity and research career intention. *PLoS One* **2020**, *15* (2), No. e0228197.

(10) Blake, N. M. J. Tricks of the Trade... Preparing Undergrads for Graduate STEM Programs. In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 31–39.

(11) Ashby, M. T.; Maher, M. A. Consensus, Division, and the Future of Graduate Education in the Chemical Sciences. J. Chem. Educ. 2019, 96 (2), 196–202.

(12) Ashby, M. T.; Maher, M. A. The Mantra of Graduate Education Reform: Why the Prayers Aren't Answered. *J. Chem. Educ.* **2018**, 95 (7), 1083–1085.

(13) Ogunsolu, O. O.; Wang, J. C.; Hanson, K. Writing a Review Article: A Graduate Level Writing Class. J. Chem. Educ. 2018, 95 (5), 810–816.

(14) McCarthy, B. D.; Dempsey, J. L. Cultivating Advanced Technical Writing Skills through a Graduate-Level Course on Writing Research Proposals. *J. Chem. Educ.* **2017**, *94* (6), 696–702.

(15) Zhang, A. Peer Assessment of Soft Skills and Hard Skills. J. Inf. Technol. Educ.: Res. 2012, 11, 155.

(16) Reshaping the Graduate Education of Scientists and Engineers; The National Academies Press: Washington, DC, 1995; p 220.

(17) Ritchie, T.; McCartney, M. Providing Transferable, Professional Skills for the Next Generation of Scientific Professionals through an Outreach Opportunity. *J. STEM Outreach* **2019**, DOI: 10.15695/jstem/v2i1.15.

(18) Marteel-Parrish, A. E.; Lipchock, J. M. Preparing Chemistry Majors for the 21st Century through a Comprehensive One-Semester Course Focused on Professional Preparation, Contemporary Issues, Scientific Communication, and Research Skills. *J. Chem. Educ.* 2018, 95 (1), 68–75.

(19) Communicating Science Effectively: A Research Agenda; The National Academies Press: Washington, DC, 2017; p 152.

(20) Berry, D. E.; Fawkes, K. L. Constructing the Components of a Lab Report Using Peer Review. J. Chem. Educ. 2010, 87 (1), 57-61.

(21) Gragson, D. E.; Hagen, J. P. Developing Technical Writing Skills in the Physical Chemistry Laboratory: A Progressive Approach Employing Peer Review. J. Chem. Educ. 2010, 87 (1), 62–65.

(22) Lea, M. R.; Street, B. V. Student writing in higher education: An academic literacies approach. *Studies in Higher Education* **1998**, 23 (2), 157–172.

(23) Moskovitz, C.; Kellogg, D. Inquiry-Based Writing in the Laboratory Course. *Science* **2011**, 332 (6032), 919–920.

(24) Rhoad, J. S. Written Assignments in Organic Chemistry: Critical Reading and Creative Writing. *J. Chem. Educ.* **2017**, *94* (3), 267–270.

(25) Stewart, A. F.; Williams, A. L.; Lofgreen, J. E.; Edgar, L. J. G.; Hoch, L. B.; Dicks, A. P. Chemistry Writing Instruction and Training: Implementing a Comprehensive Approach to Improving Student Communication Skills. *J. Chem. Educ.* **2016**, *93* (1), 86–92.

(26) Walker, J. P.; Sampson, V. Argument-Driven Inquiry: Using the Laboratory To Improve Undergraduates' Science Writing Skills through Meaningful Science Writing, Peer-Review, and Revision. *J. Chem. Educ.* **2013**, *90* (10), 1269–1274.

(27) Applebee, M. S.; Johanson, A. P.; Lawler-Sagarin, K. A.; Losey, E. N.; Munro-Leighton, C. The Three-Minute Slide as an Effective Tool for Developing Oral Communication Skills. *J. Chem. Educ.* **2018**, 95 (8), 1419–1422.

(28) Bubela, T.; Nisbet, M. C.; Borchelt, R.; Brunger, F.; Critchley, C.; Einsiedel, E.; Geller, G.; Gupta, A.; Hampel, J.; Hyde-Lay, R.; Jandciu, E. W.; Jones, S. A.; Kolopack, P.; Lane, S.; Lougheed, T.; Nerlich, B.; Ogbogu, U.; O'Riordan, K.; Ouellette, C.; Spear, M.; Strauss, S.; Thavaratnam, T.; Willemse, L.; Caulfield, T. Science communication reconsidered. *Nat. Biotechnol.* **2009**, *27* (6), 514–518.

(29) Cleveland, L. M.; Reinsvold, R. J. Development of Oral Communication Skills by Undergraduates that Convey Evolutionary Concepts to the Public. *J. Microbiol. Biol. Educ.* **2017**, *18* (1), 92.

(30) Greenwood, M. R. C.; Riordan, D. G. Civic Scientist/Civic Duty. *Science Communication* **2001**, 23 (1), 28–40.

(31) Potts, G. E. Linking Oral Communication in the Chemistry Classroom to the American Association of Colleges and Universities VALUE Rubric. In *Communication in Chemistry*; American Chemical Society, 2019; Vol. 1327, pp 29–39.

(32) Widanski, B.; Thompson, J. A.; Foran-Mulcahy, K. Improving Students' Oral Scientific Communication Skills through Targeted Instruction in Organic Chemistry Lab. *J. Chem. Educ.* **2020**, *97* (10), 3603–3608.

(33) Kloepper, K. D. Give Them Something To Talk About: Participation Strategies That Improve Student Learning and Engagement. In *Addressing the Millennial Student in Undergraduate Chemistry*; American Chemical Society, 2014; Vol. *1180*, pp 11–24.

(34) Briana Timmerman, D. S. Faculty Should Consider Peer Review as a Means of Improving Students' Scientific Reasoning Skills. J. South Carolina Acad. Sci. 2009, 7 (1), 1–4.

(35) Reynolds, J. A.; Thaiss, C.; Katkin, W.; Thompson, R. J. Writing-to-Learn in Undergraduate Science Education: A Community-Based, Conceptually Driven Approach. *CBE Life Sci. Educ.* 2012, *11* (1), 17–25.

(36) McNutt, M. Improving Scientific Communication. Science 2013, 342 (6154), 13.

(37) Stanton, J. D. A Poster-Session Review to Reinforce Course Concepts and Improve Scientific Communication Skills. *Journal of Microbiology & Biology Education* **2013**, *14* (1), 116–117.

(38) Rauschenbach, I.; Keddis, R.; Davis, D. Poster Development and Presentation to Improve Scientific Inquiry and Broaden Effective Scientific Communication Skills. *J. Microbiol. Biol. Educ.* **2018**, *19* (1), 10.

(39) Rootman-le Grange, I.; Retief, L. Action Research: Integrating Chemistry and Scientific Communication To Foster Cumulative Knowledge Building and Scientific Communication Skills. *J. Chem. Educ.* **2018**, 95 (8), 1284–1290.

(40) Hasanuddin, D.; Emzir, E.; Akhadiah, S. Improving Students' Scientific Writing Ability through Blended learning-Based Collaborative Learning. *International Journal of Emerging Technologies in Learning (iJET)* **2019**, *14* (20), 34–43.

(41) Wildan, W.; Hakim, A.; Siahaan, J.; Anwar, Y. A. S. A Stepwise Inquiry Approach to Improving Communication Skills and Scientific Attitudes on a Biochemistry Course. *Int. J. Instruct.* **2019**, *12* (4), 407–422.

(42) Bowers, G. M.; Larsen, R. K.; Neiles, K. Y. Scholarship-Based Undergraduate Laboratory Courses Modeled on a Graduate School Research Rotation. *J. Chem. Educ.* **2021**, *98* (4), 1152–1162.

(43) Paulson, D. R. Writing for Chemists: Satisfying the CSU Upper-Division Writing Requirement. J. Chem. Educ. 2001, 78 (8), 1047.

(44) Rose, M.; McClafferty, K. A. A Call for the Teaching of Writing in Graduate Education. *Educational Researcher* **2001**, *30* (2), 27–33. (45) Sallee, M.; Hallett, R.; Tierney, W. Teaching Writing in Graduate School. *College Teaching* **2011**, 59 (2), 66–72.

(46) Brooks-Gillies, M.; Garcia, E. G.; Kim, S. H.; Manthey, K.; Smith, T. G. Graduate Writing Across the Disciplines Identifying, Teaching, and Supporting. *Across the Disciplines* **2015**, *12*, 374.

(47) Shufflebarger, A. M.; Scott, K. A. Chemistry Departments Should Facilitate Graduate-Level Second-Language Writing Instruction. J. Chem. Educ. 2020, 97 (12), 4220–4224.

(48) D'Eon, M. The science of communication, the art of medicine. *Can. Med. Educ. J.* **2016**, 7 (1), No. e1-e3.

(49) Kaplan-Liss, E.; Lantz-Gefroh, V.; Bass, E.; Killebrew, D.; Ponzio, N. M.; Savi, C.; O'Connell, C. Teaching Medical Students to Communicate With Empathy and Clarity Using Improvisation. *Academic Medicine* **2018**, *93* (3), 440–443.

(50) Goldstein, C. M.; Murray, E. J.; Beard, J.; Schnoes, A. M.; Wang, M. L. Science Communication in the Age of Misinformation. *Annals of Behavioral Medicine* **2020**, *54* (12), 985–990.

(51) Najmr, S.; Chae, J.; Greenberg, M. L.; Bowman, C.; Harkavy, I.; Maeyer, J. R. A Service-Learning Chemistry Course as a Model To Improve Undergraduate Scientific Communication Skills. *J. Chem. Educ.* **2018**, 95 (4), 528–534.

(52) Mertz, P. S.; Neiles, K. Y. Integrating Professional Skills into the Curriculum: A Summary of Findings and First Steps. In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 317–324.

(53) Neiles, K. Y.; Bowers, R. A. A General Chemistry Cocurriculum Focused on the Development of Professional and Academic Skills. In *Integrating Professional Skills into Undergraduate Chemistry Curricula;* American Chemical Society, 2020; Vol. 1365, pp 105–146.

(54) Mertz, P. S.; Neiles, K. Y. Scaffolding Career Skills into the Undergraduate Curriculum Utilizing a Backward Design Approach. In *Integrating Professional Skills into Undergraduate Chemistry Curricula;* American Chemical Society, 2020; Vol. 1365, pp 43–55.

(55) Nolibos, P.; Thomas, A.; Todebush, P. M. University of North Georgia Gainesville Campus Undergraduate Seminar Courses Highlighting Career Preparation. In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 247–257.

(56) Ashcroft, J.; Blatti, J.; Jaramillo, V. Early Career Undergraduate Research as a Meaningful Academic Experience in Which Students Develop Professional Workforce Skills: A Community College Perspective. In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 281–299.

(57) York, S.; Fowler, W. C.; Orgill, M. Thoughts on Using Systems Thinking to Develop Chemistry Students' Professional Skills. In *Integrating Professional Skills into Undergraduate Chemistry Curricula;* American Chemical Society, 2020; Vol. 1365, pp 81–102.

(58) Sherrer, S. M. Using Scientific Poster Presentations to Scaffold Professional Communication Skill Experiences into Biochemistry Courses. In *Integrating Professional Skills into Undergraduate Chemistry Curricula;* American Chemical Society, 2020; Vol. 1365, pp 165–178.

(59) Berns, V. M. Oral Alternatives to Traditional Written Lab Reports. In *Communication in Chemistry*; American Chemical Society, 2019; Vol. 1327, pp 111–117.

(60) Flener-Lovitt, C.; Shinneman, A.; Adams, K. Building Scientific Communication Skills through MythBusters Videos and Community Engagement. *Communi. Chem.* **2019**, *1327*, 187–203.

(61) Yasin, N. Y. B. M.; Yueying, O. Evaluating the Relevance of the Chemistry Curriculum to the Workplace: Keeping Tertiary Education Relevant. *J. Chem. Educ.* **2017**, *94* (10), 1443–1449.

(62) Yeagley, A.; Porter, S. E. G.; Rhoten, M. C.; Topham, B. J. The Stepping Stone Approach to Teaching Chemical Information Skills. *J. Chem. Educ.* **2016**, *93*, 423–428.

(63) Ashraf, S. S.; Marzouk, S. A. M.; Shehadi, I. A.; Murphy, B. M. An Integrated Professional and Transferable Skills Course for Undergraduate Chemistry Students. *J. Chem. Educ.* **2011**, *88* (1), 44–48.

(64) Kovac, J. Write Like a Chemist: A Guide and Resource. J. Chem. Educ. 2009, 86 (2), 170.

(65) Kerr, W. J.; Murray, R. E. G.; Moore, B. D.; Nonhebel, D. C. An Integrated Communication Skills Package for Undergraduate Chemists. J. Chem. Educ. 2000, 77 (2), 191.

(66) Brydges, S. Chemistry in Context: Integrating Chemical Information Literacy, Scientific Writing, and Contemporary Issues in the First-Year Undergraduate Curriculum. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 105–120.

(67) Forest, K.; Rayne, S. Incorporating Primary Literature Summary Projects into a First-Year Chemistry Curriculum. *J. Chem. Educ.* **2009**, *86* (5), 592.

(68) Jones, M. L. B.; Seybold, P. G. Combining Chemical Information Literacy, Communication Skills, Career Preparation, Ethics, and Peer Review in a Team-Taught Chemistry Course. *J. Chem. Educ.* **2016**, *93* (3), 439–443.

(69) Owens, R. M.; Stipanovic, A. J.; Teece, M. A. Integrating Information Literacy and Research Strategies into a Sophomore Chemistry Course: A New Collaboration. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 143–155.

(70) Ricker, A. S.; Whelan, R. J. Reading, Writing, and Peer Review: Engaging With Chemical Literature in a 200-Level Analytical Chemistry Course. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 157–168.

(71) Zwicky, D. A.; Hands, M. D. The Effect of Peer Review on Information Literacy Outcomes in a Chemical Literature Course. *J. Chem. Educ.* **2016**, *93* (3), 477–481.

(72) Sloane, J. D. Primary Literature in Undergraduate Science Courses: What are the Outcomes? *J. Coll. Sci. Teach.* **2021**, *50* (3), 51–60.

(73) Pan, D.; Budd, S.; Bruehl, M.; Knight, J. D. Tracking Information Literacy in Science Students: A Longitudinal Case Study of Skill Retention from General Chemistry to Biochemistry. *J. Chem. Educ.* **2021**, *98* (12), 3749–3757.

(74) Flener-Lovitt, C.; Shuyler, K.; Li, Y. Integrating Information Literacy into the Chemistry Curriculum; American Chemical Society, 2016.

(75) Currano, J. N. Chemical Information Literacy: A Brief History and Current Practices. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 1–30.

(76) Baysinger, G. Introducing the Journal of Chemical Education's "Special Issue: Chemical Information. *J. Chem. Educ.* **2016**, *93* (3), 401–405.

(77) McEwen, L. Taking a Long View: Traverses of 21st Century Chemical Information Stewardship. In *The Future of the History of Chemical Information*; American Chemical Society, 2014; Vol. 1164, pp 1-18.

(78) Mitra, S.; Wagner, E. Introducing Undergraduates to Primary Research Literature. J. Chem. Educ. 2021, 98 (7), 2262–2271.

(79) Shorish, Y.; Reisner, B. A. Building Data and Information Literacy in the Undergraduate Chemistry Curriculum. In *Integrating Information Literacy into the Chemistry Curriculum;* American Chemical Society, 2016; Vol. 1232, pp 31–56.

(80) Miller, D. M.; Czegan, D. A. C. Integrating the Liberal Arts and Chemistry: A Series of General Chemistry Assignments To Develop Science Literacy. J. Chem. Educ. **2016**, 93 (5), 864–869.

(81) Bruehl, M.; Pan, D.; Ferrer-Vinent, I. J. Demystifying the Chemistry Literature: Building Information Literacy in First-Year Chemistry Students through Student-Centered Learning and Experiment Design. J. Chem. Educ. 2015, 92 (1), 52–57.

(82) Locknar, A.; Mitchell, R.; Rankin, J.; Sadoway, D. R. Integration of Information Literacy Components into a Large First-Year Lecture-Based Chemistry Course. *J. Chem. Educ.* **2012**, *89* (4), 487–491.

(83) Gawalt, E. S.; Adams, B. A Chemical Information Literacy Program for First-Year Students. *J. Chem. Educ.* **2011**, 88 (4), 402– 407.

(84) Aubrecht, K. B. Information Literacy and Science Communication in Undergraduate Courses That Connect Chemistry to Sustainability. In *Chemistry Education for a Sustainable Society Vol. 2: Innovations in Undergraduate Curricula*; American Chemical Society, 2020; Vol. 1345, pp 1–14.

(85) Jones, R. M. Advancing Scientific Communication with Infographics: An Assignment for Upper-Level Chemistry Classes. In *Communication in Chemistry*; American Chemical Society, 2019; Vol. 1327, pp 119–128.

(86) Jones, M.; Seybold, P. Combining Chemical Information Literacy, Communication Skills, Career Preparation, Ethics, and Peer Review in a Team-Taught Chemistry Course. *J. Chem. Educ.* **2016**, *93*, 439.

(87) Harvey, B. Is It Scholarly?: A Lesson Plan for Collaborative Chemistry Information Literacy *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 93–103.

(88) Greco, G. E. Chemical Information Literacy at a Liberal Arts College. J. Chem. Educ. 2016, 93 (3), 429–433.

(89) Trogden, B. G.; Gratz, A. E.; Timms, G. P. Learning through Two Lenses: An Analysis of Chemistry Students' Information Literacy Skills. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 187–204.

(90) Zwicky, D. A.; Hands, M. D. The Effect of Peer Review on Information Literacy Outcomes in a Chemical Literature Course. J. Chem. Educ. **2016**, 93 (3), 477–481.

(91) Baykoucheva, S.; Houck, J. D.; White, N. Integration of EndNote Online in Information Literacy Instruction Designed for Small and Large Chemistry Courses. *J. Chem. Educ.* **2016**, *93* (3), 470–476.

(92) Ferrer-Vinent, I. J. Using In-class Structured Exercises to Teach SciFinder to Chemistry Students. *Science & Technology Libraries* **2013**, 32 (3), 260–273.

(93) Cole, K. E.; Inada, M.; Smith, A. M.; Haaf, M. P. Implementing a Grant Proposal Writing Exercise in Undergraduate Science Courses To Incorporate Real-World Applications and Critical Analysis of Current Literature. J. Chem. Educ. **2013**, 90 (10), 1316–1319. (94) Pence, H.; Losoff, B. Going beyond the textbook: The need to integrate open access primary literature into the Chemistry curriculum. *Chem. Central J.* **2011**, *5*, 18.

(95) Hoskins, S. G.; Lopatto, D.; Stevens, L. M. The C.R.E.A.T.E. approach to primary literature shifts undergraduates' self-assessed ability to read and analyze journal articles, attitudes about science, and epistemological beliefs. *CBE Life Sci. Educ* **2011**, *10* (4), 368–378.

(96) Meyer, G. M. Scientific Communication for Chemistry Majors: A New Course. J. Chem. Educ. 2003, 80 (10), 1174.

(97) Currano, J. N.; Joullié, M. M. The Changing Face of Research: The Use of Chemical Information Skills to Identify Novel Research Areas. J. Chem. Educ. **2021**, *98*, 3110.

(98) Shea, K. M.; Gorin, D. J.; Buck, M. E. Literature-Based Problems for Introductory Organic Chemistry Quizzes and Exams. *J. Chem. Educ.* **2016**, 93 (5), 886–890.

(99) Jacobs, D. L.; Dalal, H. A.; Dawson, P. H. Integrating Chemical Information Instruction into the Chemistry Curriculum on Borrowed Time: A Multiyear Case Study of a Capstone Research Report for Organic Chemistry. J. Chem. Educ. **2016**, 93, 444–451.

(100) Flynn, A. B.; Amellal, D. G. Chemical Information Literacy: pKa Values—Where Do Students Go Wrong? *J. Chem. Educ.* **2016**, *93* (1), 39–45.

(101) Swoger, B. J. M.; Helms, E. An Organic Chemistry Exercise in Information Literacy Using SciFinder. J. Chem. Educ. 2015, 92 (4), 668–671.

(102) Jensen, D.; Narske, R.; Ghinazzi, C. Beyond Chemical Literature: Developing Skills for Chemical Research Literacy. *J. Chem. Educ.* **2010**, 87 (7), 700–702.

(103) Levy, I.; Kay, R. Student Motivated Endeavors Advancing Green Organic Literacy. *Green Chem. Educ.* 2009, 1011, 155–166.

(104) Liotta, L. J.; Almeida, C. A. Organic Chemistry of the Cell: An Interdisciplinary Approach To Learning with a Focus on Reading, Analyzing, and Critiquing Primary Literature. *J. Chem. Educ.* **2005**, *82* (12), 1794.

(105) Gallagher, G. J.; Adams, D. L. Introduction to the Use of Primary Organic Chemistry Literature in an Honors Sophomore-Level Organic Chemistry Course. J. Chem. Educ. 2002, 79 (11), 1368.

(106) Nicotera, C. L.; Shibley, I. A.; Milakofsky, L. Incorporating a Substantial Writing Assignment into Organic Chemistry: Library Research, Peer Review, and Assessment. J. Chem. Educ. 2001, 78, 50.

(107) Knight, J. D.; Budd, S.; Bruehl, M.; Pan, D. A Paired Set of Biochemistry Writing Assignments Combining Core Threshold Concepts, Information Literacy, and Real-World Applications. *J. Chem. Educ.* **2021**, *98* (12), 3758–3766.

(108) Linenberger, K. J.; Holme, T. A. Biochemistry Instructors' Views toward Developing and Assessing Visual Literacy in Their Courses. J. Chem. Educ. **2015**, 92 (1), 23–31.

(109) Mittendorf, I.; Cox, J. R. Around the β -Turn: An Activity To Improve the Communication and Listening Skills of Biochemistry Students. *J. Chem. Educ.* **2013**, *90* (11), 1476–1478.

(110) Bateman, R.; Booth, D.; Sirochman, R.; Richardson, J.; Richardson, D. Teaching and Assessing Three-Dimensional Molecular Literacy in Undergraduate Biochemistry. *J. Chem. Educ.* **2002**, *79*, 551–552.

(111) Kovarik, M. L. Use of primary literature in the undergraduate analytical class. *Anal. Bioanal. Chem.* **2016**, 408 (12), 3045–3049.

(112) Henderson, D. E. A Chemical Instrumentation Game for Teaching Critical Thinking and Information Literacy in Instrumental Analysis Courses. J. Chem. Educ. 2010, 87 (4), 412–415.

(113) Roecker, L. Introducing Students to the Scientific Literature. An Integrative Exercise in Quantitative Analysis. J. Chem. Educ. 2007, 84, 1380.

(114) Walczak, M. M.; Jackson, P. T. Incorporating Information Literacy Skills into Analytical Chemistry: An Evolutionary Step. J. Chem. Educ. 2007, 84, 1385–1390.

(115) Reisner, B. A.; Stewart, J. L. The Literature Discussion: A Signature Pedagogy for Chemistry. In Advances in Teaching Inorganic Chemistry Vol. 1: Classroom Innovations and Faculty Development; American Chemical Society, 2020; Vol. 1370, pp 3–20.

(116) Carr, J. M. Using a Collaborative Critiquing Technique To Develop Chemistry Students' Technical Writing Skills. *J. Chem. Educ.* **2013**, 90 (6), 751–754.

(117) Rodriguez, J.-M. G.; Towns, M. H. Modifying Laboratory Experiments To Promote Engagement in Critical Thinking by Reframing Prelab and Postlab Questions. *J. Chem. Educ.* **2018**, 95 (12), 2141–2147.

(118) Schmitt, A. A.; Parise, J. A. Introducing Scientific Writing in a Second Semester Organic Chemistry Laboratory Course. *Advances in Teaching Organic Chemistry* **2012**, *1108*, 51–71.

(119) Nicotera, C. L.; Shibley, I. A.; Milakofsky, L. K. Incorporating a Substantial Writing Assignment into Organic Chemistry: Library Research, Peer Review, and Assessment. *J. Chem. Educ.* **2001**, *78* (1), 50.

(120) Saar, A.; McLaughlin, M.; Barlow, R.; Goetz, J.; Adediran, S. A.; Gupta, A. Incorporating Literature into an Organic Chemistry Laboratory Class: Translating Lab Activities Online and Encouraging the Development of Writing and Presentation Skills. *J. Chem. Educ.* **2020**, *97* (9), 3223–3229.

(121) King, D. A.; King, C. A.; Hammond, D. G.; Stan, P. L. Using Scientific Literature to Affect Students' Identification with the Scientific Discourse Community. *J. Chem. Educ.* **2021**, *98* (2), 506–509.

(122) Ferrer-Vinent, I. J.; Bruehl, M.; Pan, D.; Jones, G. L. Introducing Scientific Literature to Honors General Chemistry Students: Teaching Information Literacy and the Nature of Research to First-Year Chemistry Students. *J. Chem. Educ.* **2015**, *92* (4), 617–624.

(123) Silverberg, L. J. The Pandemic Defeated My CURE: Replacement with a Student Project of a Literature Review of the Syntheses of Small Molecule Drugs. J. Chem. Educ. 2020, 97 (9), 3450–3454.

(124) Ablin, L. Engaging Students with the Real World in a Green Organic Chemistry Laboratory Group Project: A Presentation and Writing Assignment in a Laboratory Class. J. Chem. Educ. 2018, 95 (5), 817–822.

(125) Keller, V. A.; Kendall, B. L. Independent Synthesis Projects in the Organic Chemistry Teaching Laboratories: Bridging the Gap Between Student and Researcher. *J. Chem. Educ.* **2017**, *94* (10), 1450–1457.

(126) Shultz, G. V.; Li, Y. Student Development of Information Literacy Skills during Problem-Based Organic Chemistry Laboratory Experiments. J. Chem. Educ. **2016**, 93 (3), 413–422.

(127) Crowder, K. N. Introducing Scientific Writing through an Empirical and Collaborative Determination of Expectations for the Inorganic Chemistry Laboratory Report. In Advances in Teaching Inorganic Chemistry Vol. 2: Laboratory Enrichment and Faculty Community; American Chemical Society, 2020; Vol. 1371, pp 21–34.

(128) Gupta, T.; Burke, K. A.; Mehta, A.; Greenbowe, T. J. Impact of Guided-Inquiry-Based Instruction with a Writing and Reflection Emphasis on Chemistry Students' Critical Thinking Abilities. *J. Chem. Educ.* **2015**, 92 (1), 32–38.

(129) Cooper, M. M. It Is Time To Say What We Mean. J. Chem. Educ. 2016, 93 (5), 799–800.

(130) Klein, G. C.; Carney, J. M. Comprehensive Approach to the Development of Communication and Critical Thinking: Bookend Courses for Third- and Fourth-Year Chemistry Majors. *J. Chem. Educ.* **2014**, *91* (10), 1649–1654.

(131) O'Donnell, J. L.; Karr, J. W.; Lipinski, B. M.; Frederickson, D. Developing Undergraduate Students' Critical Thinking Skills in a Chemical Communications Course and Beyond. In *Communication in Chemistry*; American Chemical Society, 2019; Vol. 1327, pp 41–55.

(132) Stephenson, N. S.; Sadler-McKnight, N. P. Developing critical thinking skills using the Science Writing Heuristic in the chemistry laboratory. *Chemistry Education Research and Practice* **2016**, *17* (1), 72–79.

(133) Stephenson, N. S.; Miller, I. R.; Sadler-McKnight, N. P. Impact of Peer-Led Team Learning and the Science Writing and Workshop Template on the Critical Thinking Skills of First-Year Chemistry Students. J. Chem. Educ. 2019, 96 (5), 841–849.

(134) Vincent-Ruz, P. What Does It Mean to Think Like a Chemist? In *Integrating Professional Skills into Undergraduate Chemistry Curricula*; American Chemical Society, 2020; Vol. 1365, pp 57–79.

(135) Quattrucci, J. G. Problem-Based Approach to Teaching Advanced Chemistry Laboratories and Developing Students' Critical Thinking Skills. J. Chem. Educ. **2018**, 95 (2), 259–266.

(136) Cowden, C. D.; Santiago, M. F. Interdisciplinary Explorations: Promoting Critical Thinking via Problem-Based Learning in an Advanced Biochemistry Class. J. Chem. Educ. **2016**, 93 (3), 464–469.

(137) Cracolice, M. S.; Deming, J. C.; Ehlert, B. Concept Learning versus Problem Solving: A Cognitive Difference. *J. Chem. Educ.* 2008, 85 (6), 873.

(138) Moore, J. W. Teaching Thinking. J. Chem. Educ. 2008, 85 (6), 763.

(139) Jacob, C. Critical Thinking in the Chemistry Classroom and Beyond. J. Chem. Educ. 2004, 81 (8), 1216.

(140) Oliver-Hoyo, M. T. Designing a Written Assignment To Promote the Use of Critical Thinking Skills in an Introductory Chemistry Course. J. Chem. Educ. 2003, 80 (8), 899.

(141) Pickering, M. Further studies on concept learning versus problem solving. J. Chem. Educ. **1990**, 67 (3), 254.

(142) Vanorden, N. Critical-thinking writing assignments in general chemistry. J. Chem. Educ. 1987, 64, 506.

(143) Bodner, G. M.; McMillen, T. L. B. Cognitive restructuring as an early stage in problem solving. *Journal of Research in Science Teaching* **1986**, 23 (8), 727–737.

(144) Dabrowski, J. A.; Manson McManamy, M. E. Recipe Modification as a Means of Learning and Applying the Scientific Method. J. Chem. Educ. **2021**, 98 (5), 1610–1621.

(145) Parsons, M. L.; Bentley, G. E. A format for undergraduate research. J. Chem. Educ. 1975, 52 (6), 396.

(146) Hauwiller, M. R.; Ondry, J. C.; Calvin, J. J.; Baranger, A. M.; Alivisatos, A. P. Translatable Research Group-Based Undergraduate Research Program for Lower-Division Students. *J. Chem. Educ.* **2019**, *96* (9), 1881–1890.

(147) Malachowski, M.; Osborn, J. M.; Karukstis, K. K.; Kinzie, J.; Ambos, E. L. Institutionalizing Undergraduate Research and Scaffolding Undergraduate Research Experiences in the STEM Curriculum. In *Best Practices for Supporting and Expanding Undergraduate Research in Chemistry*; American Chemical Society, 2018; Vol. 1275, pp 259–269.

(148) Jones, R. M. Implementing Best Practices to Advance Undergraduate Research in Chemistry. In *Best Practices for Supporting and Expanding Undergraduate Research in Chemistry;* American Chemical Society, 2018; Vol. 1275, pp 335–344.

(149) Waratuke, S.; Kling, T. Interdisciplinary Research in a Dense Summer Bridge: The Role of a Writing Intensive Chemistry Seminar. *J. Chem. Educ.* **2016**, 93 (8), 1391–1396.

(150) Linn, M. C.; Palmer, E.; Baranger, A.; Gerard, E.; Stone, E. Undergraduate research experiences: Impacts and opportunities. *Science* **2015**, 347 (6222), 1261757.

(151) Ngassa, F. Mentoring Undergraduate Research: Opportunities and Challenges. ACS Symp. Ser. 2013, 1156, 39–50.

(152) Canaria, J. A.; Schoffstall, A. M.; Weiss, D. J.; Henry, R. M.; Braun-Sand, S. B. A Model for an Introductory Undergraduate Research Experience. *J. Chem. Educ.* **2012**, *89* (11), 1371–1377.

(153) Sadler, T. D.; Burgin, S.; McKinney, L.; Ponjuan, L. Learning science through research apprenticeships: A critical review of the literature. *J. Res. Sci. Teach.* **2009**, *47* (3), 235–256.

(154) Russell, S. H.; Hancock, M. P.; McCullough, J. Benefits of Undergraduate Research Experiences. *Science* **2007**, *316* (5824), 548–549.

(155) Parsons, M. L.; Bentley, G. E. A format for undergraduate research. J. Chem. Educ. 1975, 52 (6), 396.

(156) Garritano, J. R.; Culp, F. B.; Twiss-Brooks, A. Chemical Information Instruction in Academe: Who Is Leading the Charge? *J. Chem. Educ.* **2010**, *87* (3), 340–344.

(157) Somerville, A. N. Chemical Information Instruction in Academe: Recent and Current Trends. J. Chem. Inf. Comput. Sci. **1998**, 38 (6), 1024–1030.

(158) Walter, J. A.; Watson, T. L. Communication deficiencies of senior and graduate chemical engineers. *J. Chem. Educ.* **1952**, *29* (8), 402.

(159) Wall, F. E. The importance of technical writing in chemical education. *J. Chem. Educ.* **1943**, 20 (12), 580.

(160) Watts, F. M.; Spencer, J. L.; Shultz, G. V. Writing Assignments to Support the Learning Goals of a CURE. *J. Chem. Educ.* 2021, 98 (2), 510–514.

(161) Wenzel, T. J.; McCoy, A. B.; Landis, C. R. An Overview of the Changes in the 2015 ACS Guidelines for Bachelor's Degree Programs. *J. Chem. Educ.* **2015**, 92 (6), 965–968.

(162) EJH. Essentials of Scientific Method. Nature 1925, 116 (2908), 131-131.

(163) Macritchie, F. The Need for Critical Thinking and the Scientific Method; CRC Press, 2018. DOI: 10.1201/9781351255875

(164) Nola, R. Theories of Scientific Method; Routledge, 2014. DOI: 10.4324/9781315711959

(165) Overway, K. Empirical Evidence or Intuition? An Activity Involving the Scientific Method. J. Chem. Educ. 2007, 84 (4), 606.

(166) Robinson, W. R. The Inquiry Wheel, an Alternative to the Scientific Method. A View of the Science Education Research Literature. *J. Chem. Educ.* **2004**, *81* (6), 791.

(167) Giunta, C. J. Using History to Teach Scientific Method: The Role of Errors. J. Chem. Educ. 2001, 78 (5), 623.

(168) Murray, R. W. The scientific method. *Anal. Chem.* **1999**, *71* (5), 153A–153A.

(169) Hanson, A. L. "Scientific method" through laboratory experience. J. Chem. Educ. 1981, 58 (5), 434.

(170) Kieffer, W. F. The place of the scientific method in the first course in chemistry. J. Chem. Educ. 1951, 28 (6), 300.

(171) Garard, I. D. Scientific method in general chemistry laboratory work. J. Chem. Educ. **1934**, 11 (1), 42.

(172) Bodner, G. M.; Herron, J. D. Problem-Solving in Chemistry. In *Chemical Education: Towards Research-based Practice*; Gilbert, J. K., De Jong, O., Justi, R., Treagust, D. F., Van Driel, J. H., Eds.; Springer Netherlands: Dordrecht, 2003; pp 235–266.

(173) Graham, K. J.; Schaller, C. P.; Jones, T. N. An Exercise To Coach Students on Literature Searching. *J. Chem. Educ.* **2015**, *92* (1), 124–126.

(174) Maki Haffa, A. L.; Kato, J. J.; Slown, C. D. Linking Labs, Writing, and Information Literacy to Improve Student Success. J. Higher Educ. Theor. Pract. 2021, DOI: 10.33423/jhetp.v21i5.4280.

(175) Gao, R.; Lloyd, J.; Emenike, B. U.; Quarless, D.; Kim, Y.; Emenike, M. E. Using Guiding Questions to Promote Scientific Practices in Undergraduate Chemistry Laboratories. *J. Chem. Educ.* **2021**, 98 (12), 3731–3738.

(176) Tzuriel, D. The dynamic assessment approach: A reply to Frisby and Braden. *journal of special education* **1992**, *26* (3), 302–324.

(177) Wertsch, J. V. The zone of proximal development: Some conceptual issues. New Directions for Child and Adolescent Development **1984**, 1984 (23), 7–18.

(178) Obukhova, L. F.; Korepanova, I. A. The Zone of Proximal Development. *Journal of Russian & East European Psychology* **2009**, 47 (6), 25–47.

(179) Harland, T. Vygotsky's Zone of Proximal Development and Problem-based Learning: Linking a theoretical concept with practice through action research. *Teaching in Higher Education* **2003**, *8* (2), 263–272.

(180) Eun, B. The zone of proximal development as an overarching concept: A framework for synthesizing Vygotsky's theories. *Educa-tional Philosophy and Theory* **2019**, *51* (1), 18–30.

(181) Zaretskii, V. K. The Zone of Proximal Development. *Journal of Russian & East European Psychology* **2009**, 47 (6), 70–93.

(182) Kanevsky, L.; Geake, J. Inside the Zone of Proximal Development: Validating a Multifactor Model of Learning Potential

With Gifted Students and Their Peers. Journal for the Education of the Gifted **2004**, 28 (2), 182–217.

(183) Anderson, N.; Gegg-Harrison, T. Learning computer science in the "comfort zone of proximal development. In *Proceeding of the* 44th ACM Technical Symposium on Computer Science Education; Association for Computing Machinery: Denver, CO, 2013; pp 495– 500.

(184) Wass, R.; Harland, T.; Mercer, A. Scaffolding critical thinking in the zone of proximal development. *Higher Education Research & Development* **2011**, 30 (3), 317–328.

(185) Groot, F.; Jonker, G.; Rinia, M.; ten Cate, O.; Hoff, R. G. Simulation at the Frontier of the Zone of Proximal Development: A Test in Acute Care for Inexperienced Learners. *Academic Medicine* **2020**, 95 (7), 1098–1105.

(186) Wass, R.; Golding, C. Sharpening a tool for teaching: the zone of proximal development. *Teaching in Higher Education* **2014**, *19* (6), 671–684.

(187) A taxonomy for learning, teaching, and assessing; A Revision of Bloom's Taxonomy of Educational Objectives, Complete Edition; Ringgold Inc.: Portland, 2001; Vol. 16.

(188) Owens, R. M.; Stipanovic, A. J.; Teece, M. A. Integrating Information Literacy and Research Strategies into a Sophomore Chemistry Course: A New Collaboration. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 143–155.

(189) Miller, T.; Fleming, K. Research Strategy for Searching the Literature More Effectively. In *Integrating Information Literacy into the Chemistry Curriculum*; American Chemical Society, 2016; Vol. 1232, pp 169–186.

(190) Gasparyan, A. Y.; Ayvazyan, L.; Mukanova, U.; Yessirkepov, M.; Kitas, G. D. Scientific Hypotheses: Writing, Promoting, and Predicting Implications. *J. Korean Med. Sci.* **2019**, *34* (45), e300–e300.

(191) Strode, P. K. Hypothesis Generation in Biology: A Science Teaching Challenge and Potential Solution. *American Biology Teacher* **2015**, 77 (7), 500–506.

(192) Turbek, S. P.; Chock, T. M.; Donahue, K.; Havrilla, C. A.; Oliverio, A. M.; Polutchko, S. K.; Shoemaker, L. G.; Vimercati, L. Scientific Writing Made Easy: A Step-by-Step Guide to Undergraduate Writing in the Biological Sciences. *Bulletin of the Ecological Society of America* **2016**, *97* (4), 417–426.

(193) Curcio, M. A. Embracing the Struggle: Assigning Constraints to Improve Student Writing. *English J.* **2021**, *110* (6), 45–51.

(194) Gligoric, K.; Anderson, A.; West, R. How Character Limits Affect the Style and Success of Microposts: The Case of Twitter's Switch from 140 to 280. *arXiv*, April 10, 2018. DOI: 10.48550/arXiv.1804.02318

(195) Farley, E. R.; Fringer, V.; Wainman, J. W. Simple Approach to Incorporating Experimental Design into a General Chemistry Lab. *J. Chem. Educ.* **2021**, *98* (2), 350–356.

(196) Dan Restuccia, B. T.; Bittle, S. Different Skills, Different Gaps: Measuring the Closing the Skills Gap; U.S. Chamber of Commerce Foundation, 2018; pp 1–22.

(197) Fay, M. E.; Grove, N. P.; Towns, M. H.; Bretz, S. L. A rubric to characterize inquiry in the undergraduate chemistry laboratory. *Chemistry Education Research and Practice* **2007**, *8* (2), 212–219.

(198) Domin, D. S. A Review of Laboratory Instruction Styles. J. Chem. Educ. 1999, 76 (4), 543.

(199) Reynders, G.; Suh, E.; Cole, R. S.; Sansom, R. L. Developing Student Process Skills in a General Chemistry Laboratory. *J. Chem. Educ.* **2019**, *96* (10), 2109–2119.

(200) Clark, R. P. Writing Tools: 50 Essential Strategies for Every Writer; Little, Brown, and Company, 2006.

(201) Bloom, B. S. Taxonomy of Educational Objectives. Book 1 Cognitive Domain; David McKay Co., Inc.: New York, 1951.

(202) Furst, E. J. Bloom's Taxonomy of Educational Objectives for the Cognitive Domain: Philosophical and Educational Issues. *Review* of Educational Research **1981**, *51* (4), 441–453. (203) Darcy Gentlemen, D. D.; Harwell, D. Speaking Simply: Communicating Your Science. https://www.acs.org/content/acs/en/ acs-webinars/program-in-a-box/pib-on-demand/communicatingscience.html (accessed February 2, 2022).

(204) Brownell, S. E.; Price, J. V.; Steinman, L. Science Communication to the General Public: Why We Need to Teach Undergraduate and Graduate Students this Skill as Part of Their Formal Scientific Training. *J. Undergrad. Neurosci. Educ.* **2013**, *12* (1), E6–E10.