This work is slicensed
under a Creative Commo
Atribution-Noncommercal

${ }^{1}$ Department of Preventive and Social Medicine,
${ }^{2}$ Jawaharlal Institute of Postgraduate Medical Education and Research, Puducherry, India


Correspondence to S Ganesh Kumar, MD, Assistant Professor of Preventive and Social Medicine, Jawaharlal Institute of Postgraduate Medical Education and Research, Puducherry, Puducherry -06, India E-mail: sssgan@yahoo. com
Received: Aug 27, 2013 Accepted: Mar 18, 2014

# Prevalence and Risk Factors of Hypertension among Bank Employees in Urban Puducherry, India 

S Ganesh Kumar ${ }^{1}$, N Deivanai Sundaram ${ }^{2}$


#### Abstract

Background: There is paucity of information on the prevalence of hypertension and its risk factors among bank employees at global level.

Objective: To assess the prevalence and risk factors of hypertension among bank employees in Puducherry, India.

Methods: A cross-sectional study was conducted on 192 ( 128 male and 64 female) bank employees from 12 nationalized banks in urban Puducherry, India. Blood pressure was measured and classified according to the Joint National Committee (JNC) VII criteria. Data on risk factors of hypertension, including consumption of extra salt while dining, eating high-salt food, junk food, servings of fruits and vegetables, smoking, alcohol use, physical activity, and body mass index, were obtained for each participant using a standard questionnaire. Stress level was assessed by Cohen's Perceived Stress scale. Data was analyzed by Chi-square test and multiple logistic regression analysis.

Results: The mean $\pm$ SD age of the participants was $39.5 \pm 10.6$ years. The prevalence of hypertension and pre-hypertension was $44.3 \%$ ( $95 \%$ CI: $37.2 \%-51.3 \%$ ) and $41.1 \%$ ( $95 \%$ CI: $34.1 \%-48.1 \%$ ), respectively. Of 85 participants with hypertension, 47 ( $55 \%$ ) was known case and 38 ( $45 \%$ ) were newly diagnosed. Multiple logistic regression analysis revealed that living in the $4^{\text {th }}$ (OR: 3.13) or $6^{\text {th }}$ (OR: 3.11) decade of life, consumption of extra salt (OR: 2.49), and physical activity $\geq 2$ hours per day (OR: 0.21 ) were associated with hypertension among bank employees.

Conclusion: Prevalence of hypertension is high among bank employees. There is a need for strengthening adoption of certain interventional measures in lifestyle such as reducing salt intake and promoting physical activity among this vulnerable group.


Keywords: Prevalence; Epidemiology; Hypertension; manpower; Exercise; Body mass index; Stress, psychological

## Introduction

The prevalence of cardiovascular diseases (CVDs) is on the rise. It is expected that by 2020, this group of diseases will be the largest cause of death in India. ${ }^{1}$ Hypertension (HTN) is globally
one of the most important risk factors for CVD. ${ }^{2}$ It is predicted that by the year 2015, India will have the largest burden of CVDs in the world. ${ }^{3}$ The risks of CVDs are even higher among the urban population. ${ }^{4}$ HTN has several risk factors of which sedentary lifestyle and mental stress are a ma-

[^0]jor component. ${ }^{5}$ Since the bank employees have exposed to higher levels of these risk factors, they form an important high-risk group for screening HTN. Bank employees undergo varying levels of mental stress to reduce the possibility of manual error and are thus more prone for chronic diseases like HTN.

There is paucity of information on the prevalence of HTN among bank employees at global level. The prevalence of some chronic diseases like HTN in such populations is documented by very few studies in India. ${ }^{6-9}$ and at global level. ${ }^{10,11}$ Many of these studies have not assessed the risk factors in detail and some reported the prevalence of HTN as a secondary outcome variable. A study of such nature will help us to understand the problem and to make appropriate interventions on a larger scale for the benefit of such a vulnerable group. We therefore conducted this study to determine the prevalence of HTN among the bank employees in urban Puducherry, India.

## Materials and Methods

A cross-sectional study was conducted in 12 banks in urban Puducherry, India from May to August, 2012. Prior written approval was obtained from the Scientific and Ethics committee of the medical institution.

## Sampling

We assumed an expected prevalence of $69.5 \%^{5}$, a relative precision of $10 \%$, a $95 \%$ confidence interval and an infinite population and came to a minimum sample size of 171. Assuming a non-response rate of $10 \%$, the sample size required was found to be 188 . For the presumed homogeneity between and within the clusters, we did not take into account the design effect due to clustering in the calculation of the sample size.

All the national banks in urban Puducherry were listed out. The banks were selected by simple random sampling and the number of eligible subjects from the selected banks was noted down. All the employees including managerial, official and clerical staff of the selected banks were included in the study. This process was continued till the sample size was met. Therefore, 12 banks were selected at random and a total of 192 employees from these banks were selected for study purpose. If the selected subject could not be contacted after at most three visits or refused to participate in the study, they were considered as non-respondents. Informed written consent was taken from each participant before initiating the study and strict confidentiality has been maintained.

## Data collection

Due permission was obtained from the bank managers before initiating the study. After taking informed consent from the subject, a self-administered questionnaire was given to them to obtain the baseline characteristics and identify the risk factors. Then, blood pressure and height and weight of each participant were measured.

Blood pressure was measured using a mercury sphygmomanometer of appropriate cuff size, after 5 min of rest with the participant in sitting position, feet relaxed on the floor and arm supported at chest level. ${ }^{12}$ Care is taken that the subject avoided caffeine, smoking or exercise for at least 30 min prior to measurement. The measured blood pressure values were classified as "normal," "pre-HTN" or "HTN" according to Joint National Committee (JNC) VII criteria.

Hypertension was defined as a systolic pressure of $\geq 140 \mathrm{~mm} \mathrm{Hg}$, or a diastolic pressure of $\geq 90 \mathrm{~mm} \mathrm{Hg}$, in a minimum of two readings, at least 5 min apart. ${ }^{12,13}$ Known cases of hypertension (self-reported) and those who were on antihyperten-

For more information on correlation between fluoride level in drinking water and the prevalence of hypertension see www.theijoem.com/ ijoem/index.php/ijoem/ article/view/259


For more information on fluoride level in groundwater Didwana Block of Nagaur District, Central Rajasthan, India see www.theijoem.com/ ijoem/index.php/ijoem/ article/view/247


## TAKE-HOME MESSAGE

- The prevalence of cardiovascular diseases is on the rise worldwide.
- Bank employees experience varying levels of mental stress to reduce the possibility of manual error and are thus more prone for chronic diseases like hypertension.
- The prevalence of hypertension has been found to be higher among bank employees than in the general urban population.
sive drugs were considered "hypertensive."
A questionnaire on the risk factors of HTN was prepared based on the questions taken from World Health Organization (WHO) STEPS self-administered instrument. ${ }^{14}$ The original questionnaire was in English. A pilot was done among 10 subjects before the data collection step to look for checking the reliability and validity of the questionnaire. Minor modifications were made to the final version of the questionnaire after its face validity was established. Reliability of the questionnaire was assessed; the Cronbach's a was 0.84, indicating good internal consistency.

Data on addition of extra salt while eating food, eating foods with high-salt content, eating junk food, and servings of fruits

Table 1: Prevalence of HTN according to age and occupation ( $\mathrm{n}=192$ )

| Variable | No. of employees | No. of patients <br> with HTN (\%) | p value |
| :--- | :--- | :--- | :--- |
| Age (yrs) |  |  |  |
| $21-30$ | 39 | $11(28)$ |  |
| $31-40$ | 58 | $28(48)$ | 0.132 |
| $41-50$ | 51 | $23(45)$ |  |
| $51-60$ | 44 |  |  |
|  |  | $92)$ |  |
| Occupation |  |  |  |
| Managerial | 17 | $56(48)$ | 0.529 |
| Official | 54 | $50(41)$ |  |
| Clerical | 121 |  |  |

and vegetables in the preceding week were also collected. Those with history of smoking of at least one cigarette or beedi in the preceding day of the survey were considered as "current smokers." Consumption of at least 30 mL of $40 \%-50 \%$ alcohol for at least three times in the preceding week of the survey was considered "alcohol use." We also included foods containing high salt-pickle, papad, and any salted fried items for the purpose of study. We considered colas and ketchups as junk food items in our study. Moderate physical activity level was assessed by the number of hours spent on moderate physical activities in the preceding week.

Stress level was assessed by Cohen's Perceived Stress scale which was tested and validated. ${ }^{15}$ The scale was administered in English. A pilot was conducted on 10 participants to evaluate the reliability and validity of the questionnaire. The questionnaire consists of 10 questions and the responses were entered in a 5 -point Likert scale. Stress level was classified into "low" (score: o-11), "average" (score: 12-15), "high" (score: "16-20"), and "very high" (score $\geq 21$ ).

The height and weight was measured using the standard criteria. Height was measured using a non-stretchable measuring tape, with an accuracy of 0.1 cm , standing against a wall bare foot; weight was measured using an electronic weighing scale with an error of $\pm 0.1 \mathrm{~kg}$.

## Statistical analysis

The collected data was analyzed by SPSS ${ }^{\circledR}$ for Windows ${ }^{\circledR}$ ver 16. $\chi^{2}$ test and multiple logistic regression analysis were used for data analyses. A p value <0.05 was considered statistically significant.

## Results

All the 192 selected respondents participated in the study. There were 128 ( $66.7 \%$ )
men and 64 (33.3\%) women in the study population. The mean $\pm$ SD age of the participants was $39.5 \pm 10.6$ years. Almost one-third of them aged between 30 and 40 years.

Overall, the mean $\pm$ SD systolic/diastolic blood pressure was $131.3 \pm 14.5 / 83.4 \pm 10.1$ mm Hg . The prevalence of HTN was $44.3 \%$ ( $95 \%$ CI: $37.3 \%-51.3 \%$ ) among the bank employees. Of the 85 participants with HTN, 47 ( $55 \%$ ) was known case and 38 (45\%) were newly diagnosed in the study. Of 47 employees who were known cases of HTN, 41 ( $87 \%$ ) were taking medications regularly. The prevalence of pre-HTN was found to be $41.1 \%$ ( $95 \%$ CI: $34.1 \%-48.1 \%$ ).

HTN was significantly ( $\mathrm{p}<0.001$ ) more prevalent among men (68/85, 53\%) than women (17/85, 27\%). Age and occupation of participants did not significantly affect the prevalence of HTN in univariate analysis (Table 1). Alcohol use, adding extra salt while eating food, and lesser physical activity were significantly associated with the prevalence of HTN in univariate analysis (Table 2).

Multiple logistic regression analysis revealed that living in the $4^{\text {th }}$ (OR: $3.13,95 \%$ CI: $1.53-8.47$ ) or $6^{\text {th }}$ (OR: $3.11,95 \%$ CI: 1.02-9.48) decade of life, adding extra salt while dining (OR: $2.49,95 \%$ CI: $1.21-5.11$ ), and having moderate physical activity $\geq 2$ hrs/day (OR: 0.21, 95\% CI: 0.08-0.57) were independently associated with the prevalence of HTN among the employees (Table 3).

## Discussion

There are few studies conducted among bank employees in Indian and at international level. We assessed the prevalence of HTN and its risk factors among bank employees and found that prevalence of HTN and pre-HTN was very high (more than five-sixths of the study population). This is an important finding as the preva-

Table 2: Prevalence of HTN according to the studied risk factors ( $n=192$ ).

| Variable | No. of em- <br> ployees | Nof patients <br> with HTN (\%) | p value |
| :--- | :--- | :--- | :--- |
| BMI $\left(\mathrm{kg} / \mathrm{m}^{2}\right)$ 97 $39(40)$ |  |  |  |
| $<25$ | 78 | $35(45)$ | 0.170 |
| $25-30$ | 17 | $11(65)$ |  |
| $>30$ |  |  |  |
| Smoking | 11 | $7(64)$ | 0.183 |
| Yes | 181 | $78(43)$ |  |
| No |  |  | 0.020 |
| Alcohol use | 58 | $33(57)$ |  |
| Yes | 134 | $52(39)$ | 0.038 |
| No |  |  |  |
| Adding extra salt while <br> eating food <br> Yes <br> No | 79 | $42(53)$ |  |

Eating foods with high salt content

| Yes | 79 | $34(43)$ | 0.774 |
| :--- | :--- | :--- | :--- |
| No | 113 | $51(45)$ |  |
| Eating junk food |  |  |  |
| Yes | 79 | $38(43)$ | 0.780 |
| No | 113 | $47(45)$ |  |

## Eating fruits

| $\geq 7$ servings/week | 94 | $40(43)$ | 0.639 |
| :--- | :--- | :--- | :--- |
| $<7$ servings/week | 98 | $45(46)$ |  |

Eating vegetables $\geq 7$ servings/week <7 servings/week 126

Moderate Physical activity Nil 62 $\leq 2$ hrs 80 2.1-4 hrs 30 $>4 \mathrm{hrs}$

20
Perceived stress level

| Low | 16 | 7 (44) | 0.823 |
| :---: | :---: | :---: | :---: |
| Average | 31 | 13 (42) |  |
| High | 64 | 26 (41) |  |
| Very high | 81 | 39 (48) |  |
| Diabetes |  |  |  |
| Yes | 22 | 14 (64) | 0.052 |
| No | 170 | 71 (42) |  |

## article

Table 3: Risk factors of HTN determined by multiple logistics regression analysis

| Variable | Adjusted OR (95\% CI) |
| :---: | :---: |
| $\begin{aligned} & \text { Age (yrs) } \\ & 31-40 \\ & 41-50 \\ & 51-60 \\ & 21-30 \end{aligned}$ | $\begin{aligned} & 3.13(1.15-8.47) \\ & 1.89(0.67-5.45) \\ & 3.11(1.02-9.48) \\ & 1.00 \end{aligned}$ |
| Sex <br> Male Female | $\begin{aligned} & 1.74 \text { (0.67-4.49) } \\ & 1.00 \end{aligned}$ |
| Occupation Managerial Official Clerical | $\begin{aligned} & 1.101(0.30-4.04) \\ & 1.263(0.58-2.73) \\ & 1.00 \end{aligned}$ |
| $\begin{aligned} & \mathrm{BMI}\left(\mathrm{~kg} / \mathrm{m}^{2}\right) \\ & <25 \\ & 25-30 \\ & >30 \end{aligned}$ | $\begin{aligned} & 0.46(0.13-1.61) \\ & 0.43(0.12-1.51) \\ & 1.00 \end{aligned}$ |
| Smoking Yes No | $\begin{aligned} & 1.27(0.28-5.79) \\ & 1.00 \end{aligned}$ |
| Alcohol use Yes No | $\begin{aligned} & 1.40(0.61-3.20) \\ & 1.00 \end{aligned}$ |

Adding extra salt while eating food

| Yes | $2.49(1.21-5.11)$ |
| :--- | :--- |
| No | 1.00 |


|  |  |
| :--- | :--- |
| Eating high-salt food |  |
| Yes | $1.21(0.55-2.70)$ |
| No | 1.00 |


| Eating junk food |  |
| :--- | :--- |
| Yes | $0.76(0.34-1.70)$ |
| No | 1.00 |

## Continued

Table 3: Risk factors of HTN determined by multiple logistics regression analysis

| Variable | Adjusted OR (95\% CI) |
| :---: | :---: |
| Eating fruits <br> $\geq 7$ servings/wk <br> <7 servings/wk | $\begin{aligned} & 0.72(0.34-1.53) \\ & 1.00 \end{aligned}$ |
| Eating vegetables $\geq 7$ servings/week <7 servings/week | $\begin{aligned} & 2.07 \text { (0.87-4.94) } \\ & 1.00 \end{aligned}$ |
| Moderate physical activity $\geq 2 \mathrm{hrs} / \mathrm{wk}$ <2 hrs/wk | $\begin{aligned} & 0.21 \text { (0.08-0.57) } \\ & 1.00 \end{aligned}$ |
| Perceived stress level <br> Low <br> Average <br> High <br> Very high | $\begin{aligned} & 0.66(0.19-2.21) \\ & 0.80(0.29-2.19) \\ & 0.73(0.33-1.62) \\ & 1.00 \end{aligned}$ |

lence was even higher than the previously reported values. ${ }^{-9}$ A study conducted in Surat city, India, reported a prevalence of $30.5 \%$ among bank employees; in the study, the prevalence was significantly associated with age and position at the bank. ${ }^{8}$ Another study conducted in Meerut, India found a prevalence of $69.5 \%$ in bank employees; it was even higher than what we found in the present study. In that study, there was significant association between alcohol consumption, BMI and prevalence of HTN. ${ }^{6}$

The prevalence of HTN has been found to be higher among bank employees than in the general urban population. The prevalence of HTN in a study in Indian urban population was found to be $20 \%$, which
was lower than that found in the current study. ${ }^{12}$ Similar to other studies, we also found a higher prevalence among those with higher age. ${ }^{6,8}$ The prevalence was more among men than women in univariate analysis; this may be attributed to the fact that most of the studied women were young. Obesity, smoking and alcohol consumption were shown to be significantly associated with the prevalence of HTN. ${ }^{6}$ However, in our study, BMI did not have any significant effect on the prevalence that may be due to the considerably few number of subjects with BMI $>30 \mathrm{~kg} / \mathrm{m}^{2}$. We could not also find any significant association between the prevalence of HTN and smoking and alcohol consumption that would probably need an in-depth quantification of their usage.

There is also evidence that long-term mental stress associated with white collar job is associated with the prevalence of HTN. ${ }^{5}$ Nevertheless, we could not find any significant association between the level of perceived stress and the prevalence of HTN. This may be due to the inherent errors in self-perception analysis of the stress level among the bank employees. Further studies on the objective assessment of stress level may shed light on this issue.

The study has got the inherent limitations of a cross-sectional study. Detailed dietary history and quantification of certain risk factors were not assessed due to feasibility constraints. Despite these limitations the study gave valuable information regarding the prevalence of HTN and its risk factors among this vulnerable group. The information can be used for introduction and implementation of appropriate interventional measures in lifestyle by the concerned authorities.

## Acknowledgements

This study was funded by Indian Council
of Medical Research (ICMR) under STS (Reference ID: 2012-01585). We thank the bank managers and all those who participated in the study.

Conflicts of Interest: None declared.

## References

1. Yusuf S, Reddy S, Ounpuu S, Anand S. Global burden of cardiovascular diseases: part II: variations in cardiovascular disease by specific ethnic groups and geographic regions and prevention strategies. Circulation 2001;104:2855-64.
2. Grundy SM, Pasternak R, Greenland P, et al. Assessment of cardiovascular risk by use of multiple-risk-factor assessment equations: a statement for healthcare professionals from the American Heart Association and the American College of Cardiology. Circulation 1999;100;1481-92.
3. Reddy KS, Yusuf S. Emerging epidemic of cardiovascular disease in developing countries. Circulation 1998;97:596-601.
4. Mohan V, Deepa S, Farooq V, et al. Surveillance for risk factors of cardiovascular disease among an industrial population in southern India. Natl Med J India 2008;21:8-13.
5. Chantal G, Chantal B, Gilles RD, et al. Effects of job strain on blood pressure: a prospective study of male and female white-collar workers. Am J Public Health 2006;96:1436-43.
6. Maroof KA, Parashar P, Bansal R, Ahmad S. A study on hypertension among the bank employees of Meerut district of Uttar Pradesh. Indian J Public Health 2007;51:225-7.
7. Shivaramakrishna HR, Wantamutte AS, Sangolli HM, Mallapur MD. Risk factors of coronary heart disease among bank employees of Belgaum city-aross-sectional study. Al Ameen J Sci 2010;3:152-9.
8. Momin MH, Desai VK, Kavishkar AB. Study of socio-demographic factors affecting prevalence of hypertension among bank employees of Surat city. Indian J Public Health 2012;56:44-8.
9. Ganesh Kumar S, Unnikrishnan B, Nagraj K. Self reported chronic diseases and occupational health risks among bank employees of southern Karnataka city, India. Indian J Community Medicine 2013;1:634.
10. Chor D. High blood pressure among bank employ-
ees in Rio de Janeiro. Arq Bras Cardiol 1998;71:65360.
11. Konradi AO, Rotar OP, Korostovtseva LS, et al. Prevalence of metabolic syndrome components in a population of bank employees from St. Petersburg, Russia. Met Syndr Relat Disord 2011;9:337-43.
12. Thomas G P, John EH, Lawrence JA, et al. Recommendations for blood pressure measurement in humans: a statement for professionals from the subcommittee of professional and public education of the American Heart Association council on high blood pressure research. Hypertension 2005;45;142-61.
13. Chobanian AV, Bakris GL, Black HR, et al. The seventh report of the joint national committee on
prevention, detection, evaluation, and treatment of high blood pressure: the JNC 7 report. JAMA 2003;289:2560-72
14. WHO. WHO STEPwise approach to chronic disease risk factor surveillance-instrument v2.1, Available from www.who.int/chp/steps/STEPS_Instrument_ v2.1.pdf (Accessed August 20, 2013).
15. Cohen S, Kamark T, Mermelstein R. A global measure of perceived stress. J Health Soc Behav 1983;24:385-96.
16. Mohan V, Deepa M, Farooq S, et al. Prevention, Awareness and control of hypertension in Chennai-the Chennai Urban Rural Epidemiological study (CURES-52). J Assoc Physicians India 2007;55:326-32.

## Guidelines for Filing a Competing Interest Statement

Definition: Conflict of interest (COI) exists when there is a divergence between an individual's private interests (competing interests) and his or her responsibilities to scientific and publishing activities such that a reasonable observer might wonder if the individual's behavior or judgment was motivated by considerations of his or her competing interests. COI in medical publishing affects everyone with a stake in research integrity including journals, research/academic institutions, funding agencies, the popular media, and the public.

COI may exist in numerous forms including financial ties, academic commitments, personal relationships, political or religious beliefs, and institutional affiliations. In managing COI, The IJOEM abides to the policy statement of the World Association of Medical Editors (WAME). All authors should declare their COI, if any, during the manuscript submission. Reviewers are asked to declare their COI after they accept to review a manuscript. Editors should also declare their COI during handling of a manuscript.

Managing COI depends on disclosure because it is not possible to routinely monitor or investigate whether competing interests are present. COI disclosed by authors will be presented in the Editorial Board and an appropriate action will be taken. Those reviewers and Editors with COI will be excluded from the manuscript process. If competing interests surface from other sources after a manuscript is submitted or published, The IJOEM investigates allegations of COI and depending on their nature, appropriate actions will be taken if the allegations were found to be true. If a manuscript has been published and COI surfaces later, the journal will publish the results of the investigation as a correction to the article and ask the author to explain, in a published letter, why the COI was not revealed earlier.


[^0]:    Cite this article as: Ganesh Kumar S, Deivanai Sundaram N. Prevalence and risk factors of hypertension among bank employees in urban Puducherry, India. Int J Occup Environ Med 2014;5:94-100.

